

The 2015 Town Report is lovingly dedicated to Cora Ovitt in remembrance and recognition of years of service to the community.

Cora was born and raised on the home farm in East Fairfield, operated by her father Burton Hale and now owned by her nephew, Matthew Hale. While she was still in high school, Cora worked in the Fairfield Town Clerk's office for her uncle, Don Morey who had been the Town Clerk there for many years. After graduating from Brigham Academy, she went to work in the banking sector starting as a messenger and quickly rising to the position of auditor. Cora married David Ovitt in 1960 and together they raised four children, David, Michael, Kimberly and Brian. She was over the moon when each of her five grandchildren arrived on the scene.

By 1969 Cora was once again back in the working world, employed part time with the company that her husband worked for and then bought in 1972. In 1979 she started working for a newly formed office supply company called Copytek. She was their first female employee, becoming head of the purchasing department and playing a key role in shepherding the company through a successful merger with Boise Cascade. She retired in 2001 after twenty-two years of service.

After moving back to Bakersfield, Cora was involved in many community activities. Some of the most meaningful for her were, serving as the Assistant Town Clerk and Treasurer, where she loved the social interaction she had with co-workers and community members, and her role as a Deacon in the United Church. She took her responsibilities as an advocate for the Tom Tupper Fund very seriously, doing what she could to help those who were a little down on their luck. Cora had a deep love for the people of this community and was committed to doing whatever she could to make it a better place.

Cora is remembered most for her loving and caring soul and her witty, mischievous nature. She was incredibly clever and had a great sense of humor. She was voted class flirt in her high school yearbook, much to her mother's chagrin. Her unfulfilled dream was to be a Rockette dancer on stage at Rockefeller Center.

The community is fortunate to have had the service of such a beautiful and devoted friend.

Dear Fellow Residents:

We have performed an audit of the financial records of the Town. The CPA firm of Angolano & Company has audited the Bakersfield School District accounts for the fiscal year. Included within are all financial and informational reports of the Town of Bakersfield as well as the Bakersfield School District. To the best of our knowledge, the financial statements and reports contained herein show the financial position of the Town of Bakersfield for the year ending December 31, 2014.

Auditors: Pat DeBevec, Joy Doane, Heather Jewett

Reports of entities whose officers are elected by the Town or appointed by the Selectboard are contained herein. Reports of agencies not administered by the Town are available in the Town office. These reports include but are not limited to State Police, Lucas James Williams Memorial Fund, Vermont Center for Independent Living,.

GENERAL INFORMATION

TOWN CLERK'S OFFICE - Open Weekdays from 9 am until noon, and from 7 pm until 8 pm at Selectmen's meetings.
Town Clerk: Katherine Westcom Treasurer: Vera Lawyer Asst. Clerk-Treasurer: Kim Ovitt

SELECTMEN - Meetings are held on the second and fourth Monday of each month at the Town Hall at 7:00 pm. Chairman: Brian Westcom

PLANNING COMMISSION - Meetings are held on the first Monday of each month at the Town Hall at 7:00 pm. Chairman: Pat Lintereur, Chair

ZONING BOARD OF ADJUSTMENT - Meetings are held the third Wednesday of the month as needed at the Town Hall at 7:00 pm Chairman: Jack Carpenter

SCHOOL BOARD - Meetings are held the third Monday of the month at 6:00 pm. There is no meeting in July. The School District Annual Meeting and Budget Informational Meeting are held on the night before Town Meeting. Chairman: Tennyson Doane

FIRE DEPARTMENT - Meetings are held on the first Tuesday of each month at the Fire Station at 7:00 pm. Fire Chief: Todd Cosgrove 1st Assistant: Paul Stanley 2nd Assistant: Bill Irwin

FIRE DISTRICT#1 (VILLAGE WATER DEPARTMENT) - Village Meeting is held on the second Monday in January of each year. Other meetings held as warned.
Chief Engineer: Sam Gates
Prudential Committee: Sam Gates, William Newett, Craig Paquette

LIBRARY - Meetings are held on the first Monday of each month at the Library at 7:00 pm.
Library hours are Monday, 2 pm to 7 pm; Tuesday, 2 pm to 6 pm, Wednesday, 2 pm to 6 pm; Thursday; 9 am to Noon and 3 pm to 8 pm; and Saturday, 9 am to 1 pm.
Storytime, Saturday, 11:00 am Librarian: Cheryl DeRue Asst.: Mary Schwartz
Website: HF BrighamLibrary.wordpress.com

CONSERVATION COMMISSION - Meetings are held on the last Monday of each month at the Town Hall at 1:00 pm. Dorothy Allard, Chair Alice Foote, Vice Chair
Carolyn Bronz, Treasurer Sue Tillotson, Secretary Eric Jessiman, Larry Krygier, Pat Evans

SENIOR CITIZENS - Bakersfield-Fairfield Mealsite: Community Center in East Fairfield.
Tuesday at Noon. Tel: 827-3130 Suggested Donation: Seniors \$4 and \$6 for people under 60
Food Shelf hours: Tuesday 3-5 pm, Every other Friday 10-Noon Contact Person: Nancy Shaw

HISTORICAL SOCIETY - Meetings are held on the first Wednesday of the month at the Historical Society Building. President: Cheryl DeRue Vice President: Eric Jessiman

DOG LICENSES - Dogs must have valid licenses no later than April 1 each year.

TELEPHONE NUMBERS:

Town Clerk's Office	827-4495	Library	827-4414
School	827-6611	Town Garage	827-6133
Emergency Coordinator—Brian Westcom	827-6158	Fire/Ambulance/Police	911

**NOTICE TO VOTERS
BEFORE ELECTION DAY
CHECKLIST POSTED: FEBRUARY 1, 2015**

Make sure your name is on it. If your name is not on it, you must complete an application to the checklist (available online at <http://www.sec.state.vt.us> Click on Elections or From your Town Clerk

REGISTER TO VOTE: Deliver your application no later than 5 pm on Wednesday, February 25, at the Town Clerk's Office or mail to the Department of Motor Vehicles with a postmark before the deadline.

SECRET PARTY CHOICE: You do not register by party in Vermont.

ABSENTEE BALLOTS

Reasons: 1) illness, injury or physical disability, 2) absence from town of residence, 3) military service, 4) residence in a state institution, 5) religious principle. Apply no later than NOON, March 2, 2015 at the Town Clerk's Office either in person, in writing, or by telephone. Voter or family member may apply in all three ways or authorize another person to apply for voter, in person or in writing. **WAYS OF VOTING ABSENTEE:** Vote in Town Clerk's Office before the deadline. Pick up or have a ballot mailed to you. Mail or have your ballot delivered so that it is in the Town Clerk's office before 7:00 PM on election day; Have two Justices of the Peace bring a ballot to you at home on the day before or the day of the election. You may request assistance in reading or marking your ballot from the justices.

**SAMPLE BALLOTS POSTED: FEBRUARY 21, 2015
ON ELECTION DAY:
POLLS ARE OPEN 10:00 am TO 7:00 pm**

If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.

If the problem is not cleared up to your satisfaction, have the Authority call an immediate meeting of the members of the Board who are present at the polls. They should investigate the problem and clear it up.

If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-VOTE (8683) for more information.

If you know voters who have physical disabilities, are visually impaired or cannot read, let them know they may bring a friend or relative who is a registered voter to help them vote.

If you know voters who cannot get from the car to the polling place, let them know that a ballot may be brought to the car by two election officials.

DO NOT: Knowingly vote more than once, either in the same town or in different towns; mislead the Board of Civil Authority about your own or another person's eligibility to vote; leave campaign materials in the voting booth or building containing a polling place; socialize in a manner that will disturb other voters.

FOR HELP OR INFORMATION: Call the Secretary of State's Office at 1-800-439-VOTE (8683) (Accessible by TDD)

**VOTING INSTRUCTIONS
FOR PAPER BALLOTS
Town or School Meeting**

Here is some basic information for you, the voter. If you have any questions after reading this, or at any time during the voting process, ask your Town Clerk or another election official.

CHECK-IN: 1) Go to "in" checklist table, 2) Give your name, and if asked, your residence to the election official in a clear, audible voice, 3) Wait until your name is repeated and checked off by the official.

ENTER: 1) Enter within the guardrail and do not leave until you have voted, 2) An election official will hand you a paper ballot, 3) Go to a vacant booth. **MARK YOUR BALLOT:** 1) Make a cross (X) in the box to the right of the name of the candidate(s) or issue(s) for which you wish to vote. Follow the directions on the ballot as to how many to vote for ("Vote for not more than two"), 2) Write-in: To vote for someone whose name is not printed on the ballot, use the blank "write-in" lines on the ballot. **IF YOU SPOIL YOUR BALLOT:** Ask an election official for another ballot. Three ballots is the limit.

CHECK OUT: 1) Go to the "out" checklist table, 2) Give your name to the election official in a clear, audible voice, 3) Wait until your name is repeated and checked off by the official.

VOTE: Deposit your ballot in the "Voted Ballots" box.

LEAVE the voting area by passing outside the guardrail.

TOWN OFFICERS

MODERATOR

John Trzepacz (Dennis DeBevec elected for 2015)..... 1 year term Expires 2014

TOWN CLERK

Katherine Westcom..... 3 year term Expires 2015

TREASURER

Vera Lawyer..... 3 year term Expires 2015

SELECTMEN

Brian Westcom..... 3 year term Expires 2015

David Ovitt..... 3 year term Expires 2016

Lance Lawyer..... 3 year term Expires 2017

SCHOOL DIRECTORS

Jean-Marie Clark..... 2 year term Expires 2015

Melissa Dion (resigned, Dan Shook appointed)..... 3 year term Expires 2015

Tennyson Doane..... 2 year term Expires 2016

Cheryll DeRue..... 3 year term Expires 2016

Terri Gates..... 3 year term Expires 2017

LISTERS

Sue Sonski..... 3 year term Expires 2015

Celeste Gagne..... 3 year term Expires 2016

Linda Stanley..... 3 year term Expires 2017

AUDITORS

Heather Jewett, appointed..... 1 year of a 3 year term Expires 2015

Pat DeBevec, appointed..... 2 years of a 3 year term Expires 2015

Joy Doane..... 3 year term Expires 2015

CEMETERY COMMISSIONERS

Ron Marcotte..... 5 year term Expires 2015

David Spencer..... 5 year term Expires 2016

Dennis Ovitt..... 5 year term Expires 2017

Harmon Mayo..... 5 year term Expires 2018

Penny Goss..... 5 year term Expires 2019

LIBRARY TRUSTEES

Nancy Hunt..... 3 year term Expires 2015

Bill Martin..... 3 year term Expires 2016

Susan Trzepacz..... 3 year term Expires 2016

Pat DeBevec..... 3 year term..... Expires 2017

Anne Blanchard..... 3 year term Expires 2017

TRUSTEES OF PUBLIC FUNDS

Lance Lawyer..... 3 year term Expires 2015

Kathy Whitney..... 3 year term Expires 2016

Dennis DeBevec..... 3 year term Expires 2017

HOSPITAL COMMITTEE

Vera Lawyer..... 2 year term Expires 2015

Lisa Maynard..... 2 year term Expires 2016

BRIGHAM ACADEMY COMMITTEE

Lee Tillotson.....	3 year term	Expires 2015
Penny Goss.....	3 year term	Expires 2016
Harrison Doane.....	3 year term	Expires 2017

JUSTICES OF THE PEACE

Todd Cosgrove.....	2 year term	Expires 2014
Sue Tillotson.....	2 year term	Expires 2014
Emily Houston.....	2 year term	Expires 2014
Samuel Gates.....	2 year term	Expires 2014
Sarah Jo Willey.....	2 year term	Expires 2014
Cynthia Newett.....	2 year term	Expires 2014
David Ovitt.....	2 year term	Expires 2014

TOWN AGENT..... David Ovitt

GRAND JUROR..... Larry Krygier

FIRST CONSTABLE..... Marc Robert

SECOND CONSTABLE..... Eric Jessiman

DELINQUENT TAX COLLECTOR..... Katherine Westcom

APPOINTMENTS

ASSISTANT CLERK/TREASURER..... Kim Ovitt

FIRE WARDEN (5 year term)..... Robert Willey

HEALTH OFFICER..... Select Board/David Ovitt

ROAD COMMISSIONER..... William Newett

ENERGY COORDINATOR..... Brian Westcom

TREE WARDEN..... Larry Krygier

TOWN SERVICE OFFICER..... David Ovitt

FENCE VIEWERS..... Select Board/Marc Robert, Duane Ovitt, Brian Westcom

TRANSPORTATION ADVISORY COMMISSION..... Mark Allen

CIVIL DEFENSE OFFICER..... Brian Westcom

RDAG COMMITTEE..... Select Board

 Chairman..... Lance Lawyer

 Secretary..... Larry Krygier

 Treasurer..... Vera Lawyer

PLANNING COMMISSION

 Charlie Smith..... 3 year term..... Expires 2015

 Patricia Lintereur..... 3 year term..... Expires 2015

 Kenneth Carter..... 3 year term..... Expires 2015

 Pat Curtis..... 2 year term..... Expires 2016

 Bill Irwin..... 2 year term..... Expires 2016

ZONING BOARD OF ADJUSTMENT

 Jack Carpenter..... 2 year term..... Expires June 1, 2014

 Shaun Montague..... 3 year term..... Expires June 1, 2015

 Desiree Murphy..... 3 year term..... Expires June 1, 2015

ZONING BOARD ADMINISTRATOR..... Darlene Marrier

NORTHWEST SOLID WASTE REPRESENTATIVE..... James Lintereur

REGIONAL PLANNING COMMISSIONERS..... Bill Irwin, Dennis DeBevec

BAKERSFIELD CONSERVATION COMMISSION..... Chair Dorothy Allard

**MINUTES
TOWN OF BAKERSFIELD
MARCH 4, 2014**

Meeting Opened at 10:00 am.

1. To elect a Moderator for the ensuing year. John Trzepacz is elected to serve for one year.
2. To vote by Australian Ballot for the following officers and questions:
 - a. Select Board Member 3 yr. term. Lance Lawyer is elected.
 - b. Lister 3 yr. term Linda Stanley is elected
 - c. Auditor 3 yr term To be appointed by Select Board.
 - d. Auditor 2 yrs of a 3 yr term To be appointed by Select Board
 - e. Planning Commission 2 yr. term Patricia Curtis is elected.
 - f. Planning Commission 2 yr. term William Irwin is elected.
3. To act on the reports of the various Town Officers as contained in the current financial statement. Bill Irwin is on the Regional Planning Commission, not Nancy Hunt. Article 4h is a 3 year term. Accepted as amended.
4. To elect the remaining Town Officers as required by law:
 - a. First Constable Marc Robert is elected..
 - b. Second Constable Eric Jessiman is elected.
 - c. Collector of Delinquent Taxes - Katherine Westcom is elected to serve for one year.
 - d. Grand Juror Larry Krygier is elected.
 - e. Town Agent David Ovitt is elected to serve for one year.
 - f. Cemetery Commissioner 5 yr. term Penny Goss is elected.
 - g. Library Trustee - 3 yr. term Ann Blanchard is elected.
 - h. Library Trustee - 3 yr. term Pat DeBevec is elected.
 - i. Trustee of Public Funds – 3 yr. term Dennis DeBevec is elected.
 - j. Hospital Committee - 2 yr. term Lisa Maynard is elected.
 - k. Brigham Academy Committee Person - 3 yr. term Nancy Hunt is elected.
5. To see if the Town will vote to have its Property Taxes due on October 6, 2014. So voted.
6. To see if the Town will authorize the Selectmen to set a tax rate to cover expenses as voted. So voted
7. To see if the Town will authorize the Selectmen to borrow money in anticipation of taxes. So voted
8. To see if the Town will vote the sum of \$117,000 for WINTER WORK. So voted.
9. To see if the Town will vote the sum of \$100,000 for DIRT WORK. So voted.
10. To see if the Town will vote the sum of \$10,000 for a PAVING AND GRAVEL FUND. So voted.
11. To see if the Town will vote the sum of \$10,000 for a BRIDGE REPAIR FUND. So voted.
12. Shall the Town appropriate \$153,000 to defray the GENERAL EXPENSES of the Town? So voted.
13. To see if the Town will vote the sum of \$24,193.60 to the NEW EQUIPMENT FUND for the annual payment on the new truck. So voted.
14. Shall the Town authorize the Select Board to receive and expend for Town purposes any additional gifts, or other revenue in excess of those calculated in the proposed budget . So voted.
15. To see if the Town will vote the sum of \$11,435.30 for DISPATCHING FEES. So voted.
16. To see if the Town will vote the sum of \$37,016.00 for the Enosburg Ambulance Service. So voted.

17. To see if the Town will vote the sum of \$32,133.00 for the H. F. Brigham Library For 2014. Article is amended to read "To see if the Town will vote the sum of \$25,763.00 plus \$6370.00 remaining from 2013 and to include \$7161.60 to be retained for improvements to the Library." Voted as amended.
18. Does the Town of Bakersfield grant authority to the Trustees of the H. F. Brigham Public Free Library to spend monies raised by grants or contributions? So voted.
19. To see if the Town will vote the sum of \$15,000 for the Maple Grove Cemetery. So voted.
20. To see if the Town will vote the sum of \$2,644 for the Franklin County Home Health? So voted.
21. To see if the Town will vote the sum of \$1,333 for the Northwest Solid Waste District. So voted.
22. To see if the Town will vote the sum of \$200 for the Franklin County Industrial Development Corp. So voted.
23. To see if the Town will vote the sum of \$1,100 for the Champlain Valley Agency on Aging.. So voted.
24. To see if the Town will vote the sum of \$1,269 for the Northwest Regional Planning Commission. So voted
25. To see if the Town will vote the sum of \$500 for the Missisquoi River Basin Association. So voted.
26. To see if the Town will vote the sum of \$200 for the Franklin County Humane Society. So voted.
27. To see if the Town will vote the sum of \$100 for Green Up Vermont. So voted.
28. To see if the Town will vote the sum of \$1,500 for Fairfield Community Center. So voted.
29. To see if the Town will vote the sum of \$100 for VT Rural Fire Protection Task Force. So voted.
30. Shall the voters authorize the Select Board of to get bids for an outside audit for FY 2014?
(Last year's bid came in at \$13,000) So voted.
31. By Petition Whereas the establishment of a Public Bank in Vermont will help towns reduce the local tax burden by offering low cost bonds for public works and a depository for their accounts with competitive interest.

Whereas a Public Bank that makes loans and investments in Vermont's people and our economy will help create jobs, income, and economic security for all Vermonters.

We call on the State Legislature to create a Public Bank for Vermont that enhances the work of the Vermont Economic Development Authority, the Vermont Student Assistance Corporation, the Vermont Housing Finance Agency, the Municipal Bond Bank, and Vermont chartered community banks and credit unions by accepting deposits from the State and municipal governments and making loan programs available for students, homeowners, municipalities and enterprises to make Vermont economically stable, self-reliant, and successful So voted.

32. To elect a Town Moderator for the Town Meeting to be held the first Tuesday of March 2015.
Dennis DeBevec is elected.

35. To do any other business that can be properly transacted at this time.

Meeting adjourned at 12:47 pm

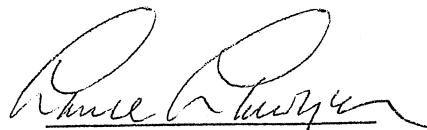
BAKERSFIELD TOWN MEETING
MARCH 3, 2015

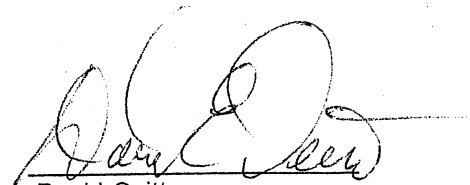
The legal voters of the Town of Bakersfield, Vermont are hereby notified and warned to meet at the Town House in the said Town of Bakersfield on Tuesday, March 3rd, 2015 at 10:00 am in the forenoon to consider and act on the following articles, and vote by Australian Ballot for Town Officers.

1. To vote by Australian Ballot for the following officers and questions.
 - a. Select Board member 3 year term.
 - b. Town Clerk 3 year term.
 - c. Treasurer 3 year term.
 - d. Lister 3 year term.
 - e. Auditor 3 year term.
 - f. Auditor 1 year of a 3 year term.
 - g. Auditor 2 years of a 3 year term.
 - h. Planning Commission 3 year term.
 - i. Planning Commission 3 year term.
 - j. Planning Commission 3 year term.
2. To act on the reports of various Town Officers as contained in the current financial statement.
3. To elect the remaining Town Officers as required by law:
 - a. First Constable.
 - b. Animal Control Officer.
 - c. Collector of Delinquent Taxes
 - d. Grand Juror.
 - e. Town Agent.
 - f. Cemetery Commissioner-5 yr. term.
 - g. Library Trustee-3 yr. term.
 - h. Trustee of Public Funds-3 yr. term.
 - i. Hospital Committee- 2 yr. term.
 - j. Brigham Academy Committee Person-3 yr. term.
4. To see if the Town will vote to have its Property Taxes due on October 5th, 2015.
5. To see if the Town will authorize the Select Board to set a tax rate to cover expenses as voted.
6. To see if the Town will authorize the Select Board to borrow money in anticipation of taxes.
7. To see if the Town will vote the sum of \$ 117,000.00 for WINTER WORK.
8. To see if the Town will vote the sum of \$ 100,000.00 for DIRT WORK.
9. To see if the Town will vote the sum of \$ 10,000.00 for a Paving/Gravel Fund (Matching funds for Grants).
10. To see if the Town will vote the sum of \$ 10,000.00 for a BRIDGE REPAIR FUND.
11. Shall the Town appropriate \$ 153,000.00 to defray the GENERAL EXPENSES of the Town.
12. To see if the Town will vote the sum of \$ 24,193.60 to the New Equipment Fund for the annual payment on the new truck.
13. Shall the Town authorize the Select Board to receive and expend for town purposes any additional gifts or other revenue in excess of those calculated in the proposed budget.

14. To see if the Town will vote the sum of \$ 11,607.16 for DISPATCHING FEE'S.
15. To see if the Town will vote the sum of \$ 37,016.00 for the Enosburg Ambulance Service.
16. To see if the Town will vote the sum of \$ 27,500.00 for the H.F. Brigham Library for 2016.
17. Does the Town of Bakersfield grant authority to the Trustees of the H.F. Brigham Public Free Library to spend monies raised by grants or contributions.
18. To see if the Town will vote the sum of \$ 8,000.00 for the Maple Grove Cemetery?
19. To see if the Town will vote the sum of \$ 2,644.00 for the Franklin County Home Health?
20. To see if the Town will vote the sum of \$ 1,344.00 for Northwest Vermont Solid Waste District?
21. To see if the Town will vote the sum of \$ 200.00 for the Franklin County Industrial Development Corp?
22. To see if the Town will vote the sum of \$ 1,100.00 for the Champlain Valley Agency of Aging?
23. To see if the Town will vote the sum of \$ 1,305.00 for the Northwest Regional Planning Commission?
24. To see if the Town will vote the sum of \$ 500.00 for the Missisquoi River Basin Association?
25. To see if the Town will vote the sum of \$ 250.00 for the American Red Cross?
26. To see if the Town will vote the sum of \$ 100.00 for Green Up Vermont?
27. To see if the Town will vote the sum of \$ 1,500.00 for the Fairfield Community Center?
28. To see if the Town will vote the sum of \$ 100.00 for VT Rural Fire Protection Task Force?
29. To do any other business that can be properly transacted at this time.


Brian Westcom


Lance Lawyer


David Ovitt

Received for filing this 26th day of January, 2015 at 9:15 p m.

**BAKERSFIELD SCHOOL DISTRICT
MINUTES OF ANNUAL MEETING
MONDAY, MARCH 4 2013 AND TUESDAY, MARCH 5, 2013**

Articles 2, 3, and 5 voted by Australian ballot on March 5, 2013

Meeting opened at 7:30 pm

ARTICLE 1. To elect a Moderator for one year. John Trzepacs is elected.

ARTICLE 2. To elect a School Director for a term of 3 years. Terri Gates is elected.

ARTICLE 3. To elect a School Director for a term of 2 years. Tennyson Doane is elected.

ARTICLE 4. To elect a School Director for the remaining year of a 2 year term. Jean-Marie Clark is elected.

ARTICLE 5. Shall the voters appropriate \$3,496,334 necessary for the support of schools for the year beginning July 1, 2014?
Yes 123 No 73 So voted

ARTICLE 6. Shall the voters authorize the Bakersfield School District to sell Brigham Academy and the land, from the front of Brigham Academy to Route 108, to the Town of Bakersfield for \$1.00? Paper ballot requested.
Yes 62 No 10 So voted.

ARTICLE 7. Shall the voters authorize the School Board to save costs of distribution of the School District Annual Report by mailing notice of availability, rather than the report itself, and allowing the report to be picked up at designated locations or mailed upon request? So voted

ARTICLE 8. To transact any other nonbinding business thought proper.

Meeting adjourned at 8:12 pm.

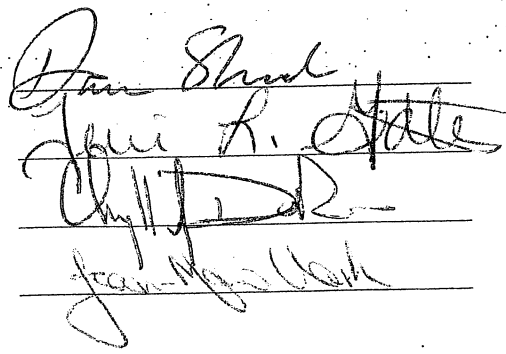
WARNING
BAKERSFIELD TOWN SCHOOL DISTRICT
ANNUAL MEETING
Monday, March 2, 2015, and Tuesday, March 3, 2015

The legally qualified voters of the Bakersfield Town School District, Bakersfield, Vermont, are hereby warned and notified to meet at the Bakersfield Elementary School in Bakersfield, Vermont, on Monday, March 2, 2015, at 7:30 p.m., to transact the following business, viz:

Articles 2 and 3 pertaining to the election of School Board Directors, Article 4 pertaining to the Reserve Funds, and Article 5 pertaining to the FY16 budget will be voted on by Australian ballot at the Bakersfield Town Hall on Tuesday, March 3, 2015, between 10:00 o'clock in the forenoon, at which time the polls will open, and 7:00 o'clock in the afternoon, at which time the polls will close.

- ARTICLE 1. To elect a Moderator.
- ARTICLE 2. To elect a School Director for a term of three (3) years.
- ARTICLE 3. To elect a School Director for a term of two (2) years.
- ARTICLE 4. Shall the voters authorize the transfer of 50% in surplus funds from the 2013-2014 school year (\$72,150) into the Capital Project Fund?
- ARTICLE 5. Shall the voters appropriate \$3,324,194 necessary for the support of schools for the year beginning July 1, 2015?
- ARTICLE 6. To transact any other nonbinding business thought proper.

Adopted and approved at a meeting of the Board of School Directors duly noticed, called and held for that purpose on January 19, 2015.



School Directors

Town of Bakersfield Vermont

2014 Select Board's Report

2014. As the days flash by I look to my calendar and to my surprise I see that it is time for yet another year's end report. I hope that our representatives in Washington and Montpelier got the message that was sent to them this past election and remember that they are there to represent us not to tell us what they think is best for us. Thus the term representative.

Our hearts go out to families and friends that grieve for the loss of those that they love and hope that in some way we can help to fill the void that has been left in their place. We also welcome new members to our little community. We hope that your time here is happy and peaceful.

This year the Independence Day and Homeland Days celebrations will be combined into one event that will be on Saturday, July the Fourth. The Bakersfield Volunteer Fire Department, the Special Concerns Committee, the United Church of Bakersfield and Fairfield, the Road Crew, the Select Board, The H.F. Brigham Library, The Bakersfield Historical Society, and more will combine their efforts for a full day of activities to celebrate our country's independence. We hope that this combined event will work out well for all of the organizations involved. I, for one am looking to this joint effort. All the events that you enjoyed so much from both of the old events, and more, will be there. If you want to participate, contact any of the above mentioned organizations. Come and join the fun in our own little back yard!

Brigham Academy officially changed hands on September the fifteenth and is now owned by the Town of Bakersfield (that would be you!). This change opens up more options for the use of the building but it will still be a struggle to fund renovations. Your donations of time and or money are not only welcome, but needed. If anyone knows someone with more money than they know what to do with, contact the Brigham Advisory Committee.

The Town Gravel Pit project has come along very nicely. As we had hoped, with our own gravel and sand source, we can keep a cap on our road work budgets.

Thank you to the Town Road Crew for keeping the roads open and safe no matter what Mother Nature sends our way. Good job guys!

Thanks to all those serve the Town in voluntary or elected positions for your support of the community. There are always openings for those who wish to help. Select Board meetings are the second and fourth Mondays at 7:00 PM. Please, help those in need when you can and you will be helped in return.

A special message to Cora Ovitt. You will be missed.

The Bakersfield Select Board,


Brain Westcom


Lance Lawyer


David Ovitt

**TOWN OF BAKERSFIELD
STATEMENT OF TAXES RAISED**

GRAND LIST: HOMESTEAD 77,887,100, x 1% = 778,871 NON-RESIDENTIAL 36,164,600 x 1% = 361,656
TOWN 114,007,200 x 1% = 1,140,072

**Taxes Assessed & Distribution of Collection
Fiscal Year Ending December 31, 2014**

TOWN	Vote	Rate	Assessed	Distribution
Winter Work	117,000.00	0.1026	116,971.39	117,000.00
Dirt Work	100,000.00	0.0877	99,984.31	100,000.00
Paving/Gravel (matching fund)	10,000.00	0.0088	10,032.63	10,000.00
Bridge Repair Fund	10,000.00	0.0088	10,032.63	10,000.00
General Expenses	153,000.00	0.1342	152,997.66	93,825.35
New Equipment Fund	24,193.60	0.0212	24,169.53	24,193.60
Dispatching Fees	11,435.30	0.0100	11,400.72	11,435.30
H. F. Brigham Library	25,763.00	0.0226	25,765.63	25,763.00
Franklin County Humane Society	200.00	0.0002	228.01	200.00
Franklin County Home Health Agency	2,644.00	0.0023	2,622.17	2,644.00
Fairfield Community Center	1,500.00	0.0013	1,482.09	1,500.00
Green Up Vermont	100.00	0.0001	114.01	100.00
Maple Grove Cemetery	15,000.00	0.0132	15,048.95	15,000.00
NW Solid Waste Management	1,333.00	0.0012	1,368.09	1,333.00
Enosburg Ambulance Service	37,016.00	0.0325	37,052.34	30,846.70
Franklin County Industrial Development	200.00	0.0002	228.01	200.00
Missisquoi River Basin Association	500.00	0.0004	456.03	500.00
Vermont Rural Fire Protection Task Force	100.00	0.0001	114.01	100.00
Northwest Regional Planning	1,269.00	0.0011	1,254.08	1,269.00
Champlain Valley Agence on Aging	1,100.00	0.0010	1,140.07	1,100.00
	512,353.90	0.4495	512,462.36	447,009.95
Left to be Disbursed--Enosburg Ambulance				6,169.30
2014 Hold Harmless	-57,497.00	-0.0504	-57,459.63	
	<u>454,856.90</u>	0.3991	<u>455,002.73</u>	<u>453,179.25</u>
SCHOOL				
**Residential Property Tax	1,008,014.85	1.29420	1,008,014.85	\$1,057,838.97
**Non-Residential Tax	515,020.07	1.42410	515,020.07	459,746.53
Paid by State (Tax Adjustment)				(\$268,817.28)
Town 1/8 of 1%				(\$2,809.73)
TOTAL SCHOOL	<u>1,523,034.92</u>		<u>1,523,034.92</u>	<u>1,245,958.49</u>
GRAND TOTAL	<u>\$1,977,891.82</u>		<u>\$1,978,037.65</u>	<u>\$1,699,137.74</u>
Amount Voted	\$1,977,891.82			
Homestead Declaration Late Filings	(3,483.90)			
Changes after Tax Rate was set	(758.24)			
Penalty	131.20			
Rounding Adjustment	145.83			
NEMRC Adjustment	(79.67)			
Actual Amount Raised on Grand List	<u>\$1,973,847.04</u>			
Current Tax Collected in 2014	1606153.64			
Tax Adjustment from State	278835.42			
2013 Delinquent Tax Collected	44397.75			
Overages and Shortages	(0.93)			
Overpayments Delinquent Tax Returned	(8910.65)			
Total Current Receipts	<u>1920475.23</u>			
2013 Taxes Left Delinquent	53371.81			
Actual 2014 Taxes	<u>1973847.04</u>			

*Auditors' Note: Hold Harmless Payments are issued by the State to reduce the tax in recompense for the drop in the Grand List due to Current Use Appraisals
**These rates are set by the State.

**GENERAL FUND
STATEMENTS OF RECEIPTS AND DISBURSEMENTS**

BALANCE ON HAND JANUARY 1, 2014		\$74,470.73
RECEIPTS		
Current Tax Receipts	\$1,615,966.78	
Hold Harmless Payment	57,432.00	
Delinquent Taxes		
Property Taxes	134,671.94	
Overpayment	249.55	
1% Interest	13,319.68	
4% Penalty to Collector	5,387.01	
4% Penalty to Town	5,386.86	
Zoning	3,132.92	
Planning Commission	350.00	
Conservation Commission	330.00	
Dog Fees	465.00	
Savings Interest	197.49	
Liquor Licenses	255.00	
Lease Payment	2,000.00	
Lister--State	7,353.79	
Rebates	6.79	
Reimbursement	119.00	
Reimbursement--School	3,318.48	
Fees for Salary	11,898.00	
Vehicle Permits	305.00	
Miscellaneous	119.50	
Total Receipts	<u>1,862,264.79</u>	\$1,862,264.79
Total Available		<u>\$1,936,735.52</u>
TOTAL SELECTMEN'S ORDERS DRAWN		<u>(\$1,819,838.49)</u>
BALANCE ON HAND DECEMBER 31, 2014		<u>\$116,897.03</u>

**GENERAL FUND
ANALYSIS OF ORDERS DRAWN**

SALARIES		
Selectmen	\$2,875.00	
Town Clerk	10,006.10	
Assistant Town Clerk	843.63	
Treasurer	18,000.00	
Delinquent Tax Collector	5,176.33	
Listers	4,032.00	
Auditors	720.00	
Health Officer	34.92	
Animal Control	45.00	
Zoning Administrator	2,960.25	
911 Coordinator	139.68	
Town Clerk Fees	10,572.00	
BCA-Ballot Clerks	1,139.31	
Total Salaries	<u>56,544.22</u>	\$56,544.22

GENERAL EXPENSES

Social Security	\$4,325.31	
Town Reports	4,778.35	
Zoning Expense	217.07	
Planning Expense	112.00	
Select Board Expense	240.00	
Listers' Expense	977.99	
Dog Expense	493.65	
Office Expense	3,384.71	
BCA/Ballot Clerk Expense	763.93	
Health Officer Expense	25.37	
Brigham Academy Expense	1,632.00	
VLCT Dues	2,325.00	
Unemployment	387.00	
Insurance	24,551.00	
Enos. Ambulance	6,169.34	
Fire Department Contract	64,260.00	
Utilities--Electricity	824.51	
Heating Fuel	3,759.53	
Telephone	1,503.75	
Water	360.00	
Internet	179.40	
Website Expense	74.98	
Equipment Usage to Repair fund	14,916.43	
Franklin County Court Tax	8,832.86	
Advertising	184.75	
Refunds--Current Tax Overpayment	8,910.65	
Refunds--Delinquent Tax Overpayment	539.04	
Conservation Commission Expense	487.69	
Cemetery Expense	256.64	
Memorial Day Expense	193.50	
Town Park Expense	95.00	
Town Park Loan Principal	1,936.89	
Town Park Loan Interest	713.87	
Building Expense	746.36	
Mileage-911	35.60	
Cook's Cemetery	600.00	
Workman's Comp	453.00	
Half Cost of Street Lights	2,656.92	
Simple IRA ER	540.00	
Miscellaneous	707.09	
Total General Expenses		\$164,151.18

DIRECT TAXES

Winter Work	\$117,000.00	
Dirt Work	100,000.00	
Bridge Repair Fund	10,000.00	
Paving/Gravel Fund	10,000.00	
New Equipment Fund	24,193.60	
Dispatching Fees	11,435.30	
H. F. Brigham Library	25,763.00	
Enosburg Ambulance Service	30,846.70	
Maple Grove Cemetery	15,000.00	
Franklin County Home Health	2,644.00	
Fairfield Community Center	1,500.00	
Green Up Vermont	100.00	
Franklin County Humane Society	200.00	
Franklin/Grand Isle Reg. Planning and Dev Comm.	1,269.00	
N. W. Vt. Solid Waste Management District	1,333.00	
Franklin County Industrial Development	200.00	
Missisquoi River Basin Association	500.00	
Champlain Valley Agency on Aging	1,100.00	
Vermont Rural Fire Protection Task Force	100.00	
School District	1,245,958.49	
Total Direct Taxes Paid		\$1,599,143.09
TOTAL SELECTMEN'S ORDERS, DECEMBER 31, 2014		\$1,819,838.49

STATEMENT OF DELINQUENT TAXES
Fiscal Year Ending December 31, 2014
PROPERTY TAXES

	Balance January 1, 2014	To Collector	Collections	Balance December 31, 2014
2009	\$2,745.20		(\$2,745.20)	\$0.00
2010	4,908.27		(4,819.52)	88.75
2011	14,938.58		(10,647.86)	4,290.72
2012	18,426.01		(17,415.76)	1,010.25
2013	58,581.02		(54,406.86)	4,174.16
2014		97,769.56	(44,397.75)	53,371.81
TOTAL	\$99,599.08	\$97,769.56	(\$134,432.95)	\$62,935.69
				Collections \$134,432.95
				Interest Collected on Delinquent Tax 13,319.65
TOTAL RECEIVED				\$147,752.60

GENERAL FUND
COMPARATIVE BALANCE SHEET

CURRENT ASSETS	December 31, 2014	December 31, 2014
Town Treasurer-Cash Balance	\$74,470.73	\$116,897.03
Delinquent Taxes Receivable	99,547.96	62,935.69
Total Assets	\$174,018.69	\$179,832.72

PETTY CASH FUND

BALANCE ON HAND JANUARY 1, 2014		\$300.00
RECEIPTS		
October 11	\$265.84	
Total Receipts	265.84	
Total Available		\$565.84
DISBURSEMENTS		
Town Reports	174.08	
Postage	18.75	
Zoning Expense	18.58	
Planning Expense	28.25	
Office Supplies	26.18	
Total Disbursements	265.84	
BALANCE ON HAND DECEMBER 31, 2014		\$300.00

GRAND LIST FUND

BALANCE ON HAND JANUARY 1, 2014		\$18,737.60
RECEIPTS		
State of Vermont Education	\$390.29	
State Fund for Maintenance of Grand List	<u>\$6,963.50</u>	
Total Receipts		<u>7,353.79</u>
Total Available		<u>26,091.39</u>
DISBURSEMENTS		
Listers' Salaries	3,675.25	
Classes	250.00	
Cost Tables License	477.62	
Mileage	150.37	
Tax Map Electronic Retrieval	100.00	
Listers' FICA	<u>\$281.16</u>	
Total Disbursements		<u>4,934.40</u>
BALANCE ON HAND DECEMBER 31, 2014		<u>\$21,156.99</u>

ZONING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2014		(\$1,865.09)
RECEIPTS		
Zoning Fees	<u>\$3,132.92</u>	
Total Receipts		<u>3,132.92</u>
Total Available		<u>\$1,267.83</u>
DISBURSEMENTS		
Advertising	132.75	
Zoning Administrator	3,317.00	
FICA	253.75	
Mileage	65.74	
Postage & Supplies	<u>18.58</u>	
Total Disbursements		<u>3,787.82</u>
BALANCE ON HAND DECEMBER 31, 2014		<u>(\$2,519.99)</u>

PLANNING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2014		\$3,022.24
Transferred from Planning Grant Fund	\$250.23	
Planning Fees	\$350.00	
Total Receipts		<u>600.23</u>
Total Available		<u>\$3,622.47</u>
DISBURSEMENTS		
Advertising Expense	\$83.75	
Supplies/Postage	<u>28.25</u>	
Total Disbursements		<u>112.00</u>
BALANCE ON HAND DECEMBER 31, 2014		<u>\$3,510.47</u>

PLANNING GRANT

BALANCE ON HAND JANUARY 1, 2014		\$250.23
RECEIPTS		
State of Vermont	\$0.00	
Total Receipts		<u>0.00</u>
Total Available		\$250.23
DISBURSEMENTS		
Transferred to Planning	\$250.23	
Total Disbursements		<u>250.23</u>
BALANCE ON HAND DECEMBER 31, 2014		\$0.00

TOWN HALL REPAIR / BOOK REFURBISHING FUND

BALANCE ON HAND JANUARY 1, 2014		\$30,441.67
RECEIPTS		
4% Delinquent Tax Penalty	\$5,386.86	
Total Receipts		<u>5,386.86</u>
Total Available		35,828.53
DISBURSEMENTS		
Building Repairs	0.00	
Total Disbursements		<u>0.00</u>
BALANCE ON HAND DECEMBER 31, 2014		\$35,828.53
RESERVED FOR BOOK REFURBISHING		\$1,500.00

BAKERSFIELD CONSERVATION COMMISSION -- TOWN PARK

BALANCE ON HAND JANUARY 1, 2014		\$2,943.80
RECEIPTS		
Sale of Equipment	\$140.00	
Donations	190.00	
Total Receipts		<u>330.00</u>
Total Available		\$3,273.80
DISBURSEMENTS		
Classes	\$50.00	
Website	139.35	
Miscellaneous--Kiosk	298.34	
Total Disbursements		<u>487.69</u>
BALANCE ON HAND DECEMBER 31, 2014		\$2,786.11

ROAD ACCOUNT

BALANCE ON HAND JANUARY 1, 2014		\$34,505.84
RECEIPTS		
Interest	\$28.33	
State Aid	86,928.04	
FEMA-Ice Storm	60,339.49	
Direct Tax	217,000.00	
Road Access Permits	225.00	
Sand/Gravel	300.00	
Reimbursement--Bridge Expense	2,575.69	
Reimbursement--Fuel	932.58	
Total Receipts		368,329.13
Total Available		<u>\$402,834.97</u>
DISBURSEMENTS		
Total Road Orders Drawn		397,759.14
BALANCE ON HAND DECEMBER 31, 2014		<u>\$5,075.83</u>

ROAD ACCOUNT-DISBURSEMENTS BY JOB

Dirt Work	\$122,315.01
Winter Work	201,294.92
TR #1 Post Road	1,070.55
TR #2	8,318.91
TR #4	4,970.45
TR #8	3,095.58
TR #10	4,934.44
TR #15	4,970.45
TR #20	16,103.55
TR #25	1,070.55
TR #32	1,070.55
TR #34	3,721.09
TR #37	20,051.11
TR #38	4,154.81
TR #43	617.17
TOTAL ORDERS DRAWN DECEMBER 31, 2014	<u>\$397,759.14</u>

EQUIPMENT REPAIR FUND

BALANCE ON HAND JANUARY 1, 2014		\$9,201.94
RECEIPTS		
Truck Earnings From General Fund	\$14,916.43	
Truck Earnings From Road Account	\$50,000.00	
Interest	2.74	
	<u> </u>	
Total Earnings		64,919.17
Total Available		<u>\$74,121.11</u>
DISBURSEMENTS		
Repairs to Equipment		0.00
		<u> </u>
BALANCE ON HAND DECEMBER 31, 2014		\$74,121.11

NEW EQUIPMENT FUND

BALANCE ON HAND JANUARY 1, 2014		\$5,516.53
RECEIPTS		
Interest	2.10	
Direct Tax	24,193.60	
	<u> </u>	
Total Receipts		24,195.70
Total Available		<u>\$29,712.23</u>
DISBURSEMENTS		
Chain Saw	876.48	
New Truck # 3	24,193.60	
	<u> </u>	
Total Disbursements		25,070.08
BALANCE ON HAND DECEMBER 31, 2014		<u>\$4,642.15</u>

BRIDGE ACCOUNT

BALANCE ON HAND JANUARY 1, 2014		\$71,167.62
RECEIPTS		
Direct Tax	10,000.00	
Interest	122.26	
	<u> </u>	
Total Receipts		10,122.26
Total Available		<u>\$81,289.88</u>
DISBURSEMENTS		
Culverts	2,575.69	
Bridge Repair	46,260.00	
	<u> </u>	
Total Disbursements		48,835.69
BALANCE ON HAND DECEMBER 31, 2014		<u>\$81,289.88</u>

PAVING / GRAVEL FUND

BALANCE ON HAND JANUARY 1, 2014		\$81.02
RECEIPTS		
Direct Tax	10,000.00	
Interest	0.39	
	<u> </u>	
Total Receipts		10,000.39
Total Available		<u>\$10,081.41</u>
DISBURSEMENTS		
Paving		0.00
		<u> </u>
BALANCE ON HAND DECEMBER 31, 2014		\$10,081.41

BAKERSFIELD RURAL DEVELOPMENT ACCOUNT

BALANCE ON HAND JANUARY 1, 2014	\$30,612.10
RECEIPTS	
Loan Principal Payments	\$2,105.63
Loan Interest Payments	294.37
Bank Interest	47.64
Total Receipts	2,447.64
Total Available	\$33,059.74
TOTAL DISBURSEMENTS	0.00
BALANCE ON HAND DECEMBER 31, 2014	\$33,059.74

BAKERSFIELD TEEN CENTER ACCOUNT

BALANCE ON HAND JANUARY 1, 2014	\$2,689.50
RECEIPTS	
Bank Interest	\$2.15
Total Receipts	2.15
Total Available	\$2,691.65
DISBURSEMENTS	
Total Disbursements	0.00
BALANCE ON HAND DECEMBER 31, 2014	\$2,691.65

NOTES PAYABLE

Year Ending December 31, 2014

	Notes Payable 1/1/2014	2014 Payments	Notes Payable 12/31/2014	2014 Interest Paid
TOWN OF BAKERSFIELD				
Kansas St. Bank of Manhattan	\$44,845.99	\$21,852.64	\$22,993.35	\$2,340.96
Bakersfield Trust Funds--Twn Park	\$17,846.85	\$1,936.89	\$15,909.96	\$713.87
School District Bond	\$1,068,750.00	\$56,250.00	\$1,012,500.00	\$31,518.00
Merchants Bank--Gravel Pit	\$330,000.00	\$28,419.97	\$301,580.03	\$11,580.03

SCHEDULE OF LONG TERM DEBT

Year Ending December 31, 2014

	Notes Payable 1/1/2015	Due Date	Interest Rate
TOWN OF BAKERSFIELD			
Kansas St. Bank of Manhattan	\$22,993.35	11/23/2015	5.22%
Bakersfield Trust Funds--Twn Park	\$15,909.96	1/21/2021	4.00%
School District Bond	\$1,012,500.00	11/15/2032	1.268%
Merchants Bank--Gravel Pit	\$301,580.03	9/29/23	3.80%

ROAD ACCOUNT DISBURSEMENTS BY ITEM

SALARIES		
Raymond Dragon	\$42,102.64	
William Newett	45,933.75	
Mark Allen	42,995.89	
David Carr	2,500.00	
Total Salaries		\$133,532.28
CONTRACTED LABOR & EQUIPMENT RENTAL		
Operator/Equipment Rental Expense	<u>8,787.50</u>	
Total Leased Equipment		\$8,787.50
TRANSFERS TO OTHER ACCOUNTS		
To Equipment Repair Fund	<u>50,000.00</u>	
Total Transferred to Other Accounts		\$50,000.00
OTHER EXPENSES		
Equipment Expenses	915.50	
Telephone	706.77	
Electricity	1,639.96	
Heating Fuel	5,315.13	
Street Light	204.38	
Water	360.00	
Social Security & Medicare	10,215.24	
Health Insurance	14,069.74	
Disability Expense	374.57	
401K (Town Share)	3,931.00	
Uniforms	1,441.42	
Mileage	2,529.91	
Expense Truck #1	1,973.28	
Expense Truck #2	3,195.24	
Expense Truck #3	2,672.13	
Loader Expense	505.75	
Shop Expense	2,001.23	
Diesel	29,266.04	
Equipment Gas	82.92	
Salt/Chloride/Cold Patch	18,083.48	
Grader Expense	2,296.00	
Paving Expense	52,317.61	
Chainsaw Expense	63.73	
Gravel Pit	4,992.58	
Gravel Pit Principal	28,419.97	
Gravel Pit Loan Interest	11,580.03	
Contracted Labor	1,955.00	
Drain Pipe Expense	265.76	
Chipper Expense	167.20	
Screeener Expense	369.42	
Excavator Expense	130.42	
Rock Rake Expense	665.63	
Pressure Washer Expense	29.00	
Culverts	2,575.69	
Miscellaneous	<u>127.63</u>	
Total Other Expenses		\$205,439.36
TOTAL ORDERS DRAWN DECEMBER 31, 2014		<u>\$397,759.14</u>

2014 Bakersfield Conservation Commission Annual Report

Our commission is now in its sixth year. We had one resignation and added one new member, Mary Lumbra, so we maintained a total of seven members and have two openings. If you are interested in serving your community on this commission, please contact one of us. We also welcome volunteers who can help with small projects. We meet on the last Monday of the month at 1PM and our meetings are always open to the public. Please check our web site for updates on meetings and other events (www.ourbakersfield.org), and like us on Facebook! Thank you to everyone for supporting our activities.

We partnered with the Brigham Library to put on our fifth Winter Film Series in January and February. This year we watched two interesting films—The Whale, and The Fox and the Child. We plan to show a film next year in January, and host a snowshoe and potluck in February on the Shattuck Mountain trails. You can borrow our DVDs from past years from the library.

Other big projects during the year included Bakersfield Community Trails, the Bakersfield Town Park, and the tri-town Emerald Ash Borer preparedness plan development.

Work on the Bakersfield Town Park continues. Mac Newett keeps the lawn nicely mowed all summer. The town park sign was repaired and put back in place; the trails were cleaned up after the winter ice storm, and the kiosk was finally finished. Our annual park clean-up day was held on Green-up Day. Two summer musical events in the park were hosted by the conservation commission, and another event was put on by the elementary school. The park is also used by the school for physical education. Rental of a portable toilet was funded by donations from town organizations and Blue Spruce Realty, and it was installed for the summer months. For the third year, volunteers removed invasive shrubs from the wooded part of the park, and fewer invasives are seen each year. A trail out to the stream has been laid out; its construction awaits further funding. The park is available for scheduled events; please fill out an application with the Town Clerk. This will help us avoid conflicts, track park usage, and ensure that we stick to the VT Housing and Conservation Board easement guidelines.

We made good progress on the Bakersfield Community Trails project this year. Our current trails include the Ball Park Trail, which circles the ball park between the town garage and the Historical Society building (1/4 mi.); the Upper Town Park Trail in the Bakersfield Town Park (1/2 mi.); the Shattuck Mountain Trails off of the Waterville Mountain Road (2.6 mi.); and the Old Stagecoach Trail that follows Old Stagecoach Road from the junction with King's Hill Road, west to the stream (1 mi.). The first part of the Shattuck Mountain trail was rerouted along a stream and by a pretty rock outcrop to link up to the loop trail. Sorry, no map yet, but we are working on it! Come on up and explore, and bring a picnic lunch to eat at the lookout at the top of the mountain.

We finalized our Emerald Ash Borer project, and continue to look for ways to do education and outreach.

We also started discussions about a town forest. Do we need one in Bakersfield? How might it be used to serve our townspeople? Do we have the resources to acquire and manage one? Presentations by Cold Hollow to Canada and the Trust for Public Land provided us with food for thought.

We are so lucky in Bakersfield to have nature all around us. We look forward to seeing you on the trails or in the park this year!

Brigham Academy Advisory Committee

The Brigham Academy Advisory Committee, appointed by the Town Selectboard in 2013, has continued to meet regularly throughout 2014. Most of our work has involved research, learning, problem solving, and widening the network of people with various areas of expertise and experience (including fundraising) on whom we can call as needed.

Our actual physical work, such as cleaning out the unusable and unsellable materials left during the school's stewardship of the building, was hampered by lack of access to the building. The building was formally turned over to the Town under the auspices of the Selectboard on September 15, 2014, with the School retaining the use of one room in the building for "storage." A major access issue still to be addressed is the concern of the Fire Marshal that only one exit currently exists. We plan to schedule volunteer cleanup days for spring and summer of 2015.

Members Jerry Brigham, Paul Stanley, Bill Irwin, Euan Bear, Nancy Hunt (Secretary), and Penny Goss (Chairwoman)* have explored how to raise money for needed repairs – and how to get some of them done well at little or no cost. We plan to work with the Cold Hollow Career Center on building new front steps, as the former steps were removed at the School Board's direction. The Selectboard has agreed to fund the purchase of materials for the project.

We have had information sessions with Karen Freeman of the Vermont Housing and Conservation Board, the agency that in 2002 granted Bakersfield \$93,000 backed by a ten-year mortgage to fix the roof; and with Al and Marcia Perry, who initiated the non-profit Richford Renaissance organization to re-purpose two buildings (so far), one of which includes 15 apartments and two commercial uses, the other being the Main St. Mill, with 12 apartments, a market and the NoTCH Health Care Center. The Perrys recommended that we form a "Friends of Brigham Academy" 501c-3 tax exempt organization to facilitate access to federal, state, and private non-profit grants. A draft of the bylaws and mission statement have been written, reviewed and are being refined.

In addition, three members of the committee have attended workshops presented by the Preservation Trust of Vermont.

We have been in contact with the Brigham Hospital, and with photographer Harry Taplin, a long-time associate of the hospital, who was hired to take photos of the Academy for their centennial celebration. He is interested in the project.

So, two years after the voters of both the Town and the School District voted to turn the Brigham Academy building and property over to the Town, we have a deed, limited access, many ideas (all of which will take energy, creativity, and money), draft materials for our 501c-3 application, volunteers at the ready (thanks to the 15 folks who signed up at our table at Homeland Days), and a clear sense of the first steps toward again making the Academy a centerpiece for revitalizing our community.

**Current members. Lee Tillotson, and Larry Westcom have also been members of the committee, and we thank them for their help.*

BAKERSFIELD HISTORICAL SOCIETY 2014

The mission of your historical society is to discover, collect, preserve and promote community awareness of Bakersfield's heritage through exhibits, programs and publications.

Our summer displays in 2014 were of the diverse clubs and organizations of our unique town. We were proud to display and support the Boy Scouts, 4-H, the Masons, our Volunteer Fire Department, and the Civil War Veterans, along with Brigham Academy groups and clubs.

Cultural events and fundraisers that supported our mission included the Town Meeting Day potluck luncheon, Sugar on Snow Party, the Memorial Day weekend open house that supplied maps and genealogies to past residents and relatives, selected displays for the Brigham Academy Alumni banquet held since 1890, the 4th of July Celebration, the Cow Plop with the Fire Department, five bereavement receptions for local families, our 5th Annual Harvest Feast featuring locally grown food, the 13th Deer Hunters' all-you-can eat breakfast facilitated by Special Concerns with our own Silent Auction, and lastly, the Church's Craft Bazaar.

In the summer of 2015 we hope to be able to provide a kid's archaeology camp for a nominal fee to promote the education and awareness of our town. The children will have the opportunity to hike on day trips, to actually dig for real artifacts in the far corners of the original settlements of Bakersfield. This will give the children of our town a greater sense of place and connection to the founding families. I can't wait to see what they find!

We continue to struggle to keep up with up with the costs of heat and insurance. Each winter we drain the pipes and close our building for public use from the third week in November until Town Meeting Day. We are a volunteer group who do this. If there is ever a time you would like to donate to a non-profit organization, we are a 501c3 corporation and all your donations and memberships are tax deductible within the extent of the law.

Cheryll DeRue Irwin President, Eric Jessiman Vice President, Alice Foote Secretary, Linda McCall Treasurer.

Board of Directors: Nancy Hunt, Gary Foote, Charlotte Ryan, Mary Schwartz, Kim Ovitt, and Marilyn Jessiman

Historicbakersfieldvt.org

ZONING ADMINISTRATOR'S REPORT

During 2014 the Zoning Office was busy with a variety of requests for information on local and state permitting processes and procedures. Many Applicants require assistance with completing the appropriate applications for zoning permits or hearings before the Planning Commission or the Zoning Board of Adjustment. There are always questions about the repair or upgrading of septic systems to satisfy the State of Vermont requirements. This year also brought a lot of questions on boundary line adjustments, fixed allocation sub-divisions and major and minor sub-divisions.

We are currently working with the Zoning and Subdivision Bylaws adopted on March 3rd, 2009. As always we have started a list to make changes in these bylaws to better assist applicants with land development in the future, recommendations welcome.

Last year there were 32 applications for zoning/building/demo permits were approved, denied or referred by the Zoning Administrator to the Zoning Board of Adjustment or Planning Commission. There was one new dwelling, three garages, two barns, two decks, two greenhouses, four sheds, one porch, four additions, one sign, four camps/cabins, one replacement dwelling, three demolition permits, a municipal gravel pit, one walk, one lean-to and one change of use of basement to apartment.

There were twenty-six Certificates of Compliance issued. A Compliance Letter is required by the State of Vermont for all properties that are being sold or just doing a refinance. Please be aware that when you submit an application for a Compliance Letter that the Zoning Administrator will do a site visit.

NOTE: Please notify your lending agency that it may take up to two weeks to obtain a Certificate of Occupancy or Compliance Letter depending on when it is received by the Zoning Administrator. Also please be aware just like a zoning permit there is a fifteen-day appeal period on all Compliance Letters after being processed.

One application was referred to the Zoning Board of Adjustment for review for conditional use to operate a portable snack shack. One application for minor sub-division was referred to the Planning Commission for review.

Note: All land development and demolition requires an application and approval by the Zoning Administrator prior to starting the project.

If you require assistance the Zoning Administrator is in the Town Office on Wednesday mornings for 9:00-12:00. During that time call (802) 827-4495 for assistance or on other days leave a message for a return call on the next business day.
The fax number is (802) 827-3106.

Respectfully Submitted,
Darlene C. Marrier, Zoning Administrator



Northwest Regional Planning Commission 2014 Town Report

Northwest Regional Planning Commission is a multi-purpose governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs tailored to local, regional and statewide needs. All municipalities in the region are entitled to equal voting representation by two locally appointed members to the Board of Commissioners

Northwest Regional Planning Commission Projects & Programs:

Municipal plan and bylaw updates and related technical assistance: Focus on predictable and effective local permitting through education and training, bylaw modernization and plan updates.

Brownfields: Complete environmental site assessments and fund clean-ups so properties can be sold, developed or re-developed to benefit the economy, create or protect jobs and increase housing opportunities.

Transportation planning: Coordinate local involvement in transportation decisions through the Transportation Advisory Committee (TAC), and provide services such as intersection studies, corridor plans and traffic counts.

Emergency planning: Better prepare our region and state for disasters by coordinating with local volunteers and VT Department of Emergency Management and Homeland Security on emergency planning, exercises, and training.

Energy conservation and development: Implement projects to support municipal energy conservation to save energy and tax dollars, support job training programs, and identify opportunities for renewable energy generation.

Watershed planning and project development: Implement water quality projects and programs to protect water resources, ensure safe water supplies, enhance recreational opportunities, and address known sources of pollution.

Regional plans: Coordinate infrastructure, community development, and growth at the regional level through the development, adoption, and administration of a comprehensive regional plan.

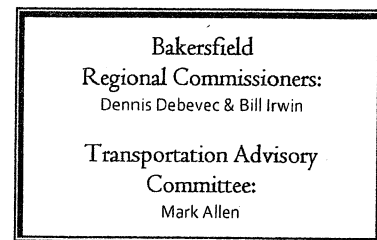
Geographic Information System Services: Provide municipalities, state agencies, and regional groups with mapping and data analysis in support of their projects.

Special projects: Complete special projects such as downtown revitalization, recreation paths, farmland preservation, economic development, and affordable housing projects.

Grants: Provide assistance identifying appropriate grant sources, defining a project scope and writing grant applications.

2014 Bakersfield Projects:

- ☞ Assisted the Planning Commission with technical edits to the Town Plan.
- ☞ Updated the E-911 poster map and road map.
- ☞ Provided technical assistance in planning and zoning.



This year the Commission will complete our Healthy People, Strong Communities project to promote economic development and community health, including over \$200,000 in implementation grants to fourteen community groups. NRPC will assist communities with water quality projects, adopt a new regional plan and regional energy plan and will provide other needed services to our member municipalities. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment from our members in support of local and regional activities and to provide matching funds needed for state and federal programs.

Your continued support for local and regional planning is greatly appreciated. NRPC is your resource -- please call on us for assistance with planning, zoning, transportation, mapping, or other needs.

Northwest Vermont Solid Waste Management District
2014 Supervisor's Report

The Northwest Solid Waste District's (NWSWD) mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and finally disposal of solid waste. 2014 was a great year for the NWSWD. We succeeded in making our operations more convenient, consistent, and cost effective for District residents by opening up more of our Drop-off sites to accept bulky, hard-to-dispose of items like tires, appliances, and electronics, every week. Now our sites are like our old Special Collection Events every week! District Staff also worked harder to get information to residents by improving our website, joining Facebook, and getting out to community events like Franklin County Field Days and Farmer's Markets and into Schools to teach everyone the importance of the three R's: Reduce, Reuse, and Recycle! All this work showed in the amount of waste we diverted from the landfill this year. Some of this year's highlights include:

- **District operations recycled 50 tons more in 2014 than in 2013!**
- Collected more than 35341 pounds of paint through our permanent household hazardous waste collection site
- Increased the tonnage of recyclables processed at our Georgia Recycling Center by 7 tons
- Opened a permanent re-use facility at our Georgia Recycling Center
- We welcomed Highgate and Franklin as the newest Member Municipalities
- Worked with new schools to begin composting their food scraps
- Creation of a new recycling program for alkaline batteries and worked with others in the state to create a statewide battery recycling program
- Continued investigation and enforcement of illegal dumping and burning of trash in the District

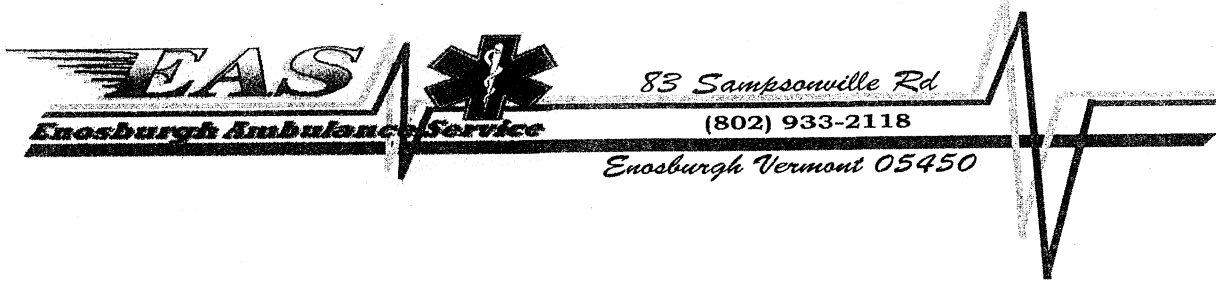
NWSWD by the Numbers

In the NWSWD, 6 District run recycling drop-off sites in Georgia, Montgomery, Bakersfield, Fletcher, St. Albans and North Hero, District run special events, 2 member town run sites (Alburgh and Grand-Isle), and mandatory curbside recycling by registered waste haulers allows easy access to recycling for all residents. Overall in 2014, after recycling, reuse and composting, the average District resident generated 3.11 pounds of waste per day, which is well below the national average of 4.4 pounds per day, and is a 12% reduction from 2013! Way to go!

This year District-operated sites and events disposed of 771 tons of trash and processed 823 tons of recyclables, setting the diversion rate for District Services at 52%. Check out this list of what we were able to divert from landfills this year in Northwest VT:

- 45,738 pounds of Hazardous Waste
- 292 Freon containing appliances
- 163,560 pounds of scrap metal
- 4,357 pounds of batteries
- 1,680 tires
- 461,365 pounds of food scraps
- 685,350 pounds of blue-bin recyclables
- 164,501 pounds of electronics

As Bakersfield's representative on the District Board of Supervisors, I am available to discuss District activities with town residents through the District office at (802)524-5986. For more information about the District and our services, how to reduce and recycle your waste, or how to get involved call District staff at the above number visit us on the web at www.nwswd.org, find us on Facebook, or sign-up for our e-mail updates. You can also visit at 158 Morse Drive in Georgia (we even give tours of our Recycling Center.)



Enosburgh Ambulance Service responded to 807 calls for service in 2014.

Runs by Response Request

Response Request	# of Times	% of Times
911 Response (Scene)	742	91.95%
Flagdown/Walk-in Emergent Intercept	6	0.74%
Intercept	1	0.12%
Interfacility Transfer (Scheduled)	5	0.62%
Interfacility Transfer (Unscheduled)	27	3.35%
Medical Transport	23	2.85%
Mutual Aid	1	0.12%
Not Applicable	2	0.25%
Unknown	0	0.00%
Total	807	100%

It is once again time to renew your Ambulance Subscription or apply to become a new member for 2015. For the cost of \$65 per household / Per year, membership provides local emergency medical ambulance service to you and your dependents who live with you.

As a subscriber, your cost will never be more than the benefit payable by your health insurance. With a subscription, there is no cost to you for emergency services rendered if you have no insurance or if your insurance denies your claim.

The staff of Enosburgh Ambulance would like to take this opportunity to thank all the communities that we serve for their continued support. We look forward to serving you in 2015.

Dean M Scott

Director

Enosburgh Ambulance Service

FRANKLIN COUNTY INDUSTRIAL DEVELOPMENT CORPORATION

TOWN REPORT

CALENDAR YEAR 2014

As the FCIDC Executive Director, I travel around the County and meet with municipal boards and I always boast that the local County economy is strong. Yes, it can always be better but there are many places that are a whole lot worse off and would be glad to trade places. I then comment that if we could get to where milk prices are at \$25.00 and gas prices were below \$3.00 the County would be sitting pretty well.

As luck would have it we did see \$25 and even higher milk prices in 2014 and at the end of the year we did see gas prices fall below \$3.00. The good news for 2015 is gas prices should continue to remain low. The bad news is milk prices are now positioned to drop into the teens early this year.

Speaking of gas the Village of Enosburg was fortunate to partner with Vermont Gas Systems to bring natural gas to the area. The heating savings for Enosburg residents could range between 20 and 40%. Those businesses and homes in the more rural parts of the County may also have a heating alternative as well. FCIDC is currently working with a company whose plan is to make compressed natural gas available to the region.

FCIDC has worked with the Enosburg Falls Economic Development Corporation (EFEDC) in an effort to complete the EFEDC Business Park. FCIDC has invested approximately \$15,000 to address permit renewals, Act 250 permit covenants and stormwater issues. The FCIDC and EFEDC were excited to see the Rick Green's Wash Facility join Vallencourt's Trucking in the Business Park.

FCIDC has also collaborated with the Georgia Industrial Development Corporation (GIDC) to upgrade the Georgia Dairy Industrial Park water treatment facility. The current facility, which supplies water and fire suppression to Perrigo, Bariatrix and Med Associates, is 32 years old and obsolete. The upgrade will produce more water to allow for future growth. GIDC hopes to break ground this spring on the \$1.9 million project.

FCIDC continues to collaborate with a variety of partners as we will be organizing the 15th Annual Franklin/Grand Isle Career/Job Expo on Thursday, March 26, 2015. At last year's event 700 high school students and 650 job seekers attended the event. In addition to the Job Expo we worked with our partners to present the 1st Annual In Good Taste event held at St. Albans City Hall in January. The tasting event showcased 30 local food producers in an effort to market our food businesses and more than 500 people attended. The second Annual event will be held on Friday, January 23rd, 2015.

FCIDC has invested significant amount of time to grow the Diversified Ag sector also known as the Local Foods movement. FCIDC in conjunction with the Northwest Medical Center received grant funds from Northwest Regional Planning Commission to hire a part-time coordinator to grow the sector. FCIDC also received a grant to purchase a small refrigerated truck to assist with local distribution of the County's local Ag products.

FCIDC is also in its third year of a contract with a Bi-lingual consultant that visits Quebec twice a month. The message which we share is: Vermont is a great place to expand, not move your business. This effort has generated some leads and a strong network, but no immediate success at this time.

Thank you for the opportunity to share a very brief overview of FCIDC's activities for 2014. Please feel free to contact the office at (802)524-2194.

Respectfully,



Timothy J Smith
Executive Director

THE FAIRFIELD COMMUNITY CENTER

ANNUAL REPORT - 2014

(Serving residents of Franklin County)

The Fairfield Community Center at 124 School Street in East Fairfield continues to welcome families and individuals from towns beyond our own borders. Our *regional community center* status is quite established now with participation in our Food Shelf, Senior Mealsite and Children's Programs from folks in the towns of Bakersfield, Enosburg, Fletcher, and Sheldon. This is good, and we're very pleased to be broadening our service area to include these families in need.

Our Tuesday Community Lunches are going strong with an average of 35 seniors in attendance every week. Meals continue to be healthy and delicious under the expert organization and skill of our chef Jennifer McAllister. We're grateful for the help of our volunteers, Bill Kittell, Jane Williams, Jane Dobrowolski, Mary Ovitt, and Deb Lynch who set tables, serve, and wash dishes each week. Thanks to a grant from the Tarrant Foundation, seniors have enjoyed special programs after lunch including live music and singing, travel slide shows and card parties. A reminder that these meals are open to everyone, regardless of age, or residency. A donation of just \$4 is suggested for folks over 60, and \$6 for everyone else. Please call 827-3130 and let us know if you'd like to join us. Great food, great company!

The Food Shelf also maintains a solid place in the extended community. In 2014 we served 516 households (approximately 1460 individuals), and over 1400 senior meals at the mealsite. 75 Thanksgiving baskets were distributed to needy families in Fairfield, Bakersfield and Sheldon this past November, helping to feed over 500 people. Many thanks to everyone who has kept our Food Shelf going this past year: our volunteer staff who organize and distribute food, the churches, schools and individuals who donate food and money, to our helpers who drive to Wolcott at least once a month to pick up food at the Manosh branch of the Vt. Foodbank, to the gardeners who supplied us with fresh vegetables, and to all the kids and teachers from Fairfield school who donated food for the Thanksgiving Baskets. Thanks also to The Vermont Foodbank for a **Vermont Fresh** grant which helped us to purchase a glass-front cooler to better display and distribute fresh produce, and enabled cooking demonstrations and signage.

February & April Vacation Camp and Black Creek Adventure Camp this past summer were both fully enrolled, and over 50 kids registered for last winter's Kids-in-the-Kitchen cooking classes. All three of these programs will be offered to students from Fairfield and Bakersfield again this year starting with the first session of Kids-in-the-Kitchen. (Date to be announced soon!) Heartfelt thanks go out to over 40 local supporters of these programs who donated their time and talent to enrich the lives of our kids this past year.

Our fundraising efforts last year brought in approximately \$15,000. Two music events, The Sap Run Boogie and The 22nd Annual Jig in the Valley were especially fun and worthwhile efforts despite the weather. Many thanks to everyone who made these events successful. Other fundraising events included Sunday Brunches, our Annual Donation Letter Campaign, the Christmas Fair Treasure Table, and Pizza and Music at the Outdoor Oven. A reminder that the Community Center is available to rent for private parties. Call 827-3130 for more information.

A testament to our solid dedication to meeting the needs of our community is the financial support we've received this past year from the Vermont Community Foundation, The Vermont Foodbank, the NE Grassroots Environmental Fund, The State of VT Buildings and General Services, The Agnes Lindsay Foundation, and The Franklin Grand Isle United Way.

It is our hope that more residents of adjacent towns will recognize both the value and the potential of The Fairfield Community Center in the upcoming months. We invite you to call or stop by soon and discover how you can become part of this important community asset. 827-3130

Thank you,

The Community Center Board of Directors
Rachel Huff, Deb Paradee, Jane Dobrowolski, Lance Boardman, Denise Kellner and Harry Goldhagen

Board of Trustees of Public Funds Town of Bakersfield

There are funds available for residents of Bakersfield experiencing financial need. The Thomas L. Tupper Fund and the Jesse K. Maynard Fund are available to assist people who have financial emergencies. For example: medical bills not covered by insurance, emergency fuel assistance after all efforts to receive emergency fuel through the State of Vermont's Fuel Assistance Program has been tried, eye glasses, past due electrical bills and rent are just a few examples of the types of help that have been provided to community members in the past. We strongly encourage all community members to access the programs offered through the state first, and as a last resort seek help through the following process, although this is not a requirement, you may be asked to do so. Please do not hesitate to seek assistance. **All requests for funds are confidential.**

If you need help, you need to contact one of the following advocates first. They will assist you with the process of obtaining the funds:

Jodi Walker, Bakersfield School Nurse: 827-6611 (BEMS)

Carolyn Bronz: 933-4779

Sharon Lawyer: 827-6673

Jan (Marcotte) Ketchum: 827-3756

Holly Crispell: 827 9714 also 827-6611 (BEMS)

The Town of Bakersfield also has a higher education scholarship fund, which includes colleges, universities, and technical and/or trade schools. These scholarships are provided by the Margaret J. Cutting Fund. Applications can be picked up at the Bakersfield Town Hall or through your child's high school guidance department, or printed from the Town Web page. In addition to high school aged students, these funds are also available to adults within the community who are pursuing higher education opportunities. You do not need to be attending college full time to apply. The application must be returned to the Town Hall by April 30, 2015; **no late applications accepted.**

Respectfully Submitted by the Board of Trustees,

Dennis DeBevec

Lance Lawyer

Kathleen Whitney, Chair

SUMMARY OF THE SOURCES & PURPOSES OF THE BAKERSFIELD TRUST FUNDS

BRIGHAM ACADEMY FUND

In 1878, Sarah Jacobs and two others gave to build the Academy.....	\$8,000.00
(Used to build, not included in Trust)	
In 1877, Peter Bent Brigham left to aid education.....	30,000.00
In 1891, Sarah Jacobs left to support the Academy.....	100,000.00
With accumulated interest	3,475.00

TOTAL BRIGHAM ACADEMY TRUST FUNDS

\$133,475.00

CEMETERY TRUST FUNDS

In 1877, Peter Bent Brigham left to start a cemetery trust fund.....	\$10,000.00
In 1928, willed by Mattie Boutell Smith.....	500.00
willed by Loretta Brown	100.00
In 1955, willed by Mathilda Potter.....	100.00
In 1956, willed by Caroline Shattuck.....	1,000.00
In 1961, willed by Elwyn Vincent.....	177.93
willed by Child.....	2,499.07
In 2002, willed by May E. Regan.....	5000.00

GILBERT FUND

In 1957, Howard Gilbert left to establish a fund for cemetery care.....	\$29,466.71
In 1986, Gilbert Stock Principal Inc.....	63.29

COWAN FUND

In 1990, Marian Cowan left for the care, maintenance and upkeep of the cemetery.....	<u>\$2,000.00</u>
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TOTAL CEMETERY TRUST FUNDS

\$50,907.00

J.K. MAYNARD FUND

In 1888, Jesse K. Maynard left in trust, for the care of the worthy poor, with the unused income subject to the vote of the town.....	\$15,518.00
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LIBRARY TRUST FUNDS

WEEKS FUND

In 1942, willed by Mary F. Weeks to build, equip, and maintain the H. F Brigham Library.....	\$22,043.00
--	-------------

SHELDON LIBRARY FUND

In 1989, given in memory of Hortense Sheldon to be invested by the Trustees of Public Funds, with income for the benefit of the H. F. Brigham Library.....	\$35,000.00
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SHELDON LIBRARY BOOK FUND

In 1994, willed by Hortense Sheldon, to be invested by the Trustees of Public Funds, with all income used to buy books for the H. F Brigham Library.....	<u>\$16,315.00</u>
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TOTAL LIBRARY TRUST FUNDS

\$73,358.00

BRIGHAM HOUSE FUND

In 1983, sale of the principals house (established by vote, not will) with proceeds usually voted to the School District.....	\$15,000.00
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MARGARET J. CUTTING FUND

1991-1993 from the Maebelle Cutting Estate willed to the Town of Bakersfield, under the management and discretion of its Trustees to form the Margaret J. Cutting Trust. The income is to be used: 20% to the Bakersfield First Congregational Church (with specific directions); and 80% to be awarded to students first in Bakersfield and then Franklin County, as funds are available (with guidelines contained in the will).....	\$508,389.00
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THOMAS L. TUPPER FUND

In 2003, received from the Trustee, the residue of the Thomas L. Tupper Estate, for "the relief and assistance of the needy and poor persons of Bakersfield." Held in an expendable interest account, and dispensed at the discretion of the Trustees of Public Funds.	\$135,323.01
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BRIGHAM ACADEMY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2014		\$1,104.02
RECEIPTS		
Mortgage Interest	\$2,257.13	
Savings Interest	7.76	
Total Receipts	<u>2,264.89</u>	
Total Available		<u>\$3,368.91</u>
DISBURSEMENTS		
Bakersfield School District	\$2,487.85	
Total Disbursements	<u>2,487.85</u>	
BALANCE ON HAND DECEMBER 31, 2014		<u>\$881.06</u>

BRIGHAM HOUSE EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2014		\$2,453.47
RECEIPTS		
Mortgage Interest	\$32.32	
Savings Interest	5.30	
Total Receipts	<u>\$37.62</u>	
Total Available		<u>2,491.09</u>
DISBURSEMENTS		
School District (by vote)	\$0.00	
Total Disbursements	<u>0.00</u>	
BALANCE ON HAND DECEMBER 31, 2014		<u>\$2,491.09</u>

WEEKS LIBRARY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2014		\$936.86
RECEIPTS		
Mortgage Interest	\$936.83	
Savings Interest	0.03	
Total Receipts	<u>\$936.86</u>	
Total Available		<u>1,873.72</u>
DISBURSEMENTS		
H.F. Brigham Library	\$936.86	
Total Disbursements	<u>936.86</u>	
BALANCE ON HAND DECEMBER 31, 2014		<u>\$936.86</u>

SHELDON LIBRARY BOOK EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2014		\$693.41
RECEIPTS		
Mortgage Interest	\$693.39	
Savings Interest	0.03	
Total Receipts	<u>693.42</u>	
Total Available		<u>\$1,386.83</u>
DISBURSEMENTS		
H. F. Brigham Library	\$693.41	
Total Disbursements	<u>693.41</u>	
BALANCE ON HAND DECEMBER 31, 2014		<u>\$693.42</u>

J. K. MAYNARD EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2014		\$1,417.90
RECEIPTS		
Mortgage Interest	\$429.53	
Savings Interest	3.50	
Total Receipts	<u>433.03</u>	
Total Available		<u>\$1,850.93</u>
DISBURSEMENTS		
Requested Needs	\$0.00	
TOTAL DISBURSEMENTS	<u>0.00</u>	
BALANCE ON HAND DECEMBER 31, 2014		<u>\$1,850.93</u>

GILBERT/COWAN/CEMETERY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2014		\$1,874.75
RECEIPTS		
Mortgage Interest	\$2,114.25	
Savings Interest	0.58	
Total Receipts	<u>2,114.83</u>	
Total Available		<u>\$3,989.58</u>
DISBURSEMENTS		
Cemetery Operating Fund	\$2,114.75	
Total Disbursements	<u>2,114.75</u>	
BALANCE ON HAND DECEMBER 31, 2014		<u>\$1,874.83</u>

MARGARET J. CUTTING EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2014		\$2,526.39
RECEIPTS		
Investment Account	\$25,528.80	
2013 Unused Scholarship	\$1,110.00	
Total Receipts		<u>26,638.80</u>
Total Available		<u>\$29,165.19</u>
DISBURSEMENTS		
First Congregational Church	\$4,801.35	
Scholarships	23,000.00	
Unused Scholarships	(500.00)	
Administrative Costs	85.96	
Total Disbursements		<u>27,387.31</u>
BALANCE ON HAND DECEMBER 31, 2014		<u>\$1,777.88</u>

SHELDON LIBRARY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2014		\$0.00
RECEIPTS		
Investment Account	\$1,744.98	
Total Receipts		<u>1,744.98</u>
Total Available		<u>\$1,744.98</u>
DISBURSEMENTS		
H. F. Brigham Library	\$1,744.98	
Total Disbursements		<u>1,744.98</u>
BALANCE ON HAND DECEMBER 31, 2014		<u>\$0.00</u>

THOMAS L. TUPPER EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2014		\$9,176.12
RECEIPTS		
Investment Account	\$5,218.61	
Total Receipts		<u>5,218.61</u>
Total Available		<u>\$14,394.73</u>
DISBURSEMENTS		
Requested Needs	\$7,218.42	
Total Disbursements		<u>7,218.42</u>
BALANCE ON HAND DECEMBER 31, 2014		<u>\$7,176.31</u>

**CIVIL SUIT JUDGEMENT
LINDA HALL**

BALANCE DUE JANUARY 1, 2014		\$591,480.00
2014 Receipts		<u>(\$600.00)</u>
BALANCE DUE DECEMBER 31, 2014		<u>\$590,880.00</u>

	MARGARET CUTTING TRUST (CHARLES SCHWAB)	SHELDON TRUST (LIBRARY) (CHARLES SCHWAB)	TUPPER TRUST (CHARLES SCHWAB)
BALANCE ON HAND JANUARY 1, 2014	\$684,170.22	\$48,593.94	\$144,663.58
RECEIPTS			
Net Earnings and Capital Return	14,287.09	976.49	2,920.56
Change of Value	26,895.68	1,856.21	5,512.05
Total Receipts	<u>41,182.77</u>	<u>2,832.70</u>	<u>8,432.61</u>
Total Available	<u>\$725,352.99</u>	<u>\$51,426.64</u>	<u>\$153,096.19</u>
DISBURSEMENTS			
Scholarships	\$20,727.45		
First Congregational Church	4,801.35		
Library		\$1,744.98	
Tupper Expendable Interest Fund			\$5,218.61
Administrative Charges	6,072.98	382.88	1,145.15
Total Disbursements	<u>31,601.78</u>	<u>2,127.86</u>	<u>6,363.76</u>
BALANCE ON HAND DECEMBER 31, 2014	<u>\$693,751.21</u>	<u>\$49,298.78</u>	<u>\$146,732.43</u>

**CEMETERY OPERATING FUND
MAPLE GROVE CEMETERY**

BALANCE ON HAND JANUARY 1, 2014		\$16,418.28
RECEIPTS		
Direct Tax	\$15,000.00	
Cemetary/Cowan/Gilbert Trust Interest	2,114.75	
Donations	<u>3,500.00</u>	
Total Receipts		<u>20,614.75</u>
Total Available		<u>37,033.03</u>
DISBURSEMENTS		
Water	\$180.00	
Grounds Keeping--Ross Allen	7,305.00	
Flowers/Mulch/Fertilizer	93.65	
Repairs to Bell	824.3	
Miscellaneous	<u>14.81</u>	
Total Disbursements		<u>8,417.76</u>
BALANCE ON HAND DECEMBER 31, 2014		<u>\$28,615.27</u>

**H.F. BRIGHAM PUBLIC LIBRARY
FINANCIAL REPORT**

Bank Balance JANUARY 1, 2014

43,612.31

RECEIPTS

Books Sales	114.87
Copier/Printer Use	59.20
Direct Tax	25,763.00
Donations	370.52
Fund Raisers	393.39
Grants	150.00
Lost Book	0.00
Misc	0.00
Puzzles and Audio Books	0.00
Savings Interest	15.01
Sheldon Book Fund Interest	693.41
Sheldon Library Fund Interest	1,744.98
Video Sales	0.00
Weeks	936.86

30,241.24

Total Receipts

73,853.55

Total Available

DISBURSEMENTS

Salaries - Gross	17,167.51
Fica & Medicare	1,427.97
Library Director Bonus	1,500.00
Books Purchased	4,226.56
Box Rent	84.00
Building Management	211.64
Contracted Labor	272.50
Dues	412.72
Electricity	773.81
Equipment	75.00
Fund Raising Expense	50.00
Heating Fuel	2,869.40
Improvement Fund	674.76
Internet	499.88
Book Supplies	125.73
Mileage	697.32
Periodicals	495.71
Postage	285.89
Professional Development	264.07
Programs	604.24
Supplies - General	379.85
Telephone	683.90
Water Fees	180.00

33,962.46

Total Disbursements

Note: Funds included in December 31, 2014 Balance of:

	39,891.09
Improvement Fund	\$6,486.84
Direct tax & 2013 Carryover for the 2015 Budget	\$32,133.71
Left at year end for 2014	\$1,270.54

Improvement Fund January 1st Balance	7,161.60
Spent in 2014	674.76
Left in Improvement Fund	<u>6,486.84</u>

H. F. Brigham Board of Trustees' Report for 2014

The Board of Trustees of the H. F. Brigham Free Public Library requests \$34,939 in direct taxes to finance a budget of \$40,624 for 2016. We estimate \$4,415 in income from other sources in 2016 and have a surplus of \$1,270 at the end of 2014 which we propose to apply toward our operating expenses.

This is an increase of 12 per cent over our 2015 budget.

The library is now open five days per week, an additional day and four hours more than we were open in 2013. We have seen an increase in traffic, circulation, and computer and internet usage. Active membership has been steadily growing with nearly a 10 per cent increase over the last two months.

Our collection has grown as well with the addition of both best sellers and critically acclaimed books. Staff has paid special attention to books and programs to interest children, families and adolescents. We have partnered with the Bakersfield Elementary School and other local libraries to increase our offerings including children's programs, Legos for use in the library and a Santa Story Time on December 13, 2014.

Last summer's special programs drew record numbers of children and adults. Sixty-five attended "Amazing Air" which had to be held at Bakersfield Elementary School to accommodate everyone. A presentation on birds attracted thirty-five kids and ten adults. This year the Southern Vermont Natural Science Museum will offer a program on Animal Heroes – about animals that benefit the land they inhabit and the human communities sharing that land. Stay tuned for a date and time.

We are, to our surprise and chagrin, still working toward automation. Our expectation two years ago was that we would join a cooperative, VOKAL, which would tell us exactly what we needed to do and what we needed to purchase to implement a system called Koha. When VOKAL announced it was not accepting new members, the Vermont Department of Libraries offered to help us and others implement Koha. Unfortunately, nothing has happened. We are now in the process of researching Koha and other systems which might meet our needs. While the cost of Koha is fairly modest, the amount of labor to implement it is intimidating. While we believe that we can do this on our own, we need to learn more before we make a final decision and move forward.

Our improvement fund is now at \$6,486. This amount is sufficient to cover the cost of automation and to defray the expense of necessary plumbing, lighting and ventilation improvements.

We appreciate your support in years past and look forward to continuing to improve our library services to the community in the future.

Respectfully submitted by the H. F. Brigham Free Public Library Board of Trustees:

Susan Trzepacz, Chair Anne Blanchard, Secretary Bill Martin, Treasurer

Nancy Hunt Pat DeBevec

FINANCIAL STATEMENT OF TRUST FUND ACCOUNTS 2014

	B.A. HOUSE	BRIGHAM FUND	CEMETERY/ COWAN/ GILBERT	J.K. MAYNARD	SHELDON BOOK	WEEKS	TOTAL
<u>MORTGAGE ACTIVITY</u>							
Balance in Mortgages 1/1/14	1,953.53	61,372.36	50,100.00	10,106.59	16,315.00	22,043.00	161,890.48
New Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Principal Payments	(1,953.53)	(5,073.63)		(2,016.34)			(9,043.50)
Balance in Mortgages 12/31/14	0.00	56,298.73	50,100.00	8,090.25	16,315.00	22,043.00	152,846.98
<u>SAVINGS ACTIVITY</u>							
Principal in Savings 1/1/14	6,661.47	10,834.97	807.00	5,411.41	0.00	0.00	23,714.85
Principal Payments	1,953.53	5,073.63		2,016.34			9,043.50
New Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Court Judgment to Principal		600.00					600.00
Principal in Savings 12/31/14	8,615.00	16,508.60	807.00	7,427.75	0.00	0.00	33,358.35
<u>PRINCIPAL SUMMARY</u>							
Principal in Mortgages	0.00	56,298.73	50,100.00	8,090.25	16,315.00	22,043.00	152,846.98
Principal in Savings	8,615.00	16,508.60	807.00	7,427.75	0.00	0.00	33,358.35
Missing Principal		60,667.67					60,667.67
Total Original Principal	8,615.00	133,475.00	50,907.00	15,518.00	16,315.00	22,043.00	246,873.00
<u>INTEREST EARNED</u>							
Mortgage Interest Earned	32.32	2,257.13	2,114.25	429.53	693.39	936.83	6,463.45
Bank Interest Earned	5.30	7.76	0.58	3.50	0.03	0.03	17.20
Total Interest Earned	37.62	2,264.89	2,114.83	433.03	693.42	936.86	6,480.65

**CASH ON HAND AND IN BANKS
DECEMBER 31, 2014**

GENERAL ACCOUNTS

General Fund Checking	\$10,245.54	
General Fund Savings	106,651.49	
General Fund Petty Cash	300.00	
Bakersfield Rural Development	33,059.74	
Teen Center Checking	2,691.65	
Maple Grove Cemetery Checking	28,615.27	
Library Checking	337.29	
Library Savings	39,553.80	
Library Petty Cash	150.00	
TOTAL General Accounts		\$221,604.78

ROAD COMMISSIONER

Checking Account	3,181.18	
Savings	1,894.65	
Equipment Repair Fund	74,121.11	
New Equipment Fund	4,642.15	
Bridge Account	32,454.19	
Paving / Gravel Fund	10,081.41	
TOTAL Road Commissioner's Acct.		126,374.69

TRUST FUND SAVINGS ACCOUNT

Brigham Fund Principal Savings	16,508.60	
Brigham Fund Expendable Interest Savings	881.06	
Brigham House Principal Savings	8,615.00	
Brigham House Expendable Interest Savings	2,491.09	
Gilbert/Cowan/Cemetery Principal Savings	807.00	
Gilbert/Cowan/Cemetery Expendable Interest Savings	1,874.83	
Weeks Library Principal Savings	0.00	
Weeks Library Expendable Interest Savings	936.86	
Sheldon Library Book Principal Savings	0.00	
Sheldon Library Book Expendable Interest Savings	693.42	
J.K. Maynard Principal Savings	7,427.75	
J.K. Maynard Expendable Interest Savings	1,850.93	
Thomas L Tupper Fund Principal--Charles Schwab	146,732.43	
Thomas L Tupper Fund Expendable Interest Savings	7,176.31	
Sheldon Fund Principal--Charles Schwab	49,298.78	
Cutting Fund Principal--Charles Schwab	693,751.21	
Cutting Fund Expendable Interest Checking	1,777.88	
TOTAL Trust Principal & Savings		940,823.15
TOTAL TOWN CASH ACCOUNTS		1,288,802.62

BAKERSFIELD SCHOOL DISTRICT

Sweep Account	1,486,461.90	
Money Market	100.00	
Hot Lunch--Checking	6,237.91	
Miscellaneous Cash Accounts	265.00	
TOTAL SCHOOL CASH ACCOUNTS		1,493,064.81
TOTAL SCHOOL & TOWN CASH ACCOUNTS DECEMBER 31, 2014		\$2,781,867.43

BAKERSFIELD SCHOOL DISTRICT TREASURER'S REPORT

July 1, 2013 - June 30, 2014

BALANCE ON HAND JULY 1, 2013

\$563,192.94

RECEIPTS

After School Program - parents	16,596.00	
After School Program - State	6,635.90	
After School Program - Other	126.83	
Bank Interest Earned	549.40	
Brigham Fund	2,466.22	
Early Essential Education	17,691.00	
Employee's share Medical & Dental	35,528.56	
Energy North Inc ASP - Leaps	500.00	
E- Rate funds	804.80	
Extraordinary - FY2013	3,885.36	
FNESU - Earned Medicaid for FY2013 Budget	20,724.83	
Grant - New England Grassroots	2,000.00	
Grant - Vermont Council on the Arts FY2013	500.00	
Grant - Vermont Council on the Arts FY2014	1,875.00	
Grant - Scholarship America Field Trip	700.00	
Grant - State of VT Farm to School Grant	5,736.00	
Consolidated Federal Program Grants	2,346.77	
IDEA B	23,662.21	
Intensive Reimbursement	231,741.00	
Intensive - FY 2013 Adjustment	25,112.00	
Mainstream Block Grant	79,688.00	
General State Support	1,605,973.27	
Small Schools Grant	20,480.00	
State Aid Transportation	47,855.00	
Property Taxes	1,219,011.21	
Reimbursements Health & Dental Insurance	9,065.04	
Reimbursements & overpayments	1,332.61	
Use of Facilities	565.00	
Vermont Municipal Bond Bank	32,780.07	
Total Receipts		<u>3,415,932.08</u>
Total Available		<u>3,979,125.02</u>
Total Disbursements		<u>3,469,564.23</u>
BALANCE ON HAND JUNE 30, 2014		\$509,560.79

Respectfully Submitted,
Vera Lawyer, Treasurer

BAKERSFIELD HOT LUNCH TREASURER'S REPORT
JULY 1, 2013 -- JUNE 30, 2014

BALANCE ON HAND JULY 1, 2013

\$6,917.86

RECEIPTS

Hot Lunch Receipts	16,342.24
Breakfast Receipts	831.10
Adult Lunch Receipts	1,054.75
Milk Receipts	1,425.00
State Aid Lunch	23,299.26
State Aid Breakfast	10,554.45
State Lunch Match	697.23
State Breakfast Match	297.96
State Lunch Adjustment	794.00
State Breakfast Adjustments	450.60
Bank Interest	7.86
FY2013 Receipts	7,689.46
State of Vermont - After School program snacks	1,788.76
Fresh Fruit and Vegetable Program	7,010.45
Leaps Snacks	1,098.50
Rebates	1,832.55
Reimbursements	<u>5,147.20</u>

Total Receipts

80,321.37

Total Available

87,239.23

Total Disbursements

79,620.88

BALANCE ON HAND JUNE 30, 2014

\$7,618.35

Respectfully Submitted,
Vera Lawyer, Treasurer

BAKERSFIELD TOWN SCHOOL DISTRICT
Joint Report of School Directors
and
Office of Superintendent of Schools

2014-2015

Enrollment as of October 1, 2014

<u>Grade</u>	<u>PK-3</u>	<u>PK-4</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>Total</u>
	11	11	8	16	14	11	18	17	15	17	18	156

Enrollment as of October 1, 2013

<u>Grade</u>	<u>PK -3</u>	<u>PK-4</u>	<u>K</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>Total</u>
	8	9	18	15	10	18	17	14	17	18	15	159

Blueprint for Learning

Mission

The mission of the Franklin Northeast Supervisory Union (FNESU) Learning Community is to adopt, promote, and support high expectations for all its members. FNESU will use data and research-based best practices to make informed decisions so that all children learn and succeed in each area of development.

Vision

FNESU believes that working as a Professional Learning Community will lead to achievement of our mission. FNESU members will:

- Unite to achieve a common purpose and clear goals;
- Work together in collaborative teams to build capacity and promote ongoing professional learning;
- Seek and implement promising strategies for improving student achievement on a continuing basis;
- Monitor each school's progress; and
- Demonstrate a personal commitment to the academic success and general well-being of all students.

Targets

Target Goal #1 Literacy (Reading and Writing) – Improve student performance in Reading and Writing on New England Common Assessment Program (NECAP) Assessments as evidenced by any or all of the following:

- The number of students who reach proficient and/or higher on the Reading and Writing assessments will increase by 5% each year.
- The number of students who move up proficiency levels with the NECAP Reading and Writing assessments will increase by 5% each year.
- The number of students who demonstrate minimum of one year's growth in one teaching year's time will increase by 5%. (As measured by Scaled Scores NECAP in Reading Only)

Target Goal #2 Mathematics – Improve student performance in Mathematics on the New England Common Assessment Program (NECAP) Assessments as evidenced by:

- The number of students who reach proficient and/or higher on the Mathematics assessments will increase by 5% each testing year.
- The percentage of students who move up proficiency levels with the NECAP Mathematics assessments will increase by 5% each testing year.
- The number of students who demonstrate minimum of one year's growth in one teaching year's time in Mathematics as demonstrated by NECAP assessment results will increase by 5%. (As measured by Scaled Scores)

Target Goal #3 Science – Improve student performance in Science on the New England Common Assessment Program (NECAP) Assessments. The number of students who reach proficient and/or higher on the Science assessments will increase by 5% over the previous class.

Target Goal #4 Technology – Increase students' ability to utilize technological skills necessary to assist them in accessing digital tools to enhance learning experiences.

Target Goal #5 – Improve school climate, student well-being, and communication as evidenced by survey data collected from students, parents, and community members.

Target Goal #6 – Preparing, training, recruiting, hiring, and retaining high quality and effective educators – Increase student academic achievement by improving educator and administrator quality and increasing the instructional abilities of educators in classrooms and administrators to provide effective feedback to educators.

Superintendent's Report

Jay Nichols, Superintendent

The last few years have been very interesting in Vermont especially in the area of school finance. As I write this report in time for it to be finished for the printers, the legislature is just coming back into session. There has been a great deal of conversation in the last couple of legislative sessions about the pain taxpayers are feeling, the rising costs of public education, and the declining enrollment of students in the state. Some ideas have been put forward that are rudimentary in their thinking, would hurt public education delivery, and would do nothing to reduce costs. Other concepts, such as combining multiple school districts into one district to provide more opportunities for children and likely cost savings throughout the state, haven't had the political will yet to reach action.

In Franklin Northeast Supervisory Union (FNESU), we recognize that taxpayers in the towns of Bakersfield, Berkshire, Enosburg, Montgomery, and Richford are hurting just like taxpayers in other parts of the state. Vermont has a statewide educational tax system-taxpayers throughout the state share decisions made throughout the state. However, in school districts that spend less than the state average, the financial "pain" isn't as large as in school districts that spend more than the state average. We pride ourselves on being fiscally conservative in our spending plans and the data supports that we provide realistic and responsible budgets to our communities especially in comparison to the rest of Vermont. The two areas that voters should be looking at when considering whether or not to support a school district budget are the increase of the budget overall and the increase in per pupil spending.

The Bakersfield Elementary-Middle School will have a big change for the 2015-2016 school year. Chance Benedict, who has served as Principal for the last five years, is retiring from the profession. I am pleased to announce that the Bakersfield Town School Board recently concluded a thorough national search and has named Anissa Seguin as Bakersfield Elementary-Middle School's next Principal. Anissa is currently the Assistant Director of Special Services for the Supervisory Union. I am confident she will be a strong leader and guide our continued growth and improved performance as a school. On the fiscal front, the Bakersfield Town School Board is presenting a spending plan with a very modest increase.

In closing, I am very proud of our schools in Franklin Northeast Supervisory Union. Agency of Education officials often cite us as a high-functioning SU. We are low spending with comparatively high educational results and outcomes for our students. The quality of our teachers overall is very good. In fact, currently 100% of our teachers have been deemed highly qualified by the federal No Child Left Behind Act. As always, I appreciate the wonderful support our taxpayers provide our schools and students. I ask you to please attend school district Annual Meetings this year and to please continue to support your local schools.

Curriculum

Jody Vaillancourt/Jennifer Kennison, Co-Directors of Instruction & Learning

The most significant change for schools in the area of curriculum, instruction, and assessment is a new assessment of student achievement for the Common Core State Standards (CCSS) in Literacy and Mathematics. This new assessment, designed by the Smarter Balanced Assessment Consortium (SBAC) will be administered in Vermont and 20 other states to students in grades 3 through 8 and grade 11 this spring. The official “testing window” extends from March 17 to June 12 of this year; schools have the flexibility to administer the assessment at any time within this testing window.

In Literacy, the SBAC will assess student progress toward achieving the Common Core Standards in reading, writing, listening and research. In Mathematics, the SBAC will assess mathematical concepts and procedures, problem solving, communicating reasoning and mathematical modeling/data analysis.

Accessibility for all students is a core principle in the Smarter Balanced development process. To this end, the SBAC computer-based delivery system includes accessibility tools such as read-aloud technology, magnification, highlighting text, and even translated presentation of content in select languages. Through the SBAC field test and pilot test, in which three Franklin Northeast Supervisory Union (FNESU) schools participated, educators have found that many students who are typically reluctant to participate in traditional paper and pencil testing are motivated by the computer-based format.

Educators in FNESU have had access to SBAC Practice Tests in both Literacy and Mathematics. As such, students across our Supervisory Union have had in-class opportunities to work with these practice items. Interested parents and community members can access SBAC practice items at <http://sbac.portal.airast.org/practice-test/>

In order to help FNESU teachers make the instructional shifts needed to develop students who are college and career ready as defined by the CCSS, the FNESU Co-Directors of Instruction and Learning worked with Principals and the Superintendent to develop a professional learning plan for our teachers, which is ongoing, sustained, and inquiry-based learning. This Common Core Academy model is focused on research-based strategies to improve student academic achievement through a collaborative learning process. As part of the Academy work, teachers have worked in grade level and content groups to unpack the new standards, design learning opportunities for students, and develop common assessments to evaluate students' progress toward meeting the standards.

In Mathematics, teachers have worked to align FNESU curriculum, instruction and assessment with the critical areas of focus at each grade level as determined by the CCSS. This involves attention to the student-learning progression of both mathematical content and mathematical practice standards. Developing students who are college and career ready in mathematics relies on developing students who possess a balance of procedural skill/fluency, deep understanding of math concepts, and the ability to apply concepts and skills to real-world situations. This is a lofty goal for everyone involved in mathematics education—one that FNESU teachers are working toward through participation in the FNESU Common Core Academy.

In July of 2013, the State of Vermont adopted the new set of science standards called the Next Generation Science Standards (NGSS). NGSS makes explicit connections to the CCSS in Literacy and in Mathematics. While adoption of a set of standards by the Vermont Agency of Education is not the same as

implementation of those standards, FNESU expanded the Common Core Academy in 2014-2015 to include sessions aimed at middle and high school teachers' preliminary study of what NGSS means for instruction of science and how best to integrate implementation of CCSS with plans to align with NGSS.

In Literacy, the Supervisory Union wide focus this year has been on writing. In order to be successful on the SBAC assessment, students will need to be able to closely read complex text, evaluate and gather evidence from multimedia sources, and integrate information into clear, coherent writing that demonstrates critical thinking. Writing needs to happen frequently in all disciplines and for a wide variety of purposes and audiences. To that end, we have developed a system of gathering and analyzing samples of student writing in multidisciplinary teams. These writing samples come from English class, but also science, social studies, and other content areas. Once teachers have identified areas students need work on, they create an instructional plan to target those specific skills. This team approach will provide a strong system for improving the writing achievement for all of our students.

We know that our success in implementing the CCSS depends first on teacher understanding of these new standards, including the new kinds of instruction and assessment required to achieve student mastery. To that end, FNESU considers this year's Common Core Academy to be the second year in a three-year plan to provide our teachers with the high level of professional learning required by this unprecedented change in public education. We have been impressed by the professional responses of our teachers, and we look forward to getting baseline student achievement data after the SBAC is administered this spring. With that information about student achievement, we will be able to further refine our instructional practice next year in order to move closer to the goal that all of our students graduate from high school career and college ready.

LEAPS

(Learning and Enrichment Activities that build Positive relationships and Self-esteem)

A 21st Century Community Learning Center (CCLC)

Maria Gleason, 21st CCLC Project Director

After being in the LEAPS program for a year, I have seen a tremendous amount of growth, not only in the amount of students attending the program, but in the engagement of the students and staff in each enrichment activity. For the eleventh year, we are serving grades 5-12 at Enosburg Falls Middle/High School and grades K-6 in Richford. Three other sites are in their sixth year and are serving grades K-8 in Bakersfield, grades K-8 in Berkshire, and grades K-4 at Enosburg Elementary. Our LEAPS program has also expanded to include Montgomery Elementary, grades K-8. 21stCCLC is the primary funding source for our entire project with an award amount for this fiscal year being approximately \$312,000. This grant funds all sites at fifty percent through June 2019; and Montgomery Elementary at one hundred percent through June 2017. We are also proud to announce that we were recently awarded the 21stCCLC grant for the next five years. Other funding sources include Consolidated Federal Program Funds, private grants, tuition paid by parents, donations, and in-kind services.

LEAPS connects after-school programming, supplemental instruction, and skill development with the local school system and community. The mission of LEAPS is to improve student achievement in math, science, and reading/language arts, to improve self-esteem and social skills, and to reduce high-risk behaviors and attitudes. One of our main focuses this past year has been nutrition. Several of our programs have added a variety of nutritious options for our students that are available during after-school hours. This ensures that all students are receiving a sufficient meal to fuel their continued learning in the after-school environment.

Each site varies in scope; however, they each work towards achieving common goals with the intent to strengthen student learning during the school day. The goals parallel those of the Franklin Northeast Supervisory Union (FNESU). This mission is promoted through offering a variety of enrichment activities, homework assistance, tutoring services, volunteer opportunities and clear expectations that will foster a positive school atmosphere.

Staff for these programs primarily consists of school-day staff and some recruited community members that lead other activities in which students have expressed an interest. All of our sites provide a variety of high-quality enrichment activities every day, such as physical activities, the arts, science, literacy, and math. LEAPS has access to classrooms, the gym, cafeteria, library, and outdoor sports fields. All of these sites follow school rules, policies, procedures, and practice fire drills and lockdowns during the after-school hours.

During the 2013-2014 school year, our project served 737 students in all five sites, 470 of whom were regular attendees defined by attending 60 or more program hours. The amount of attendees is up by almost 200 students from last year! Research shows that in order for after-school programming to positively impact student learning, students must attend more than 60 hours per year. Overall, 65% of students who are enrolled in LEAPS after-school program are regular attendees. Specifically, at Bakersfield Elementary-Middle School: 138 students attended the program of which 80 were regular attendees. This means that approximately 97% of all students in the school attended the program at some point during the year and 58% of those students who attended the program were regular attendees.

Our programs would not have been as successful without the continued and growing support of our Community Partners: Arvin A. Brown Library, Cornerstone Youth Center, Local Motion, LJW Memorial Fund, Creative Habitat, Chester's Promise, VT National Guard, Enosburg Library, Enosburg Art Gallery, Berkshire Recreational Department, Kidstructive Fun, Green Heron Farm, UVM Extension Service, Berkshire PTO, Snyder's Academy of TKD, Hannafords, The VT Campaign to End Childhood Hunger, VT Department of Fish/Wildlife, and the NOTCH Program. Thank you for all of your support.

Continuum of Supportive Services

Shirley Carlson, Director of Special Programs

Special Education eligibility is determined by meeting the requirements of what is typically known as the "three gates" of special education. These "gates" are comprised of the following questions:

1. Does the student have a documented disability?
2. Does the student demonstrate adverse effect in one or more of the basic skills – reading, writing, and/or math?
3. Does the student need specialized instruction that cannot be provided in the regular education setting?

To become eligible for special education services, the student's evaluation team must provide proof that all three questions are answered yes with certainty. Once this is determined, a parent or guardian must provide parental consent before services can be designed and implemented.

Typically, special education services are provided in one or more of the three models listed below.

1. Co-teaching occurs when a certified general education teacher and a special education teacher share responsibility for one or more sections of a general education course. In this model, students with disabilities, who are in need of additional academic support, are identified and placed in clusters into general education classes. The curriculum for a co-taught class is identical to that of a non-co-taught class; however, two educators take responsibility for educating all students in the class while providing differentiation and modification and giving feedback to guide student learning.
2. Supported Classes are taught by special education teachers and/or support personnel supervised by a certified teacher. These individuals provide small group instruction to address basic skill deficiencies that have been identified through the evaluation process. This time might also be used for re-teaching and to help the student develop learning strategies such as organizational skills, test taking and note-taking skills.

3. One-on-one instruction is the most intensive remedial instruction provided by our special education staff and provides research-based instruction on targeted skills. Typically, this occurs outside of the regular education setting and is in addition to other services.

Please note that at any time, a student identified with a disability might have access to one or more of the special education delivery models outlined above. These services are driven by student need and are determined by the student's IEP (Individualized Education Plan) team.

At FNESU, we continually examine how to best serve our students with disabilities in the most effective and efficient manner.

It has been my pleasure to work with a very talented and dedicated special education staff during this past year.

Technology Report

Dominic DeRosia, Technology Director

In Franklin Northeast Supervisory Union (FNESU), our school leaders understand the valuable role that technology plays in the education of our students. FNESU schools remain strong in their commitment to 1:1 programs and maximizing students' access to mobile devices. Our schools also continue to grow in other technological areas as well as educating students on the safe and proper use of technology. At the same time, our schools continue to be mindful of the burden on taxpayers and seek ways to save money while still providing students with access to the tools they need to be successful in today's world.

With 1:1 computing, many students have their "own" device to use. 1:1 computing is a broad term based around the idea of having one device per student. Schools may implement their program differently, but all of them have the same focus: Eliminate barriers and provide all students with an equal level of access to technology-rich learning experiences that assist in developing 21st Century learning skills, such as critical thinking, communication and collaboration. The dropping cost of mobile devices in the past few years has made 1:1 computing much more affordable. While several devices have been researched and others may be added in the future, our schools are currently using a combination of iPads, Chromebooks and Laptops for their 1:1 programs. iPads are tablets, manufactured by Apple, with a touch interface. Chromebooks are a type of inexpensive laptop that run Google's Chrome Operating System. Currently, every town in FNESU has some form of a 1:1 program in place.

While making device purchases and planning network infrastructure, our schools have had to keep SBAC (Smarter Balanced Assessment Consortium) in mind. This is a new test that is taking the place of NECAP tests our students have taken in the past. While the NECAP was a traditional paper and pencil style test, the SBAC tests are electronic and require both compatible devices and a stable Internet connection. The devices our schools have purchased for 1:1 programs over the past several years, including iPads, Chromebooks, and both Windows and OS X computers, are all compatible with this new test.

With the projection of many new jobs that require computer science degrees being created within the next few years, FNESU schools continue to broaden the technological offerings to students as new tools become available and new trends develop for education. One such growing trend in education is the Maker Movement, which is the broad idea of students learning by creating. This includes both physical creations as well as creating by writing code. Many classrooms across FNESU participated in the Hour of Code this year, which is an annual event designed to introduce and promote coding to students.

Many existing tools are also still being used at great benefit to our schools. We use an observation system called TeachPoint, which allows administrators to leave detailed, real-time feedback for teachers about what they observed while visiting classrooms. Teacher-created websites and the use of classroom management tools like Google Classroom and Edmodo improve the communication between teachers and students and continue to grow in popularity. All teachers use our online curriculum database, Rubicon Atlas, to develop and map curriculum. The use of Google Apps has become commonplace for FNESU

schools, enabling collaborative document creation and sharing, website design and blogging, among other useful tools.

FNESU schools keep the economy and our taxpayers in mind and look for ways to ease the burden on local budgets. All of our schools are taking advantage of the many tools provided to schools for free by Google Apps for Education. We continue to use free and open source learning tools, and actively seek ways for technology to offset spending in other areas. As more and more students have computing devices readily available to them, schools are able to take advantage of these devices to cut spending in other areas. For example, Google Apps for Education allows teachers and students to communicate (including handing in assignments) electronically, cutting printing costs. Some schools have also begun using electronic textbooks instead of pricier paper versions.

While the use of technology has continued to grow, Internet safety has becoming increasingly important. Both teachers and students need to be properly educated in its use. Teaching students to use technology safely and appropriately will be an ongoing focus. This year, FNESU schools took advantage of a free program from Prevent Child Abuse Vermont called Technicool, in which Internet safety presentations were offered for students.

Technology Education Resources:

- <https://www.common sense media.org/> (Internet safety/digital citizenship resource)
- <http://vtisp.org/> (internet safety resources)
- <http://www.google.com/enterprise/apps/education/> (Google Apps for Education)
- <http://www.smarterbalanced.org/> (Smarter Balanced Assessment Consortium)
- <http://hourofcode.com/us> (The Hour of Code)

FNESU is fortunate to have communities that support our schools and understand the value of technology in education and the importance of preparing our students for the world that will be waiting for them when they graduate. Please feel free to contact me via email with any questions pertaining to technology in FNESU schools at daderosia@fnesu.net or by phone at 848-7661 x21.

Principal's Report Chaunce Benedict

Thank you, everyone, for your support for our students and school. We are fortunate to work, teach, and learn together in this very special place. The earnest commitment and dedication to children that we share, is an inspiration.

This is an era of dynamic growth and change for Vermont schools, focused around our work with the Common Core State Standards in English/Language Arts (ELA) and Mathematics. These new academic guidelines are intended to enable our children to develop a deeper understanding of subject matter, to learn how to think critically, and to apply what they are learning to the real world. Working effectively with these new standards requires schools to make big shifts and changes in curriculum, pedagogy, and student learning assessment. As we make these changes in Bakersfield, we continue to invest in teacher training and professional learning, and in the teaching and learning resources that are needed for success.

The new Smarter Balanced Assessment Consortium (SBAC) learning assessments in ELA and Mathematics that accompany the new standards are taking effect in all Vermont schools this spring, 2015. Completed by students working with notebook or tablet computers in a secure web format, the new SBAC assessments will give students, teachers and parents information about performance and learning that can be put directly to use to help with teaching and learning. Last spring 2014, our school participated in nationwide field testing for these new assessments. Although the field tests did not provide us with scores and results, we learned a great many things from this experience that we are using in classroom teaching and student supports.

Schools participating in the SBAC field testing were exempted from the state's regular 2013 NECAP assessment test program, and were kept in the same state school improvement status as the year before. Our school therefore remained "identified as needing improvement" in Vermont's school accountability system, just as in the 2012-2013 school year. As an "identified" school, we have completed a written school improvement plan that documents and sets forth our work plan in curriculum and teaching, student academic and behavioral support, and teacher learning. An outline of this plan is provided in the pages that follow.

Our school-wide Positive Behavioral Interventions and Supports (PBIS) work continues in its sixth year for our school, as our model for leading and supporting students behaviorally, socially and academically. This year, we have again conducted a thorough review and rework of our PBIS program. We continue working to promote safe behavior in school; and we have seen a further reduction in confirmed instances of bullying and harassment over past years. This past October, our school was recognized as a Vermont Exemplar PBIS school for our increased consistency in responding to behaviors, improved morale, our increased ability to make decisions based on data, and our increased staff collaboration. A report on our PBIS school-wide work is provided in the pages that follow.

Technology use is highly integrated within all aspects of teaching and learning in our school, through such things, as document and file sharing, collaboration using tools such as kid blogs, extensive use of visual media, and work with interactive instructional software. The new SBAC assessments require students to demonstrate proficient use of technology tools in research, problem solving, presentation, and much more. Updated and lower cost technologies are enabling us to provide 1-to-1 technology for every student grades 3 - 8, and to also embed technology tools in our pre-Kindergarten through grade 2 classrooms.

Our school mission speaks to the importance of a well-rounded education: to foster children's positive self image while helping them to realize their full potentials in academic, physical, social, and artistic areas. We are grateful for the continued success of Learning and Enrichment Activities that build Positive relationships and Self-esteem (LEAPS) after-school and summer programming at BEMS, and thank our community and local businesses for their participation and support. We thank Bakersfield Farm-to-School which, with support from our school budget and also grants and technical assistance from Vermont FEED, greatly enriches education and nutrition at school. We also thank the Vermont Council on the Arts and the Flynn Theater for Performing Arts for supporting our partnership with the Flynn, through which our students enjoy live theatrical and musical performances around northern Vermont, and receive support for their school arts activities.

At the end of last year, we said farewell to several valued colleagues; and, we have successfully found good new people to bring aboard. Samantha Cantell is our new grades 5-8 science teacher. Coori Sellers is our new school counselor. Nancy Leach is our new food services program manager and head cook.

On behalf of our school, I thank our parents and families, our many volunteers, community organizations and businesses, our school board, and the dedicated leaders and staff members of our Franklin Northeast Supervisory Union. All contribute and serve in essential ways to the good of our children and school.

This is my last report as your Principal, as I will retire at the end of this school year after serving 38 years in Vermont schools. It has been my true privilege to partner and work with you serving the children of Bakersfield. I would like to especially thank and recognize our teachers and instructional support staff members for their high professional dedication and their teaching excellence. Thank you, most of all, to the children of Bakersfield who, in their cares and ways, make every day at Bakersfield school something to celebrate and treasure.

**BAKERSFIELD ELEMENTARY-MIDDLE SCHOOL
2012 / 2013 ACADEMIC REPORT**

NECAP TEST DATA Autumn 2011 and Autumn 2012 (most recent available years)

In recent years, Vermont has used the New England Common Assessment Program (NECAP) to assess student learning as required by state and federal laws. The tests are given each October in all Vermont public schools. Results are returned to schools in the following winter.

Last spring 2014, our school was one of 27 in Vermont to participate in field testing for new learning assessments that will begin in 2015 to replace the NECAP. The new assessments are called the Smarter Balanced Assessments, and they are being designed to accomplish several improvements in the quality and usefulness of assessments for teaching and learning in Vermont schools. These tests will assess students' levels of learning and progress in reference to new academic standards adopted by 40 states, including Vermont: the Common Core State Standards.

Schools participating in the Smarter Balanced field testing were exempted from participation in the autumn 2012 NECAP assessments. Therefore, the most recent scores that we have from the NECAPs—from 2011 and 2012—are listed below.

READING GRADES 3-8	Proficient With Distinction		Proficient		Partially Proficient		Substantially Below Proficient	
	2011	2012	2011	2012	2011	2012	2011	2012
All Students	14%	10%	53%	65%	18%	15%	14%	9%
Non-Free Lunch	25%	13%	58%	69%	12%	15%	6%	2%
Free Lunch	2%	7%	48%	60%	26%	16%	24%	18%

- From 2011 to 2012, students participating in Free Lunch increased 17% in proficient reading test performance.

MATHEMATICS GR. 3-8	Proficient With Distinction		Proficient		Partially Proficient		Substantially Below Proficient	
	2011	2012	2011	2012	2011	2012	2011	2012
All Students	6%	14%	52%	43%	14%	23%	28%	20%
Non Free Lunch	12%	23%	62%	44%	13%	21%	13%	12%
Free Lunch	0%	4%	41%	42%	15%	24%	47%	29%

- Students participating in Free Lunch showed gains overall in math test performance. Other students show movement to higher levels of performance overall.

School Improvement Activities

Goals and actions set forth in our Bakersfield School Improvement Plan, combined with those set forth in our Supervisory Union's Blueprint for Learning, provide a coordinated set of strategies to improve curriculum, teaching, learning, climate and safety, and student support.

Our Plan addresses three basic questions: (1) What are we doing well, that we should keep doing? (2) What needs improvement? (3) Specifically, how should we go about making needed improvements? The plan addresses five priorities:

1. Focus on teaching and learning excellence throughout our curriculum, with special attention to our new Common Core State Standards in literacy and mathematics.
2. Use a Professional Learning Community (PLC) model, to address: Are students learning? How do we know? How will we respond timely and effectively when there is evidence that they need help or support?
3. Update the school's model for systematically identifying individual students in need who are underperforming academically or struggling behaviorally, using Multi-Tiered System of Supports (MTSS).
4. Sustain the effective use of the Positive Behavioral Intervention and Support (PBIS) model to provide a positive and safe climate for learning and working together in school, based upon clear expectations and effective student and school wide strategies.
5. Support and encourage teachers' use of effective methods and pedagogy through a peer observation and coaching program.

Our school receives valuable guidance and financial support for our school improvement work through a variety of grants that come to us from the state and federal government, and from other entities such as the Vermont Council on the Arts, Flynn Theater, Vermont Farm-to-School, Vermont FEED, and the Exxon Mobil Educational Foundation. These provide resources for faculty and staff training, curriculum development work, and student support instruction.

We are grateful for the help and support we receive from the Franklin Northeast Supervisory Union in this work, especially in arranging and providing for direct services and activities that help with our school improvement efforts.

Bakersfield Elementary-Middle School - PBIS Report PBIS Coordinator - Robert Fehr

Positive Behavior Interventions and Supports (PBIS) is now in its sixth year at Bakersfield Elementary-Middle School. The improvements and modifications that we continue to make are having very positive results for our students. Two of the biggest additions, our student-led Paw Patrol and PBIS Student Leadership team, have provided excellent opportunities for students to become more involved, have more responsibilities and have a larger impact on the school itself. Our Paw Patrol is made up of middle school students that assist school staff during elementary lunch and recess times; they are responsible for acknowledging positive student behaviors and helping the students when necessary. This has led to enhanced school spirit within the middle school and an increased level of their own positive behaviors in other areas of the school. The PBIS Student Leadership team is nominated and selected by our staff. Last spring, they began to examine several aspects of PBIS at the middle school level and conducted surveys of their peers to find ways to make improvements. They also serve as the oversight branch of our reinstated student government.

At Bakersfield, we continue to collect and analyze a variety of data to track and measure student behavior, school climate and school safety for the purpose of continually trying to improve and perfect all three of these areas. The strength of our PBIS program is the explicit teaching of expectations at the beginning of the school year and then at various times throughout the course of the year. Beginning in Kindergarten, we teach the students behavioral expectations (much like a curriculum in academic areas) and then positively

acknowledge or reward a student or group of students for meeting these behavioral expectations. Over the past two school years, we have increased our efforts to not only support individual student behavior needs, but more importantly to identify students who may be struggling and are in need of additional behavioral supports or modifications. The data chart below displays “major” and “minor” behaviors over the past five years at our school. The results of PBIS is evidenced in the graphs: each year, students are taught behavioral expectations and over time as they begin to master these expectations, the school as a whole has a decrease in negative behaviors. The continued teaching and reteaching of expectations has a positive effect for the entire school.

Bakersfield Behavioral Data (2009-2014)



Bullying and harassment is a very real problem in the lives of our students today. At Bakersfield, we take bullying and harassment very seriously and make every effort to prevent these situations from occurring. Every report of bullying or harassment is thoroughly investigated according to the guidelines set forth by the State of Vermont. Over the past two and a half years, I am very proud of the work that our school has done to not only address these issues, but also the continued education and supports we provide for our students. The chart below illustrates our experience in recent years.

	Reports of Bullying	Investigation Confirmed	Reports of Harassment	Harassment Confirmed
2011 - 2012	38	20	12	9
2012 - 2013	26	13	9	5
2013 - 2014	14	6	6	3

The formation of the Paw Patrol has helped many of our older students to better understand how important it is for them to always model and display appropriate and positive behaviors for the younger students who look up to them. Our PBIS Student Leadership team and Student Government have begun to take a proactive approach to bullying and harassment by constantly modeling these appropriate behaviors. Last year, Vermont’s PBIS State Leadership Team recognized the hard work, efforts and improvements made by our faculty, staff, PBIS team and school community with a Certificate of Recognition and a School

of Merit award. This year, 11 out of the 128 Vermont PBIS Schools were awarded the State's highest honor - PBIS Exemplar Schools - and I am very proud to report that Bakersfield was one of these 11 schools. This is a tremendous honor and accomplishment for our school, our dedicated faculty and staff and our school community, but most importantly the continued leadership of our school's PBIS Team. Furthermore, I would like to thank the community of Bakersfield for their continued support of PBIS over the past six years and offer this award as another example that our school and our PBIS team is continuing to make improvements in an effort to constantly increase student achievement, school safety and positive school climate.

Bakersfield Town School District

Teacher Quality Data
2013-2014

The 2001 Federal No Child Left Behind (NCLB) Act requires School Districts to publicly report the percentage of core academic classes taught by highly qualified teachers, the percentage of teachers teaching on emergency credentials by Local Education Agencies (LEA) and school, and the professional qualifications of their teachers. *Core academic subjects are: English language arts (ELA) (including English as a Second Language), math, science, social studies, reading, foreign languages, art, music, and the generalist endorsement areas of elementary education and early childhood education (grades K-3 only). In addition, alternative program and special education primary instruction assignments in math, science, social studies, and/or ELA/reading are considered "core" areas.*

Under NCLB, educators must be properly licensed and endorsed for the subjects and instructional levels they teach, and have the required content knowledge for the endorsement they are using in the assignment. The law also requires that schools receiving federal Title I funds must notify parents when their child is being taught a core academic subject by a teacher who has not yet met the federal requirements. For more information on Highly Qualified Teacher Requirements, visit the Vermont Department of Education website: <http://education.vermont.gov/new/html/licensing/hqt.html>

Bakersfield Elementary-Middle School (BEMS)
Highly Qualified (HQ) Teacher Data

School	Number of Classes Taught by HQ Teachers/ Total Classes	Number of Classes Taught by Non-HQ Teachers/ Total Classes	% of Core Academic Classes Taught by HQ Teachers	% of Core Academic Classes Taught by Non-HQ Teachers	Number of Emergency Credentialed Teachers/ Total Teachers	% of Teachers Teaching with Emergency Credentials
BES	33/33	0/33	100%	0%	0/15	0%

Professional Qualifications of Teachers

School	Number of Teachers with a Bachelor's Degree	Number of Teachers with a Master's Degree
BES	8	7

Business Manager's Update

Morgan Daybell, Business Manager

The budget presented by the Bakersfield Town School Board shows a decrease of 4.92%, primarily due to staffing changes in Special Education, and a reduction in the number of High School tuition students.

Special Education Costs

One significant change to this year's budget is how Special Education (SPED) costs are shown at the district level. Act 153 mandated that licensed SPED teachers work for Supervisory Unions rather than individual school districts. This budget shows the required changes for the first time.

Three SPED Assessments are shown in the local budget:

- "Special Education Administration" (line 240) is unchanged from prior years, and covers the costs of administering the SPED program.
- "Special Education Shared Services" (line 241) includes cost for School Psychologists, Speech Language Pathologists, and a District Evaluator.
- "Special Education Teaching Staff" (line 236) includes all payroll costs for classroom-based SPED teachers.

Shared Services and Teaching Staff lines are new, and replace much of the cost in lines 222-238. SPED paraeducators are still in the local budget. These changes have caused the overall SPED personnel costs paid at the local level to decrease, but also reduced the amount of SPED revenue received at the local level.

Reserve Fund Article

The board is recommending that 50% of the money remaining at the end of FY14 be placed into a Capital Reserve Fund. This fund will be held in reserve for building repairs and improvements. Bakersfield Town School District own over \$2.5 million invested in buildings, and currently only \$47,068 reserved for capital repairs.

Pre-Kindergarten

Act 166 of 2014 requires that districts provide 10 hours of preschool to children three and above. This Act will be fully implemented in the 2016-2017 school year. This mandate will increase Early Education costs in the local budget, due to both the expanded hours as well as making Federal grant money ineligible for these costs.

Teachers Retirement

Act 179 of 2014 requires for the first time that School Districts contribute to the Teacher's Retirement System, which previously had been funded by the State's General Fund and teacher contributions. This local cost in FY16 tax is \$1,097 per new teacher. This bill shifts teacher retirement costs from the State's General Fund to the Statewide Property Tax.

Education Funding

Property tax rates in Vermont are currently governed by Act 68, Vermont's School Finance law. This law created a separate tax rate for residential property and one for non-residential property.

Four factors go into setting the equalized residential tax rate, the rate you see on your property tax bill for homesteads:

- The Base Amount consists of the Base Education Tax Rate and Base Education Amount. These amounts are set by statute and revised annually by the Legislature. As the base education tax rate increases, the tax rate increases; as the base education amount increases, the tax rate decreases. This budget uses the base rate and base amount as recommended by the tax commissioner on December 1. The final base rate and base amount will be set by the Legislature after Town Meeting Day.
- Education Spending is the budget approved by voters each year, lowered by any expected revenues (like grants and interest). As Education Spending increases, the tax rate increases. This is the only part of the formula impacted by local boards and voters.
- The Equalized Pupil Count is the number of students in a district, with different weights given to different types of students (such as students living in poverty and non-English speaking). As the Equalized Pupil Count increases, the tax rate decreases.
- The Common Level of Appraisal (CLA) measures the difference between listed property values and market value. A CLA below 100% means that on average, properties are selling above their assessed value. As the CLA increases, the tax rate decreases.

The process for calculating the equalized residential tax rate is shown on page two of the budget. The bottom of that page shows how the factors listed above are changing the FY16 tax rate.

Of the 6.7 cent anticipated tax rate increase, over 4 cents is due to the drop in the CLA, and over 2 cents is due to the drop in equalized pupils. Changes due to the budget, driven by a reduction in special education revenue, accounts for less than half a cent of the rate increase.

Residential education property tax is capped at 2.72% of income for most households with income below \$105,000. In 2013, 296 Bakersfield property owners had their school taxes reduced based on income.

All Vermont residents who own and occupy a Vermont homestead must file a Homestead Declaration and Property Tax Adjustment Claim (HS-122) with the VT Department of Taxes by April 15. To apply for a property tax adjustment, the second page of the form must be completed.

Non-residential tax rates are set by the legislature and change based on the CLA. Local budget decisions do not change the non-residential tax rate assessed by the state.

Act 68 reports

Act 68 requires districts to provide two standardized reports (which appear after the budget) to allow taxpayers to compare school districts. "Three Year Comparisons" provide three years of historical financial data and FY16 projections based upon the proposed budget. "Comparative Data for Cost-Effectiveness" includes data on enrollment, student-teacher ratios, student-administrator ratios, expenditures per student, and tax rates for schools of similar sizes.

Audit

The District was audited by Angolano & Company for the fiscal year ending June 30, 2014. A copy of the audit can be obtained by calling the Supervisory Union office at 802-848-7661.

Respectfully submitted,

Bakersfield School Directors
 Tennyson Doane, Chair
 Terri Gates, Vice-Chair
 Cheryll Derue-Irwin, Clerk
 Jean-Marie Clark
 Daniel Shook

Administration
 Jay Nichols, Superintendent
 Jody Vaillancourt/Jennifer Kennison,
 Co-Directors of Instruction & Learning
 Maria Gleason, 21st CCLC Project Director
 Shirley Carlson, Dir. of Special Programs
 Dominic DeRosia, Technology Director
 Chaunce Benedict, Principal
 Morgan Daybell, Business Manager

Bakersfield Town School District FY16 Budget Summary

Bakersfield School	2014-15 Budget	2015-16 Anticipated	2015-16 Change	2015-16 % Change
Faculty Salaries	\$770,601	\$802,010	\$31,409	4.08%
Substitutes	\$30,250	\$26,150	-\$4,100	-13.55%
Support Staff	\$187,641	\$230,152	\$42,511	22.66%
Administrator Salaries	\$82,250	\$82,250	\$0	0.00%
Social Security	\$80,763	\$78,223	-\$2,540	-3.15%
Unemployment Insurance	\$1,920	\$1,907	-\$13	-0.68%
Workers' Compensation	\$8,073	\$7,975	-\$98	-1.21%
Health & Dental	\$185,720	\$160,331	-\$25,389	-13.67%
Life Insurance	\$1,736	\$1,176	-\$560	-32.26%
Long-Term Disability Insurance	\$2,021	\$1,600	-\$421	-20.83%
Property & Liability Insurance	\$12,075	\$12,075	\$0	0.00%
Tuition Reimb & Training	\$42,705	\$46,517	\$3,812	8.93%
Contracted Services	\$227,693	\$184,162	-\$43,531	-19.12%
Transportation/Mileage	\$142,150	\$142,400	\$250	0.18%
Supplies	\$53,925	\$60,175	\$6,250	11.59%
Text & Library Books	\$14,650	\$14,650	\$0	0.00%
Equipment	\$27,250	\$26,000	-\$1,250	-4.59%
Fuel, Water, & Utilities	\$57,402	\$57,210	-\$192	-0.33%
Repairs to Buildings & Equipment	\$20,000	\$19,000	-\$1,000	-5.00%
Total Pre-K to 8th Grade Expenses:	\$1,948,825	\$1,953,963	\$5,138	0.26%
Long-Term Debt				
Bond Interest	\$31,162	\$30,389	-\$773	-2.48%
Bond Principal	\$56,250	\$56,250	\$0	0.00%
Total Debt:	\$87,412	\$86,639	-\$773	-0.88%
Other Districts & Services				
School Board Operations	\$37,279	\$34,159	-\$3,120	-8.37%
FNESU Assessment	\$68,508	\$72,351	\$3,843	5.61%
FNESU SPED Services Assessment	\$8,161	\$8,229	\$68	0.83%
Other School Districts & Agencies	\$1,346,149	\$1,168,853	-\$177,296	-13.17%
Total Other Districts & Services:	\$1,460,097	\$1,283,592	-\$176,505	-12.09%
Total Budget:	\$3,496,334	\$3,324,194	-\$172,140	-4.92%

Bakersfield Town School District Revenues and Tax Rates

Line #	2014-2015 Reported to AOE	2015-2016 Anticipated	FY15 to FY16 Change
Anticipated Local Revenues			
1			
2	\$141,620	\$72,150	(\$69,470)
3	\$2,300	\$2,300	\$0
4	\$0	\$1,000	\$1,000
5	\$1,000	\$500	(\$500)
6	\$144,920	\$75,950	(\$68,970)
Anticipated Categorical Grants			
7			
8			
9	\$51,354	\$51,843	\$489
10	\$344,097	\$242,860	(\$101,237)
11	\$53,365	\$50,568	(\$2,797)
12	\$20,724	\$17,924	(\$2,800)
13	\$16,755	\$14,779	(\$1,976)
14	\$486,295	\$377,974	(\$108,321)
Anticipated Education Spending Revenues			
15			
16			
17	\$2,789,267	\$2,788,635	(\$632)
18	\$75,852	\$81,635	\$5,783
19	\$2,865,119	\$2,870,270	\$5,151
20			
21	\$3,496,334	\$3,324,194	(\$172,140)
Anticipated Residential Tax Rate			
22			
23			
24	\$3,496,334	\$3,324,194	(\$172,140)
25	\$631,215	\$453,924	(\$177,291)
26	\$2,865,119	\$2,870,270	\$5,151
27	219.65	216.16	(3.49)
28	\$13,044	\$13,278	\$234
29	\$9,285	\$9,459	\$174
30	140.48%	140.38%	-0.10%
31	\$0.9800	\$1.0000	\$0.0200
32	\$1.3768	\$1.4038	\$0.0270
33	106.38%	103.09%	-3.29%
34	\$1.2942	\$1.3617	\$0.0675
Anticipated Non-Residential Tax Rate			
35			
36			
37	\$1.5150	\$1.5350	\$0.0200
38	106.38%	103.09%	-3.29%
39	\$1.4241	\$1.4890	\$0.0649
Drivers for Local Education Tax Rate Changes			
40			
41			
42	FY 2015	FY 2016	Tax Change
43	\$2,865,119	\$2,870,270	\$0.0024
44	219.65	216.16	\$0.0212
45	106.38%	103.09%	\$0.0418
46			\$0.0021
47	\$0.980	\$1.000	
48	\$9,285	\$9,459	
49	\$1.2942	\$1.3617	\$0.0675

Bakersfield Town School District FY16 Anticipated Budget

Line #	Description	2013-14 Actual	2014-15 Budget	2015-16 Anticipated	Change
1	Elementary Instruction				
2	This section of the budget contains the costs for general instruction for grades K through 4.				
3	Teachers' Salaries / Elem	\$322,907	\$347,695	\$317,005	(\$30,690)
4	Summer Instruction	\$2,250	\$3,000	\$3,000	\$0
5	Substitutes	\$8,994	\$20,000	\$15,000	(\$5,000)
6	Health Insurance	\$69,310	\$85,430	\$64,275	(\$21,155)
7	Catamount Assessment	\$60	\$0	\$60	\$60
8	Social Security	\$24,642	\$26,604	\$24,256	(\$2,348)
9	FICA / Summer Inst & Subs	\$0	\$1,760	\$1,377	(\$383)
10	Life Insurance	\$708	\$703	\$476	(\$227)
11	Long-Term Disability Insurance	\$772	\$838	\$670	(\$168)
12	Workers' Compensation	\$2,144	\$1,986	\$1,812	(\$174)
13	Unemployment Insurance	\$392	\$514	\$466	(\$48)
14	Tuition Reimbursement	\$3,090	\$12,956	\$12,057	(\$899)
15	Dental Insurance	\$2,028	\$4,335	\$3,238	(\$1,097)
16	Training	\$11,123	\$8,000	\$10,000	\$2,000
17	Cafeteria 125 Plan	\$266	\$341	\$308	(\$33)
18	Gifted & Talented	\$241	\$250	\$0	(\$250)
19	Contracted Services	\$4,424	\$6,000	\$6,000	\$0
20	Professional Services	\$0	\$0	\$27,400	\$27,400
21	Four Winds Science Program	\$1,257	\$1,500	\$1,500	\$0
22	Mileage Reimbursement	\$1,017	\$1,300	\$1,300	\$0
23	Special Events	\$3,487	\$5,000	\$5,000	\$0
24	Supplies	\$18,013	\$20,000	\$23,000	\$3,000
25	Textbooks	\$11,269	\$12,000	\$12,000	\$0
26	Equipment	\$1,346	\$2,000	\$0	(\$2,000)
27	Total Elementary Instruction	\$489,740	\$562,212	\$530,200	(\$32,012)
28					
29	Co-Curricular				
30	This section of the budget includes costs for student activities outside of the regular classroom.				
31	Athletic Director	\$2,000	\$2,000	\$2,000	\$0
32	Social Security	\$172	\$153	\$153	\$0
33	Workers' Compensation	\$27	\$11	\$11	\$0
34	Officials	\$2,010	\$2,000	\$2,000	\$0
35	Supplies	\$360	\$575	\$2,575	\$2,000
36	Eighth Grade Class Trip	\$1,485	\$1,000	\$1,000	\$0
37	Farm to School Program	\$0	\$2,000	\$2,000	\$0
38	Equipment	\$1,911	\$1,000	\$0	(\$1,000)
39	Total Co-Curricular	\$7,965	\$8,739	\$9,739	\$1,000
40					
41	21st Century Learning Center/LEAPS		\$10,000	\$10,000	\$0
42					
43	Guidance				
44	This section of the budget contains the cost for the guidance office.				
45	Salary	\$55,300	\$63,071	\$72,760	\$9,689
46	Health Insurance	\$28,229	\$16,659	\$21,863	\$5,204
47	Social Security	\$3,648	\$4,827	\$5,567	\$740
48	Life Insurance	\$176	\$151	\$126	(\$25)
49	Long-Term Disability Insurance	\$131	\$153	\$154	\$1
50	Workers' Compensation	\$272	\$362	\$415	\$53
51	Unemployment Insurance	\$87	\$164	\$136	(\$28)
52	Tuition Reimbursement	\$750	\$2,746	\$3,191	\$445

Bakersfield Town School District FY16 Anticipated Budget

Line #	Description	2013-14 Actual	2014-15 Budget	2015-16 Anticipated	Change
53	Dental Insurance	\$899	\$804	\$762	(\$42)
54	Training	\$0	\$0	\$2,000	\$2,000
55	Cafeteria 125 Plan	\$34	\$37	\$81	\$44
56	Mileage Reimbursement	\$0	\$250	\$250	\$0
57	Supplies	\$0	\$250	\$250	\$0
58	Total Guidance	\$89,526	\$89,474	\$107,555	\$18,081
59					
60	Health Services				
61	This section of the budget contains costs for providing school nursing services.				
62	Salaries	\$41,443	\$41,845	\$42,457	\$612
63	Substitutes	\$150	\$500	\$500	\$0
64	Health Insurance	\$1,086	\$0	\$0	\$0
65	Social Security	\$3,182	\$3,202	\$3,248	\$46
66	Life Insurance	\$78	\$84	\$63	(\$21)
67	Long-Term Disability Insurance	\$86	\$101	\$90	(\$11)
68	Workers' Compensation	\$218	\$239	\$243	\$4
69	Unemployment Insurance	\$44	\$68	\$68	\$0
70	Tuition Reimbursement	\$810	\$1,545	\$1,596	\$51
71	Dental Insurance	\$46	\$516	\$429	(\$87)
72	Cafeteria 125 Plan	\$0	\$41	\$41	\$0
73	Supplies & Immunizations	\$1,617	\$1,800	\$2,050	\$250
74	Equipment	\$405	\$250	\$0	(\$250)
75	Total Health Services	\$49,165	\$50,191	\$50,785	\$594
76					
77	Paraeducators				
78	This section of the budget contains costs associated with non-licensed educators.				
79	Paraeducators' and Tutors' Wages	\$35,015	\$31,249	\$37,678	\$6,429
80	Summer Instruction	\$260	\$0	\$0	\$0
81	Substitutes	\$2,625	\$1,000	\$1,000	\$0
82	Social Security	\$2,899	\$2,392	\$2,884	\$492
83	Workers' Compensation	\$218	\$180	\$216	\$36
84	Unemployment Insurance	\$196	\$119	\$144	\$25
85	Total Paraeducators	\$41,213	\$34,940	\$41,922	\$6,982
86					
87	Library				
88	This section of the budget contains the costs for maintaining the school library.				
89	Librarian's Salary	\$24,500	\$25,253	\$26,093	\$840
90	Substitute	\$309	\$0	\$0	\$0
91	Employee Insurance	\$3,258	\$3,559	\$3,521	(\$38)
92	Social Security	\$1,843	\$1,932	\$1,997	\$65
93	Life Insurance	\$45	\$47	\$35	(\$12)
94	Long-Term Disability Insurance	\$56	\$61	\$55	(\$6)
95	Workers' Compensation	\$109	\$144	\$149	\$5
96	Unemployment Insurance	\$44	\$34	\$34	\$0
97	Tuition Reimbursement	\$0	\$858	\$887	\$29
98	Dental Insurance	\$137	\$287	\$238	(\$49)
99	Cafeteria 125 Plan	\$17	\$23	\$23	\$0
100	Supplies	\$273	\$300	\$300	\$0
101	Books	\$1,934	\$2,000	\$2,000	\$0
102	Audio Visual Materials	\$674	\$1,000	\$1,000	\$0
103	Total Library	\$33,199	\$35,498	\$36,332	\$834
104					

Bakersfield Town School District FY16 Anticipated Budget

Line #	Description	2013-14 Actual	2014-15 Budget	2015-16 Anticipated	Change
105	Technology				
106	This section of the budget contains costs for schoolwide technology purchases and support.				
107	Coordinator	\$2,000	\$2,000	\$2,000	\$0
108	Social Security	\$153	\$153	\$153	\$0
109	Workers' Compensation	\$27	\$11	\$11	\$0
110	Internet Service Provider	\$2,023	\$2,400	\$2,950	\$550
111	Repairs	\$329	\$2,000	\$1,000	(\$1,000)
112	Supplies & Software	\$6,407	\$10,600	\$10,600	\$0
113	Equipment	\$20,823	\$20,000	\$20,000	\$0
114	Total Technology	\$31,762	\$37,164	\$36,714	(\$450)
115					
116	School Directors				
117	This section of the budget contains the costs for school board expenses, including the office of the treasurer and district wide fees and insurance.				
118	School Directors' Salaries	\$2,263	\$2,300	\$2,300	\$0
119	Treasurer's Salary	\$8,431	\$8,431	\$8,685	\$254
120	Payroll Officer's Salary	\$1,189	\$1,189	\$1,189	\$0
121	Board Secretary's Wages	\$277	\$1,820	\$1,893	\$73
122	Ballot Clerk/Truant Officer	\$0	\$475	\$0	(\$475)
123	FICA	\$930	\$875	\$900	\$25
124	Worker's Comp Ins	\$54	\$65	\$68	\$3
125	Unemployment Insurance	\$0	\$94	\$94	\$0
126	School Directors' Training	\$0	\$500	\$500	\$0
127	Legal Services	\$232	\$8,500	\$6,000	(\$2,500)
128	Commercial Audit	\$0	\$3,500	\$3,800	\$300
129	Errors & Omissions Insurance	\$2,177	\$2,314	\$2,314	\$0
130	Bonds	\$216	\$216	\$216	\$0
131	Advertising	\$1,966	\$2,000	\$2,000	\$0
132	Supplies	\$2,453	\$3,200	\$1,700	(\$1,500)
133	Dues / Fees	\$1,471	\$0	\$1,500	\$1,500
134	Contingency & Miscellaneous	\$708	\$1,800	\$1,000	(\$800)
135	Total School Directors	\$22,367	\$37,279	\$34,159	(\$3,120)
136					
137	FNESU Assessment	\$72,844	\$68,508	\$72,351	\$3,843
138					
139	Principal's Office				
140	This section of the budget includes costs for the office of the building Principal.				
141	Principal's Salary	\$78,290	\$80,250	\$80,250	\$0
142	Assist Principal's Salary	\$2,000	\$2,000	\$2,000	\$0
143	Secretary's Wages	\$38,402	\$39,194	\$40,082	\$888
144	Substitute Secretary Wages	\$894	\$0	\$900	\$900
145	Health Insurance	\$14,012	\$14,723	\$20,513	\$5,790
146	Social Security	\$9,075	\$9,139	\$9,207	\$68
147	Life Insurance	\$182	\$186	\$140	(\$46)
148	Long-Term Disability Insurance	\$182	\$193	\$169	(\$24)
149	Workers' Compensation	\$654	\$682	\$687	\$5
150	Unemployment Insurance	\$261	\$136	\$136	\$0
151	Tuition Reimbursement	\$0	\$1,716	\$1,773	\$57
152	Dental Insurance	\$1,705	\$2,655	\$2,002	(\$653)
153	Professional Development	\$2,297	\$2,500	\$2,500	\$0
154	Mileage Reimbursement	\$202	\$1,100	\$600	(\$500)

Bakersfield Town School District FY16 Anticipated Budget

Line #	Description	2013-14 Actual	2014-15 Budget	2015-16 Anticipated	Change
155	Supplies & Postage	\$5,788	\$5,000	\$6,000	\$1,000
156	Dues / Fees	\$1,455	\$1,500	\$1,500	\$0
157	Total Principal's Office	\$155,399	\$160,974	\$168,459	\$7,485
158					
159	Operation of Plant				
160	This section of the budget includes costs related to building maintenance.				
161	Custodians' Wages	\$54,215	\$54,155	\$55,735	\$1,580
162	Social Security	\$4,231	\$4,144	\$4,264	\$120
163	Workers' Compensation	\$2,276	\$2,482	\$2,554	\$72
164	Unemployment Insurance	\$283	\$136	\$136	\$0
165	Water	\$7,150	\$4,900	\$5,210	\$310
166	Rubbish Removal	\$2,904	\$3,500	\$3,500	\$0
167	Contracted Services	\$0	\$2,000	\$2,000	\$0
168	Repairs to Buildings & Equipment	\$19,483	\$18,000	\$18,000	\$0
169	Brigham Academy	\$2,337	\$0	\$0	\$0
170	Contracted Grounds Maintenance	\$6,098	\$7,500	\$7,000	(\$500)
171	Copiers	\$2,931	\$3,500	\$4,100	\$600
172	School Security	\$598	\$1,400	\$1,400	\$0
173	Property & Liability Insurance	\$11,283	\$12,075	\$12,075	\$0
174	Communication Services	\$3,282	\$4,000	\$3,475	(\$525)
175	Mileage Reimbursement	\$1,121	\$750	\$750	\$0
176	Supplies	\$10,002	\$9,000	\$9,000	\$0
177	Electricity	\$13,201	\$20,502	\$20,000	(\$502)
178	Fuel Oil & Propane	\$17,288	\$32,000	\$32,000	\$0
179	Equipment	\$4,161	\$1,500	\$5,000	\$3,500
180	Furniture Fixtures	\$1,480	\$1,500	\$0	(\$1,500)
181	Total Plant	\$164,324	\$183,044	\$186,199	\$3,155
182					
183	To / From Elem School	\$118,332	\$129,150	\$129,000	(\$150)
184					
185	Field Trips & Sports	\$8,398	\$8,000	\$8,900	\$900
186					
187	Purchased Property	\$515	\$0	\$0	\$0
188					
189	Debt Service				
190	This section of the budget contains the costs associated with long-term borrowing.				
191	Bond Interest Elem	\$31,827	\$31,162	\$30,389	(\$773)
192	Bond Principal Elem	\$56,250	\$56,250	\$56,250	\$0
193	Total Debt Service	\$88,077	\$87,412	\$86,639	(\$773)
194					
195	Secondary Instruction				
196	This section of the budget contains the costs for general instruction for grades 5 through 8.				
197	Salaries	\$182,238	\$184,323	\$217,916	\$33,593
198	Substitutes	\$4,558	\$4,000	\$4,000	\$0
199	Health Insurance	\$25,958	\$42,027	\$40,412	(\$1,615)
200	Catamount Assessment	\$60	\$0	\$60	\$60
201	Social Security	\$13,594	\$14,103	\$16,675	\$2,572
202	Life Insurance	\$347	\$402	\$336	(\$66)
203	Long-Term Disability Insurance	\$383	\$447	\$462	\$15
204	Workers' Compensation	\$1,055	\$1,053	\$1,246	\$193
205	Unemployment Insurance	\$239	\$341	\$387	\$46

Bakersfield Town School District FY16 Anticipated Budget

Line #	Description	2013-14 Actual	2014-15 Budget	2015-16 Anticipated	Change
206	Tuition Reimbursement	\$3,934	\$7,381	\$8,513	\$1,132
207	Dental Insurance	\$759	\$2,469	\$2,288	(\$181)
208	Training	\$0	\$0	\$2,000	\$2,000
209	Cafeteria 125 Plan	\$122	\$195	\$217	\$22
210	Total Secondary Instruction	\$233,247	\$256,741	\$294,512	\$37,771
211					
212	Secondary Tuition				
213	This section of the budget contains costs related to regular education paid to other districts. The FY15 budget included tuition payments for 71 kids. The FY15 budget assumes 65 kids.				
214	H.S. Tuition	\$870,435	\$937,528	\$857,267	(\$80,261)
215	Technical Education Tuition	\$109,364	\$116,104	\$121,651	\$5,547
216	Tuition Prior Year	\$26,040	\$26,040	\$112	(\$25,928)
217	Voc Tuition Prior Year	(\$3,003)	(\$2,993)	\$2,533	\$5,526
218	Total Secondary Tuition	\$1,002,836	\$1,076,679	\$981,563	(\$95,116)
219					
220	Special Education				
221	This section contains the costs for special education for grades K through 12. Act 153 requires all SPED teachers to be employed by the Supervisory Union. The costs for SPED teacher salaries (line 222), benefits (lines 226-235), and some contracted services (237-238) are replaced by an assessment for classroom SPED teachers (line 236) and shared speech and psychology services (line 241) for the full cost. The reduction in SPED costs is due to a reduction in staff by 0.75 FTE and less money budgeted for out-of-district services.				
222	Teachers' Salaries	\$70,422	\$94,367	\$0	(\$94,367)
223	Summer Instruction	\$80	\$1,000	\$1,000	\$0
224	Paraeducators' Wages	\$67,501	\$57,043	\$90,657	\$33,614
225	Substitutes' Wages	\$5,157	\$4,000	\$4,000	\$0
226	Employee Insurance	\$0	\$10,535	\$0	(\$10,535)
227	Social Security	\$10,870	\$11,585	\$6,939	(\$4,646)
228	Life Insurance	\$116	\$163	\$0	(\$163)
229	Long-Term Disability Insurance	\$143	\$228	\$0	(\$228)
230	Workers' Compensation	\$980	\$865	\$519	(\$346)
231	Unemployment Insurance	\$588	\$340	\$332	(\$8)
232	Tuition Reimbursement	\$0	\$3,003	\$0	(\$3,003)
233	Dental Insurance	\$250	\$1,005	\$0	(\$1,005)
234	Training	\$1,250	\$2,000	\$2,000	\$0
235	Cafeteria 125 Plan	\$59	\$79	\$0	(\$79)
236	Contracted SPED Teachers	\$0	\$0	\$71,410	\$71,410
237	Contracted Speech Services	\$33,886	\$21,096	\$0	(\$21,096)
238	Contracted Psychological Svcs	\$13,178	\$14,732	\$0	(\$14,732)
239	Purchased Professional Svcs	\$111,583	\$92,538	\$31,250	(\$61,288)
240	FNESU SPED Administration	\$8,510	\$8,161	\$8,229	\$68
241	FNESU Shared SPED Services	\$0	\$0	\$30,735	\$30,735
242	SPED Transportation	\$17,935	\$17,110	\$9,769	(\$7,341)
243	SPED Tuition Public	\$51,981	\$117,910	\$47,752	(\$70,158)
244	SPED Tuition Private	\$32,631	\$30,109	\$32,385	\$2,276
245	Mileage Reimbursement	\$260	\$500	\$500	\$0
246	SPED Excess Costs	\$89,888	\$94,341	\$87,384	(\$6,957)
247	Supplies	\$769	\$800	\$800	\$0
248	Books	\$0	\$650	\$650	\$0
249	Computer Software	\$0	\$600	\$600	\$0
250	Total Special Education	\$518,037	\$584,760	\$426,911	(\$157,849)
251					

Bakersfield Town School District FY16 Anticipated Budget

Line #	Description	2013-14 Actual	2014-15 Budget	2015-16 Anticipated	Change
252	Early Education				
253	This section contains the costs for education for children up through pre-K.				
254	Early Ed Paraprofessionals' Wages	\$8,208	\$10,047	\$19,634	\$9,587
255	Substitutes' Wages	\$1,228	\$750	\$750	\$0
256	Social Security	\$722	\$769	\$1,503	\$734
257	Workers' Compensation	\$54	\$58	\$112	\$54
258	Unemployment Insurance	\$44	\$68	\$68	\$0
259	Training	\$15	\$0	\$0	\$0
260	Contracted Early Ed Teachers	\$39,261	\$40,478	\$73,843	\$33,365
261	Contracted Speech Services	\$0	\$7,032	\$0	(\$7,032)
262	CIS Evaluations	\$0	\$250	\$250	\$0
263	Assessments	\$350	\$1,250	\$1,250	\$0
264	Mileage Reimbursement	\$181	\$100	\$100	\$0
265	Supplies	\$2,030	\$2,500	\$2,500	\$0
266	Software	\$0	\$500	\$500	\$0
267	Contracted SPED Services	\$10,395	\$11,767	\$11,744	(\$23)
268	Total Early Education	\$62,488	\$75,569	\$112,254	\$36,685
269					
270	Total Budget	\$3,189,434	\$3,496,334	\$3,324,194	(\$172,140)
271					
272					-4.92%

Comparative Data for Cost-Effectiveness, FY2016 Report
16 V.S.A. § 165(a)(2)(K)

School: Bakersfield School
 S.U.: Franklin Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2014 School Level Data

Cohort Description: K - 8, enrollment < 200
 (34 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 7 out of 34

	School level data	Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Glover Community School	PK - 8	135	10.00	1.00	13.50	135.00	10.00
	Irasburg Village School	PK - 8	148	11.05	1.00	13.39	148.00	11.05
	Waterford Elementary School	PK - 8	151	12.60	1.00	11.98	151.00	12.60
	Bakersfield School	PK - 8	159	13.40	1.00	11.87	159.00	13.40
-> Larger	Dummerston Schools	PK - 8	170	16.80	1.00	10.12	170.00	16.80
	Barton Graded School	PK - 8	181	14.30	2.00	12.66	90.50	7.15
	Putney Central School	K - 8	184	20.00	1.00	9.20	184.00	20.00
	Averaged SCHOOL cohort data		122.94	11.87	1.00	10.35	123.49	11.93

School District: Bakersfield
 LEA ID: T007

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2013 School District Data

Cohort Description: K - 8 school district, FY2013 FTE < 200
 (35 school districts in cohort)

	School district data (local, union, or joint district)	Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest) 8 out of 35
Smaller ->	Glover	PK-8	132.12	\$11,538	
	Irasburg	PK-8	136.85	\$10,850	
	Guilford	PK-8	149.33	\$14,462	
	Bakersfield	PK-8	155.88	\$11,384	
-> Larger	Waterford	PK-8	160.35	\$11,402	
	Troy	PK-8	161.28	\$12,984	
	Dummerston	K-8	176.63	\$14,982	
	Averaged SCHOOL DISTRICT cohort data		120.4	\$12,622	

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2015 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T013 Barton ID	PK-8	189.38	11,205.15	1.1827	1.2830	101.75%	1.2609
	U037 Millers Run USD #37	PK-8	208.91	14,805.37	1.5627	-	-	-
	T192 South Hero	PK-8	209.31	13,356.14	1.4097	1.4097	102.50%	1.3753
	T007 Bakersfield	PK-8	219.65	13,044.02	1.3768	1.3768	106.38%	1.2942
-> Larger	T225 Waterford	PK-8	242.08	14,877.73	1.5703	1.5703	97.09%	1.6174
	T018 Berkshire	PK-8	270.81	12,319.29	1.3003	1.3003	105.05%	1.2378
	T059 Dorset	PK-8	284.35	14,868.46	1.5693	1.5693	106.91%	1.4679

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

District: **Bakersfield**
County: **Franklin**

T007

Franklin Northeast

Statutory calculation. See note at bottom of page.

Recommended homestead rate from Tax Commissioner. See notes at bottom of page.

9,459	1.00
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Expenditures

		FY2013	FY2014	FY2015	FY2016	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$3,294,865	\$3,434,754	\$3,496,334	\$3,324,194	1.
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-	3.
4.	Locally adopted or warned budget	\$3,294,865	\$3,434,754	\$3,496,334	\$3,324,194	4.
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	-	-	-	-	6.
7.	Total Budget	\$3,294,865	\$3,434,754	\$3,496,334	\$3,324,194	7.
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	9.

Revenues

10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$678,285	\$535,787	\$631,215	\$453,924	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-	12.
13.	Offsetting revenues	\$678,285	\$535,787	\$631,215	\$453,924	13.

14.	Education Spending	\$2,616,580	\$2,898,967	\$2,865,119	\$2,870,270	14.
15.	Equalized Pupils (Act 130 count is by school district)	232.55	224.41	219.65	216.16	15.

		\$11,251.69	\$12,918.17	\$13,044.02	\$13,278.45	
16.	Education Spending per Equalized Pupil	\$11,251.69	\$12,918.17	\$13,044.02	\$13,278.45	16.
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$105.60	\$392.48	\$397.96	\$401	17.
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual	\$16.50	\$9.03	\$5.92	\$1	18.
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-	19.
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-	20.
21.	minus Estimated costs of new students after census period	-	-	-	-	21.
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition	-	-	-	-	22.
23.	minus Less planning costs for merger of small schools	-	-	-	-	23.
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015	-	-	-	-	24.
25.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-	25.
26.	Per pupil figure used for calculating District Adjustment	\$11,252	\$12,918	\$13,044	\$13,278	26.
27.	District spending adjustment (minimum of 100%) (\$13,278 / \$9,459)	128.989%	141.167%	140.485%	140.379%	27.

Prorating the local tax rate

28.	Anticipated district equalized homestead tax rate to be prorated (140.379% x \$1,000)	\$1,1480	\$1,3270	\$1,3768	\$1,4038	28.
29.	Percent of Bakersfield equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%	29.
30.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.40)	\$1,1480	\$1,3270	\$1,3768	\$1,4038	30.
31.	Common Level of Appraisal (CLA)	100.30%	104.89%	106.38%	103.09%	31.
32.	Portion of actual district homestead rate to be assessed by town (\$1,4038 / 103.09%)	\$1,1446	\$1,2651	\$1,2942	\$1,3617	32.

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

33.	Anticipated income cap percent to be prorated (140.379% x 1.94%)	2.32%	2.54%	2.73%	2.72%	33.
34.	Portion of district income cap percent applied by State (100.00% x 2.72%)	2.32%	2.54%	2.73%	2.72%	34.
35.	Percent of equalized pupils at union 1	-	-	-	-	35.
36.		-	-	-	-	36.

- Following current statute, the base education amount is calculated to be \$9,459. The Tax Commissioner has recommended base tax rates of \$1.00 and \$1.535. The administration also has stated that tax rates could be lower than the recommendations if statewide education spending is held down.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 1.94%.

FY15 Education Spending Per Pupil

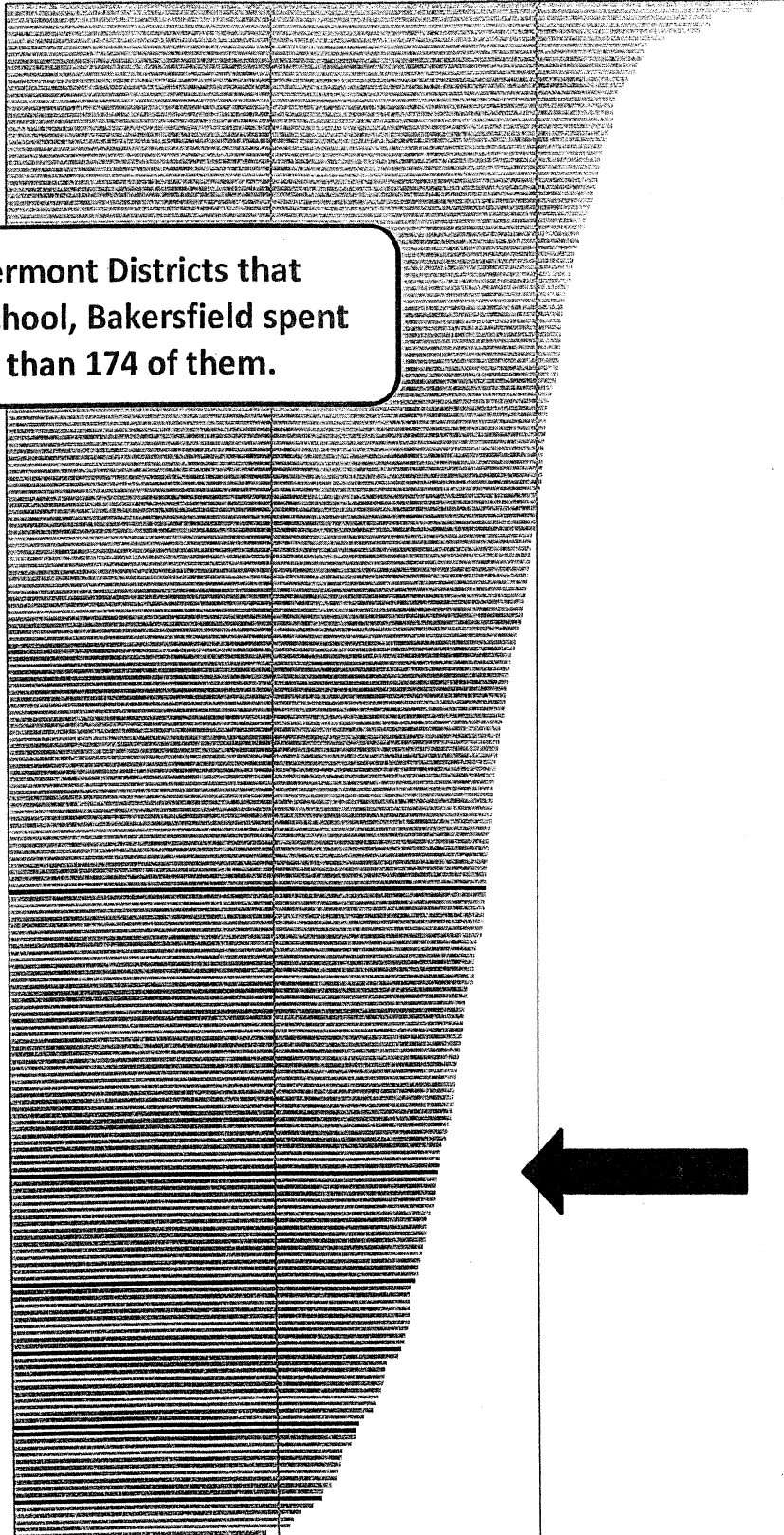
\$5,000

\$10,000

\$15,000

\$20,000

Of the 228 Vermont Districts that operated a school, Bakersfield spent less per pupil than 174 of them.



State Average (\$14,009)

Bakersfield (\$13,044)

Franklin County Average (\$12,540)

Berkshire (\$12,319)

Montgomery (\$11,509)
Enosburgh (\$11,441)

Richford (\$10,822)

**Franklin Northeast Supervisory Union FY16
Anticipated Budget, Spending, and Assessment**

Line #		FY14 Actual	FY15 Budget	FY16 Budget	15 to 16 Change	Bakersfield Share
1	Spending					
2	Salaries	\$473,099	\$485,065	\$533,517	\$48,452	\$49,777
3	Health Insurance	\$126,790	\$129,256	\$137,770	\$7,865	\$12,854
4	FICA	\$36,671	\$37,112	\$40,302	\$3,190	\$3,760
5	Life Insurance	\$1,355	\$1,415	\$1,104	(\$311)	\$103
6	Municipal Retirement	\$32,303	\$36,122	\$36,525	\$403	\$3,408
7	Worker's Comp Ins.	\$2,647	\$2,769	\$3,008	\$239	\$280
8	Unemployment Ins.	\$2,713	\$1,934	\$1,967	(\$1,747)	\$184
9	Tuition Reimbursement	\$0	\$8,158	\$5,464	(\$2,694)	\$509
10	Dental Insurance	\$12,934	\$15,650	\$12,041	(\$3,947)	\$1,123
11	Disability Insurance	\$1,019	\$1,167	\$1,108	(\$59)	\$104
12	Technology Services	\$0	\$2,000	\$0	(\$2,000)	\$0
13	Service Contracts	\$3,538	\$3,500	\$3,500	\$0	\$327
14	Audit	\$3,100	\$2,200	\$3,100	\$900	\$289
15	Rent	\$15,320	\$15,960	\$15,960	\$0	\$1,489
16	Mileage Reimbursement	\$625	\$2,000	\$2,000	\$0	\$187
17	Training	\$2,343	\$16,000	\$16,000	\$0	\$1,493
18	Property & Liability Ins.	\$3,812	\$4,671	\$3,800	(\$871)	\$355
19	Phone & Internet	\$3,603	\$3,700	\$4,050	\$350	\$378
20	Miscellaneous	\$6,881	\$4,000	\$4,000	\$0	\$373
21	Legal	\$191	\$2,000	\$2,000	\$0	\$187
22	Equipment Repair	\$0	\$400	\$400	\$0	\$37
23	Office Supplies	\$10,776	\$15,000	\$13,000	(\$2,000)	\$1,213
24	Professional Books	\$1,545	\$3,000	\$2,000	(\$1,000)	\$187
25	Software	\$627	\$3,000	\$8,500	\$5,500	\$793
26	Dues & Fees	\$4,801	\$6,500	\$5,000	(\$1,500)	\$467
27	Office Equipment	\$9,839	\$6,000	\$6,000	\$0	\$560
28	Relicensing Board	\$0	\$1,000	\$1,000	\$0	\$93
29	Advertising	\$985	\$1,500	\$1,100	(\$400)	\$103
30	Total Spending:	\$757,517	\$811,079	\$864,216	\$50,370	\$80,633
31						
32	Revenues and Transfers					
33	Use of Fund Balance	\$34,750	\$34,750	\$34,750	\$0	\$3,243
34	Interest	\$473	\$1,000	\$500	(\$500)	\$47
35	Medicaid Support	\$20,378	\$22,000	\$22,000	\$0	\$2,053
36	Misc. Revenue	\$1,662	\$0	\$1,500	\$1,500	\$140
37	Indirect Cost	\$33,227	\$25,000	\$0	(\$25,000)	\$0
38	Erate	\$0	\$0	\$2,000	\$2,000	\$187
39	SPED	\$22,000	\$22,000	\$27,000	\$5,000	\$2,519
40	Relicensing Board Grant	\$0	\$1,000	\$1,000	\$0	\$93
41	Total Revenues and Transfers	\$112,490	\$105,750	\$88,750	(\$17,000)	\$8,282
42						
43	SU Assessment	\$696,382	\$705,329	\$775,466	\$67,370	\$72,351
44						
45						
46	District Assessments					FY16 Rate
47	Bakersfield	\$69,344	\$68,508	\$72,351	\$3,585	9.33%
48	Berkshire	\$84,894	\$86,604	\$102,517	\$15,547	13.22%
49	Enosburgh	\$281,999	\$290,404	\$319,103	\$27,562	41.15%
50	Montgomery	\$55,475	\$56,444	\$64,907	\$8,231	8.37%
51	Richford	\$204,670	\$203,369	\$216,588	\$12,446	27.93%
52	Total District Assessments	\$696,382	\$705,329	\$775,466	\$67,371	100.00%

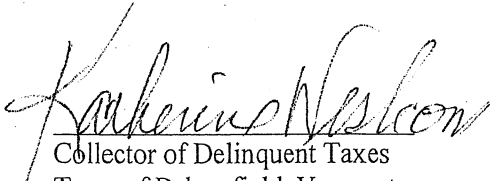
Please direct any questions to your School Board Directors or to
Morgan Daybell, FNESU Business Manager, at 848-7661.

Town of Bakersfield, Vermont Policy For Collection of Delinquent Taxes

As collector of delinquent taxes for the Town of Bakersfield, I believe it is in the best interest of the Town, as well as its residents, that property taxes be paid when they are due, but I recognize that there are circumstances beyond the control of a taxpayer that may cause them to become delinquent. I will work with these delinquent taxpayers to help them become current in their obligation to the Town and will deal with them in a diplomatic and professional manner. However, should I encounter a taxpayer who fails or refuses to deal in good faith, I will proceed with any and all collection methods appropriate to recover the debt in a timely manner.

1. An 8% penalty is charged on all delinquent taxes. In addition, interest on delinquent taxes accrues at the rate of 1% per month.
2. Within 15 days after the warrant for collection of delinquent taxes has been issued and each month thereafter until taxes are paid in full, a notice will be sent to each delinquent taxpayer indicating the amount of taxes, interest and penalty owed.
3. A written payment agreement must be executed by the delinquent taxpayer by November 30th, 2014. Payments will be applied proportionally to the principal amount of tax, interest and penalty. All payment plans must be paid in full by September 30, 2015.
4. If a payment agreement is not executed by the delinquent taxpayer by November 30th, 2013, or if the terms of such a payment agreement are breached, the tax collector will initiate formal proceedings to collect the outstanding taxes, interest and penalty. Such proceedings may include tax sale, legal action to recover the debt, distraint of personal property, and/or foreclosure.
5. If a tax sale is held and the property is not purchased, or, if in the judgment of the delinquent tax collector, proceeding with a tax sale is inadvisable, the tax collector shall collect the delinquent taxes using any method permitted by law.

NOTICE: You may be entitled to an abatement of your delinquent property taxes under 24 V.S.A. §1535. If you would like to schedule a meeting with the board of abatement, please contact the town clerk at: 802-827-4495.


Katherine Weston
Collector of Delinquent Taxes
Town of Bakersfield, Vermont

DELINQUENT TAXES

2010 thru 2014

Alger, William	\$226.81
Archambault, Robert	968.12
DeBevec, Dennis & Patricia	1,924.11
Derosia, Eugene & Nancy Wilson	595.03
Dezotelle, Thomas & Lori Pike	1,237.95
Dezotelle, Thomas, Bruce, Patrick & Carlyle	6,853.97
Fanning, Robert & Carrie	1,556.14
Fortin, Sharon	1,235.23
Gagne, James & April	1,817.65
Gagne, Peter & Brandi	1,879.30
Gauthier, Jane & Herbert Devino	977.24
Gentemann, Gerald	702.04
Gordon, Blaine & April	893.18
Goss, Jack Jr. & Penny	518.28
Haible, Paul	1,478.55
Haselton, Travis	3,657.91
Havreluk, Anthony	988.00
Hayden, Nicole	148.74
Hedderson, Thomas & Paul Hedderson	5,011.98
Howard, Christian C. Jr & Sharon	828.83
Jewett, Roger	147.68
Kivela, Casey	4,277.23
Lumbra, Phillip & Allison	1,226.61
Maple, Scott, Trevor, & Elissa	1,383.97
McDonald Preservation Trust	1,981.82
Miller, Alfred & Janette	273.49
Nelson, Douglas	2,311.85
Nelson, Joseph & Melissa West	3,432.29
Palmer, Larry	1,635.41
Reynolds, Kyle	1,941.71
Rooney, Robert	1,854.19
Schneider, Judy	3,042.86
Sears, Arden & Peggy	1,245.75
Sheridan, John	992.07
Switser, Reginald & Barbara, Adam Switser	1,246.27
Trudel, Wayne & Jeannine Gay	2,443.43

TOTAL DELINQUENT TAXES DECEMBER 31, 2014

\$62,935.69

("NOTE: Taxes not received in the Town Clerk's Office by noon the day before the last business day of the year cannot be credited in that year.)

BIRTHS

Name	Sex	Date	Place	Parents
Oakley Jason Mitchell Ovitt	M	1/26/2014	Saint Albans	Brandie Jean Vincelette Jason Darren Ovitt
Westyn Joseph Lewis	M	2/16/2014	Saint Albans	Shelby Amber Racine Ryan James Lewis
Lucian Gabriel Bodette	M	2/20/2014	Burlington	Erin Louise Durivage John Scott Bodette
Josslynn Elizabeth Gagne'	F	3/27/2014	St.Albans	Kelsie Lynn Mathieu Christopher Brian Gagne
Mary-Ella Elizabeth Tessier	F	4/13/2014	Burlington	Kati-lyn Marie Paradis Derrick Jeffery Tessler
Mason Cary Letourneau	M	5/13/2014	Burlington	Jenna M. Young Letourneau Keith J. Letourneau
James Alexander Nuovo	M	5/20/2014	Saint Albans	Krystle Tiffany Godbout Greggory James Nuovo
Gavin Christopher Maynard	M	6/5/2014	Saint Albans	Cassandra Irene Kivela Christopher Jon Maynard
Benjamin Timothy Boylan	M	6/5/2014	Saint Albans	Laura Lea Gratton Nicholas Michael Boylan
Vesta Eve Leigh	F	7/15/2014	Saint Albans	Ashley Anne Murray Leigh Chad Michael Leigh
Alexandra Rose Nesbitt	F	8/29/2014	Saint Albans	Maria Rose Lawyer William Charles Nesbitt Jr.
Keira Ann Reynolds	F	8/31/2014	Saint Albans	Emily Nicole Jacques Caleb Steven Reynolds
Evelyn Jean Wright	F	10/21/2014	Saint Albans	Ashley Marie Wright Sweeney
Liam Finnegan Shea	M	12/31/2014	Saint Albans	Audrey Rose Pikna Jamie Michael Shea
Brynli Winter Kwin Lafata	F	12/11/2014	Burlington	Laurie A. Button Lafata David T. Lafata

MARRIAGES

Names of Spouses	Residence	Date
Jennifer Lynn Leahy Barry Edward Eveland	Bakersfield Bakersfield	3/29/2014
Patti Sue Hemingway Raymond Nelson Elwood	Bakersfield Bakersfield	4/4/2014
Tanya Lynn Sisco Danielle M. Coulombe	Bakersfield Bakersfield	5/18/2014
Hannah Evelyn Ayers Trevor John Tibbits	Bakersfield Bakersfield	8/16/2014
Joy Angela Smith Roy Allen Paradee	Bakersfield Bakersfield	8/23/2014
Hannah Kathryn Harwood John Michael Doyle	Bakersfield Bakersfield	9/19/2014
Shelby Amber Racine Ryan James Lewis	Bakersfield Bakersfield	10/2/2014
Kristen Gage Putnam Nathan Wayne Tuttle	Bakersfield Bakersfield	12/1/2014

DEATHS

Name	Age	Date	Place of Birth
Richelle L. Paradee	41	8/31/2014	St. Albans City
Clarence Harold Young Jr.	86	9/10/2014	Berkshire
Cora Adele Ovitt	73	11/2/2014	East Fairfield