



**Town of
BAKERSFIELD
VERMONT**



Miss Vermont 2015, Bakersfield's own Alayna Westcom - "The Science Nerd"

**2015
ANNUAL REPORT**





Vera Lawyer

Vera Lawyer was born in Sweetsburg (now called Cowansville) Quebec to Leon and Elizabeth West. The family moved to Fairfield when she was very young where her father had a job on a local farm. Later, Leon took a job in Bakersfield on a farm owned by Richard Maynard and they moved onto the farm. Vera loved to help her father with the chores. She attended Bakersfield Common and Middle schools and later Enosburg Falls High School. While attending high school, she worked at the Enosburg Sewing factory, and after high school, as a temp for IBM.

In 1974, Vera married Alan Lawyer. Together they raised two children, Michael and Marsha. Vera stayed at home with her children, attending all their school and sporting events. At one point, she was approached by the Bakersfield Fire District #1 about being their treasurer, a position she still holds along with many other jobs she has acquired along the way.

Vera loves the outdoors and attended most of her husband's events. She joined a local women's softball team and played well at second base. She worked along side her husband and totally remodeled their home. She became very good at carpentry work, and when her children grew up and bought homes of their own, Vera helped with their remodeling projects as well.

When embezzlement of Town funds was discovered in 1988, Vera was asked to take the position of Town Treasurer, and has been our Town Treasurer since then. She has computerized the bookkeeping system and set in place a system of checks and balances that assure that our funds are safe. Often times she is working before and after office hours, and always goes the extra mile. The auditors in particular have appreciated her expertise in bookkeeping and the impeccable condition of the records.

In addition to her duties as Treasurer, Vera cared for both her parents in their waning years, making it possible, with her siblings, to keep them both at home despite difficult circumstances. She assisted Alan in caring for his father as well. She now has two grandchildren, Owen and Anya, who are the joy of her life. As both of their parents work outside the home, Vera goes to the house and gets them off to school as well as being there for them when they get home.

Vera exhibits boundless energy, seemingly unending patience, and a true commitment to the Town of Bakersfield and its people, returning to work much sooner than expected after an extremely serious accident. She quietly carries out her duties as well as caring for the needy and grieving in town, never expecting a return. She truly epitomizes the term "servant" and it is with great appreciation that we dedicate the 2015 Town Report to Vera Lawyer. Thanks Vera.

**AUDITORS'
ANNUAL REPORT**

**TOWN OF
BAKERSFIELD
VERMONT**

**For the Year Ending
December 31, 2015**

Printed By Authority
Regal Art Press
St. Albans, Vermont

Please bring this report to Town Meeting
March 1, 2016

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Dear Fellow Residents:

We have performed an audit of the financial records of the Town. The CPA firm of Angolano & Company has audited the Bakersfield School District accounts for the fiscal year. Included within are all financial and informational reports of the Town of Bakersfield as well as the Bakersfield School District. To the best of our knowledge, the financial statements and reports contained herein show the financial position of the Town of Bakersfield for the year ending December 31, 2015.

Auditors: Pat DeBevec, Joy Doane, Heather Jewett

Reports of entities whose officers are elected by the Town or appointed by the Selectboard are contained herein. Reports of agencies not administered by the Town are available in the Town office. These reports include but are not limited to State Police, Lucas James Williams Memorial Fund, Vermont Center for Independent Living,.

GENERAL INFORMATION

TOWN CLERK'S OFFICE - Open Weekdays from 9 am until noon, and from 7 pm until 8 pm at Selectmen's meetings.

Town Clerk: Katherine Westcom Treasurer: Vera Lawyer Asst. Clerk-Treasurer: Kim Ovitt

SELECTMEN - Meetings are held on the second and fourth Monday of each month at the Town Hall at 7:00 pm. Chairman: Brian Westcom

PLANNING COMMISSION - Meetings are held on the first Monday of each month at the Town Hall at 7:00 pm. Chairman: Bill Irwin, Chair

ZONING BOARD OF ADJUSTMENT - Meetings are held the third Wednesday of the month as needed at the Town Hall at 7:00 pm Chairman: Jeremy Wilkins

SCHOOL BOARD - Meetings are held the third Monday of the month at 6:00 pm. There is no meeting in July. The School District Annual Meeting and Budget Informational Meeting are held on the night before Town Meeting. Chairman: Tennyson Doane

FIRE DEPARTMENT - Meetings are held on the first Tuesday of each month at the Fire Station at 7:00 pm. Fire Chief: Todd Cosgrove 1st Assistant: Paul Stanley 2nd Assistant: Bill Irwin

FIRE DISTRICT#1 (VILLAGE WATER DEPARTMENT) - Village Meeting is held on the second Monday in January of each year. Other meetings held as warned.
Chief Engineer: Sam Gates
Prudential Committee: Sam Gates, William Newett, Craig Paquette

LIBRARY - Meetings are held on the first Monday of each month at the Library at 7:00 pm.
Library hours are Monday, 2 pm to 7 pm; Tuesday, 2 pm to 6 pm, Wednesday, 2 pm to 6 pm; Thursday; 9 am to Noon and 3 pm to 8 pm; and Saturday, 9 am to 1 pm.
Storytime, Saturday, 11:00 am Librarian: Cheryll DeRue Asst.: Mary Schwartz
Website: HF BrighamLibrary.wordpress.com

CONSERVATION COMMISSION - Meetings are held on the last Monday of each month at the Town Hall at 1:00 pm. Dorothy Allard, Chair Alice Foote, Vice Chair
Carolyn Bronz, Treasurer Sue Tillotson, Secretary Eric Jessiman, Larry Krygier, Pat Evans

SENIOR CITIZENS - Bakersfield-Fairfield Mealsite: Community Center in East Fairfield.
Tuesday at Noon. Tel: 827-3130 Suggested Donation: Seniors \$4 and \$6 for people under 60
Food Shelf hours: Tuesday 3-5 pm, Every other Friday 10-Noon Contact Person: Melanie Riddle

HISTORICAL SOCIETY – Meetings are held on the first Wednesday of the month at the Historical Society Building. President: Cheryll DeRue Vice President: Eric Jessiman

DOG LICENSES – Dogs must have valid licenses no later than April 1 each year.

TELEPHONE NUMBERS:

Town Clerk's Office	827-4495	Library	827-4414
School	827-6611	Town Garage	827-6133
Emergency Coordinator—Brian Westcom	827-6158	Fire/Ambulance/Police	911



**NOTICE TO VOTERS
BEFORE ELECTION DAY**

CHECKLIST POSTED: FEBRUARY 1, 2015

Make sure your name is on it. If your name is not on it, you must complete an application to the checklist (available online at <http://www.sec.state.vt.us> Click on Elections or From your Town Clerk

REGISTER TO VOTE: Deliver your application no later than 5 pm on Wednesday, February 25, at the Town Clerk's Office or mail to the Department of Motor Vehicles with a postmark before the deadline.

SECRET PARTY CHOICE: You do not register by party in Vermont.

ABSENTEE BALLOTS

Reasons: 1) illness, injury or physical disability, 2) absence from town of residence, 3) military service, 4) residence in a state institution, 5) religious principle. Apply no later than NOON, March 2, 2015 at the Town Clerk's Office either in person, in writing, or by telephone. Voter or family member may apply in all three ways or authorize another person to apply for voter, in person or in writing. **WAYS OF VOTING ABSENTEE:** Vote in Town Clerk's Office before the deadline. Pick up or have a ballot mailed to you. Mail or have your ballot delivered so that it is in the Town Clerk's office before 7:00 PM on election day; Have two Justices of the Peace bring a ballot to you at home on the day before or the day of the election. You may request assistance in reading or marking your ballot from the justices.

NEW ELECTIONS MANAGEMENT PLATFORM

- **Elections Management System (EMS)** – Includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business – from registering voters, to processing absentee ballot requests, to entering election results;
- **New Online Voter Registration Tool** – allows all eligible Vermonters to submit his/her voter registration application online anytime and anywhere they can access the internet: and
- **New “My Voter Page”** – online resource that allows every registered voter to login and have access to a unique, voter-specific web page where he/she can request an absentee ballot, track its status, update his/her voter registration record, find his/her polling place, view a sample ballot, and much much more.

**SAMPLE BALLOTS POSTED: FEBRUARY 21, 2015
ON ELECTION DAY:
POLLS ARE OPEN 10:00 am TO 7:00 pm**

If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.

If the problem is not cleared up to your satisfaction, have the Authority call an immediate meeting of the members of the Board who are present at the polls. They should investigate the problem and clear it up.

If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-VOTE (8683) for more information.

If you know voters who have physical disabilities, are visually impaired or cannot read, let them know they may bring a friend or relative who is a registered voter to help them vote.

If you know voters who cannot get from the car to the polling place, let them know that a ballot may be brought to the car by two election officials.

DO NOT: Knowingly vote more than once, either in the same town or in different towns; mislead the Board of Civil Authority about your own or another person's eligibility to vote; leave campaign materials in the voting booth or building containing a polling place; socialize in a manner that will disturb other voters.

HELP OR INFORMATION? Call the Secretary of State's Office at 1-800-439-VOTE (8683) (TDD Accessible)

TOWN OFFICERS

MODERATOR

Dennis DeBevec..... 1 year term Expires 2016

TOWN CLERK

Katherine Westcom..... 3 year term Expires 2018

TREASURER

Vera Lawyer..... 3 year term Expires 2018

SELECTMEN

David Ovitt..... 3 year term Expires 2016

Lance Lawyer..... 3 year term Expires 2017

Brian Westcom..... 3 year term Expires 2018

SCHOOL DIRECTORS

Tennyson Doane..... 2 year term Expires 2016

Cheryll DeRue..... 3 year term Expires 2016

Terri Gates..... 3 year term Expires 2017

Jean-Marie Clark..... 2 year term Expires 2017

Dan Shook..... 3 year term Expires 2018

LISTERS

Sue Sonski..... 3 year term Expires 2015

Celeste Gagne..... 3 year term Expires 2016

Linda Stanley..... 3 year term Expires 2017

AUDITORS

Heather Jewett, appointed..... 1 year of a 3 year term Expires 2016

Pat DeBevec, appointed..... 2 years of a 3 year term Expires 2017

Joy Doane..... 3 year term Expires 2018

CEMETERY COMMISSIONERS

David Spencer..... 5 year term Expires 2016

Dennis Ovitt..... 5 year term Expires 2017

Harmon Mayo..... 5 year term Expires 2018

Penny Goss..... 5 year term Expires 2019

Ron Marcotte..... 5 year term Expires 2020

LIBRARY TRUSTEES

Bill Martin..... 3 year term Expires 2016

Susan Trzepacz..... 3 year term Expires 2016

Pat DeBevec..... 3 year term Expires 2017

Anne Blanchard..... 3 year term Expires 2017

Nancy Hunt..... 3 year term Expires 2018

TRUSTEES OF PUBLIC FUNDS

Kathy Whitney..... 3 year term Expires 2016

Dennis DeBevec..... 3 year term Expires 2017

Lance Lawyer..... 3 year term Expires 2018

HOSPITAL COMMITTEE

Lisa Maynard..... 2 year term Expires 2016

Vera Lawyer..... 2 year term Expires 2017

BRIGHAM ACADEMY COMMITTEE

Penny Goss..... 3 year term Expires 2016
Harrison Doane..... 3 year term Expires 2017
Sarah Willey..... 3 year term Expires 2018

JUSTICES OF THE PEACE

Todd Cosgrove..... 2 year term Expires 2016
Sue Tillotson..... 2 year term Expires 2016
Emily Houston..... 2 year term Expires 2016
Samuel Gates..... 2 year term Expires 2016
Sarah Jo Willey..... 2 year term Expires 2016
Cynthia Newett..... 2 year term Expires 2016
David Ovitt..... 2 year term Expires 2016

TOWN AGENT..... David Ovitt

GRAND JUROR..... Larry Krygier

FIRST CONSTABLE..... Marc Robert

SECOND CONSTABLE..... Eric Jessiman

DELINQUENT TAX COLLECTOR..... Katherine Westcom

APPOINTMENTS

ASSISTANT CLERK/TREASURER..... Kim Ovitt

FIRE WARDEN (5 year term) Robert Willey

HEALTH OFFICER..... Scott Fliieger

ROAD COMMISSIONER..... William Newett

ENERGY COORDINATOR..... Brian Westcom

TREE WARDEN..... Larry Krygier

TOWN SERVICE OFFICER..... David Ovitt

FENCE VIEWERS..... Select. Board/Marc. Robert, Duane. Ovitt, Brian Westcom

TRANSPORTATION ADVISORY COMMISSION..... Mark Allen

CIVIL DEFENSE OFFICER..... Brian Westcom

RDAG COMMITTEE..... Select Board

Chairman..... Lance Lawyer

Secretary..... Larry Krygier

Treasurer..... Vera Lawyer

PLANNING COMMISSION

Kenneth Carter..... 3 year term Expires 2018

Pat Curtis..... 2 year term..... Expires 2016

Bill Irwin..... 2 year term..... Expires 2016

ZONING BOARD OF ADJUSTMENT

Jeremy Wilkens..... 3 year term..... Expires June 1, 2018

Desiree Murphy..... 3 year term..... Expires June 1, 2018

Linda McCall, Alternate

ZONING BOARD ADMINISTRATOR..... Darlene Marrier

NORTHWEST SOLID WASTE REPRESENTATIVE..... James Lintereur

REGIONAL PLANNING COMMISSIONERS..... Bill Irwin, Dennis DeBevec

BAKERSFIELD CONSERVATION COMMISSION..... Chair/Dorothy Allard

**MINUTES
TOWN OF BAKERSFIELD
MARCH 3, 2015**

Meeting Opened at 10:00 am.

1. To elect a Moderator for the ensuing year. Dennis DeBevec is elected to serve for one year.
2. To vote by Australian Ballot for the following officers and questions:
 - a. Select Board Member, 3 yr. term. Brian Westcom is elected.
 - b. Town Clerk, 3 year term. Katherine Westcom is elected.
 - c. Treasurer, 3 year term. Vera Lawyer is elected
 - d. Lister 3 yr. term Susan Sonski is elected
 - e. Auditor 3 yr term Joy Doane is elected
 - f Auditor, 1 yr of a 3 year term Heather Jewett is elected
 - g. Auditor 2 yrs of a 3 yr term Patricia DeBevec is elected
 - h. Planning Commission 3 yr. term Kenneth Carter is elected.
 - i.. Planning Commission 3 yr. term Selected Board will appoint.
 - j.. Planning Commission 3 yr. term Selected Board will appoint.
3. To act on the reports of the various Town Officers as contained in the current financial statement. Select Board should read "Brian" not brain, Page 5, Scott Flieger is Health Officer
4. To elect the remaining Town Officers as required by law:
 - a. First Constable Marc Robert is elected..
 - b. Second Constable Eric Jessiman is elected.
 - c. Collector of Delinquent Taxes - Katherine Westcom is elected to serve for one year.
 - d. Grand Juror Larry Krygier is elected.
 - e. Town Agent Dillon Westcom is elected to serve for one year.
 - f. Cemetery Commissioner 5 yr. term Ron Marcotte is elected.
 - g. Library Trustee - 3 yr. term Nancy Hunt is elected.
 - h. Trustee of Public Funds – 3 yr. term Lance Lawyer is elected.
 - i. Hospital Committee - 2 yr. term Patricia Healy-Sullivan volunteered
 - j Brigham Academy Committee Person - 3 yr. term Sarah Willey is elected.
5. To see if the Town will vote to have its Property Taxes due on October 5, 2015. So voted.
6. To see if the Town will authorize the Selectmen to set a tax rate to cover expenses as voted. So voted
7. To see if the Town will authorize the Selectmen to borrow money in anticipation of taxes. So voted
8. To see if the Town will vote the sum of \$117,000 for WINTER WORK. So voted.
9. To see if the Town will vote the sum of \$100,000 for DIRT WORK. So voted.
10. To see if the Town will vote the sum of \$10,000 for a PAVING AND GRAVEL FUND. So voted.
11. To see if the Town will vote the sum of \$10,000 for a BRIDGE REPAIR FUND. So voted.
12. Shall the Town appropriate \$153,000 to defray the GENERAL EXPENSES of the Town? So voted.
13. To see if the Town will vote the sum of \$24,193.60 to the NEW EQUIPMENT FUND for the annual payment on the new truck. So voted.
14. Shall the Town authorize the Select Board to receive and expend for Town purposes any additional gifts, or other revenue in excess of those calculated in the proposed budget . So voted.

15. To see if the Town will vote the sum of \$11,607.06 for DISPATCHING FEES. So voted.
16. To see if the Town will vote the sum of \$37,016.00 for the Enosburg Ambulance Service. So voted.
17. To see if the Town will vote the sum of \$27,500.00 for the H. F. Brigham Library For 2016. Article is amended to read "To see if the Town will vote the sum of \$32,133.00 Voted as amended.
18. Does the Town of Bakersfield grant authority to the Trustees of the H. F. Brigham Public Free Library to spend monies raised by grants or contributions? So voted.
19. To see if the Town will vote the sum of \$8,000 for the Maple Grove Cemetery. So voted.
20. To see if the Town will vote the sum of \$2,644 for the Franklin County Home Health? So voted.
21. To see if the Town will vote the sum of \$1,344 for the Northwest Solid Waste District. So voted.
22. To see if the Town will vote the sum of \$200 for the Franklin County Industrial Development Corp. So voted.
23. To see if the Town will vote the sum of \$1,100 for the Champlain Valley Agency on Aging.. So voted.
24. To see if the Town will vote the sum of \$1,305 for the Northwest Regional Planning Commission. So voted
25. To see if the Town will vote the sum of \$500 for the Missisquoi River Basin Association. So voted.
26. To see if the Town will vote the sum of \$250 for the American Red Cross. So voted.
27. To see if the Town will vote the sum of \$100 for Green Up Vermont. So voted.
28. To see if the Town will vote the sum of \$1,500 for Fairfield Community Center. So voted.
29. To see if the Town will vote the sum of \$100 for VT Rural Fire Protection Task Force. So voted.
30. Shall the voters authorize the Select Board of to get bids for an outside audit for FY 2014?
(Last year's bid came in at \$13,000) So voted.
31. To do any other business that can be properly transacted at this time.

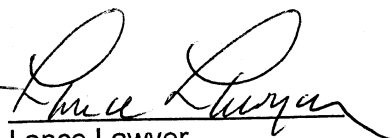
BAKERSFIELD TOWN MEETING
MARCH 1, 2016

The legal voters of the Town of Bakersfield, Vermont are hereby notified and warned to meet at the Town House in the said Town of Bakersfield on Tuesday, March 1st, 2016 at 10:00 am in the forenoon to consider and act on the following articles, and vote by Australian Ballot for Town Officers.

1. To elect a Moderator for the ensuing year.
2. To vote by Australian Ballot for the following officers and questions.
 - a. Select Board member 3 year term..
 - d. Lister 3 year term.
 - e. Auditor 3 year term.
 - h. Planning Commission 3 year term.
 - i. Planning Commission 2 year term.
 - j. Planning Commission 2 yr of a 3 year term.
 - k. Planning Commission 2 yr of a 3 year term.
3. To act on the reports of various Town Officers as contained in the current financial statement.
4. To elect the remaining Town Officers as required by law:
 - a. First Constable.
 - b. Animal Control Officer.
 - c. Collector of Delinquent Taxes
 - d. Grand Juror.
 - e. Town Agent.
 - f. Cemetery Commissioner-5 yr. term.
 - g. Library Trustee-3 yr. term.
 - h. Library Trustee- 3 yr. term
 - i. Trustee of Public Funds-3 yr. term.
 - j. Hospital Committee- 2 yr. term.
 - k. Brigham Academy Committee Person-3 yr. term.
5. To see if the Town will vote to have its Property Taxes due on October 3rd, 2016.
6. To see if the Town will authorize the Select Board to set a tax rate to cover expenses as voted.
7. To see if the Town will authorize the Select Board to borrow money in anticipation of taxes?
8. To see if the Town will vote the sum of \$ 117,000.00 for WINTER WORK?
9. To see if the Town will vote the sum of \$ 100,000.00 for DIRT WORK?
10. To see if the Town will vote the sum of \$ 10,000.00 for a Paving/Gravel Fund (Matching funds for Grants)?
11. To see if the Town will vote the sum of \$ 10,000.00 for a BRIDGE REPAIR FUND?
12. Shall the Town appropriate \$ 153,000.00 to defray the GENERAL EXPENSES of the Town?
13. To see if the Town will vote the sum of \$ 29472.79 to the New Equipment Fund for the annual payment on the new truck?
14. To see if the Town will vote the sum of \$15,000.00 to the New Equipment Fund for future purchases?
15. Shall the Town authorize the Select Board to receive and expend for town purposes any additional gifts or other revenue in excess of those calculated in the proposed budget?

15. To see if the Town will vote the sum of \$ 12,188.84 for DISPATCHING FEE'S?
16. To see if the Town will vote the sum of \$ 37,016.00 for the Enosburg Ambulance Service?
17. Shall the Town authorize the trustees of H.F. Brigham Library to use \$ 4,194.00 of surplus funds from 2015 budget year for general expenses in 2017?
18. To see if the Town will vote the sum of \$ 27,220.00 for the H.F. Brigham Library for 2017?
19. Does the Town of Bakersfield grant authority to the Trustees of the H.F. Brigham Public Free Library to spend monies raised by grants or contributions?
20. Will the Town vote to appropriate the sum of \$ 3,000.00 for the purchase of Fireworks for the Independence Day celebration to be held on July 2nd, 2016?
21. To see if the Town will vote the sum of \$ 3,000.00 for the Bakersfield Historical Society?
22. To see if the Town will vote the sum of \$ 2,644.00 for the Franklin County Home Health?
23. To see if the Town will vote the sum of \$ 1,344.00 for Northwest Vermont Solid Waste District?
24. To see if the Town will vote the sum of \$ 200.00 for the Franklin County Industrial Development Corp?
25. To see if the Town will vote the sum of \$ 1,100.00 for the Champlain Valley Agency of Aging?
26. To see if the Town will vote the sum of \$ 1,344.00 for the Northwest Regional Planning Commission?
27. To see if the Town will vote the sum of \$ 500.00 for the Missisquoi River Basin Association?
28. To see if the Town will vote the sum of \$ 250.00 for the American Red Cross?
29. To see if the Town will vote the sum of \$ 100.00 for Green Up Vermont?
30. To see if the Town will vote the sum of \$ 1,500.00 for the Fairfield Community Center?
31. To see if the Town will vote the sum of \$ 100.00 for VT Rural Fire Protection Task Force?
32. To see if the Town will vote the sum of \$95.00 for Vermont Center for Independent Living?
33. To see if the Town will vote the sum of \$ 600.00 for Northwestern Counseling?
34. To do any other business that can be properly transacted at this time.


 Brian Westcom


 Lance Lawyer


 David Ovitt

Received for filing this 18th day of January, 2016 at 8:00 p.m.

**BAKERSFIELD SCHOOL DISTRICT
MINUTES OF ANNUAL MEETING
MONDAY, MARCH 2, 2015 AND TUESDAY, MARCH 3, 2015**

Articles 2, 3, 4 and 5 voted by Australian ballot on March 3, 2015

Meeting opened at 7:30 pm

ARTICLE 1. To elect a Moderator for one year. Euan Bear is elected.

ARTICLE 2. To elect a School Director for a term of 3 years. Daniel Shook is elected.

ARTICLE 3. To elect a School Director for a term of 2 years. Jean-Marie Clark is elected.

ARTICLE 4. Shall the voters authorize the transfer of 50% in surplus funds from the 2014-2015 school year (\$72,150) into the Capital Project Fund. Yes 100 No 35 So voted

ARTICLE 7. Shall the voters appropriate \$3,324,194 necessary for the support of schools for the year beginning July 1, 2015
Yes 89 No 47

ARTICLE 8. To transact any other nonbinding business thought proper.
Resolution made to thank Chaunce Benedict for his duty as our principal and wish him well in his retirement.
So Voted

Meeting adjourned at 8:15 pm.

WARNING
BAKERSFIELD TOWN SCHOOL DISTRICT
ANNUAL MEETING
Monday, February 29, 2016, and Tuesday, March 1, 2016

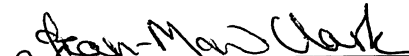
The legally qualified voters of the Bakersfield Town School District, Bakersfield, Vermont, are hereby warned and notified to meet at the Bakersfield Elementary School in Bakersfield, Vermont, on Monday, February 29, 2016, at 7:30 p.m., to transact the following business, viz:

Articles 2 and 3 pertaining to the election of School Board Directors, Article 4 pertaining to the Reserve Funds, and Article 5 pertaining to the FY16 budget will be voted on by Australian ballot at the Bakersfield Town Hall on Tuesday, March 1, 2016, between 10:00 o'clock in the forenoon, at which time the polls will open, and 7:00 o'clock in the afternoon, at which time the polls will close.


- ARTICLE 1. To elect a Moderator.
- ARTICLE 2. To elect a School Director for a term of three (3) years.
- ARTICLE 3. To elect a School Director for a term of two (2) years.
- ARTICLE 4. Shall the voters authorize the school directors to transfer \$100,000 of the unreserved fund balance from the 2014-2015 school year into the Capital Project Fund?
- ARTICLE 5. Shall the voters of the school district approve the school board to expend \$3,528,816, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$13,641 per equalized pupil. This projected spending per equalized pupil is 3.37% higher than spending for the current year.
- ARTICLE 6. To transact any other nonbinding business thought proper.

Immediately following the Annual Meeting we will hold a presentation on unification and Act 46.

Adopted and approved at a meeting of the Board of School Directors duly noticed, called and held for that purpose on January 18, 2016.



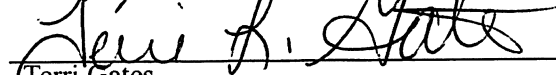
Jean Marie Clark



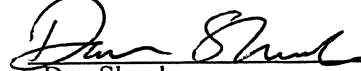
Cheryl DeKue-Irwin



Tennyson Doane



Terri Gates



Dan Shook

Town of Bakersfield Vermont

2015 Select Board's Report

2015. As usual time has had a magical way of passing without really being noticed. You look up one day and realize that another year is gone. It is not entirely gone though, for the memories of that year drift around in our minds as a mist on a foggy fall morning. Through that mist I see Holden Doane walking in the sugar woods. I see Dawson Perley with his friends at school. I see Maureen and Shawn Hennessey at the Bike-A-Thon surrounded by laughing kids on bikes. I see Linda Doane helping her father to church. I see Freda Burnor taking care of her son in his last days. I see others but their names and faces are lost to me. Forgive me.

So much loss for a small town, but our strength is our ability to draw together and support one another. Hold close and cherish our little town and the people who live and have lived here. We welcome new families and new lives to our community. We hope that your stay with us is long and fruitful. If you need help, remember that the Tupper Fund is there for those who need help.

Brigham, now in town hands, is awaiting a benefactor to help restore her to a useful and better state.

The town gravel pit has proven to be a good investment despite some "interesting" involvement from outside sources.

The "Independence Day Celebration" will be on Saturday July the 2ND this year and will again include an air show by our own local airman Dan Marcotte. Fireworks, at dusk as usual (9:30 PM or thereabouts), by the Krygiers, our local pyrotechnics experts. There will be many other events as well.

Thank you to the road crew for keeping our roads open and safe throughout the year despite the weather's best efforts to the contrary.

We have done our best to keep the budget at a reasonable level. We understand that resources can be stretched only so far and that families come first. Always, family first.

This is an election year and we are choosing a new president. Choose wisely. Our future and our children's future rest upon this choice.

Thanks to those who serve our little community in all ways big or small. We can always find room for any who wish to help. Select Board meetings are on the 2ND and 4TH Mondays of each month at 7:00 PM. Join us if you wish. All are welcome.

The Bakersfield Select Board,



Brain Westcom



Lance Lawyer



David Ovitt

**TOWN OF BAKERSFIELD
STATEMENT OF TAXES RAISED**

GRAND LIST: HOMESTEAD 80,862,300 x 1% = 808,623 NON-RESIDENTIAL 34,432,000 x 1%= 344,320
TOWN 115,241,700 x 1% = 1,152,417

**Taxes Assessed & Distribution of Collection
Fiscal Year Ending December 31, 2015**

TOWN	Vote	Rate	Assessed	Distribution
WINTER WORK	117,000.00	0.1015	116,970.33	117,000.00
DIRT WORK	100,000.00	0.0868	100,029.80	100,000.00
PAVING/GRAVEL FUND (MATCHING)	10,000.00	0.0087	10,026.03	10,000.00
BRIDGE REPAIR FUND	10,000.00	0.0087	10,026.03	10,000.00
GENERAL EXPENSES	153,000.00	0.1328	153,040.98	105,583.97
NEW EQUIPMENT FUND	24,193.60	0.021	24,200.76	24,193.60
DISPATCHING FEES	11,607.16	0.0101	11,639.41	11,607.16
H.F. BRIGHAM LIBRARY	32,133.00	0.0279	32,152.43	32,133.00
AMERICAN RED CROSS	250.00	0.0002	230.48	250.00
FRAN. CTY. HOME HEALTH	2,644.00	0.0023	2,650.56	2,644.00
FAIRFIELD COMMUNITY CENTER	1,500.00	0.0013	1,498.14	1,500.00
GREEN UP VERMONT	100.00	0.0001	115.24	100.00
MAPLEGROVE CEMETERY	8,000.00	0.0069	7,951.68	8,000.00
NORTHWEST VERMONT SOLID WASTE	1,344.00	0.0012	1,382.90	1,344.00
ENOSBURG AMBULANCE SERVICE	37,016.00	0.0321	36,992.59	30,846.70
FRANKLIN CTY. INDUSTRIAL DEV.	200.00	0.0002	230.48	200.00
MISSISQUOI RIVER BASIN ASSOCIATION	500.00	0.0004	460.97	500.00
CHAMPLAIN VALLEY AGENCY ON AGING	1,100.00	0.001	1,152.42	1,100.00
VT RURAL FIRE PROT. TASK FORCE	100.00	0.0001	115.24	100.00
NORTHWEST REGIONAL PLANNING	1,305.00	0.0011	1,267.66	1,305.00
	511,992.76	0.4444	512,134.13	458,407.43
Left to be Disbursed--Enosburg Ambulance 2015 Hold Harmless	-56,393.00	-0.0489	-56,353.19	1,316.60
	<u>455,599.76</u>	<u>0.3955</u>	<u>455,780.94</u>	<u>459,724.03</u>
SCHOOL				
**Residential Property Tax	1,090,104.67	1.34810	1,090,104.67	\$1,113,970.14
**Non-Residential Tax	512,692.48	1.48900	512,692.48	487,187.46
Paid by State (Tax Adjustment)				(\$283,785.13)
Town 1/8 of 1%				(\$2,964.09)
TOTAL SCHOOL	<u>1,602,797.15</u>		<u>1,602,797.15</u>	<u>1,314,408.38</u>
GRAND TOTAL	<u>\$2,058,396.91</u>		<u>\$2,058,578.09</u>	<u>\$1,774,132.41</u>
Amount Voted	\$2,058,396.91			
Homestead Declaration Late Filings	(2,054.50)			
Changes after Tax Rate was set	(248.60)			
Penalty	343.08			
Rounding Adjustment	181.34			
Actual Amount Raised on Grand List	<u>\$2,056,618.23</u>			
Current Tax Collected in 2015	1,673,388.19			
Tax Adjustment from State	293,988.89			
2015 Delinquent Tax Collected	52,133.42			
Overages and Shortages	(1.46)			
Overpayments Returned	(10,315.84)			
Total Current Receipts	<u>2,009,193.20</u>			
2015 Taxes Left Delinquent	47,425.03			
Actual 2015 Taxes	<u>2,056,618.23</u>			

**These rates are set by the State.

*Auditors' Note: Hold Harmless Payments are issued by the State to reduce the tax in recompense for the drop in the Grand List due to Current Use Appraisals

**GENERAL FUND
STATEMENTS OF RECEIPTS AND DISBURSEMENTS**

BALANCE ON HAND JANUARY 1, 2015		\$116,897.03
RECEIPTS		
Current Tax Receipts	\$1,683,591.95	
Hold Harmless Payment	56,393.00	
Delinquent Taxes		
Property Taxes	95,174.98	
Overpayment	92.07	
1% Interest	5,180.96	
4% Penalty to Collector	3,829.68	
4% Penalty to Town	3,829.51	
Zoning	5,715.72	
Planning Commission	885.00	
Conservation Commission	215.00	
Dog Fees	500.50	
Savings Interest	181.61	
Liquor Licenses	325.00	
Leased Land	2,000.00	
Lister--State	6,973.00	
Loan	15,000.00	
Rebates	13.96	
Reimbursement	556.10	
Fees for Salary	12,110.50	
Vehicle Permits	300.00	
Miscellaneous	243.34	
Total Receipts	\$1,893,111.88	
Total Available	\$2,010,008.91	
TOTAL SELECTMEN'S ORDERS DRAWN	\$1,898,654.24	
BALANCE ON HAND DECEMBER 31, 2015	\$111,354.67	
OPERATING FUND BALANCE	43,051.94	
ACCOUNTS WITHIN THE GENERAL FUND BALANCE	68,302.73	
TOTAL ON HAND DECEMBER 31, 2015	111,354.67	

**GENERAL FUND
ANALYSIS OF ORDERS DRAWN**

SALARIES		
Selectmen	\$2,635.00	
Town Clerk	10,272.04	
Assistant Town Clerk	4,636.90	
Treasurer	18,000.00	
Delinquent Tax Collector	4,041.68	
Listers	3,716.00	
Auditors	787.50	
Zoning Administrator	3,908.00	
Moderator Class	54.90	
Town Clerk Fees	10,956.50	
BCA-Ballot Clerks	439.20	
Total Salaries	\$59,447.72	

GENERAL EXPENSES

Social Security	4,547.70	
Town Reports	3,680.94	
Town Meeting	200.00	
Zoning Expense	257.20	
Planning Expense	302.69	
Select Board Expense	1,110.00	
Listers' Expense	755.79	
Dog Expense	144.02	
Office Expense	4,044.33	
BCA/Ballot Clerk Expense	106.04	
Brigham Academy Expense	2,338.12	
VLCT Dues	2,390.00	
Unemployment	655.00	
Insurance	27,183.00	
Enos. Ambulance & School District (2014)	7,950.95	
Fire Department Contract	65,545.00	
Utilities--Electricity	807.41	
Heating Fuel	2,384.06	
Telephone	1,548.60	
Water	180.00	
Internet	179.40	
Website Expense	194.63	
Loan Repayment	15,000.00	
Franklin County Court Tax	9,690.10	
Advertising	96.50	
Education	60.00	
Refunds--Current Tax Overpayment	10,315.84	
Refunds--Delinquent Tax Overpayment	50.43	
Conservation Commission Expense	554.65	
Cemetery Expense	219.61	
Cook Cemetery Expense	600.00	
Memorial Day Expense	751.71	
Town Park Expense	275.00	
Town Park Loan Principal	2,014.36	
Town Park Loan Interest	636.40	
Building Expense	877.62	
Mileage-911	7.12	
Generator	680.00	
Office Equipment	510.00	
Half Cost of Street Lights	2,590.46	
Simple IRA ER	540.00	
Miscellaneous	30.00	
Total General Expenses		\$172,004.68

DIRECT TAXES

Winter Work	117,000.00	
Dirt Work	100,000.00	
Bridge Repair Fund	10,000.00	
Paving/Gravel Fund	10,000.00	
New Equipment Fund	24,193.60	
Dispatching Fees	11,607.16	
H. F. Brigham Library	32,133.00	
Enosburg Ambulance Service	30,816.70	
Maple Grove Cemetery	8,000.00	
Franklin County Home Health	2,644.00	
Fairfield Community Center	1,500.00	
Green Up Vermont	100.00	
American Red Cross	250.00	
Franklin/Grand Isle Reg. Planning and Dev Comm.	1,305.00	
N. W. Vt. Solid Waste Management District	1,344.00	
Franklin County Industrial Development	200.00	
Missisquoi River Basin Association	500.00	
Champlain Valley Agency on Aging	1,100.00	
Vermont Rural Fire Protection Task Force	100.00	
School District	1,314,408.38	
Total Direct Taxes Paid		\$1,667,201.84
TOTAL SELECTMEN'S ORDERS, DECEMBER 31, 2015		\$1,898,654.24

STATEMENT OF DELINQUENT TAXES
Fiscal Year Ending December 31, 2015
PROPERTY TAXES

	Balance January 1, 2015	To Collector	Collections	Balance December 31, 2015
2010	\$88.75		\$0.00	\$88.75
2011	4,290.72		(721.56)	3,569.16
2012	1,010.25		(1,010.25)	0.00
2013	4,174.16		(1,003.54)	3,170.62
2014	53,371.81		(40,306.21)	13,065.60
2015		99,558.45	(52,133.42)	47,425.03
TOTAL	\$62,935.69	\$99,558.45	(\$95,174.98)	\$67,319.16
				\$95,174.98
				5,180.96
TOTAL RECEIVED				\$100,355.94

**GENERAL FUND
COMPARATIVE BALANCE SHEET**

CURRENT ASSETS	December 31, 2014	December 31, 2015
Town Treasurer-Cash Balance	\$116,897.03	\$111,354.67
Delinquent Taxes Receivable	62,935.69	67,319.16
Total Assets	\$179,832.72	\$178,673.83

PETTY CASH FUND

BALANCE ON HAND JANUARY 1, 2015		\$300.00
RECEIPTS		
March 23	\$289.04	
December 15	289.56	
Total Receipts		578.60
Total Available		\$878.60
DISBURSEMENTS		
Brigham Expense	1.00	
Postage	95.82	
Zoning Expense	52.58	
Planning Expense	129.69	
BCA Expense	6.00	
Listers Expense	71.98	
Office Supplies	221.53	
Total Disbursements		578.60
BALANCE ON HAND DECEMBER 31, 2015		\$300.00

GRAND LIST FUND

BALANCE ON HAND JANUARY 1, 2015		\$21,156.99
RECEIPTS		
State of Vermont Education	\$390.33	
State Fund for Maintenance of Grand List	\$6,582.67	
Total Receipts		<u>6,973.00</u>
Total Available		<u>28,129.99</u>
DISBURSEMENTS		
Listers' Salaries	3,716.00	
Classes	250.00	
Cost Tables License	238.81	
Supplies/Postage	71.98	
Software Maintenance	195.00	
Listers' FICA	\$284.30	
Total Disbursements		<u>4,756.09</u>
BALANCE ON HAND DECEMBER 31, 2015		<u>\$23,373.90</u>

ZONING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2015		(\$2,519.99)
RECEIPTS		
Zoning Fees	\$5,715.72	
Total Receipts		<u>5,715.72</u>
Total Available		<u>\$3,195.73</u>
DISBURSEMENTS		
Advertising	51.50	
Zoning Administrator	3,908.00	
FICA	298.98	
Classes	60.00	
Mileage	58.37	
Legal	34.75	
Postage & Supplies	52.58	
Total Disbursements		<u>4,464.18</u>
BALANCE ON HAND DECEMBER 31, 2015		<u>(\$1,268.45)</u>

PLANNING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2015		\$3,510.47
Planning Fees	\$885.00	
Total Receipts		<u>885.00</u>
Total Available		<u>\$4,395.47</u>
DISBURSEMENTS		
Advertising Expense	\$149.00	
Supplies/Postage	153.69	
Total Disbursements		<u>302.69</u>
BALANCE ON HAND DECEMBER 31, 2015		<u>\$4,092.78</u>

TOWN HALL REPAIR / BOOK REFURBISHING FUND

BALANCE ON HAND JANUARY 1, 2015		\$35,828.53
RECEIPTS		
4% Delinquent Tax Penalty	<u>\$3,829.51</u>	
Total Receipts		<u>3,829.51</u>
Total Available		<u>39,658.04</u>
DISBURSEMENTS		
Building Repairs	<u>0.00</u>	
Total Disbursements		<u>0.00</u>
BALANCE ON HAND DECEMBER 31, 2015		<u>\$39,658.04</u>
RESERVED FOR BOOK REFURBISHING		\$1,500.00

BAKERSFIELD CONSERVATION COMMISSION -- TOWN PARK

BALANCE ON HAND JANUARY 1, 2015		\$2,786.11
RECEIPTS		
Donations	<u>215.00</u>	
Total Receipts		<u>215.00</u>
Total Available		<u>\$3,001.11</u>
DISBURSEMENTS		
Dues	\$50.00	
Website	139.35	
Refunds	35.00	
Rodem, Inc	285.00	
Miscellaneous	<u>45.30</u>	
Total Disbursements		<u>554.65</u>
BALANCE ON HAND DECEMBER 31, 2015		<u>\$2,446.46</u>

ROAD ACCOUNT

BALANCE ON HAND JANUARY 1, 2015		\$5,075.83
RECEIPTS		
Interest	\$10.93	
State Aid	86,860.36	
Direct Tax	217,000.00	
Road Access Permits	500.00	
Sand/Gravel	450.00	
Reimbursement--Bridge Expense	2,744.39	
Reimbursement--Fuel	478.33	
Total Receipts		<u>308,044.01</u>
Total Available		<u>\$313,119.84</u>
DISBURSEMENTS		
Paid to Equipment Repair Fund*	30,000.00	
Total Road Orders Drawn	<u>279,147.47</u>	
Total Disbursements		<u>309,147.47</u>
BALANCE ON HAND DECEMBER 31, 2015		<u>\$3,972.37</u>
*Left to Distribute for Truck Earnings	\$23,062.84	

ROAD ACCOUNT-DISBURSEMENTS BY JOB

Dirt Work	\$41,484.51
Winter Work	163,519.41
Bridge #11	7,566.07
TR #10	7,566.06
TR #14	2,778.34
TR #20	10,344.41
TR #23	7,566.07
TR #25	16,671.48
TR #28	6,792.07
TR #38	14,859.03
TOTAL ORDERS DRAWN DECEMBER 31, 2015	<u>\$279,147.45</u>

ROAD ACCOUNT DISBURSEMENTS BY ITEM

SALARIES

Raymond Dragon	\$42,227.26
William Newett	45,853.50
Mark Allen	42,841.52
David Carr	2,500.00

Total Salaries

\$133,422.28

CONTRACTED LABOR & EQUIPMENT RENTAL

Operator/Equipment Rental Expense	9,665.25
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Total Leased Equipment

\$9,665.25

TRANSFERS TO OTHER ACCOUNTS

To Equipment Repair Fund	30,000.00
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Total Transferred to Other Accounts

\$30,000.00

OTHER EXPENSES

Equipment Expenses	463.50
Telephone	717.82
Electricity	1,870.80
Heating Fuel	3,637.77
Street Light	199.27
Water	360.00
Social Security & Medicare	10,206.79
Health Insurance	15,045.22
Disability Expense	306.72
401K (Town Share)	3,927.74
Uniforms	1,362.11
Mileage	2,401.64
Expense Truck #1	1,513.26
Expense Truck #2	2,062.00
Expense Truck #3	1,521.36
Loader Expense	82.30
Shop Expense	2,266.68
Diesel	16,722.46
Equipment Gas	14.00
Salt/Chloride/Cold Patch	18,890.96
Grader Expense	2,621.77
Road Signs	78.19
Chainsaw Expense	268.42
Gravel Pit	4,281.05
Gravel Pit Principal	28,632.68
Gravel Pit Loan Interest	11,367.32
Clothing Reimbursement	70.00
Thawer Expense	133.21
Chipper Expense	185.74
Screener Expense	71.30
Excavator Expense	493.75
Tractor Expense	186.72
Pressure Washer Expense	175.99
Culverts	2,744.39
Miscellaneous	1,177.01

Total Other Expenses

\$136,059.94

TOTAL ORDERS DRAWN DECEMBER 31, 2015

\$309,147.47

EQUIPMENT REPAIR FUND

BALANCE ON HAND JANUARY 1, 2015		\$74,121.11
RECEIPTS		
Truck Earnings From Road Account	\$30,000.00	
Interest	18.35	
Total Earnings	<u>30,018.35</u>	
Total Available		<u>\$104,139.46</u>
DISBURSEMENTS		
Repairs to Equipment		23,986.80
BALANCE ON HAND DECEMBER 31, 2015		<u>\$80,152.66</u>

NEW EQUIPMENT FUND

BALANCE ON HAND JANUARY 1, 2015		\$4,642.15
RECEIPTS		
Interest	4.00	
Direct Tax	24,193.60	
Total Receipts	<u>24,197.60</u>	
Total Available		<u>\$28,839.75</u>
DISBURSEMENTS		
Bank Checks	25.75	
Compactor	748.00	
New Truck #3	24,193.60	
Total Disbursements	<u>24,967.35</u>	
BALANCE ON HAND DECEMBER 31, 2015		<u>\$3,872.40</u>

BRIDGE ACCOUNT

BALANCE ON HAND JANUARY 1, 2015		\$32,454.19
RECEIPTS		
Direct Tax	10,000.00	
Interest	43.82	
Total Receipts	<u>10,043.82</u>	
Total Available		<u>\$42,498.01</u>
DISBURSEMENTS		
Bank Checks	31.46	
Culverts	13,038.58	
Total Disbursements	<u>13,070.04</u>	
BALANCE ON HAND DECEMBER 31, 2015		<u>\$29,427.97</u>

PAVING / GRAVEL FUND

BALANCE ON HAND JANUARY 1, 2015		\$10,081.41
RECEIPTS		
Direct Tax	10,000.00	
Interest	5.55	
Total Receipts	<u>10,005.55</u>	
Total Available		<u>\$20,086.96</u>
DISBURSEMENTS		
Paving		0.00
BALANCE ON HAND DECEMBER 31, 2015		<u>\$20,086.96</u>

BAKERSFIELD RURAL DEVELOPMENT ACCOUNT

BALANCE ON HAND JANUARY 1, 2015		\$33,059.74
RECEIPTS		
Loan Principal Payments	\$2,552.05	
Loan Interest Payments	157.95	
Late Penalty Payment	40.00	
Bank Interest	51.39	
Total Receipts	<u>2,801.39</u>	
Total Available		<u>\$35,861.13</u>
TOTAL DISBURSEMENTS		<u>0.00</u>
BALANCE ON HAND DECEMBER 31, 2015		<u>\$35,861.13</u>

BAKERSFIELD TEEN CENTER ACCOUNT

BALANCE ON HAND JANUARY 1, 2015		\$2,691.65
RECEIPTS		
Bank Interest	\$2.15	
Miscellaneous	\$1.00	
Total Receipts	<u>3.15</u>	
Total Available		<u>\$2,694.80</u>
DISBURSEMENTS		
Total Disbursements		<u>0.00</u>
BALANCE ON HAND DECEMBER 31, 2015		<u>\$2,694.80</u>

NOTES PAYABLE
Year Ending December 31, 2015

	Notes Payable 1/1/2015	2015 Payments	Notes Payable 12/31/2015	2015 Interest Paid
TOWN OF BAKERSFIELD				
Kansas St. Bank of Manhattan	\$22,993.35	\$22,993.35	\$0.00	\$1,200.25
Bakersfield Trust Funds--Twn Park	\$15,909.96	\$2,014.36	\$13,895.60	\$636.40
School District Bond	\$1,012,500.00	\$56,250.00	\$956,250.00	\$30,804.76
Merchants Bank--Gravel Pit	\$301,580.03	\$28,632.68	\$272,947.35	\$11,367.32

SCHEDULE OF LONG TERM DEBT
Year Ending December 31, 2015

	Notes Payable 1/1/2016	Due Date	Interest Rate
TOWN OF BAKERSFIELD			
Bakersfield Trust Funds--Twn Park	\$13,895.60	1/21/2021	4.00%
School District Bond	\$956,250.00	11/15/2032	1.478%
Merchants Bank--Gravel Pit	\$272,947.35	9/29/2023	3.80%

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BAKERSFIELD FIRE DISTRICT #1

BALANCE ON HAND JANUARY 1, 2015 \$52,321.34

RECEIPTS

Current Water Receipts	40,975.00
Delinquent Water Receipts	9,555.42
Penalties	84.00
Interest	623.72
Street Lights	2,789.73
Reconnect fee	100.00
Misc.	31.15
Donation	40.00
Reimbursements	101.00
Bank Interest	29.78

Total Receipts	\$54,329.80
Total Available	\$106,651.14

DISBURSEMENTS

Bond Principal	21,469.50
Bond Interest	6,089.75
Electricity	9,804.78
Insurance	1,252.00
Dues	960.00
Office supplies, calls etc.	229.47
Water samples, bottles, etc.	252.00
Permit To Operate	877.52
Shoveling Hydrants	175.00
Overpayments Returned	5.00
Social Security	401.26
Collector	1,100.00
Treasurer	600.00
Clerk	500.00
Operator	1,505.00
Labor	515.25
Auditors	50.00
Prudential Committee	975.00
Contracted Labor & Equipment	250.00
Repairs & Maintenance	4,707.95
Travel Expense	467.25
Training	110.00

Total Disbursements	\$52,296.73
Balance on Hand December 31, 2015	\$54,354.41

Checking & Money Market	\$7,032.54
Replacement Fund	\$47,328.87

Delinquent Water, Penalties, & Interest **\$2,185.72 2013-2015**



PO Box 12, Bakersfield, Vermont 05441

Our mission is to save lives and protect property, to the best of its ability, in the town of Bakersfield.

Bakersfield Residents:

The current Officers and Firefighters of the Bakersfield Volunteer Fire Department, Inc. continue to provide a selfless, dedicated and vital service to our community. Thanks to the support of their families and you, they are able to serve our community's need for Fire and First Response services.

Last spring our department completed the final purchase of the twelve (12) complete sets of bunker gear and twelve (12) sets of Wildland Nomex Coveralls, three new portable radios and the sign at the roadway was updated with the installation of a Fire Danger sign to the existing sign to warn the public of the current wild land fire danger.

The department continues to participate in drills to develop a good working relationship with our mutual aid partners and enhance our ability, skills and knowledge of fire fighting essentials.

The department had two members receive their certification in Firefighter II. Congratulations to Jeff Baker and Travis Messier.

Five (5) members attended a 40 hours Emergency Medical Responder (EMR) course, instructed by Scott Flieger and are in process of completing their individual written and practical exams.

Four (4) members attended the Franklin/Lamoille Fire School (weekend school).

Our Officers and Firefighters are committed to enhancing our training and fire prevention activities to provide the highest level of service possible, to our community.

Fire Prevention Education activities were provided to the Bakersfield Elementary School students during Fire Prevention Week and to the public during 4th of July with the "Fire Safety Trailer", where an average 60+ children and their parents participated.

Congratulations to;

- Robert Willey who received the Vermont State Firefighters Association "Firefighter of the Year". Recognition Certificates were awarded to Todd Cosgrove, for "Fire Chief of the Year" and William (Bill) Irwin for "Fire Officer of the Year"
- Ginger Miles for being voted BVFD Emergency Responder of the Year
- Dave Spencer for being voted as Honorary Member of the Department.

The first annual Bakersfield Vol. Fire Department, Inc., Golf Tournament was held on August 28th, at the Bakersfield Country Club. This Fund raiser was a huge success and has been scheduled for August 26th, 2016. Would love to see a few more foursomes.

We are making progress on the issue with the lack of E911 addresses being displayed on buildings or entrances to properties. We still responded to a number of calls where our arrival was delayed by the inability to locate the residence. We would like to ask each resident or business to display their E911 address number so it can be seen at or from the roadway. The numbers should be the minimum of 4 "high on a contrasting background (for example white on green) and reflective, so it can be seen at night. This will enable our department and Enosburg Ambulance Service to respond to an emergency without any delay. The Department has signs for a donation of \$10.00. Please see Captain Robert Willey to obtain a sign.



PO Box 12, Bakersfield, Vermont 05441

Our mission is to save lives and protect property, to the best of its ability, in the town of Bakersfield.

We are always looking new membership to the Fire Department or First Response. If interested, please contact Travis Messier or stop by our meetings held on Tuesday nights starting at 7 pm.

We are looking at offering an Emergency Medical Responder course in 2015. If you are interested in taking this course and becoming a member of the First Response, please see Scott Flieger, Rescue Captain for an application.

In closing, you may have heard, that I have accepted a new position as Chief of the Vermont State Hazardous Materials Team. Due to my time commitments to this job, as of the annual meeting on January 5th, I have stepped down as Fire Chief, after serving in this position for 23 of my 43 years on the department. I want to thank you, the Bakersfield Residents, for your support, patience and understanding while I was in this position. I will still remain on the Department, but as a Firefighter. I ask you to welcome Travis Messier, as the new Fire Chief, Marc Robert, as the 1st Asst., Matt Hull as the 2nd Asst, William Irwin as the EMS/Fire Cpt., Paul Stanley, Robert Willey and Brendan Wadsworth, as Captain, Ginger Miles as Secretary and Dave Spencer as Treasurer.

After 22 years of serving in the EMS community, Scott Flieger has decided to retire, and I want to recognize Scott for his dedicated service to Bakersfield and other communities he has served in. He will be missed by the Bakersfield First Response.

Please continue your support of the Department Officers and Members!

Respectfully,

Todd J. Cosgrove

Todd J. Cosgrove, Chief

2015- INCIDENTS:

3-Structure Fires; 2-Chimney Fires; 2- Motor Vehicle Fire(s); 1-Downed Power line(s); 4-Motor Vehicle Accidents; 2-Wildland; 2-Fire/False Alarms; 3-Mutual Aid; 54-Medical First Response/FD Assist; 1-Carbon Monoxide Alarm;

TOTALS:

74 – 2015; 66 – 2014; 66-2013; 51-2012; 80-201; 77-2010; 63-2009

2015 - VOLUNTEER HOURS:

1032 - Training & Work Nights; 296-Incident response; 48-Business Meetings; 20-Officers Meetings; 60 – County/Chiefs/Dispatch meetings; 700 - Committee Meetings/Administrative;

TOTALS:

2156 – 2015; 2075 – 2014; 2320-2013; 2058-2012; 2286-2011; 2247-2010; 1702-2009



Runs by Response Request

Response Request	# of Times
911 Response (Scene)	784
Flagdown/Walk-in Emergent	5
Flagdown/Walk-in Non-emergent	2
Intercept	1
Interfacility Transfer (Scheduled)	7
Interfacility Transfer (Unscheduled)	13
Medical Transport	32
Mutual Aid	2
Unknown	0
Total	846

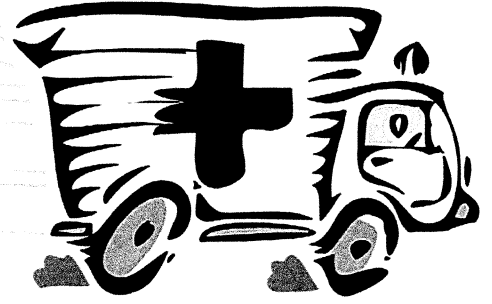
Enosburgh Ambulance responded to **846** calls in 2015. The breakdown is above.

Once again we are offering the annual subscription at the cost of \$65.00. The subscription will cover everyone who lives in the household for a period of one year. If you are not already a subscriber, please fill out the sheet in this town report and send it in.

Enosburgh Ambulance is always aiming to improve our patient care. We are currently in the process of becoming a Paramedic Service. We hope to go online sometime in 2016.

The staff of Enosburgh Ambulance would like to take this opportunity to thank all of the communities that we serve for their continued support. We look forward to serving you in 2016.

Robert Gleason Jr.
 Interim Director
 Enosburgh Ambulance Service



SUBSCRIPTION DRIVE

MEMBERSHIP

The Cost is \$65 per household / Per Year (membership fee provides local emergency medical ambulance service to you and anyone living in your household as medically needed in the Enosburgh Ambulance 911 response area.)

The principal subscriber and all persons living in the household residing in our normal call area will be covered under this membership.

Enosburgh Ambulance Service reserves the right to bill any available third party insurance agency. Additional donations are tax deductible.

BUSINESS MEMBERSHIP

The Cost is \$65 per business and \$5 per Employee (Please list employees on a separate sheet)

Enosburgh Ambulance Subscription Application

NEW

RENEWAL

Office use only
 Date Entered _____

Please Print

Subscriber _____

Mailing Address _____ Apt # _____

City _____ State _____ Zip _____ Phone _____

PLEASE READ AND SIGN THE AGREEMENT BELOW

List Current Dependents

I hereby apply for Enosburgh Ambulance Service membership for myself and my dependents listed.

I understand that the \$65 per family per year membership fee provides local emergency medical ambulance service to me and everyone living in the household as medically needed in the Enosburgh Ambulance 911 response area. The membership fee will cover any applicable deductible or co-payments. I understand that this membership permits Enosburgh Ambulance Service to collect directly from any third party agency whatever benefits may be available at no charge to me or my family, and that this membership is nonrefundable and is nontransferable. I request payment of authorized Medicare benefits and/or other insurance benefits be made on my behalf to Enosburgh Ambulance Service, for any ambulance services and supplies furnished to me by Enosburgh Ambulance Service whether in the past, present or in the future. I authorize any holder of medical information about me or other relevant documentation about me to be released to Centers for Medicare and Medicaid Services and its agents and contractors, any and all appropriate third party payers, whether in the past, present or in the future.

_____ DATE _____

Bakersfield Conservation Commission

The BCC manages the Bakersfield Town Park, maintains the Bakersfield Community Trails, and hosts occasional other events of various kinds.

The Town Park is a wonderful asset for our town, and received almost daily usage of its facilities in 2015. A big “thank you” goes to other members of the community who support the park through their work and donations: Mac Newett mows the lawn and the road crew plows the driveway, and town organizations and Blue Spruce Realty chipped in to help pay for the portalet rental during the summer months. The commission spent a day cleaning up the park in May, and for the fourth year, we removed invasive shrubs from the wooded portion in August. Most of the invasives are gone now, but the honeysuckles that were growing along the edge of the wetland are still sending up shoots from buried rootstocks. We also kept track of the park trail and made sure that it remained clear of trash and fallen branches. The park is available for scheduled events; please fill out an application with the Town Clerk if you would like to use it.

Bakersfield Community Trails includes several trails in town, ranging from short and easy to longer and more challenging. The Ball Park Trail circles the ball park between the town garage and the Historical Society building (1/4 mi); the Upper Town Park Trail in the Bakersfield Town Park (1/2 mile) starts behind the carriage barn and wanders through a mature hardwood forest and then up along the eastern edge of the Maple Grove Cemetery through spruce and pine. The Shattuck Mountain trails start on Waterville Mountain Road and lead up to a breathtaking lookout from where you can see Belvidere and Laraway Mountain. This trail system is 2.6 miles. Contact a commission member for directions and parking.

During the year, we co-hosted a film screening in January with the Brigham Library, including a discussion afterward led by Doug Flack. The film, called “Eating Alaska,” is available at the library on DVD. A potluck snowshoe/skiing day in February on the Shattuck Mountain Trails gave everyone a chance for some good exercise before indulging in a nice meal. A trail walk on the Shattuck Mountain Trails was held in June, with all participants reaching the lookout even though the trails were very wet. Our last event of the year was a medicinal and edible mushroom walk led by the owners of Motown Mushrooms in September. Who knew that chanterelles, lobster mushrooms, king boletes, reishi and chaga mushrooms all grow in our woods? A spring walk to find even more ‘shrooms is planned for 2016.

The BCC has seven members with two vacancies. If you are interested in serving your community on the commission, please contact one of the current commissioners. We also welcome volunteers who can help with small projects. We meet on the last Monday of the month at 1 PM and our meetings are always open to the public. Please check our web site for updates on meetings and other events (www.ourbakersfield.org) and like us on Facebook! Thank you to everyone for supporting our activities, and we look forward to seeing you on the trails, in the park, or at our events.

Bakersfield Historical Society

2015 saw your Historical Society working hard to raise money through fundraising with our annual events, the Town Meeting Day Luncheon, the Sugar On Snow Party, the 4th of July ice cream cones during the fireworks on the hill, A superb showing of quilts during the one day show on the 4th, A Chicken Pie Supper in October, and the Hunter's Breakfast on the first weekend of rifle season with a Silent Auction. Our building is also used occasionally for celebration luncheons, and reunions. This year saw the All Daughter's Tea return to the town in a celebration of being a daughter, young or old, there were folks from 2 months to 92 years and of course, the Tri-Church Holiday Craft Show and Sale showcasing the many fine crafters we have in the area, and through all of you. It is your donations and memberships which support us both financially and emotionally as we strive toward a historically accurate and well preserved town history.

We the board of the Historical Society have made it our mission to be a visible and viable body within the town. We continue working with the town Select Board to move forward with plans for our grand lady the Brigham Academy which is now owned by the Town of Bakersfield. It has been subdivided from the school to include the Alley of Maples on the front lawn. We have also forged close ties with the H.F. Brigham Library in their efforts to carry more area specific historic works. Since 2010 when the New Town Plan was adopted, our members have worked tirelessly and have received, from the state A Village Designation which will be renewed in 2016. The Village Designation allows for historic homes and businesses which fall into the designated area tax benefits and grant opportunities. We will again be a key player in the renewal process.

We continue to be awed and inspired by the support of so many.

Thank you,

Board of Directors, Bakersfield Historical Society

ZONING ADMINISTRATOR'S REPORT

During 2015 the Zoning Office was busy with requests for information on local and state permitting processes and procedures. Many Applicants require assistance with completing the appropriate applications for zoning permits or hearings before the Planning Commission or the Zoning Board of Adjustment. There are always questions about repairs and upgrades to septic systems to satisfy the State of Vermont requirements. This year also brought a lot of questions on boundary line adjustments, fixed allocation sub-divisions and major and minor sub-divisions.

We are currently working with the Zoning and Subdivision Bylaws adopted on March 3rd, 2009. As always we have started a list to make changes in these bylaws to better assist applicants with land development in the future, recommendations welcome.

Last year there were 30 applications for zoning/building/demo permits were approved, denied or referred by the Zoning Administrator to the Zoning Board of Adjustment or Planning Commission. There were five new dwellings, five garages, one barn, one deck, three sheds, one porch, two additions, two camps/cabins, two replacement dwellings, four demolition permits, three sugarhouses and one change of use of basement to apartment.

There were twelve Certificates of Compliance issued. A Compliance Letter is required by the State of Vermont for all properties that are being sold or refinanced. Also five Certificates of Occupancy were issued. Please be aware that the Zoning Administrator will do a site visit for all Compliance Letters and Certificates of Occupancy.

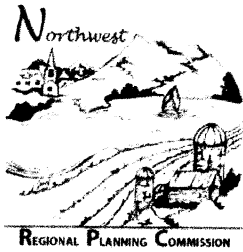
NOTE: Please notify your lending agency that it may take up to two weeks to obtain a Certificate of Occupancy or Compliance Letter depending on when it is received by the Zoning Administrator. Also please be aware all Certificates of Occupancy and Compliance Letters have a fifteen-day appeal period after being processed.

Two applications were referred to the Zoning Board of Adjustment for review for variances from the setback and district requirements. Two applications for sub-divisions and three applications for boundary line adjustments were referred to the Planning Commission for review.

Note: All land development and demolition requires an application approved by the Zoning Administrator prior to starting the project. Also agricultural and exempted structures require notification to the Town Zoning Office.

If you require assistance the Zoning Administrator is in the Town Office on Wednesday mornings for 9:00-12:00. During that time call (802) 827-4495 for assistance or on other days leave a message for a return call on the next business day.
The fax number is (802) 827-3106.

Respectfully Submitted, Darlene C. Marrier, Zoning Administrator



Northwest Regional Planning Commission 2015 Town Report

Northwest Regional Planning Commission is a multi-purpose governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs tailored to local, regional and statewide needs. All municipalities in the region are entitled to equal voting representation by two locally appointed members to the Board of Commissioners.

Northwest Regional Planning Commission Projects & Programs:

Municipal plan and bylaw updates and related technical assistance: Focus on predictable and effective local permitting through education and training, bylaw modernization and plan updates.

Brownfields: Complete environmental site assessments and fund clean-ups so properties can be sold, developed or re-developed to benefit the economy, create or protect jobs and increase housing opportunities.

Transportation planning: Coordinate local involvement in transportation decisions through the Transportation Advisory Committee (TAC) and provide services such as intersection studies, corridor plans and traffic counts.

Emergency planning: Better prepare our region and state for disasters by coordinating with local volunteers and VT Department of Emergency Management and Homeland Security on emergency planning, exercises and training.

Energy conservation and development: Implement projects to support municipal energy conservation to save energy and tax dollars, support job training programs and identify opportunities for renewable energy generation.

Watershed planning and project development: Implement water quality projects and programs to protect water resources, ensure safe water supplies, enhance recreational opportunities and address known sources of pollution.

Regional plans: Coordinate infrastructure, community development and growth at the regional level through the development, adoption and administration of a comprehensive regional plan.

Geographic Information System Services: Provide municipalities, state agencies and regional groups with mapping and data analysis in support of their projects.

Special projects: Complete special projects such as downtown revitalization, recreation paths, farmland preservation, economic development and affordable housing projects.

Grants: Provide assistance identifying appropriate grant sources, defining a project scope and writing grant applications.

2015 Bakersfield Projects:

- ☞ Completed an updated Town Plan draft in coordination with the Planning Commission.
- ☞ Provided regional approval of the Town Plan
- ☞ Developed a Local Emergency Operations Plan for the Town.
- ☞ Updated the E-911 poster map and road map.
- ☞ Provided technical assistance in planning and zoning.

**Bakersfield
Regional Commissioners:**
Dennis Debevec & Bill Irwin

**Transportation Advisory
Committee:**
Mark Allen

This year the Commission will assist communities with water quality compliance and project implementation, complete a regional energy plan, implement our new regional plan and provide other needed services to our member municipalities. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment from our members in support of local and regional activities and to provide matching funds needed for state and federal programs.

Your continued support for local and regional planning is greatly appreciated. NRPC is your resource -- please call on us for assistance with planning, zoning, transportation, mapping or other needs.

Northwest Vermont Solid Waste Management District
2015 Supervisor's Report

The Northwest Solid Waste District's (NWSWD) mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and finally disposal of solid waste. 2015 was a great year for the NWSWD. Our efforts in recent years to make our operations more convenient, consistent, and cost effective for District residents resulted in the District's operations successfully diverting more waste from the landfill than any year before! This year the NWSWD collected more waste types, more often! District Staff also succeeded in communicating better with NWSWD residents and being active on a local, regional, and state level to manage waste better.

We invite all residents to engage in conversations about waste reduction and recycling and get information by visiting our new website, liking us on Facebook, signing up for our e-newsletter, or talk to us in person at community events like Franklin County Field Days or at our one of our sites. District Staff go into schools and the community to teach everyone the importance of the three R's: Reduce, Reuse, and Recycle! All this work showed in the amount of waste we diverted from the landfill this year. Some of this year's highlights include:

- **District operations diverted from the landfill 1,134 tons of waste in 2015! This is a 25% increase from 2014!!**
- Increased the tonnage of recyclables processed at our Georgia Recycling Center by 47 tons
- Held four (4) "Backyard Composting" classes for residents
- Worked with schools to educate children about the waste system, recycling, composting and waste reduction in Grand Isle, Isle La Motte, Franklin, Bakersfield, St. Albans City & Town, Fairfield, Enosburg, Grand Isle, Georgia, Sheldon, and Richford
- Launched a brand new website and doubled the size of our e-news letter

NWSWD by the Numbers

In the NWSWD, 5 District run recycling drop-off sites in Georgia, Montgomery, Bakersfield, St. Albans and North Hero, District run special events, 2 member town run sites (Alburgh and Grand-Isle), and mandatory curbside recycling by registered waste haulers allows easy access to recycling for all residents. Overall in 2015, after recycling, reuse and composting, the average District resident sent 2.88 pounds of waste per day to the landfill, which is a 7% reduction from 2014! Way to go!

At our District-operated sites and events, this year we disposed of 764 tons of trash and managed 1,126 tons of recyclables, setting the diversion rate for District Services at 40%. Check out this list of what we were able to divert from landfills this year in Northwest VT (Note: every total listed below represents an increase over 2014):

- 109,374 pounds of Hazardous Waste (over twice as much as last year!)
- 355 Freon containing appliances
- 241,640 pounds of scrap metal
- 9,075 pounds of batteries
- 556,160 pounds of food scraps
- 780,016 pounds of blue-bin recyclables
- 207,821 pounds of electronics
- 42,981 pounds of maple tubing (4 times more than last year!)

As Bakersfield's representative on the District Board of Supervisors, I am available to discuss District activities with town residents through the District office at (802)524-5986. For more information about the District and our services, call District staff at the above number visit us on the web at www.nwswd.org, find us on Facebook, or sign-up for our e-mail updates. More information can also be found in our Newsletter available at your Town Meeting.

- Jim Lintereur

The Fairfield Community Center 2015 Annual Report

Located at 124 School Street in East Fairfield, the Fairfield Community Center continues to be a resource for all residents of Franklin County. Our programs include a food shelf, weekly senior meals, cooking classes, Bingo every Tuesday, and exciting vacation and summer camps for youth. New for 2015, we welcomed our new Director, Melanie Riddle and we added to our program lineup by collaborating with the Healthy Roots Collaborative to secure an AmeriCorps member through the Vermont Housing and Conservation Board. Also new this year, our website: www.fairfieldcommunitycenter.org which has up to date information about our current efforts, programs, and events.

There is a lot of energy and excitement around creating a better food system, and our volunteers are working with the Vermont Food Bank and Hunger Free Vermont, to strategize on how to provide more fresh, healthy food to our food shelf participants. This year we were lucky to be joined by Hannah Baxter, our AmeriCorps member, who is tasked with building a gleaning network in Franklin and Grand Isle counties, and increasing the outreach and educational offerings to our food shelf visitors.

This past year, we offered both February and April vacation camps and even a short December vacation camp. The Black Creek Adventure Camp was extended to a total of nine weeks of summer fun and learning. Serving a total of over fifty children in twelve weeks of fun and educational programming was a great part of 2015! Our youth programming is possible through the generous individual donations, camp fees, and our grantors: Agnes M. Lindsay Trust, Ben & Jerry's Foundation, Franklin Grand Isle United Way, and The Fairfield Center School Board.

Our Senior Meal Program has been going strong, despite the loss of funding from CVAA. The majority of our funding for senior meals was provided by CVAA. Sadly, our Senior Meal Cook also moved on to a full time position although we are very lucky to be enjoying the delicious meals prepared by Jennifer Fournier of Fiddler's Green Mountain Catering. In response to these challenges and opportunities, our superb Senior Meal Volunteers increased their efforts by contributing both their time and money, including building a bottle and can return bin behind Stone's Shell in East Fairfield. Thank you to our tireless volunteers: Bill Kittell, Mary Ovitt, Deb Lynch, Deb Paradee, Jane Dobrowolski, and Jane Williams. This program is very valuable to our seniors and we will do our best to ensure the longevity of the program. All our welcome to join us for a delicious meal every Tuesday at noon!

Our fundraising events and efforts brought in over \$15,000, though our annual appeal, the Sap Run Boogie, Jig in the Valley, Wood fired Pizza Nights, and The Meeting House Summer Concert Series. We also secured a Special and Urgent Needs Grant through the Vermont Community Foundation to replace two of our exterior doors that were rusted and beyond repair.

Finally, please join us in celebrating the many successes that Nance Shaw (our previous director) helped establish. Thank you from everyone! We could not do it without such a great community.

The Fairfield Community Center Association Board of Directors

Lance Boardman, Jane Dobrowolski, Harry Goldhagen, Rachel Huff, Denise Kellner, and Deb Paradee

Board of Trustees of Public Funds Town of Bakersfield

There are funds available for residents of Bakersfield experiencing financial need. The Thomas L. Tupper Fund and the Jesse K. Maynard Fund are available to assist people who have financial emergencies. For example: medical bills not covered by insurance, emergency fuel assistance after all efforts to receive emergency fuel through the State of Vermont's Fuel Assistance Program has been tried, eye glasses, past due electrical bills and rent are just a few examples of the types of help that have been provided to community members in the past. We strongly encourage all community members to access the programs offered through the state first, and as a last resort seek help through the following process, although this is not a requirement, you may be asked to do so. Please do not hesitate to seek assistance. **All requests for funds are confidential.**

If you need help, you need to contact one of the following advocates first. They will assist you with the process of obtaining the funds:

Carolyn Bronz: 933-4779
Sharon Lawyer: 827-6673
Jan (Marcotte) Ketchum: 827-3756
Holly Crispell: 827 9714 also 827-6611 (BEMS)
Kim Ovitt: 827-3688

The Town of Bakersfield also has a higher education scholarship fund, which includes colleges, universities, and technical and/or trade schools. These scholarships are provided by the Margaret J. Cutting Fund and from the Holden Doane estate. Applications can be picked up at the Bakersfield Town Hall or through your child's high school guidance department, or printed from the Town Web page. In addition to high school aged students, these funds are also available to adults within the community who are pursuing higher education opportunities. You do not need to be attending college full time to apply. The application must be returned to the Town Hall by April 30, 2016; **no late applications accepted.**

Respectfully Submitted by the Board of Trustees,

Dennis DeBevec
Lance Lawyer
Kathleen Whitney, Chair

SUMMARY OF THE SOURCES & PURPOSES OF THE BAKERSFIELD TRUST FUNDS

BRIGHAM ACADEMY FUND	
In 1878, Sarah Jacobs and two others gave to build the Academy..... (Used to build, not included in Trust)	\$8,000.00
In 1877, Peter Bent Brigham left to aid education.....	30,000.00
In 1891, Sarah Jacobs left to support the Academy.....	100,000.00
With accumulated interest	3,475.00
TOTAL BRIGHAM ACADEMY TRUST FUNDS	<u>\$133,475.00</u>
CEMETERY TRUST FUNDS	
In 1877, Peter Bent Brigham left to start a cemetery trust fund.....	\$10,000.00
In 1928, willed by Mattie Boutell Smith.....	500.00
willed by Loretta Brown	100.00
In 1955, willed by Mathilda Potter.....	100.00
In 1956, willed by Caroline Shattuck.....	1,000.00
In 1961, willed by Elwyn Vincent.....	177.93
willed by Child.....	2,499.07
In 2002, willed by May E. Regan.....	5000.00
In 2015, willed by Holden Doane.....	2000.00
GILBERT FUND	
In 1957, Howard Gilbert left to establish a fund for cemetery care.....	\$29,466.71
In 1986, Gilbert Stock Principal Inc.....	63.29
COWAN FUND	
In 1990, Marian Cowan left for the care, maintenance and upkeep of the cemetery.....	\$2,000.00
TOTAL CEMETERY TRUST FUNDS	<u>\$52,907.00</u>
J.K. MAYNARD FUND	
In 1888, Jesse K. Maynard left in trust, for the care of the worthy poor, with the unused income subject to the vote of the town.....	\$15,518.00
LIBRARY TRUST FUNDS	
WEEKS FUND	
In 1942, willed by Mary F. Weeks to build, equip, and maintain the H. F Brigham Library.....	\$22,043.00
SHELDON LIBRARY FUND	
In 1989, given in memory of Hortense Sheldon to be invested by the Trustees of Public Funds, with income for the benefit of the H. F. Brigham Library.....	\$35,000.00
SHELDON LIBRARY BOOK FUND	
In 1994, willed by Hortense Sheldon, to be invested by the Trustees of Public Funds, with all income used to buy books for the H. F Brigham Library.....	\$16,315.00
TOTAL LIBRARY TRUST FUNDS	<u>\$73,358.00</u>
BRIGHAM HOUSE FUND	
In 1983, sale of the principals house (established by vote, not will) with proceeds usually voted to the School District.....	\$15,000.00
MARGARET J. CUTTING FUND	
1991-1993 from the Maebelle Cutting Estate willed to the Town of Bakersfield, under the management and discretion of its Trustees to form the Margaret J. Cutting Trust. The income is to be used: 20% to the Bakersfield First Congregational Church (with specific directions); and 80% to be awarded to students first in Bakersfield and then Franklin County, as funds are available (with guidelines contained in the will).....	\$508,389.00
In 2015, willed by Holden Doane, for Scholarships.....	\$20,000.00
TOTAL CUTTING FUNDS	<u>\$528,389.00</u>
THOMAS L. TUPPER FUND	
In 2003, received from the Trustee, the residue of the Thomas L. Tupper Estate, for "the relief and assistance of the needy and poor persons of Bakersfield." Held in an expendable interest account, and dispensed at the discretion of the Trustees of Public Funds.	\$135,323.01
In 2015, willed by Holden Doane.....	\$8,000.00
TOTAL TUPPER FUNDS	<u>\$143,323.01</u>

BRIGHAM ACADEMY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2015		\$881.06
RECEIPTS		
Mortgage Interest	\$2,862.57	
Savings Interest	11.76	
Total Receipts	<u>2,874.33</u>	
Total Available		<u>\$3,755.39</u>
DISBURSEMENTS		
Bakersfield School District	\$2,262.16	
Total Disbursements	<u>2,262.16</u>	
BALANCE ON HAND DECEMBER 31, 2015		<u>\$1,493.23</u>

BRIGHAM HOUSE EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2015		\$2,491.09
RECEIPTS		
Mortgage Interest	\$0.00	
Savings Interest	5.42	
Total Receipts	<u>\$5.42</u>	
Total Available		<u>2,496.51</u>
DISBURSEMENTS		
School District (by vote)	\$0.00	
Total Disbursements	<u>0.00</u>	
BALANCE ON HAND DECEMBER 31, 2015		<u>\$2,496.51</u>

WEEKS LIBRARY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2015		\$936.86
RECEIPTS		
Mortgage Interest	\$936.83	
Savings Interest	0.12	
Total Receipts	<u>\$936.95</u>	
Total Available		<u>1,873.81</u>
DISBURSEMENTS		
H.F. Brigham Library	\$936.86	
Total Disbursements	<u>936.86</u>	
BALANCE ON HAND DECEMBER 31, 2015		<u>\$936.95</u>

SHELDON LIBRARY BOOK EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2015		\$693.42
RECEIPTS		
Mortgage Interest	\$693.39	
Savings Interest	0.09	
Total Receipts	<u>693.48</u>	
Total Available		<u>\$1,386.90</u>
DISBURSEMENTS		
H. F. Brigham Library	\$693.42	
Total Disbursements	<u>693.42</u>	
BALANCE ON HAND DECEMBER 31, 2015		<u>\$693.48</u>

J. K. MAYNARD EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2015		\$1,850.93
RECEIPTS		
Mortgage Interest	\$343.84	
Savings Interest	4.63	
Total Receipts	<u>348.47</u>	
Total Available		<u>\$2,199.40</u>
DISBURSEMENTS		
Requested Needs	\$0.00	
TOTAL DISBURSEMENTS	<u>0.00</u>	
BALANCE ON HAND DECEMBER 31, 2015		<u>\$2,199.40</u>

GILBERT/COWAN/CEMETERY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2015		\$1,874.83
RECEIPTS		
Mortgage Interest	\$2,114.25	
Savings Interest	1.14	
Total Receipts	<u>2,115.39</u>	
Total Available		<u>\$3,990.22</u>
DISBURSEMENTS		
Cemetery Operating Fund	\$2,114.83	
Total Disbursements	<u>2,114.83</u>	
BALANCE ON HAND DECEMBER 31, 2015		<u>\$1,875.39</u>

MARGARET J. CUTTING EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2015		\$1,777.88
RECEIPTS		
Investment Account	\$26,876.25	
Holden Doane Bequeath	20,000.00	
2014 Unused Scholarship	500.00	
Total Receipts	<u>500.00</u>	47,376.25
Total Available		<u>\$49,154.13</u>
DISBURSEMENTS		
First Congregational Church	\$4,214.77	
Scholarships	21,000.00	
Administrative Costs	926.96	
Total Disbursements	<u>926.96</u>	26,141.73
BALANCE ON HAND DECEMBER 31, 2015		<u>\$23,012.40</u>

SHELDON LIBRARY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2015		\$0.00
RECEIPTS		
Investment Account	\$1,837.08	
Total Receipts	<u>1,837.08</u>	1,837.08
Total Available		<u>\$1,837.08</u>
DISBURSEMENTS		
H. F. Brigham Library	\$1,837.08	
Total Disbursements	<u>1,837.08</u>	1,837.08
BALANCE ON HAND DECEMBER 31, 2015		<u>\$0.00</u>

THOMAS L. TUPPER EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2015		\$7,176.31
RECEIPTS		
Holden Doane Bequeath	\$8,000.00	
Investment Account	5,494.06	
Total Receipts	<u>5,494.06</u>	13,494.06
Total Available		<u>\$20,670.37</u>
DISBURSEMENTS		
Requested Needs	\$3,484.67	
Total Disbursements	<u>3,484.67</u>	3,484.67
BALANCE ON HAND DECEMBER 31, 2015		<u>\$17,185.70</u>

**CIVIL SUIT JUDGEMENT
LINDA HALL**

BALANCE DUE JANUARY 1, 2015	\$590,880.00
2015 Receipts	<u>(\$600.00)</u>
BALANCE DUE DECEMBER 31, 2015	\$590,280.00

	MARGARET CUTTING TRUST (R.M. Davis, Inc.)	SHELDON TRUST (LIBRARY) (R.M. Davis, Inc.)	TUPPER TRUST (R.M. Davis, Inc.)
BALANCE ON HAND JANUARY 1, 2015	\$693,751.21	\$49,298.78	\$146,732.43
RECEIPTS			
Net Earnings and Capital Return	13,679.21	934.94	2,796.29
Change of Value	(15,819.86)	(1,056.58)	(3,158.01)
Total Receipts	<u>(2,140.65)</u>	<u>(121.64)</u>	<u>(361.72)</u>
Total Available	\$691,610.56	\$49,177.14	\$146,370.71
DISBURSEMENTS			
Scholarships	\$21,821.48		
First Congregational Church Library	5,054.78	\$1,837.08	
Tupper Expendable Interest Fund			\$5,494.06
Administrative Charges	5,818.37	385.08	1,151.73
Total Disbursements	<u>32,694.63</u>	<u>2,222.16</u>	<u>6,645.79</u>
BALANCE ON HAND DECEMBER 31, 2015	\$658,915.93	\$46,954.98	\$139,724.92

**CEMETERY OPERATING FUND
MAPLE GROVE CEMETERY**

BALANCE ON HAND JANUARY 1, 2015		\$28,615.27
RECEIPTS		
Direct Tax	\$8,000.00	
Cemetary/Cowan/Gilbert Trust Interest	2,114.83	
Bank Interest	6.63	
Total Receipts	<u>10,121.46</u>	
Total Available		<u>38,736.73</u>
DISBURSEMENTS		
Water	\$180.00	
Grounds Keeping--Ross Allen	7675.00	
Flowers/Mulch/Fertilizer	111.50	
Cleaning Monuments	5000.00	
Miscellaneous	96.00	
Total Disbursements	<u>13,062.50</u>	
BALANCE ON HAND DECEMBER 31, 2015		<u>\$25,674.23</u>

**H.F. BRIGHAM PUBLIC LIBRARY
FINANCIAL REPORT**

Bank Balance JANUARY 1, 2015

39,891.09

RECEIPTS

Books Sales	60.17
Copier/Printer Use	38.10
Direct Tax	32,133.00
Donations	363.39
Fund Raisers	573.78
Grants	50.00
Laminator	6.00
Savings Interest	13.40
Sheldon Book Fund Interest	693.42
Sheldon Library Fund Interest	1,837.08
Video Sales	0.00
Weeks	936.86

Total Receipts	36,705.20
Total Available	76,596.29

DISBURSEMENTS

Salaries - Gross	18,350.51
Fica & Medicare	1,403.79
Books Purchased	4,397.55
Box Rent	88.00
Building Management	1,274.41
Contracted Labor	185.00
Conferences	163.00
Dues	547.50
Electricity	685.08
Equipment	200.00
Equipment Maintenance	200.00
Fund Raising Expense	50.00
Grant Expense	50.00
Heating Fuel	1,364.68
Improvement Fund	2,781.30
Internet	503.88
Book Supplies	68.87
Mileage	309.72
Periodicals	359.38
Postage	240.23
Professional Development	124.90
Programs	773.73
Supplies - General	298.83
Telephone	692.82
Water Fees	180.00

Total Disbursements	35,293.18
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Note: Funds included in December 31, 2015 Balance of:	41,303.11
Improvement Fund	\$3,705.54
Direct tax & 2014 Carryover for the 2016 Budget	\$33,403.54
Left at year end for 2015	\$4,194.03

Improvement Fund January 1st Balance	6,486.84
Spent in 2015	2,781.30
Left in Improvement Fund	3,705.54
Petty Cash	146.28

H. F. BRIGHAM BOARD OF TRUSTEES' REPORT 2015

The Board of Trustees of the H. F. Brigham Free Public Library proposes a budget of \$35,986 for 2017. We request voters' approval of \$27,220 in direct tax and permission to apply the \$4,194 left at the end of 2015 to finance this budget. The remaining \$4,572 we anticipate in revenue from other sources.

The proposed budget is a decrease of the approved budgets for both 2015 and 2016. The combination of 2015 surplus and the 2017 direct tax request is six percent less than the allocation of town funds approved for operation of the library in 2016.

We are happy to announce that H. F. Brigham Library is now part of the Catamount Library Network and that we have begun the process of automation. When this process is complete, H. F. Brigham members will have on-line access to our own collection and the collections of other member libraries. The automation will also provide us with a more accurate and streamlined cataloging and check-out processes.

During the past year, the library participated in Vermont Reads sponsored by the Vermont Humanities Council, hosted a program entitled *Nature's Natural Heroes* presented by the Southern Vermont Natural History Museum and sponsored a summer reading program. Twenty-five children signed up for the program, reading a total of three hundred and six books.

The library continues to be available to the school as a site for tutoring and provides a venue for sewing classes which meet twice a month.

We recently acquired three new computers for public use. Since on-line access has become more and more a part of life in Vermont, the Board – and the Vermont Department of Libraries – considers providing that access to be an important function of the municipal library.

Consequently, we have revised our budget line-items to include the periodic upgrade and replacement of computers.

In addition to a collection featuring best-sellers, classics and critically acclaimed books, you will find an extensive array of magazines including *Scientific America*, *Consumer Reports*, *Organic Life*, *Real Simple*, *Vermont Life*, *Field and Stream*, *Highlights*, *Classic Motorsports*, *Yankee*, and *The Smithsonian*. Also available are DVDs and audiotapes.

You will find all of this in our tiny (742 square feet, to be exact) library plus our friendly and helpful librarians: Cheryl, Mary, Helen and Carolyn. Come visit us soon!

Respectfully submitted by:

Anne Blanchard Pat DeBevec Nancy Hunt Bill Martin Susan
Trzepacz

STATISTICS FOR 2015:

Circulation			Visits			Computer Usage		
<u>-Adult</u>	<u>-Children</u>	<u>-Total</u>	<u>-Adult</u>	<u>-Children</u>	<u>-Total</u>	<u>-Adult</u>	<u>-Children</u>	<u>-Total</u>
1,573	1,189	2,726	1,637		915			
2,552	288	266	654					

FINANCIAL STATEMENT OF TRUST FUND ACCOUNTS 2015

	B.A. HOUSE	BRIGHAM FUND	CEMETERY/ COWAN/ GILBERT/DOANE	J.K. MAYNARD	SHELDON BOOK	WEEKS	TOTAL
<u>MORTGAGE ACTIVITY</u>							
Balance in Mortgages 1/1/15	0.00	56,298.73	50,100.00	8,090.25	16,315.00	22,043.00	152,846.98
New Loan	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Principal Payments		(11,659.33)		(2,102.03)			(13,761.36)
Balance in Mortgages 12/31/15	0.00	44,639.40	50,100.00	5,988.22	16,315.00	22,043.00	139,085.62
<u>SAVINGS ACTIVITY</u>							
Principal in Savings 1/1/15	8,615.00	16,508.60	807.00	7,427.75	0.00	0.00	33,358.35
Principal Payments		11,659.33		2,102.03			13,761.36
Holden Doane Bequeath			2,000.00				2,000.00
Court Judgment to Principal		600.00					600.00
Principal in Savings 12/31/15	8,615.00	28,767.93	2,807.00	9,529.78	0.00	0.00	49,719.71
<u>PRINCIPAL SUMMARY</u>							
Principal in Mortgages	0.00	44,639.40	50,100.00	5,988.22	16,315.00	22,043.00	139,085.62
Principal in Savings	8,615.00	28,767.93	2,807.00	9,529.78	0.00	0.00	49,719.71
Missing Principal		60,067.67					60,067.67
Total Original Principal	8,615.00	133,475.00	52,907.00	15,518.00	16,315.00	22,043.00	248,873.00
<u>INTEREST EARNED</u>							
Mortgage Interest Earned		2,862.57	2,114.25	343.84	693.39	936.83	6,950.88
Bank Interest Earned	5.42	11.76	1.14	4.63	0.09	0.12	23.16
Total Interest Earned	5.42	2,874.33	2,115.39	348.47	693.48	936.95	6,974.04

**CASH ON HAND AND IN BANKS
DECEMBER 31, 2015**

GENERAL ACCOUNTS		
General Fund Checking	\$7,568.46	
General Fund Savings	103,786.21	
General Fund Petty Cash	300.00	
Bakersfield Rural Development	35,861.13	
Teen Center Checking	2,694.80	
Maple Grove Cemetery Checking	25,674.23	
Library Checking	540.65	
Library Savings	40,762.46	
Library Petty Cash	146.28	
TOTAL General Accounts		\$217,334.22
 ROAD COMMISSIONER		
Checking Account	1,830.01	
Savings	2,142.36	
Equipment Repair Fund	80,152.66	
New Equipment Fund	3,872.40	
Bridge Account	29,427.97	
Paving / Gravel Fund	20,086.96	
TOTAL Road Commissioner's Acct.		137,512.36
 TRUST FUND SAVINGS ACCOUNT		
Brigham Fund Principal Savings	28,767.93	
Brigham Fund Expendable Interest Savings	1,493.23	
Brigham House Principal Savings	8,615.00	
Brigham House Expendable Interest Savings	2,496.51	
Gilbert/Cowan/Doane/Cemetery Principal Savings	2,807.00	
Gilbert/Cowan/Doane/Cemetery Expendable Interest Savings	1,875.39	
Weeks Library Principal Savings	0.00	
Weeks Library Expendable Interest Savings	936.95	
Sheldon Library Book Principal Savings	0.00	
Sheldon Library Book Expendable Interest Savings	693.48	
J.K. Maynard Principal Savings	9,529.78	
J.K. Maynard Expendable Interest Savings	2,199.40	
Thomas L Tupper Fund Principal--Charles Schwab	139,724.92	
Thomas L Tupper Fund Expendable Interest Savings	17,185.70	
Sheldon Fund Principal--Charles Schwab	46,954.98	
Cutting Fund Principal--Charles Schwab	658,915.93	
Cutting Fund Expendable Interest Checking	23,012.40	
TOTAL Trust Principal & Savings		945,208.60
TOTAL TOWN CASH ACCOUNTS		1,300,055.18
 BAKERSFIELD SCHOOL DISTRICT		
School & Hot Lunch Sweep Account	1,650,277.66	
Miscellaneous Cash Accounts	265.00	
TOTAL SCHOOL CASH ACCOUNTS		1,650,542.66
TOTAL SCHOOL & TOWN CASH ACCOUNTS DECEMBER 31, 2015		\$2,950,597.84

BAKERSFIELD SCHOOL DISTRICT TREASURER'S REPORT
 July 1, 2014 - June 30, 2015

BALANCE ON HAND JULY 1, 2014 **\$509,560.79**

RECEIPTS

After School Program - parents	13,198.00
After School Program - State	13,020.59
After School Program - Warner Home	138.00
Bakersfield Booster Club	1,073.64
Bank Interest Earned	618.20
Brigham Fund	2,264.89
Early Education Reimbursement	132.00
Early Essential Education FY2014	(7,295.97)
Early Essential Education	16,755.00
Efficiency Vermont	900.00
Employee's share Medical & Dental	31,231.78
E- Rate funds	466.20
Extraordinary - FY2014	2,477.39
Fairfax Town School - Reimb. FY2015	37,275.00
FNESU - Earned Medicaid for FY2014	17,923.54
Grant - Vermont Council on the Arts	625.00
Grant - New England Dairy & Food Council	200.00
Consolidated Federal Program Grants	549.03
IDEA B	26,660.79
Intensive Reimbursement	213,495.00
Intensive - FY 2014 Adjustment	(19,429.00)
Mainstream Block Grant	76,388.00
General State Support	1,541,526.90
Sale of Brigham	1.00
Sale of Computer	500.00
Small Schools Grant	52,345.00
State Aid Transportation	53,271.00
State of Vermont Local Share Support	727.00
Property Taxes	1,247,740.10
Reimbursements Health & Dental Insurance	4,219.70
Reimbursements & overpayments	848.24
Use of Facilities	100.00

Total Receipts	3,329,946.02
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Total Available	3,839,506.81
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Total Disbursements	3,235,120.47
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BALANCE ON HAND JUNE 30, 2015	\$604,386.34
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Respectfully Submitted,
 Vera Lawyer, Treasurer

BAKERSFIELD HOT LUNCH TREASURER'S REPORT
JULY 1, 2014 -- JUNE 30, 2015

BALANCE ON HAND JULY 1, 2014 \$7,618.35

RECEIPTS

Adult Lunch Receipts	3,078.00
Bank Interest	7.07
Breakfast Receipts	893.75
Catering	391.24
FDA Rebates	1,107.59
Fresh Fruit and Vegetable Program	7,500.00
FY2014 Receipts	4,181.87
Leaps Snacks	3,070.95
Lunch Receipts	17,996.98
Milk Receipts	627.60
PBIS Supplies	196.50
Rebates	1,346.48
Reimbursements	1,000.27
Shelburne Farms	500.00
State Aid Breakfast	10,558.60
State Aid Lunch	26,835.56
State Breakfast Adjustments	444.30
State Breakfast Nutrition	192.62
State Lunch Adjustment	809.20
State Lunch Match	741.45
State of Vermont - After School program snacks	<u>2,047.32</u>

Total Receipts 83,527.35

Total Available 91,145.70

Total Disbursements 87,724.85

BALANCE ON HAND JUNE 30, 2015 \$3,420.85

Respectfully Submitted,
Vera Lawyer, Treasurer

2015-2016 CONTRACTED SCHOOL SALARIES

PRINCIPAL: Anissa Seguin	\$75,000.00
TEACHERS:	
Alison C Bancroft	\$45,126.00
Kimberly Brown	\$47,947.00
Samantha Cantell	\$36,665.00
Kilie Demar	\$45,126.00
Amy Callan-Gervais	\$49,357.00
Hayley Jones	\$38,075.00
Jessica Kurfis	\$43,716.00
Dana LaClair	\$34,267.50
Lise Larose	\$56,528.00
Robert Maurer Jr	\$35,255.00
Arlene F. O'Rourke	\$62,754.00
Kendra Pillsbury	\$35,255.00
Coori Sellers	\$42,306.00
Emma Stevens	\$35,255.00
Rebecca Wright	\$51,825.00
Principal Professional Development	\$1,000
Assistant Principal, Amy Callan-Gervais	\$2,000
Michelle Plouff, Administrative Assistant	\$21.15
Kathleen Oprea Nurse	\$19,742.80
Farm to School Project Coordinator--Rachel Huff	\$13.90/hour
Custodian	\$19.50/hour
Assistant Custodian	\$13.00/hour
Snow Removal	\$4,060
Mowing and Trimming	\$2,002
ParaEducators/Bus Supervision	\$11.00-\$16.39/hour
After School Program Instructors	\$10.50/hour
After School Program Coordinator	\$19.36/hour
Substitute Teachers	\$75.00-\$90.00/day
Summer Tutor	\$20.00/hour
Food Service Workers	\$10.50/hour
Food Service Assistant	\$14.50/hour
Food Program Manager/Head Cook	\$15.50/hour
Girls' Basketball Coach--7/8th Grade	Volunteered
Boys' Basketball Coach--7/8th Grade	Volunteered
Girls' Basketball Coach--5/6th Grade	Volunteered
Boys' Basketball Coach--5/6th Grade	Volunteered
Soccer Coach	Volunteered
Athletic Director	\$2,000.00
Technology Facilitation	\$2,000.00
School Board of Directors--Chairperson	\$500.00
School Board of Directors	\$450.00
School Board Secretary	\$12.50/hour
Vera Lawyer--School Treasurer	\$8,901
Katherine Westcom--Payroll Officer	\$1,255

BAKERSFIELD TOWN SCHOOL DISTRICT
Joint Report of School Directors
and
Office of Superintendent of Schools

2015-2016

Enrollment as of October 1, 2015

Grade	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
	12	12	19	8	14	15	8	18	15	15	18	154

Enrollment as of October 1, 2014

Grade	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
	11	11	8	16	14	11	18	17	15	17	18	156

Blueprint for Learning

Mission

The mission of the Franklin Northeast Supervisory Union (FNESU) Learning Community is to adopt, promote, and support high expectations for all its members. FNESU will use data and research-based best practices to make informed decisions so that all children learn and succeed in each area of development.

Vision

FNESU believes that working as a Professional Learning Community will lead to achievement of our mission. FNESU members will:

- Unite to achieve a common purpose and clear goals;
- Work together in collaborative teams to build capacity and promote ongoing professional learning;
- Seek and implement promising strategies for improving student achievement on a continuing basis;
- Monitor each school's progress; and
- Demonstrate a personal commitment to the academic success and general well-being of all students.

Targets

Target Goal #1 Literacy (Reading and Writing) – Improve student performance in Reading and Writing on New England Common Assessment Program (NECAP) Assessments as evidenced by any or all of the following:

- The number of students who reach proficient and/or higher on the Reading and Writing assessments will increase by 5% each year.
- The number of students who move up proficiency levels with the NECAP Reading and Writing assessments will increase by 5% each year.
- The number of students who demonstrate minimum of one year's growth in one teaching year's time will increase by 5%. (As measured by Scaled Scores NECAP in Reading Only)

Target Goal #2 Mathematics – Improve student performance in Mathematics on the New England Common Assessment Program (NECAP) Assessments as evidenced by:

- The number of students who reach proficient and/or higher on the Mathematics assessments will increase by 5% each testing year.
- The percentage of students who move up proficiency levels with the NECAP Mathematics assessments will increase by 5% each testing year.
- The number of students who demonstrate minimum of one year’s growth in one teaching year’s time in Mathematics as demonstrated by NECAP assessment results will increase by 5%. (As measured by Scaled Scores)

Target Goal #3 Science – Improve student performance in Science on the New England Common Assessment Program (NECAP) Assessments. The number of students who reach proficient and/or higher on the Science assessments will increase by 5% over the previous class.

Target Goal #4 Technology – Increase students’ ability to utilize technological skills necessary to assist them in accessing digital tools to enhance learning experiences.

Target Goal #5 – Improve school climate, student well-being, and communication as evidenced by survey data collected from students, parents, and community members.

Target Goal #6 – Preparing, training, recruiting, hiring, and retaining high quality and effective educators – Increase student academic achievement by improving educator and administrator quality and increasing the instructional abilities of educators in classrooms and administrators to provide effective feedback to educators.

Superintendent's Report
Jay Nichols, Superintendent

There is an old Chinese curse that states: “May your children live in a time of change.” For many people, change is seen as a curse! However, without change progress can’t occur. The great Will Rogers once said, “No matter how far up the tracks you are, if you stop moving eventually the train will run you over.” These days in public education the only constant is that things are always changing.

As a resident of one of our local communities, I know how much we value our schools. Our schools do a great job of supporting our students regardless of what an individual student needs to become a well-informed, academically, socially, and emotionally productive member of our society. We take all students regardless of background, home situation, physical and emotional issues and ensure they all get an appropriate public education. Although we focus a great deal on our students’ academic growth, we also work very hard to provide each child with a well-rounded education.

Our School Boards fully understand the burden that rising costs of education place on our local residents. We are part of a state school tax system that has seen decreasing enrollment over the last two decades with increasing costs. All Vermont taxpayers share in the financial burden of providing a high quality public education for Vermont students. However, in school districts that spend less than the state average, the financial “pain” isn’t as large as in school districts that spend more than the state average. Our School Boards and administrators are fiscally conservative in our spending plans and the data supports that we provide realistic and responsible budgets to our communities, especially in comparison to the rest of Vermont.

Please read the article in this Annual Report about Vermont’s Act 46 Education Law and the great opportunities it will provide for students and taxpayers in our five communities. By working together and taking advantage of opportunities in the new law, we can develop a better education system at a lower cost for all of our towns. We are stronger together.

Curriculum

Jody Vaillancourt/Jennifer Kennison, Co-Directors of Instruction & Learning

Recent legislative and policy actions from Montpelier are profoundly influencing curriculum work in Franklin Northeast Supervisory Union (FNESU). The Flexible Pathways Act (2013) and the Education Quality Standards (2014) mandate transformation of our current education delivery system. Students will no longer graduate based on “seat time,” but instead must provide evidence of proficiency for a locally selected set of graduation requirements. The learning environments that students may access in order to meet these proficiencies will expand as well. Schools will ensure that students have increased access to work-based learning such as internships and apprenticeships, virtual and online learning, and early college or dual enrollment opportunities. Additionally, by seventh grade, students must develop and maintain Personalized Learning Plans (PLP) in collaboration with their teachers and families that will help them navigate their educational experience.

FNESU has been focused on standards and Standards-Based Learning (a key element of Proficiency-Based Learning) for the past several years. Components of Standards-Based Learning are in place in all of our schools. Act 77 and the Education Quality Standards (EQS) confirm and solidify our work already under way and places Proficiency-Based and Personalized Learning (PBL) in the forefront across FNESU.

To prepare school systems and provide common understanding about upcoming changes related to Proficiency-Based Learning, FNESU and twenty-two other Vermont supervisory unions and school districts participated in a grant sponsored by the Agency of Education. Through the grant opportunity, educator teams engaged in a series of monthly seminars with Great Schools Partnership (www.greatschoolspartnership.org). At the conclusion of this work, the FNESU team developed a 5-year implementation plan that will strengthen our K-12 work and phase in a fully-developed system of Proficiency-Based Learning.

We are also continuing our “Academy” model of professional learning for teachers in FNESU. This has allowed us to identify Proficiency-Based Graduation Requirements (PBGR) in some content areas and begin developing the scoring guides that will be used to verify proficiency. In the future, we will be completing this work for all content areas as well as aligning courses to PBGR and refining or developing the many systems and structures necessary to support Proficiency-Based and Personalized Learning such as verification, grading, and reporting.

Although this transformation requires a tremendous amount of work and change, the results will benefit student learning. Our goal is for students to experience increased clarity and transparency about the learning goals in each course, specific feedback about how they are achieving the learning goals and about their learning habits, increased consistency of assessment and grading practices across all courses, and clear connections between school and the “real world.” We believe that the Common Core and Next Generation Science Standards previously adopted by Vermont are compatible with the education system transition to PBL as they aim to develop critical thinking, problem solving and analytical skills in our students.

In the spring of 2015, students in grades 3-8 and 11 participated in the first administration of the SBAC (Smarter Balanced Assessment Consortium) testing. These are meant to assess students’ progress toward proficiency with the Common Core standards. Tests are useful if used within the limits of their design, but they cannot provide a comprehensive picture by themselves. Our students will take this assessment for the second time this spring, and these test scores will best serve to show the progress our schools are making, and will help teachers adapt their curriculum to fit the needs of our students.

LEAPS

(Learning and Enrichment Activities that build Positive relationships and Self-esteem)

A 21st Century Community Learning Center (CCLC)

Maria Gleason, 21st CCLC Project Director

For the twelfth year, we are serving grades 5-12 at Enosburg Falls Middle & High School and grades K-6 in Richford. Three other sites are in their sixth year and are serving grades K-8 in Bakersfield, grades K-8 in Berkshire, and grades K-4 at Enosburg Elementary. Montgomery Elementary is in their second year and serves grades K-8. This grant funds all sites at fifty percent through June 2019; and Montgomery Elementary at one hundred percent through June 2017. Other funding sources include Consolidated Federal Program Funds, private grants, tuition paid by parents, donations, and in-kind services.

LEAPS connects after-school programming, supplemental instruction, and skill development with the local school system and community. The mission of LEAPS is to improve student achievement in math, science, and reading/language arts, to improve self-esteem and social skills, and to reduce high-risk behaviors and attitudes. One of our main focuses this past year has been nutrition. Several of our programs have added a variety of nutritious options for our students that are available during after-school hours. This ensures that all students are receiving a sufficient meal to fuel their continued learning in the after-school environment.

Each site varies in scope; however, they each work towards achieving common goals with the intent to strengthen student learning during the school day. The goals parallel those of the Franklin Northeast Supervisory Union (FNESU). This mission is promoted through offering a variety of enrichment activities, homework assistance, tutoring services, volunteer opportunities and clear expectations that will foster a positive school atmosphere.

Staff for these programs primarily consists of school-day staff and some recruited community members that lead other activities in which students have expressed an interest. All of our sites provide a variety of high-quality enrichment activities every day, such as physical activities, the arts, science, literacy, and math. LEAPS has access to classrooms, gyms, cafeterias, libraries, and outdoor sports fields. All of these sites follow school rules, policies, procedures, and practice fire drills and lockdowns during the after-school hours.

During the 2014-2015 school year, our project served 926 students in all five sites. 694 of these students were regular attendees defined by attending 60 or more program hours. The amount of attendees is up by almost 200 students from last year! Research shows that in order for after-school programming to positively impact student learning, they must attend more than 60 hours per year. Overall, 75% of students who are enrolled in LEAPS after-school programs are regular attendees, up from 65% from the 2013-2014 school year. Specifically, at Bakersfield: 135 students attended the program, of which 72 were regular attendees. This means that 100% of all students in the school attended the program at some point during the year and 53% of those students who attended the program were regular attendees.

Our programs would not have been as successful without the continued and growing support of our Community Partners: Arvin A. Brown Library, Cornerstone Youth Center, Local Motion, LJW Memorial Fund, Creative Habitat, Chester's Promise, VT National Guard, Enosburg Library, Enosburg Art Gallery, Berkshire Recreational Department, Green Heron Farm, UVM Extension Service, Berkshire PTO, Snyder's Academy of TKD, Hannaford, the VT Campaign to End Childhood Hunger, VT Department of Fish/Wildlife, and the NOTCH Program. Thank you for all of your support.

Continuum of Supportive Services

Shirley Carlson, Director of Special Programs

Under the federal Individuals with Disabilities Education Act (IDEA), Vermont is required to identify and evaluate students who have disabilities and to offer them individualized education programs (IEP) for special education and related services. A team, using a process specified in the law, makes decisions

regarding the services that are included in an IEP. An IEP team includes a student's classroom teacher, special educator, parent(s), and a representative of the school district who is empowered to commit resources such as staff time or funding. By law, schools are required to carry out provisions outlined in a student's IEP.

Franklin Northeast Supervisory Union serves approximately 260 special education students across its five towns. We employ a staff of approximately 30 teachers, speech pathologists, school psychologists, and approximately 60 support staff. Additionally, we often contract with our local designated health agency, Northwest Counseling and Support Services (NCSS) in St. Albans, to support students identified with autism, or those students displaying significant mental health issues, and/or having compromised cognitive abilities. This level of support allows our students to attend their local school rather than placing students in costly out-of-district placements, which also includes a lengthy commute. Approximately 5% of our special education students attend out-of-district independent schools to support a higher level of need.

The challenge in our supervisory union lies in providing many of the needed services for our students locally. Often times, transportation costs and travel time outweigh the benefit of needed services. Our ultimate goal is to build capacity within our district and we are continually looking at alternative ways to provide quality services and remain fiscally responsible to our community supporters.

To this end, we have consolidated our special education staff under the Supervisory Union. The benefit of this consolidation allows us to be more flexible and responsive to unforeseen spikes in schools and with individual students. We are now sharing expertise, manpower, and materials across the Supervisory Union.

Additionally, our special educators are being trained in core content areas alongside regular educators, which allows special educators and regular educators to collaborate on serving the needs of all students.

Finally, we are very proud of the fact that all of our para-educators have participated in a Mental Health First Aid Certification Course this past fall. This hands-on, interactive training was provided by NCSS and increases our staff's awareness of the complex needs of many students attending our schools.

I am also fortunate to have a new Assistant Director of Special Programs on my team this year. Robin Trushaw, a veteran special educator from Swanton Elementary School, has quickly become a valued member of our administrative team.

In closing, it is my good fortune to continue to be part of an administrative team that places student learning and needs in the forefront of all educational decisions.

Technology Report

Dominic DeRosia, Technology Director

In Franklin Northeast Supervisory Union (FNESU), we understand the importance of technology in the education of our students. FNESU schools continue running strong 1:1 programs to maximize students' access to valuable educational tools. Our schools continue to embrace emerging technologies as well as educating students on the safe and proper use of technology. At the same time, we continue to be mindful of our taxpayers and keep the budget in mind while still providing students with access to the tools they need to be successful in the future.

With 1:1 computing, many students have their "own" device to use. 1:1 computing is a broad term based around the idea of having one device per student. Schools may implement their program differently, but all of them have the same focus: Eliminate barriers and provide all students with an equal level of access to technology-rich learning experiences that assist in developing 21st Century learning skills, such as critical thinking, communication and collaboration. The dropping cost of mobile devices in the past few years has made 1:1 computing much more affordable. Our schools are currently using a combination of iPads, Chromebooks, and Laptops for their 1:1 programs. iPads are tablets, manufactured by Apple, with a touch interface. Chromebooks are a type of inexpensive laptop that run Google's Chrome Operating System, and

have become the most purchased computing device in education recently. As with the national trend, Chromebook use has been growing in our schools as well. Currently, every town in FNESU has some form of a 1:1 program in place.

The number of devices available to students has been a huge benefit in regards to testing. Our students are required to take the Smarter Balanced Assessment Consortium (SBAC) assessments, which replaced the New England Common Assessment Program (NECAP). While the NECAP was a traditional paper and pencil style test, the SBAC tests are electronic and require both compatible devices and a stable Internet connection. With our infrastructure ready for this undertaking, everything worked pretty well for our first round of electronic testing last year, and we look to build on what we've learned and make things even smoother for students moving forward.

Many new jobs being created within the next few years will require computer science degrees. FNESU schools continue to broaden the technological offering to students as new tools become available and new trends develop for education. One such growing trend in education is the Maker Movement, which is the broad idea of students learning by creating. This includes both physical creations as well as creating by writing code. Many classrooms across FNESU have participated in the Hour of Code the past couple years, which is an annual event designed to introduce and promote coding to students. We have also seen an increase in Maker projects, including the use of 3D Printing in several of our schools.

Many existing tools are also still being used at great benefit to our schools. We use an observation system called TeachPoint, which allows administrators to leave detailed real-time feedback for teachers about what they observed while visiting classrooms. Teacher-created websites and the use of classroom management tools like Google Classroom and Edmodo improve the communication between teachers and students and continue to grow in popularity. All teachers use our online curriculum database, Rubicon Atlas, to develop and map curriculum. The use of Google Apps has become commonplace for FNESU schools, enabling collaborative document creation and sharing, website design and blogging, among other useful tools. We also continue to use PowerSchool as our Student Management System, allowing students and parents to view grades, attendance and teacher comments online. Another beneficial system is Blackboard, which allows schools to make automated calls home to share information about upcoming events, or with important messages such as school closings.

FNESU schools keep local budgets in mind and look for ways to ease the financial burden on our communities. Our schools take advantage of the many tools provided to schools for free by Google Apps for Education. We continue to use free and open source learning tools, and actively seek ways for technology to offset spending in other areas. As more and more students have computing devices readily available to them, schools are able to take advantage of these devices to cut spending in other areas. For example, Google Apps for Education allows teachers and students to communicate (including handing in assignments) electronically, cutting printing costs. Some schools have also begun using electronic textbooks instead of pricier paper versions.

As the use of technology in schools continues to grow, student safety must be kept in mind. Both teachers and students need to be properly educated in its use. Teaching students to use technology safely and appropriately will be an ongoing focus in our schools.

Technology Education Resources:

- <https://www.common sense media.org/> (Internet safety/digital citizenship resource)
- <http://www.google.com/enterprise/apps/education/> (Google Apps for Education)
- <http://www.smarterbalanced.org/> (Smarter Balanced Assessment Consortium)
- <http://hourofcode.com/us> (The Hour of Code)

FNESU is fortunate to have leaders that understand the value of technology in education and the importance of preparing our students for the world that will be waiting for them when they graduate. Even more so, we are lucky to have communities that support these endeavors. Please feel free to contact me via email with any questions pertaining to technology in FNESU schools at dderosia@fnesu.net or by phone at 848-7661 x 21.

Principal's Report
Anissa Seguin

Being the Principal at Bakersfield Elementary-Middle School (BEMS) has been a wonderful and rewarding experience as I have had the opportunity to work with students, families, and of course, the amazing staff. It is my goal to maintain and nurture a school climate where student learning is at the core in an environment that feels safe, respectful, where the dignity, uniqueness, and potential of all is honored. I approach this goal with a collaborative spirit, knowing that it takes all stakeholders working together to help our students do their very best learning.

We are working hard to implement a Multi-Tiered System of Support (MTSS) at BEMS. MTSS is described in the VT MTSS field guide as “a comprehensive, systemic approach to teaching and learning designed to improve learning for all students through increasingly differentiated and intensified assessment, instruction and intervention. Equally important is the idea that qualified professionals with appropriate expertise should provide instruction. MTSS is not exclusively a general or special education initiative.” At BEMS we have implemented MTSS through building a comprehensive Student Support System that is designed to help teachers identify and meet the needs of all students in all levels. An important way to effectively implement MTSS is to improve the effectiveness of instruction for all students. We have added a Literacy Coach and Math Coach to our teaching staff and have implemented weekly Professional Learning Communities (PLC) where teachers use data to inform instruction. We will continue to examine and refine our practices to maximize student achievement.

Professional Learning is crucial to increased higher student achievement. For the past several years, we have worked on alignment of the Common Core State Standards (CCSS) within our teaching practices and we are pleased with the headway we have made with this. This year and into next, we have consulted to have teachers trained in literacy practices that are proven to be effective. Our Math Coach will be trained in additional math assessments, and the Agency of Education is taking steps to increase their support to schools in the area of math. New Generation Science Standards (NGSS) are taking effect and training has started in this area. Teachers continue to have instruction on best literacy and math practices at local in-service days and during professional learning days within the Supervisory Union. This allows for collaboration and communication with other teachers. At BEMS we have regular instruction in literacy and math practices from our Literacy and Math coaches.

The Smarter Balanced Assessment Consortium (SBAC) and The New England Common Assessment Program (NECAP-science) learning assessments continue to take place in the spring of each year. These scores will give students, teachers, and parents information about performance and learning. Our school continues to fall in the category of “needing improvement” according to standardized test results. We endeavor to increase these scores through our School System of Supports and in using data effectively to inform instruction. The SBAC scores are one point of measurable data.

Grade	% Proficient and above Vermont	% Proficient and above FNESU	% Proficient and above Bakersfield
4	46%	36%	44%
8	24%	18%	11%

NECAP Scores from Spring 2015

Grade	English Language Arts /Literacy			Math		
	% Proficient and above VERMONT	% Proficient and above FNESU	% Proficient and above BAKERSFIELD	% Proficient and above VERMONT	% Proficient and above FNESU	% Proficient and above BAKERSFIELD
3	52%	47%	45%	51%	54%	55%
4	51%	53%	44%	45%	40%	33%
5	57%	56%	53%	42%	35%	33%
6	53%	52%	50%	37%	35%	43%
7	55%	56%	50%	43%	40%	33%
8	54%	50%	39%	40%	30%	11%

The SBAC Scores Spring 2015

Much like MTSS, Positive Behavioral Interventions & Supports (PBIS) is designed to help adults better identify and meet the needs of students. We collect data to ensure we are being effective in our supports to students. We have had the state come in and monitor us and we also have a designated person who collects and coordinates the data for us. The desired outcome in this case is for students to maximize their opportunities to practice positive and safe behavioral choices. At BEMS, we go out of our way to notice and recognize positive behavior and take the time to celebrate those successes with individuals and with the school as a whole. A small number of simple expectations, or rules, are identified and reinforced with students consistently throughout the year. At BEMS those expectations include: Be Safe, Be Respectful, Be Awesome, and Together Everyone Achieves More (TEAM). Over the past 7 years that BEMS has implemented PBIS data supports a decrease in bullying, harassment and major offenses.

Technology use continues to be highly integrated within all aspects of learning. This year, we have hired a part time Technology Integrationist who will effectively support staff and students in reaching a higher level of technology integration where student learning can be transformed. This person will manage our technology needs, keeping systems updated and running effectively, updating our website, as well as keeping our equipment inventory.

Communication from our school comes from teacher newsletters, our website, our weekly school newsletter (Paw Prints), along with our sign out front. We have reinstated the Parent Teacher Community Organization (PTCO) and invite anyone to come to our monthly meetings. We offered student-led parent conferences this fall and this spring we are planning to host a curriculum night. We continue to have amazing volunteers in our Four Winds Program, these folks bring science into the classroom (K-5)! Our Farm-to-School Program supports us using local products and getting students into the community to learn about our community. We are grateful for our Learning and Enrichment Activities that build Positive relationships and Self-esteem (LEAPS) program and our After School Program (ASP). These programs continue to grow and provide more opportunities for ALL students at BEMS.

On behalf of the school, I would like to say we are very grateful for all the support for education from the parents, families, volunteers, school board members, and community of Bakersfield. We know that when we work together, students will continue to thrive and be successful. We are honored to be a part of the education of your students.

Bakersfield Town School District
Teacher Quality Data
2014-2015

The 2001 Federal No Child Left Behind (NCLB) Act requires School Districts to publicly report the percentage of core academic classes taught by highly qualified teachers, the percentage of teachers teaching on emergency credentials by Local Education Agencies (LEA) and school, and the professional qualifications of their teachers. *Core academic subjects are: English language arts (ELA) (including English as a Second Language), math, science, social studies, reading, foreign languages, art, music, and the generalist endorsement areas of elementary education and early childhood education (grades K-3 only). In addition, alternative program and special education primary instruction assignments in math, science, social studies, and/or ELA/reading are considered "core" areas.*

Under NCLB, educators must be properly licensed and endorsed for the subjects and instructional levels they teach, and have the required content knowledge for the endorsement they are using in the assignment. The law also requires that schools receiving federal Title I funds must notify parents when their child is being taught a core academic subject by a teacher who has not yet met the federal requirements. For more information on Highly Qualified Teacher Requirements, visit the Vermont Department of Education website: <http://education.vermont.gov/new/html/licensing/hqt.html>

Bakersfield Elementary-Middle School (BEMS)
Highly Qualified (HQ) Teacher Data

School	Number of Classes Taught by HQ Teachers/ Total Classes	Number of Classes Taught by Non-HQ Teachers/ Total Classes	% of Core Academic Classes Taught by HQ Teachers	% of Core Academic Classes Taught by Non-HQ Teachers	Number of Emergency Credentialed Teachers/ Total Teachers	% of Teachers Teaching with Emergency Credentials
BES	33/33	0/33	100%	0%	0/15	0%

Professional Qualifications of Teachers

School	Number of Teachers with a Bachelor's Degree	Number of Teachers with a Master's Degree
BES	6	9

Act 46: Let's Move Forward Together
 Jay Nichols, Superintendent of Schools

On June 7, 2016, the residents of Bakersfield, Berkshire, Enosburg, Montgomery, and Richford may have the opportunity to vote to unify our five local town school districts into one district. The educational benefits of such a merger are immense. In addition, there are significant financial benefits to tax payers. The state of Vermont has directed that school districts join what are defined as "preferred structures." Districts in Supervisory Unions such as ours that decline to become a preferred structure will be penalized by losing benefits such as small schools grant. In addition, towns that refuse to form into a preferred structure will ultimately be placed into one by the Agency of Education. The option of doing nothing does not appear to be an appropriate or thoughtful strategy.

The School Boards of Franklin Northeast Supervisory Union (FNESU) voted to form a Unification Study Committee. This committee has been working to determine the best direction forward for our schools given

the provisions of Act 46. On June 7, 2016 it is likely that voters will determine the future of their local schools. At this writing, the committee is still working on Articles of Agreement that will serve as by-laws for a new Unified District. Once this work is completed, the committee will vote on whether to recommend unification to the voters. If the committee makes the recommendation to unify all five town school districts, a “yes” vote to merge means that all the school districts in FNESU will unite to work together and take advantage of the benefits of the law, which include tax incentives (30-cents over the next (5) five years). A “no” vote means that the committee will work on and present an alternative plan and bring the vote back to voters again next year (with less tax incentives) or a town could simply wait and have the state place them in whatever governance configuration they deem appropriate with the understanding there would be no tax incentives provided. Moving forward together will benefit our students and taxpayers, especially since our towns have such a long history of working together.

The following are some facts, information, and projections related to Act 46 for voters to consider if there is a vote for unification this June:

Five goals of the law are to:

1. Provide substantial equity in the quality and variety of educational opportunities statewide;
2. Lead students to achieve or exceed the State’s Education Quality Standards;
3. Maximize operational efficiencies through increased flexibility to manage, share, and transfer resources, with a goal of increasing the district-level ratio of students to full-time equivalent staff;
4. Promote transparency and accountability;
5. Deliver education at a cost that parents, voters, and taxpayers value.

Student Benefits of Unification:

- Resources would be shared among towns, providing students with many more educational opportunities. Potential examples:
 - Students could take classes at either high school.
 - Students who move to another town in our new district would not necessarily have to change schools.
 - Students may have the option of attending a school that is physically closer to where they live – this will shorten bus rides for many students.
 - Students will have more choice within the new district so they may have a better opportunity to attend a school that is a better fit for them.
 - Schools will be better able to share specialist teachers across the five towns instead of each town school district trying to hire their own. Teachers will have greater protection if layoffs occur; they could choose to be transferred to another town in the new district. This will allow us to keep effective teachers in whom we have already invested many training hours and dollars. This leads to better continuity for student learning.
 - A Unified District will be better able to balance class sizes.
 - Curriculum materials will belong to the new district and will be able to be shared across buildings.
 - The high schools can combine small classes, like some of our World Language classes and Advanced Placement courses, providing more opportunities for students who want rigorous learning opportunities. This can be done through flexible scheduling, use of technology, and bussing some students between schools during the day. (We already have a bus that travels back and forth from Richford to Cold Hollow Career Center in Enosburg every day.)

Taxpayer Benefits of Unification:

- 30-cent savings on tax rates over 5 years, if all towns vote ‘yes’. This incentive would keep over \$1.2 million dollars of tax money within our five towns.
- We get to keep our small schools grant for Montgomery and Bakersfield (approximately \$145,000).
- We can remodel our special education program so that individual towns do not have to contract with outside vendors and use the savings to train our own people as one district.

(We believe, at the very least and very conservatively, this alone will save \$250,000 a year in special education costs.)

- The reporting, audits, paperwork, extra meetings, and extra budget development of having six school boards moving into one school board will save money and make the Superintendent's Office more effective and efficient (This will save over \$100,000 annually.)
- None of our towns will have high-school tuition payments. This will save nearly \$900,000 annually, and reduce some of the huge swings in tax rates.
- Becoming one district will allow us to qualify for more grant opportunities because our collective enrollment will be over 1600 students. (Many grants require at least 1000 students to even apply.)
- All residents will have say over all schools in the new district.
- The taxpayers would vote the Superintendent's Office and Special Education budget on as part of the regular budget.

What do the teachers think?

- 139 teachers completed an anonymous survey, of which only six teachers felt we should do nothing. All of the remaining 133 teachers supported some type of merger with forming a completely Unified District (all 5 towns in it together) as the first choice of teachers by a two-to-one margin over other options.

Potential Disadvantages to Unification

- Bakersfield, Berkshire, and Montgomery would lose tuition vouchers. Their students would attend either Enosburg or Richford High School or use Vermont's current school choice law (Act 129) to attend other public high schools. Currently, ten (10) students attend private or out-of-state high schools not covered under Vermont's school choice law. **All students enrolled in another high school at the time of the merger would be grandfathered in so that they could continue to attend the high school they were enrolled in until their graduation.**
- All towns would have fewer school board members but all board members would have input in all schools.

School Board Representation:

- Every town in the Unified District would have at least two representatives on the Board.
- Voters in each town will vote for their board representatives on June 7, 2016 when they vote on whether to Unify.
- This one Board will be responsible to all citizens in all five (5) towns.

Please remember to vote on June 7, 2016 so that we can provide greater opportunities for our students with improved financial stability for our taxpayers.

Business Manager's Update
Morgan Daybell, Business Manager

Act 166

Act 166 of 2014 requires that districts provide 10 hours of pre-school to children three and above. This Act will be fully implemented in the 2016-2017 school year. This mandate will increase Early Education costs in local budgets due to expanded hours and new requirements that districts pay tuition for pre-school students attending out-of-district programs. With this requirement, Federal grant money is no longer eligible to cover any these costs.

Act 46

Act 46 of 2015 sets an allowable growth “cap” on per pupil spending increases for FY17 and FY18. Any spending over the cap is double taxed. As of the printing deadline, the Vermont Senate has voted to repeal the caps, the Vermont House is debating whether to raise the caps or leave them in place, and the interpretation of how to calculate the caps is in flux. For FY17, Bakersfield’s proposed per pupil spending is \$13,641, below the cap as currently defined.

Expenses Paid by the Supervisory Union

Act 153 of 2010 by the Agency of Education requires most special education costs, district audits, and transportation of students to and from school to be paid by the Supervisory Union and assessed to the individual school districts. Special education teachers (only) were moved to the FNESU budget last year. Remaining expenses have been shifted in this proposed budget.

Tax Rates

Property tax rates are governed by Act 68, Vermont’s School Finance law. Act 68 created a separate tax rate for residential property and non-residential property. Four factors go into setting the *equalized residential tax rate*, the rate you see on your property tax bill for homesteads:

- The **Property Dollar Equivalent Yield** is set by statute and revised annually by the Legislature. *As the dollar yield increases, the tax rate decreases.* This budget uses \$9,955, the amount recommended by the tax commissioner on December 1. The final figure will be set by the Legislature.
- **Education Spending** is the budget approved by voters each year, lowered by any expected revenues (like grants and interest). *As Education Spending increases, the tax rate increases.* This is the only part of the formula impacted by local boards and voters.
- The **Equalized Pupil Count** is the number of students in a district, with different weights given to different types of students (such as students living in poverty and non-English speaking). *As the Equalized Pupil Count increases, the tax rate decreases.*
- The **Common Level of Appraisal (CLA)** measures the difference between listed property values and market value. A CLA below 100% means that on average, properties are selling above their assessed value. *As the CLA increases, the tax rate decreases.*

The process for calculating the equalized residential tax rate is shown on page two of the budget.

Households with income below \$109,000 may be eligible for a reduction in their residential property tax bill. In 2014, 276 Bakersfield property owners had their school taxes reduced based on income.

All Vermont residents who own and occupy a Vermont homestead must file a Homestead Declaration and Property Tax Adjustment Claim (HS-122) with the VT Department of Taxes by April 15. To apply for a property tax adjustment, the second page of the form must be completed.

Non-residential tax rates are set by the legislature and change based on the CLA. *Local budget decisions do not change the non-residential tax rate assessed by the state.*

Act 68 Reports

Two standardized reports are required by Act 68. “Three Prior Years Comparisons” provides three years of historical financial data and FY17 projections based upon the proposed budget. This report immediately follows the budget. “Comparative Data for Cost-Effectiveness” includes data on enrollment, student-teacher ratios, student-administrator ratios, expenditures per student, and tax rates for schools of similar sizes. As of the printing deadline, this report has not yet been released by the State. This will be posted to the FNESU website when available.

Audit

The District was audited by Angolano & Company for the fiscal year ending June 30, 2015. A copy of the audit can be obtained by calling the Supervisory Union office at 802-848-7661.

Respectfully submitted,

Bakersfield School Directors

Tennyson Doane, Chair
Terri Gates, Vice-Chair
Cheryll DeRue, Clerk
Jean-Marie Clark
Daniel Shook

Administration

Jay Nichols, Superintendent
Jody Vaillancourt/Jennifer Kennison,
Co-Directors of Instruction & Learning
Maria Gleason, 21st CCLC Project Director
Shirley Carlson, Dir. of Special Programs
Dominic DeRosia, Technology Director
Anissa Seguin, Principal
Morgan Daybell, Business Manager

Bakersfield Town School District FY17 General Fund Budget Recap

	FY15 Actual	FY16 Budget	FY16 to Dec 31	FY17 Proposed	FY16-17 Change
Bakersfield School					
Salaries	\$1,008,720	\$1,050,484	\$424,221	\$1,065,421	\$14,937
Health & Dental Insurance	\$146,420	\$159,661	\$67,576	\$174,366	\$14,705
Other Benefits	\$111,619	\$120,630	\$43,568	\$108,231	(\$12,399)
Contracted Services	\$155,443	\$338,071	\$182,812	\$686,455	\$348,384
Transportation	\$154,126	\$151,169	\$3,908	\$12,450	(\$138,719)
Supplies and Materials	\$140,132	\$155,525	\$42,554	\$118,825	(\$36,700)
Other	\$64,104	\$127,964	\$15,262	\$34,700	(\$93,264)
Total Bakersfield School	\$1,780,564	\$2,103,504	\$779,901	\$2,200,448	\$96,944
Long-Term Debt					
Bond Interest	\$31,161	\$30,389	\$15,402	\$29,516	(\$873)
Bond Principal	\$56,250	\$56,250	\$56,250	\$56,250	\$0
Total Long-Term Debt	\$87,411	\$86,639	\$71,652	\$85,766	(\$873)
Other Districts & Services					
Superintendent's Office	\$72,308	\$72,351	\$72,351	\$87,200	\$14,849
SPED Assessment	\$8,161	\$0	\$0	\$0	\$0
Early Ed Assessment	\$49,123	\$0	\$0	\$0	\$0
Transportation Assessment	\$0	\$0	\$30,019	\$124,700	\$124,700
Payments to Other Districts	\$1,174,741	\$1,061,700	\$407,862	\$1,030,702	(\$30,998)
Total Other Districts & Services	\$1,304,333	\$1,134,051	\$510,232	\$1,242,602	\$108,551
Total Budget:	\$3,172,308	\$3,324,194	\$1,361,785	\$3,528,816	\$204,622

Bakersfield Town School District FY17 General Fund Projected Revenue and Tax Rates

	FY16 Budget	FY17 Proposed	FY16-17 Change
Private and Local Revenue			
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Bakersfield Town School District FY17 General Fund Budget

	FY15 Actual	FY16 Budget	FY16 to Dec 31	FY17 Proposed	FY16-17 Change
1 EXPENSES					
2 Elementary Instruction					
3 Personnel	\$357,110	\$335,005	\$162,749	\$425,141	\$90,136
4 Benefits	\$121,033	\$108,995	\$62,715	\$135,637	\$26,642
5 Contracted Services	\$1,384	\$43,400	\$1,914	\$12,500	(\$30,900)
6 Transportation/Mileage	\$1,674	\$7,800	\$1,302	\$7,800	\$0
7 Supplies/Equipment/Other	\$25,311	\$35,000	\$11,229	\$25,000	(\$10,000)
8 Total Elementary Instruction	\$506,512	\$530,200	\$239,909	\$606,078	\$75,878
9 Secondary Instruction					
11 Personnel	\$181,740	\$221,916	\$81,296	\$220,524	(\$1,392)
12 Benefits	\$52,812	\$70,596	\$13,685	\$40,378	(\$30,218)
13 Contracted Services		\$2,000	\$0	\$2,000	\$0
14 Total Secondary Instruction	\$234,552	\$294,512	\$94,981	\$262,902	(\$31,610)
15 Co-Curricular					
17 Personnel	\$2,000	\$2,000	\$1,000	\$2,000	\$0
18 Benefits	\$231	\$164	\$82	\$169	\$5
19 Contracted Services	\$2,605	\$2,000	\$770	\$4,000	\$2,000
20 Transportation/Mileage	\$9,209	\$8,900	\$3,407	\$8,900	\$0
21 Supplies/Equipment/Other	\$2,953	\$5,575	\$1,871	\$4,575	(\$1,000)
22 After School Program	\$8,594	\$10,000	\$0	\$10,000	\$0
23 Total Co-Curricular	\$25,592	\$28,639	\$7,130	\$29,644	\$1,005
24 Guidance					
26 Personnel	\$63,429	\$72,760	\$16,314	\$43,964	(\$28,796)
27 Benefits	\$26,938	\$32,295	\$4,963	\$12,860	(\$19,435)
28 Contracted Services		\$2,000	\$487	\$500	(\$1,500)
29 Transportation/Mileage		\$250	\$0	\$200	(\$50)
30 Supplies/Equipment/Other	\$1,136	\$250	\$31	\$250	\$0
31 Total Guidance	\$91,503	\$107,555	\$21,795	\$57,774	(\$49,781)
32 Health Services					
34 Personnel	\$42,010	\$42,957	\$7,868	\$21,149	(\$21,808)
35 Benefits	\$3,841	\$5,778	\$787	\$3,537	(\$2,241)
36 Contracted Services		\$0	\$75	\$100	\$100
37 Supplies/Equipment/Other	\$1,785	\$2,050	\$1,172	\$2,800	\$750
38 Total Health Services	\$47,636	\$50,785	\$9,902	\$27,586	(\$23,199)
39 Paraeducators					
41 Personnel	\$23,994	\$38,678	\$14,325	\$51,763	\$13,085
42 Benefits	\$2,195	\$3,244	\$1,217	\$22,581	\$19,337
43 Total Paraeducators	\$26,189	\$41,922	\$15,542	\$74,344	\$32,422
44 Library					
46 Personnel	\$25,545	\$26,093	\$10,245	\$26,680	\$587
47 Benefits	\$5,807	\$6,939	\$2,784	\$6,834	(\$105)

Bakersfield Town School District FY17 General Fund Budget

	FY15 Actual	FY16 Budget	FY16 to Dec 31	FY17 Proposed	FY16-17 Change
48 Supplies/Equipment/Other	\$3,046	\$3,300	\$2,162	\$3,700	\$400
49 Total Library	\$34,398	\$36,332	\$15,191	\$37,214	\$882
50					
51 Technology					
52 Personnel	\$2,000	\$2,000	\$0	\$10,000	\$8,000
53 Benefits	\$231	\$164	\$0	\$0	(\$164)
54 Contracted Services	\$700	\$2,950	\$333	\$3,500	\$550
55 Facilities/Rent	\$1,526	\$1,000	\$807	\$1,000	\$0
56 Supplies/Equipment/Other	\$43,291	\$30,600	\$12,466	\$25,000	(\$5,600)
57 Total Technology	\$47,748	\$36,714	\$13,606	\$39,500	\$2,786
58					
59 School Directors					
60 Personnel	\$12,535	\$14,067	\$8,486	\$12,197	(\$1,870)
61 Benefits	\$1,037	\$1,062	\$654	\$937	(\$125)
62 Contracted Services	\$2,299	\$6,500	\$80	\$5,500	(\$1,000)
63 Other Services	\$5,589	\$4,530	\$2,638	\$3,700	(\$830)
64 Supplies/Equipment/Other	\$3,182	\$4,200	\$1,774	\$4,000	(\$200)
65 Total School Directors	\$24,642	\$30,359	\$13,632	\$26,334	(\$4,025)
66					
67 Superintendent's Office					
68 Assessment	\$72,308	\$76,151	\$76,251	\$91,200	\$15,049
69 Total Superintendent's Office	\$72,308	\$76,151	\$76,251	\$91,200	\$15,049
70					
71 Principal's Office					
72 Personnel	\$121,473	\$123,232	\$61,859	\$121,644	(\$1,588)
73 Benefits	\$26,977	\$34,627	\$17,765	\$35,023	\$396
74 Contracted Services		\$2,500	\$617	\$2,500	\$0
75 Transportation/Mileage		\$600	\$336	\$1,500	\$900
76 Supplies/Equipment/Other	\$4,266	\$7,500	\$4,302	\$6,500	(\$1,000)
77 Total Principal's Office	\$152,716	\$168,459	\$84,879	\$167,167	(\$1,292)
78					
79 Operation of Plant					
80 Personnel	\$55,585	\$55,735	\$28,324	\$57,868	\$2,133
81 Benefits	\$4,780	\$6,954	\$3,610	\$7,102	\$148
82 Facilities/Rent	\$37,125	\$41,210	\$9,714	\$43,300	\$2,090
83 Other Services	\$12,342	\$16,300	\$8,539	\$12,300	(\$4,000)
84 Supplies/Equipment/Other	\$62,058	\$66,000	\$9,311	\$47,000	(\$19,000)
85 Total Plant	\$171,890	\$186,199	\$59,498	\$167,570	(\$18,629)
86					
87 Transportation					
88 Transportation To/From School	\$117,326	\$129,000	\$30,019	\$124,700	(\$4,300)
89 Total Transportation	\$117,326	\$129,000	\$30,019	\$124,700	(\$4,300)
90					
91 Debt Service					
92 Interest	\$31,161	\$30,389	\$15,402	\$29,516	(\$873)
93 Principal	\$56,250	\$56,250	\$56,250	\$56,250	\$0
94 Total Debt Service	\$87,411	\$86,639	\$71,652	\$85,766	(\$873)

Bakersfield Town School District FY17 General Fund Budget

	FY15 Actual	FY16 Budget	FY16 to Dec 31	FY17 Proposed	FY16-17 Change	
95						
96	Tuition					
97	Public HS Tuition	\$825,369	\$857,267	\$370,185	\$892,060	\$34,793
98	Private HS Tuition		\$0	\$7,149	\$14,831	\$14,831
99	Tech Center Tuition	\$109,972	\$121,651	\$29,158	\$123,811	\$2,160
100	Prior Year Tuition	\$111	\$112	\$1,371	\$0	(\$112)
101	Prior Year Tech Tuition	\$2,533	\$2,533	\$0	\$0	(\$2,533)
102	Total Tuition	\$937,985	\$981,563	\$407,863	\$1,030,702	\$49,139
103						
104	Special Education					
105	Personnel	\$111,412	\$95,657	\$20,918	\$49,412	(\$46,245)
106	Benefits	\$11,008	\$7,790	\$1,966	\$15,670	\$7,880
107	Contracted Services	\$136,764	\$135,395	\$110	\$500	(\$134,895)
108	FNESU Assessment	\$8,161	\$8,229	\$163,732	\$526,436	\$518,207
109	Transportation/Mileage	\$24,645	\$10,269	\$165	\$0	(\$10,269)
110	Tuition	\$226,824	\$167,521	\$0	\$0	(\$167,521)
111	Supplies/Equipment/Other	\$499	\$2,050	\$0	\$0	(\$2,050)
112	Total Special Education	\$519,313	\$426,911	\$186,891	\$592,018	\$165,107
113						
114	Early Education					
115	Personnel	\$9,889	\$20,384	\$10,838	\$23,079	\$2,695
116	Benefits	\$1,147	\$1,683	\$915	\$1,869	\$186
117	Contracted Services	\$49,123	\$75,343	\$274	\$75,015	(\$328)
118	Transportation/Mileage	\$89	\$100	\$0	\$250	\$150
119	Supplies/Equipment/Other	\$2,646	\$3,000	\$1,020	\$2,500	(\$500)
120	Total Early Education	\$62,894	\$100,510	\$13,047	\$102,713	\$2,203
121						
122	Early Education SPED					
123	Contracted Services	\$11,692	\$11,744	\$0	\$5,604	(\$6,140)
124	Total Early Education SPED	\$11,692	\$11,744	\$0	\$5,604	(\$6,140)
125						
126	TOTAL EXPENSES	\$3,172,307	\$3,324,194	\$1,361,788	\$3,528,816	\$204,622

64

FY16 Education Spending Per Pupil

\$5,000

\$10,000

\$15,000

\$20,000

Of the 224 Vermont Districts that operated a school, Bakersfield spent less per pupil than 177 of them.

State Average (\$14,598)

Bakersfield (\$13,278)

Franklin County Average (\$12,847)

Berkshire (\$12,847)

Richford (\$11,746)

Enosburgh (\$11,551)

Montgomery (\$11,544)



Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Bakersfield School
S.U.: Franklin Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2015 School Level Data

Cohort Description: K - 8, enrollment < 200
 (33 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
 6 out of 33

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Montgomery Elementary School	PK - 8	138	9.90	1.00	13.94	138.00	9.90
	Irasburg Village School	PK - 8	140	11.18	1.00	12.52	140.00	11.18
	Waterford Elementary School	PK - 8	152	11.55	1.00	13.16	152.00	11.55
	Bakersfield School	PK - 8	156	13.60	1.00	11.47	156.00	13.60
< - Larger	Dummerston Schools	PK - 8	168	16.00	1.00	10.50	168.00	16.00
	Putney Central School	PK - 8	181	17.40	1.00	10.40	181.00	17.40
	Troy Elementary School	PK - 8	184	16.40	1.00	11.22	184.00	16.40
Averaged SCHOOL cohort data			119.00	11.34	0.99	10.49	120.46	11.48

School District: Bakersfield
LEA ID: T007

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2014 School District Data

Cohort Description: K - 8 school district, FY2013 FTE < 200
 (36 school districts in cohort)

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest)
Smaller ->	Glover	PK-8	130.65	\$12,370	9 out of 36
	Irasburg	PK-8	143.43	\$10,935	
	Waterford	PK-8	145.43	\$14,019	
	Bakersfield	PK-8	149.22	\$11,195	
< - Larger	Dummerston	PK-8	171.03	\$15,778	
	Barton ID	PK-8	183.13	\$11,871	
	Putney	PK-8	183.30	\$15,735	
Averaged SCHOOL DISTRICT cohort data			123.76	\$13,220	

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2016 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SchlDist	SchlDist	SchlDist	MUN	MUN	MUN
			Equalized Pupils	Education Spending per Equalized Pupil	Equalized Homestead Ed tax rate	Equalized Homestead Ed tax rate	Common Level of Appraisal	Actual Homestead Ed tax rate
Smaller ->	T013 Barton ID	PK-8	188.38	12,273.53	1.2846	1.3710	101.98%	1.3443
	T192 South Hero	PK-8	201.98	14,632.73	1.5315	1.5315	101.03%	1.5159
	U037 Millers Run USD #37	PK-8	202.93	16,131.67	1.6884	-	-	-
	T007 Bakersfield	PK-8	216.16	13,278.45	1.3898	1.3898	103.09%	1.3481
< - Larger	T225 Waterford	PK-8	233.61	15,050.51	1.5752	1.5752	98.09%	1.6059
	T018 Berkshire	PK-8	281.84	12,847.32	1.3446	1.3446	102.35%	1.3137
	T084 Grand Isle	PK-8	298.81	15,603.34	1.6331	1.6331	102.33%	1.5959

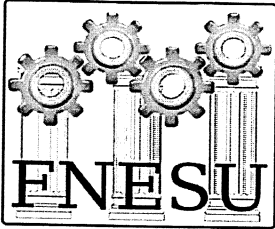
The Legislature has required the Agency of Education to provide this information per the following statute:
 16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

District: Bakersfield		T007			
County: Franklin		Franklin Northeast			
				Property dollar equivalent yield	Homestead tax rate per \$9,870 of spending per equalized pupil
				9,870	1.00
				11,065	Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2014	FY2015	FY2016	FY2017
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$3,434,754	\$3,496,334	\$3,324,194	\$3,528,816
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	Locally adopted or warned budget	\$3,434,754	\$3,496,334	\$3,324,194	\$3,528,816
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	-	-	-
7.	Total Budget	\$3,434,754	\$3,496,334	\$3,324,194	\$3,528,816
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-
Revenues					
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$535,787	\$631,215	\$453,924	\$662,874
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-
13.	Offsetting revenues	\$535,787	\$631,215	\$453,924	\$662,874
14.	Education Spending	\$2,898,967	\$2,865,119	\$2,870,270	\$2,865,942
15.	Equalized Pupils	224.41	219.65	216.16	210.10
16.	Education Spending per Equalized Pupil	\$12,918.17	\$13,044.02	\$13,278.45	\$13,640.85
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$392.48	\$397.96	\$400.81	\$408.22
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$9.03	\$5.92	\$1.27	-
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	NA	-	\$15.71
25.	Allowable growth per pupil spending threshold (secs. 37 & 38, Act 46, 2015)	NA	NA	NA	\$13,626.11
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$12,918	\$13,044	\$13,278	\$13,640.85
28.	District spending adjustment (minimum of 100%)	141.167%	140.485%	140.379%	NA
Prorating the local tax rate					
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) (\$13,640.85 ÷ (\$9,870.00 / \$1,000))	\$1,3270	\$1,3768	\$1,3898	\$1,3821
30.	Percent of Bakersfield equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.38)	\$1,3270	\$1,3768	\$1,3898	\$1,3821
32.	Common Level of Appraisal (CLA)	104.89%	106.38%	103.09%	99.29%
33.	Portion of actual district homestead rate to be assessed by town (\$1,3821 / 99.29%)	\$1,2651	\$1,2942	\$1,3481	\$1,3920
34.	Anticipated income cap percent (to be prorated by line 30) ((\$13,640.85 + \$11,065) x 2.00%)	2.54%	2.53%	2.53%	2.47%
35.	Portion of district income cap percent applied by State (100.00% x 2.47%)	2.54%	2.53%	2.53%	2.47%
36.	Percent of equalized pupils at union 1	-	-	-	-
37.		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$9,955 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,157 for a base income percent of 2.0% and a non-residential tax rate of \$1,538. New and updated data have changed the proposed property yield to \$9,870 and the income yield to \$11,065.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

67



Franklin Northeast Supervisory Union FY17 General Fund Budget

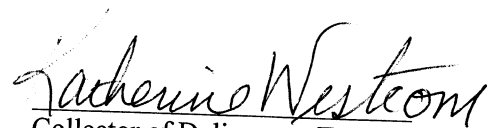
	FY15 Actual	FY16 Budget	FY16 to Dec 31	FY17 Proposed	FY16-17 Change	Bakersfield Share	
1	EXPENSES						
2	Curriculum and Instruction						
3	Personnel	\$30,500	\$31,630	\$14,598	\$32,760	\$1,130	\$3,043
4	Benefits	\$14,225	\$12,392	\$5,432	\$13,033	\$641	\$1,211
5	Other	\$460	\$0	\$0	\$0	\$0	\$0
6	Total Curriculum	\$45,185	\$44,022	\$20,030	\$45,793	\$1,771	\$4,254
7	Administration						
8	Personnel						
9	Personnel	\$321,817	\$324,955	\$137,229	\$332,040	\$7,085	\$30,847
10	Benefits	\$130,802	\$132,017	\$51,877	\$126,834	(\$5,183)	\$11,783
11	Contracted Services	\$66,032	\$8,600	\$21,788	\$39,300	\$30,700	\$5,052
12	Facilities/Rent	\$15,960	\$16,360	\$4,649	\$23,300	\$6,940	\$2,165
13	Other Services	\$14,013	\$26,950	\$11,054	\$26,700	(\$250)	\$2,480
14	Supplies/Equipment	\$42,281	\$29,500	\$8,910	\$59,400	\$29,900	\$5,518
15	Other	\$5,345	\$9,000	\$7,544	\$8,000	(\$1,000)	\$743
16	Total Administration	\$596,250	\$547,382	\$243,051	\$615,574	\$68,192	\$58,588
17	Business Services						
18	Personnel						
19	Personnel	\$171,910	\$176,932	\$83,090	\$192,533	\$15,601	\$17,886
20	Benefits	\$91,650	\$94,880	\$39,183	\$95,668	\$788	\$8,888
21	Other	\$0	\$0	\$0	\$0	\$0	\$0
22	Total Business Services	\$263,560	\$271,812	\$122,273	\$288,201	\$16,389	\$26,774
23	Transportation To/From School						
24	Contracted Services						
25	Contracted Services	\$0	\$0	\$351,212	\$1,030,600	\$1,030,600	\$124,700
26	Total Transportation	\$0	\$0	\$351,212	\$1,030,600	\$1,030,600	\$124,700
27	TOTAL EXPENSES						
28		\$904,995	\$863,216	\$736,566	\$1,980,168	\$1,116,952	\$214,316
29	REVENUES						
30	Use of Fund Balance						
31	Use of Fund Balance	\$34,750	\$34,750	\$0	\$0	(\$34,750)	\$0
32	Medicaid	\$23,578	\$22,000	\$0	\$22,000	\$0	\$2,044
33	Erate	\$0	\$2,000	\$106	\$2,000	\$0	\$186
34	Transfer from SPED	\$22,000	\$27,000	\$0	\$0	(\$27,000)	\$0
35	Transfer from Reserves	\$56,400	\$0	\$0	\$0	\$0	\$0
36	Miscellaneous	\$386	\$2,000	\$231	\$2,000	\$0	\$186
37	TOTAL REVENUES	\$137,114	\$87,750	\$337	\$26,000	(\$61,750)	\$2,415
38	DISTRICT ASSESSMENTS						
39	Bakersfield						
40	Bakersfield	\$72,308	\$72,351	\$106,270	\$211,900	\$139,549	\$211,900
41	Berkshire						
42	Berkshire	\$90,204	\$102,517	\$265,985	\$306,940	\$204,423	
43	Enosburgh						
44	Enosburgh	\$296,004	\$319,103	\$279,100	\$770,925	\$451,822	
45	Montgomery						
46	Montgomery	\$60,344	\$64,907	\$164,593	\$218,896	\$153,989	
47	Richford						
48	Richford	\$209,469	\$216,588	\$205,083	\$445,506	\$228,918	
49	TOTAL ASSESSMENTS	\$728,329	\$775,466	\$1,021,031	\$1,954,167	\$1,178,701	

Town of Bakersfield, Vermont Policy For Collection of Delinquent Taxes

As collector of delinquent taxes for the Town of Bakersfield, I believe it is in the best interest of the Town, as well as its residents, that property taxes be paid when they are due, but I recognize that there are circumstances beyond the control of a taxpayer that may cause them to become delinquent. I will work with these delinquent taxpayers to help them become current in their obligation to the Town and will deal with them in a diplomatic and professional manner. However, should I encounter a taxpayer who fails or refuses to deal in good faith, I will proceed with any and all collection methods appropriate to recover the debt in a timely manner.

1. An 8% penalty is charged on all delinquent taxes. In addition, interest on delinquent taxes accrues at the rate of 1% per month.
2. Within 15 days after the warrant for collection of delinquent taxes has been issued and each month thereafter until taxes are paid in full, a notice will be sent to each delinquent taxpayer indicating the amount of taxes, interest and penalty owed.
3. A written payment agreement must be executed by the delinquent taxpayer by November 30th, 2015. Payments will be applied proportionally to the principal amount of tax, interest and penalty. All payment plans must be paid in full by September 30, 2016.
4. If a payment agreement is not executed by the delinquent taxpayer by November 30th, 2015, or if the terms of such a payment agreement are breached, the tax collector will initiate formal proceedings to collect the outstanding taxes, interest and penalty. Such proceedings may include tax sale, legal action to recover the debt, distraint of personal property, and/or foreclosure.
5. If a tax sale is held and the property is not purchased, or, if in the judgment of the delinquent tax collector, proceeding with a tax sale is inadvisable, the tax collector shall collect the delinquent taxes using any method permitted by law.

NOTICE: You may be entitled to an abatement of your delinquent property taxes under 24 V.S.A. §1535. If you would like to schedule a meeting with the board of abatement, please contact the town clerk at: 802-827-4495.


Catherine Westrom
Collector of Delinquent Taxes
Town of Bakersfield, Vermont

DELINQUENT TAXES

2010 thru 2015

Alger, William	\$345.54
Archambault, Robert	1,900.12
Carpenter, Jack & Judith Martin	1,111.11
DeBevec, Dennis & Patricia	3,530.94
Desranleau, Daniel	373.69
Dezotelle, Thomas, Bruce, Patrick & Carlyle	6,243.20
Fortin, Sharon	2,505.06
Gagne, Celeste & Phillip	1,266.86
Gagne, Kenneth	908.33
Gagnon, Peter & Brandi	2,863.01
Gauthier, Jane & Herbert Devino	1,987.33
Gauthier, Leo & Theresa, Bruce, Kevin, Andrew & Jane McLaughlin	7,064.99
Gentemann, Gerald	1,069.52
Gordon, Blaine & April	917.62
Paul Haible	2,243.01
Haselton, Travis	3,657.91
Havreluk, Anthony	988.00
Hayden, Nicole	2,230.06
Howard, Christian C. Jr & Sharon	723.37
Lumbra, Phillip & Allison	2,914.24
Marshia, Donald	1,134.47
Nelson, Douglas	1,137.88
Nelson, Joseph & Melissa West	5,105.66
Parent, Marcel	3,444.86
Pike, Lori	1,279.57
Reynolds, David	1,877.56
Rose, Nicole & Gerald	821.64
Sewitser, Kiah & Adam	1,050.14
Switser, Reginald & Barbara, Adam Switser	2,633.26
Walls, Leon	2,278.89
Wilson, Nancy	282.97
Young, Clarence Estate	1,428.35
TOTAL DELINQUENT TAXES DECEMBER 31, 2015	<u>\$67,319.16</u>

("NOTE: Taxes not received in the Town Clerk's Office by noon the day before the last business day of the year cannot be credited in that year.)

BIRTHS

Name	Sex	Date	Place	Parents
Ayah Lee Bapp	F	1/4/2015	Saint Albans	Meagan Marie Montague Jason Matthew Bapp
Carson Douglas Landry	M	2/5/2015	Saint Albans	Nicole Marie Kimball Christopher Douglas Landry
Ally Ann Williams	F	2/24/2015	Saint Albans	Morgan Elizabeth Loso John Warren Williams
Gabriel Michael Annamaius Swick	M	5/19/2015	St.Albans	Casey Marie McMahon-Murray Christopher Conrad Swick
Rylee Marie Miller	F	5/25/2015	Saint Albans	Abbey Lynn Brouillette Tyler Ray Miller
Pyper Marie Abell-Childers	F	6/8/2015	Saint Albans	Susan Marion Wyman
Zachary David Bouche	M	6/19/2015	Saint Albans	Stacey Marie Kirkpatrick Matthew Regan Boucher
Ava Marie Jacques	F	7/11/2015	Saint Albans	Emily Nichole Jacques Caleb Steven Reynolds
Georgette Skye Villeneuve	F	7/14/2015	Saint Albans	Jessica Claire Murray Andre' Francois Villeneuve
Alexis Marie Williams	F	8/31/2015	Saint Albans	Cssie May LaRock David Edwards Williams
Keegan Daniel Irish	M	9/10/2015	Saint Albans	Savannah Morgan Irish
Leeah Gene Willey	F	10/6/2015	Saint Albans	Kerri Marie Elwood Robert John Willey
Charlotte Willow Beane	F	10/24/2015	Saint Albans	Nicole Lee Rivers James Robert Beane
Henry Oscar Smyth	M	11/14/2015	Burlington	Jessica Ann Dewes Benjamin Scott Smyth

MARRIAGES

Names of Spouses	Residence	Date
Lorelei Kathryn Westbrook Benjamin Kerwin Lepesqueur	Bakersfield Bakersfield	7/11/2015
Justin Thomas Branon Roger Robert Rodriguez	Bakersfield Bakersfield	8/5/2015
Kimberley Riggs Armistice Ryan	Bakersfield Bakersfield	8/29/2015
Laura Lea Gratton Nicholas Michael Boylan	Bakersfield Bakersfield	9/19/2015
Terri Jean Goss Jack Edward Goss Jr.	Bakersfield Bakersfield	12/31/2015

DEATHS

Name	Age	Date	Place of Birth
Maureen Ann Hennessey	74	1/4/2015	Bellows Falls
Susan Marie Bushey	63	1/12/2015	Saint Albans
Donny Roy Clark Sr.	53	1/18/2015	Burlington
Thomas Hickey	83	3/5/2015	Poughkeepsie, NY
Holden Tennyson Doane	89	3/28/2015	Bakersfield
Dwight Snide	61	6/6/2015	Saint Albans
John Martin Murphy	47	7/25/2015	Rochester, NY
Edward W. Caron	94	9/1/2015	Chester, MA
Linda Lou Doane	62	12/23/2015	Burlington