

Dedication

This year's dedication goes out to two men that were very involved with our town and will be missed dearly;

Samuel Gates was born July 7, 1937 in Franklin, VT. He moved to Bakersfield when his parents, Earl and Hyla Gates bought the farm on North Main Street in 1942. Sam lived on the farm up until graduating from Brigham Academy in 1955.

He then moved to Connecticut to work for Pratt & Whitney. This is when he met the love of his life, Barbara Gordon who he married in 1959. Together they had 3 children; Rhonda, Brenda and Scott. While in Connecticut they purchased Sam's grandfather, Gordon Gates', home -knowing some day he would return to Bakersfield to raise his young family. In 1970, the opportunity arose, Sam and Barb moved to Vermont with their 3 children and later helped raise their 10 grandchildren.

While living in Bakersfield, Sam was very active with his community serving many different roles. It didn't matter who you were or what you needed, Sam was always willing to give a helping hand. His compassion was duly noticed with his service to the Bakersfield Volunteer Fire Department, which he served for more than 30 years.

After his passing, the community shared many stories about what a truly remarkable man he was and how he impacted their lives. He was most remembered for his easy going friendly character that always had time for a chat. Many conversations happened on the streets of Bakersfield, in his garage, in his potato piece, or at most sporting events where he spent many hours supporting his children, grandchildren and most recently great grandchildren.

Sam lived up to the last minute doing what he loved most in life, spending time with his family. He was a proud Bakersfield resident whose roots ran deep, Sam passed away April 17, 2016. Bakersfield was a better place for having him around and he will be greatly missed.



Dennis DeBevec was born on April 9, 1946 in Northern Ohio. After a stint in the Army he moved to Bakersfield in the mid-1970's and built the home he lived in until his death. His life experience left him with a wealth of knowledge. A wealth he was honor bound to share and share he did, with everyone he knew and even some he didn't, with that little crooked smile and a twinkle in his eye.

Dennis served several posts for the town of Bakersfield. Among them are:

- Justice of the Peace
- Rural Development and Growth Committee
- Trustee of Public Funds
- Town Representative for the Regional Planning Commission
- Town Moderator

He also served as an unofficial advisor to The United Church of Bakersfield & Fairfield and The Town of Bakersfield.

As well as serving Bakersfield, he served on the board of the Vermont Humanities Council and the Vermont Historical Society. Dennis was employed at the Vermont Department of Corrections for 30 year.

Dennis will perhaps best be remembered as the impetus behind the annual July 4 celebration, a fitting legacy of a good man.

**AUDITORS'
ANNUAL REPORT**

**TOWN OF
BAKERSFIELD
VERMONT**

**For the Year Ending
December 31, 2016**

Printed within
Town Administration

Please bring this report to Town Meeting
March 7, 2017

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Dear Fellow Residents:

We have performed an audit of the financial records of the Town. The CPA firm of Angolano & Company has audited the Bakersfield School District accounts for the fiscal year. Included within are all financial and informational reports of the Town of Bakersfield as well as the Bakersfield School District. To the best of our knowledge, the financial statements and reports contained herein show the financial position of the Town of Bakersfield for the year ending December 31, 2016.

Auditors: Pat DeBevec, Joy Doane, Brenda Westcom

Reports of entities whose officers are elected by the Town, appointed by the Selectboard, or receiving funds from the Town are contained herein. Reports of agencies not administered by the Town are available in the Town office.

GENERAL INFORMATION

TOWN CLERK'S OFFICE - Open Weekdays from 9 am until noon, and from 7 pm until 8 pm at Selectmen's meetings.
Town Clerk: Katherine Westcom Treasurer: Vera Lawyer

SELECTMEN - Meetings are held on the second and fourth Monday of each month at the Town Hall at 7:00 pm. Chairman: Brian Westcom

PLANNING COMMISSION - Meetings are held on the first Monday of each month at the Town Hall at 7:00 pm. Chairman: Bill Irwin, Chair

ZONING BOARD OF ADJUSTMENT - Meetings are held the third Wednesday of the month as needed at the Town Hall at 7:00 pm Chairman: Jeremy Wilkins

SCHOOL BOARD - Meetings are held the third Monday of the month at 6:00 pm. There is no meeting in July. The School District Annual Meeting and Budget Informational Meeting are held on the night before Town Meeting. Chairman: Tennyson Doane

FIRE DEPARTMENT - Meetings are held on the first Tuesday of each month at the Fire Station at 7:00 pm. Fire Chief: Marc Robert 1st Asst: Matt Hull (Acting Chief) 2nd Asst: Robert Willey

FIRE DISTRICT#1 (VILLAGE WATER DEPARTMENT) - Village Meeting is held on the second Monday in January of each year. Other meetings held as warned.
Chief Engineer: William Newett
Prudential Committee: Alan Lawyer, William Newett, Craig Paquette

LIBRARY - Meetings are held on the first Monday of each month at the Library at 7:00 pm.
Library hours are Monday, 2 pm to 7 pm; Tuesday, 2 pm to 6 pm, Wednesday, 2 pm to 6 pm; Thursday; 9 am to Noon and 3 pm to 8 pm; and Saturday, 9 am to 1 pm.
Storytime, Saturday, 11:00 am Librarian: Cheryll DeRue Asst.: Mary Schwartz
Website: HF BrighamLibrary.wordpress.com

CONSERVATION COMMISSION - Meetings are held on the last Monday of each month at the Town Hall at 1:00 pm. Dorothy Allard, Chair Alice Foote, Vice Chair
Carolyn Bronz, Treasurer Sue Tillotson, Secretary Eric Jessiman, Larry Krygier, Pat Evans

SENIOR CITIZENS - Bakersfield-Fairfield Mealsite: Community Center in East Fairfield.
Tuesday at Noon. Tel: 827-3130 Suggested Donation: Seniors \$4 and \$6 for people under 60
Food Shelf hours: Tuesday 3-5 pm, Every other Friday 10-Noon Contact Person: Melanie Riddle

HISTORICAL SOCIETY – Meetings are held on the first Wednesday of the month at the Historical Society Building. President: Cheryll DeRue Vice President: Eric Jessiman

DOG LICENSES – Dogs must have valid licenses no later than April 1 each year.

TELEPHONE NUMBERS:

Town Clerk's Office	827-4495	Library	827-4414
School	827-6611	Town Garage	827-6133
Emergency Coordinator—Brian Westcom	827-6158	Fire/Ambulance/Police	911

**NOTICE TO VOTERS
BEFORE ELECTION DAY**

CHECKLIST POSTED: FEBRUARY 5, 2017

Make sure your name is on it. If your name is not on it, you must complete an application to the checklist (available online at <http://www.sec.state.vt.us> Click on Elections or From your Town Clerk **REGISTER TO VOTE:** At the Town Clerk's Office or mail to the Department of Motor Vehicles with a postmark before the deadline. You may register at the polling place on election day.
SECRET PARTY CHOICE: You do not register by party in Vermont.

ABSENTEE BALLOTS

Absentee Ballots may be requested at any time during the election year. Apply no later than NOON March 6, 2017 at the Town Clerk's Office either in person, in writing, or by telephone. Voter or family member may apply in all three ways or authorize another person to apply for voter, in person or in writing. **WAYS OF VOTING ABSENTEE:** Vote in Town Clerk's Office before the deadline. Pick up or have a ballot mailed to you. Mail or have your ballot delivered so that it is in the Town Clerk's office before 7:00 PM on election day; For reasons of illness, injury or physical disability residence in a state institution, or religious principle, you may have two Justices of the Peace bring a ballot to you on the day before or the day of the election. You may request assistance in reading or marking your ballot from the justices.

NEW ELECTIONS MANAGEMENT PLATFORM

- **Elections Management System (EMS)** – Includes a new statewide voter checklist and other resources and tools to be used by town and city clerks across Vermont to conduct all of their election related business – from registering voters, to processing absentee ballot requests, to entering election results;
- **New Online Voter Registration Tool** – allows all eligible Vermonters to submit his/her voter registration application online anytime and anywhere they can access the internet: and
- **New “My Voter Page”** – online resource that allows every registered voter to login and have access to a unique, voter-specific web page where he/she can request an absentee ballot, track its status, update his/her voter registration record, find his/her polling place, view a sample ballot, and much much more.

**SAMPLE BALLOTS POSTED: FEBRUARY 25, 2017
ON ELECTION DAY:
POLLS ARE OPEN 10:00 am TO 7:00 pm**

If your name was dropped from the checklist in error, explain the situation to your Town Clerk and ask that it be put back on.

If the problem is not cleared up to your satisfaction, have the Authority call an immediate meeting of the members of the Board who are present at the polls. They should investigate the problem and clear it up.

If you are still not satisfied, you may appeal to a judge, who will settle the matter that day. Call the Secretary of State's Office at 1-800-439-VOTE (8683) for more information.

If you know voters who have physical disabilities, are visually impaired or cannot read, let them know they may bring a friend or relative who is a registered voter to help them vote.

If you know voters who cannot get from the car to the polling place, let them know that a ballot may be brought to the car by two election officials.

DO NOT: Knowingly vote more than once, either in the same town or in different towns; mislead the Board of Civil Authority about your own or another person's eligibility to vote; leave campaign materials in the voting booth or building containing a polling place; socialize in a manner that will disturb other voters.

HELP OR INFORMATION? Call the Secretary of State's Office at 1-800-439-VOTE (8683) (TDD Accessible)

TOWN OFFICERS

MODERATOR

Dennis DeBevec (deceased)..... 1 year term Expires 2017

TOWN CLERK

Katherine Westcom..... 3 year term Expires 2018

TREASURER

Vera Lawyer..... 3 year term Expires 2018

ASSISTANT CLERK/TREASURER.....

To be Filled

SELECTMEN

Lance Lawyer..... 3 year term Expires 2017

Brian Westcom..... 3 year term Expires 2018

David Ovitt..... 3 year term Expires 2019

SCHOOL DIRECTORS

Terri Gates..... 3 year term Expires 2017

Jean-Marie Clark..... 2 year term Expires 2017

Tennyson Doane..... 2 year term Expires 2018

Dan Shook..... 3 year term Expires 2018

Cheryll De Rue..... 3 year term Expires 2019

LISTERS

Linda Stanley..... 3 year term Expires 2017

Sharon Evans..... 3 year term Expires 2017

Sue Sonski..... 3 year term Expires 2019

AUDITORS

Pat DeBevec..... 3 year term Expires 2017

Joy Doane..... 3 year term Expires 2018

Brenda Maynard Westcom..... 3 year term Expires 2019

CEMETERY COMMISSIONERS

Dennis Ovitt..... 5 year term Expires 2017

Harmon Mayo..... 5 year term Expires 2018

Penny Goss..... 5 year term Expires 2019

Ron Marcotte..... 5 year term Expires 2020

David Spencer..... 5 year term Expires 2021

LIBRARY TRUSTEES

Pat DeBevec..... 3 year term Expires 2017

Anne Blanchard..... 3 year term Expires 2017

Nancy Hunt..... 3 year term Expires 2018

Guy Martin..... 3 year term Expires 2019

Susan Trzepacz..... 3 year term Expires 2019

TRUSTEES OF PUBLIC FUNDS

Dennis DeBevec (deceased, William Newett appt)..... 3 year term Expires 2017

Lance Lawyer..... 3 year term Expires 2018

Dillan Westcom..... 3 year term Expires 2019

HOSPITAL COMMITTEE

Vera Lawyer..... 2 year term Expires 2017

Lisa Maynard..... 2 year term Expires 2018

BRIGHAM ACADEMY COMMITTEE

Harrison Doane.....	3 year term	Expires 2017
Sarah Willey.....	3 year term	Expires 2018
Penny Goss.....	3 year term	Expires 2019

JUSTICES OF THE PEACE

Polly Cosgrove.....	2 year term	Expires 2018
Pat Evans.....	2 year term	Expires 2018
Penny Goss.....	2 year term	Expires 2018
Emily Houston.....	2 year term	Expires 2018
Janice Ketchum Marcotte.....	2 year term	Expires 2018
Linda McCall.....	2 year term	Expires 2018
Anthony Tyrone Shaw.....	2 year term	Expires 2018

TOWN AGENT..... Dillan Westcom

GRAND JUROR..... Larry Krygier

FIRST CONSTABLE..... Marc Robert

SECOND CONSTABLE..... Eric Jessiman

DELINQUENT TAX COLLECTOR..... Katherine Westcom

APPOINTMENTS

FIRE WARDEN (5 year term) Robert Willey

HEALTH OFFICER..... Scott Flieger

ROAD COMMISSIONER..... William Newett

ENERGY COORDINATOR..... Brian Westcom

TREE WARDEN..... Larry Krygier

TOWN SERVICE OFFICER..... Dillan Westcom

FENCE VIEWERS..... Select Board, Mark Allen, Marc Robert, Brian Westcom

TRANSPORTATION ADVISORY COMMISSION..... Mark Allen

CIVIL DEFENSE OFFICER..... Brian Westcom

RDAG COMMITTEE..... Select Board

Chairman..... Lance Lawyer

Secretary..... Larry Krygier

Treasurer..... Vera Lawyer

PLANNING COMMISSION

Heather Jewett (Appointed)..... 2 year term Expires 2017

Gary Foote (Appointed)..... 2 year term Expires 2017

Kenneth Carter 3 year term Expires 2018

Pat Curtis 2 year term Expires 2018

Bill Irwin 2 year term Expires 2018

ZONING BOARD OF ADJUSTMENT-Appointments

Jeremy Wilkens..... 3 year term Expires 2018

Desiree Murphy..... 3 year term Expires 2018

Marc Robert..... 3 year term Expires 2019

ZONING BOARD ADMINISTRATOR..... Darlene Marrier

NORTHWEST SOLID WASTE REPRESENTATIVE..... James Lintereur

REGIONAL PLANNING COMMISSIONERS..... Bill Irwin, Dennis DeBevec (since deceased)

BAKERSFIELD CONSERVATION COMMISSION..... Chair, Dorothy Allard

**MINUTES
TOWN OF BAKERSFIELD
MARCH 3, 2016**

Meeting Opened at 10:00 am.

1. To elect a Moderator for the ensuing year. Dennis DeBevec is elected to serve for one year.
2. To vote by Australian Ballot for the following officers and questions:
 - a. Select Board Member, 3 yr. term. David Ovitt is elected.
 - b. Treasurer, 3 yr term. Vera Lawyer is elected
 - c. Lister, 3 yr term. Select Board will appoint someone.
 - d. Auditor, 3 yr term. Brenda Westcom is elected
 - e. Planning Commission, 3 yr term. William Irwin is elected.
 - f. Planning Commission, 2 yr term. Patricia Curtis is elected.
 - g. Planning Commission, 2 yr of a 3 yr term. Selected Board will appoint.
 - h. Planning Commission, 2 yr of a 3 yr term. Selected Board will appoint.
3. To act on the reports of the various Town Officers as contained in the current financial statement.
Corrections: Pg.5, Justice of the Peace should read Patrick Evans and Polly Cosgrove, not Susan Tillotson and Cynthia Newett. Pg. 8 & 9, warning as (2) 15's, call them 15A and 15B. Pg. 71 Births should read Aryah not Ayah.
4. To elect the remaining Town Officers as required by law:
 - a. First Constable - Marc Robert is elected..
 - b. Second Constable - Eric Jessiman is elected.
 - c. Collector of Delinquent Taxes - Katherine Westcom is elected.
 - d. Grand Juror - Larry Krygier is elected.
 - e. Town Agent - Dillan Westcom is elected.
 - f. Cemetery Commissioner, 5 yr term. - David Spencer is elected.
 - g. Library Trustee, 3 yr term - Bill Martin is elected.
 - h. Library Trustee, 3 yr term - Susan Trzepakz is elected.
 - i. Trustee of Public Funds, 3 yr term. - Dillan Westcom is elected.
 - j. Hospital Committee, 2 yr term - Lisa Maynard volunteered.
 - k. Brigham Academy Committee Person, 3 yr term - Nicola Crib is elected.
5. To see if the Town will vote to have its Property Taxes due on October 3, 2016. So voted.
6. To see if the Town will authorize the Selectmen to set a tax rate to cover expenses as voted. So voted
7. To see if the Town will authorize the Selectmen to borrow money in anticipation of taxes. So voted
8. To see if the Town will vote the sum of \$117,000 for WINTER WORK. So voted.
9. To see if the Town will vote the sum of \$100,000 for DIRT WORK. So voted.
10. To see if the Town will vote the sum of \$10,000 for a PAVING AND GRAVEL FUND. So voted.
11. To see if the Town will vote the sum of \$10,000 for a BRIDGE REPAIR FUND. So voted.
12. Shall the Town appropriate \$153,000 to defray the GENERAL EXPENSES of the Town? So voted.

13. To see if the Town will vote the sum of \$24,472.79 to the NEW EQUIPMENT FUND for the annual payment on the new truck. So voted.
14. To see if the Town will vote the sum of \$15,000.00 to the NEW EQUIPMENT FUND for future purchases. So voted.
- 15A. Shall the Town authorize the Select Board to receive and expend for Town purposes any additional gifts, or other revenue in excess of those calculated in the proposed budget . So voted.
- 15B. To see if the Town will vote the sum of \$12188.84 for DISPATCHING FEES. So voted.
16. To see if the Town will vote the sum of \$37,016.00 for the Enosburg Ambulance Service. So voted.
17. To see if the Town will authorize the trustees of H.F. Brigham Library to use \$4,194.00 of surplus funds from 2015 budget year for general expense in 2017. So voted.
18. To see if the Town will vote the sum of \$27,220.00 for the H. F. Brigham Library for 2017. So voted.
19. Does the Town of Bakersfield grant authority to the Trustees of the H. F. Brigham Public Free Library to spend monies raised by grants or contributions? So voted.
20. To see if the Town will appropriate the sum of \$3,000.00 for the purchase of Fireworks for the Independence Day celebration to be held on July 2nd, 2016. So voted.
21. To see if the Town will vote the sum of \$3,000.00 for the Bakersfield Historical Society. So voted.
22. To see if the Town will vote the sum of \$2,644 for the Franklin County Home Health? So voted.
23. To see if the Town will vote the sum of \$1,344 for the Northwest Vermont Solid Waste District. So voted.
24. To see if the Town will vote the sum of \$200.00 for the Franklin County Industrial Development Corp. So voted.
25. To see if the Town will vote the sum of \$1,100 for the Champlain Valley Agency on Aging.. So voted.
26. To see if the Town will vote the sum of \$1,344 for the Northwest Regional Planning Commission. So voted.
27. To see if the Town will vote the sum of \$500 for the Missisquoi River Basin Association. So voted.
28. To see if the Town will vote the sum of \$250 for the American Red Cross. So voted.
29. To see if the Town will vote the sum of \$100 for Green Up Vermont. So voted.
30. To see if the Town will vote the sum of \$1,500 for Fairfield Community Center. So voted.
31. To see if the Town will vote the sum of \$100 for VT Rural Fire Protection Task Force. So voted.
32. To see if the Town will vote the sum of \$95.00 for Vermont Center for Independent Living. So voted.
33. To see if the Town will vote the sum of \$600.00 for Northwestern Counseling. So voted.
34. To do any other business that can be properly transacted at this time.

**BAKERSFIELD SCHOOL DISTRICT
MINUTES OF ANNUAL MEETING
MONDAY, FEBRUARY 29, 2016 AND TUESDAY, MARCH 1, 2016**

Articles 2, 3, 4 and 5 voted by Australian ballot on March 1, 2016

Meeting opened at 7:30 pm

ARTICLE 1. To elect a Moderator for one year. Euan Bear is elected.

ARTICLE 2. To elect a School Director for a term of 3 years. Cheryl De Rue Irwin is elected.

ARTICLE 3. To elect a School Director for a term of 2 years. Tennyson Doane is elected.

ARTICLE 4. Shall the voters authorize the transfer of \$100,000 of the unreserved fund balance from 2014-2015 school year into the Capital Project Fund. Yes 255 No 97 So voted.

ARTICLE 5. Shall the voters of the school district approve the school board to expend \$3,528,816.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year. It is estimated that this proposed budget, if approved, will result in education spending of \$13,641.00 per equalized pupil. This projected spending per equalized pupil is 3.37% higher than spending for the current year. 205 Yes 145 No So voted.

ARTICLE 6. To transact any other nonbinding business thought proper. So voted.

Meeting adjourned at 7:55 p.m.

NOTES

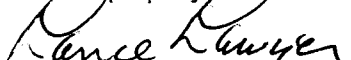
BAKERSFIELD TOWN MEETING
MARCH 7, 2017


The legal voters of the Town of Bakersfield, Vermont are hereby notified and warned to meet at the Town House in the said Town of Bakersfield on Tuesday, March 7th, 2017 at 10:00 am in the forenoon to consider and act on the following articles, and vote by Australian Ballot for Town Officers.

1. To elect a Moderator for the ensuing year.
2. To vote by Australian Ballot for the following officers and questions.
 - a. Select Board member 3 year term..
 - b. Lister 3 year term.
 - c. Lister 2 year of a 3 year term.
 - d. Auditor 3 year term.
 - e. Planning Commission 1 year of a 3 year term.
 - f. Planning Commission 1 year of a 3 year term.
 - g. Will the voters of the Town of Bakersfield adopt the revised Town of Bakersfield Zoning Bylaws, as prepared the Planning Commission and approved bu the Select Board following the final public hearing held by the Select Board.
3. To act on the reports of various Town Officers as contained in the current financial statement.
4. To elect the remaining Town Officers as required by law:
 - a. First Constable.
 - b. Animal Control Officer.
 - c. Collector of Delinquent Taxes
 - d. Grand Juror.
 - e. Town Agent.
 - f. Cemetery Commissioner-5 yr. term.
 - g. Library Trustee-3 yr. term.
 - h. Library Trustee- 3 yr. term
 - i. Trustee of Public Funds-3 yr. term.
 - j. Hospital Committee- 2 yr. term.
 - k. Brigham Academy Committee Person-3 yr. term.
5. To see if the Town will vote to have its Property Taxes due on October 2nd, 2017.
6. To see if the Town will authorize the Select Board to set a tax rate to cover expenses as voted.
7. To see if the Town will authorize the Select Board to borrow money in anticipation of taxes?
8. To see if the Town will vote the sum of \$ 137,000.00 for WINTER WORK?
9. To see if the Town will vote the sum of \$ 120,000.00 for DIRT WORK?
10. To see if the Town will vote the sum of \$ 10,000.00 for a Paving/Gravel Fund (Matching funds for Grants)?
11. To see if the Town will vote the sum of \$ 10,000.00 for a BRIDGE REPAIR FUND?
12. Shall the Town appropriate \$ 170,000.00 to defray the GENERAL EXPENSES of the Town?
13. To see if the Town will vote the sum of \$ 29,472.79 to the New Equipment Fund for the annual payment on the new truck?
14. To see if the Town will vote the sum of \$15,000.00 to the New Equipment Fund for future purchases?
15. Shall the Town authorize the Select Board to receive and expend for town purposes any additional gifts, grants or other revenue in excess of those calculated in the proposed budget?

16. To see if the Town will vote the sum of \$ 12,188.84 for DISPATCHING FEE'S?
17. To see if the Town will vote the sum of \$ 31,067.00 for the Enosburg Ambulance Service?
18. Shall the Town authorize the trustees of H.F. Brigham Library to use \$ 2,934.96 of surplus funds from 2016 budget year for general expenses in 2017?
19. To see if the Town will vote the sum of \$ 33,861.00 for the H.F. Brigham Library for 2018?
20. Does the Town of Bakersfield grant authority to the Trustees of the H.F. Brigham Public Free Library to spend monies raised by grants or contributions?
21. To see if the Town will vote the sum of \$ 10,000.00 for the Maple Grove Cemetery?
22. Will the Town vote to appropriate the sum of \$ 3,000.00 for the purchase of Fireworks for the Independence Day celebration to be held on July 1st, 2017?
23. To see if the Town will vote the sum of \$ 500.00 for the public announcement system for the Independence Day celebration to be held on July 2st, 2017?
24. To see if the Town will vote the sum of \$ 2,000.00 for the Bakersfield Historical Society?
25. To see if the Town will vote the sum of \$ 2,776.20 for the Franklin County Home Health?
26. To see if the Town will vote the sum of \$ 1,351.00 for Northwest Vermont Solid Waste District?
27. To see if the Town will vote the sum of \$ 200.00 for the Franklin County Industrial Development Corp?
28. To see if the Town will vote the sum of \$ 1,100.00 for the Champlain Valley Agency of Aging?
29. To see if the Town will vote the sum of \$ 1,384.00 for the Northwest Regional Planning Commission?
30. To see if the Town will vote the sum of \$ 500.00 for the Missisquoi River Basin Association?
31. To see if the Town will vote the sum of \$ 250.00 for the American Red Cross?
32. To see if the Town will vote the sum of \$ 100.00 for Green Up Vermont?
33. To see if the Town will vote the sum of \$ 2,000.00 for the Fairfield Community Center?
34. To see if the Town will vote the sum of \$ 100.00 for VT Rural Fire Protection Task Force?
35. To see if the Town will vote the sum of \$ 95.00 for Vermont Center for Independent Living?
36. To see if the Town will vote the sum of \$ 600.00 for Northwestern Counseling?
37. Shall the registered voters of Bakersfield elect two additional Select people, for a total of five Selectmen, by ballot starting with the Annual Town Meeting in March of 2018?
38. To do any other business that can be properly transacted at this time.


 Brian Westcom


 Lance Lawyer


 David Ovitt

Received for filing this day of January, 2017 at p.m.


WARNING
BAKERSFIELD TOWN SCHOOL DISTRICT
ANNUAL MEETING
Monday, March 6, 2017, and Tuesday, March 7, 2017

The legally qualified voters of the Bakersfield Town School District, Bakersfield, Vermont, are hereby warned and notified to meet at the Bakersfield Elementary School in Bakersfield, Vermont, on Monday, March 6, 2017, at 7:00 p.m., to transact the following business, viz:


Articles 2 and 3 pertaining to the election of School Board Directors, Article 4 pertaining to the Reserve Funds, and Article 5 pertaining to the FY18 budget will be voted on by Australian ballot at the Bakersfield Town Hall on Tuesday, March 7, 2017, between 10:00 o'clock in the forenoon, at which time the polls will open, and 7:00 o'clock in the afternoon, at which time the polls will close.

- ARTICLE 1. To elect a Moderator.
- ARTICLE 2. To elect a School Director for a term of three (3) years.
- ARTICLE 3. To elect a School Director for a term of two (2) years.
- ARTICLE 4. Shall the voters authorize the school directors to transfer \$50,000 of the unreserved fund balance from the 2015-2016 fiscal year into the Capital Project Fund?
- ARTICLE 5. Shall the voters of the school district approve the school board to expend \$3,260,540, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$14,344 per equalized pupil. This projected spending per equalized pupil is 4.49% higher than spending for the current year.
- ARTICLE 6. To transact any other nonbinding business thought proper.


Adopted and approved at a meeting of the Board of School Directors duly noticed, called and held for that purpose on January 11, 2017.



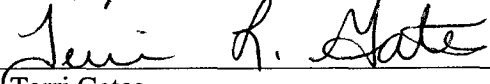
Jean-Marie Clark



Cheryll DeRue-Irwin



Tennyson Doane



Terri Gates



Daniel Shook

Town of Bakersfield Vermont

2016 Select Board's Report

2016. For better or for worse we have a new president. The time has come to put away our differences and our arguments. Our country, divided as it is now, cannot accomplish the things that we must to stay a healthy place to live. We will work together, starting with small villages and towns like Bakersfield, and we will make America great again, but we will not do it because some man in Washington says so. We will do it because that is what America does best. Be proud of your country. I am.

We hope that time could stand still and we could hold our love ones close to us for always, but that can never be the case. When we think of the heart and soul of a small town you think of people such as Sam Gates, Charlie Jocelyn, George Partridge, Dennis DeBevec all long time if not lifetime residents. Town fathers? Maybe. Salt of the earth and good friends? Definitely. Then we have Veronica Monette and Evelyn White without whom the likes of which our children would never have grow to be the adults we are proud of and our men folk would have been just plain lost. Scotty Noel. A young man too soon lost to us for His Maker has higher plans for him. We shall miss them but we will always remember them for they walk beside us as we go.

So much loss for a small town, but our strength is our ability to draw together and support one another. Hold close and cherish our little town and the people who live and have lived here. We welcome new families and new lives to our community. We hope that your stay with us is long and fruitful. If you need help, remember that the Tupper Fund is there for those who need support.

Brigham is still awaiting a benefactor to help restore her to a useful and better state.

The town gravel pit is still a good investment and is saving our budget thousands of dollars by providing a steady supply of sand and gravel that is close at hand.

The "Independence Day Celebration" will be on Saturday July the 1st this year and will again include an air show by our own local airman Dan Marcotte. Fireworks, at dusk (9:30 PM sharp!) by the Krygiers, our local pyrotechnics experts. There will be many other events as well. Come join us! Have some fun! Relax a little.

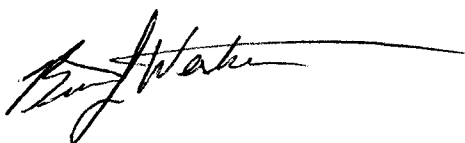
Thank you to the road crew for keeping our roads open and safe throughout the year despite the weather's best efforts to the contrary, although, it has started out pretty mildly. Keep those chains on Dan!

We have done our best to keep the budget at a reasonable level. We understand that resources can be stretched only so far and that families come first. But what about that poor old battered blue town truck?

Thanks to those who serve our little community in all ways big or small. We can always find room for any who wish to help. Select Board meetings are on the 2ND and 4TH Mondays of each month at 7:00 PM. Join us if you wish. All are welcome.

The Bakersfield Select Board,

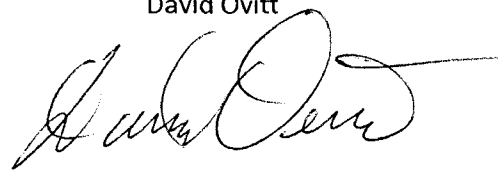
Brian Westcom



Lance Lawyer



David Ovitt



**TOWN OF BAKERSFIELD
STATEMENT OF TAXES RAISED**

GRAND LIST: HOMESTEAD 80,523,700 x 1% = 805,237 NON-RESIDENTIAL 35,190,300 x 1%= 351,903

TOWN 115,652,400 x 1% = 1,156,524

Taxes Assessed & Distribution of Collection

Fiscal Year Ending December 31, 2016

TOWN	Vote	Rate	Assessed	Distribution
WINTER WORK	117,000.00	0.1012	117,040.23	117,000.00
DIRT WORK	100,000.00	0.0865	100,039.33	100,000.00
PAVING/GRAVEL FUND (MATCHING)	10,000.00	0.0086	9,946.11	10,000.00
BRIDGE REPAIR FUND	10,000.00	0.0086	9,946.11	10,000.00
GENERAL EXPENSES	153,000.00	0.1323	153,008.13	96,551.77
NEW EQUIPMENT FUND PAYMENT	29,472.79	0.0255	29,491.36	29,472.79
NEW EQUIPMENT FUND	15,000.00	0.0130	15,034.81	15,000.00
DISPATCHING FEES	12,188.84	0.0105	12,143.50	12,188.84
H.F. BRIGHAM LIBRARY	27,220.00	0.0235	27,178.31	27,220.00
AMERICAN RED CROSS	250.00	0.0002	231.30	250.00
FRAN. CTY. HOME HEALTH	2,644.00	0.0023	2,660.01	2,644.00
FAIRFIELD COMMUNITY CENTER	1,500.00	0.0013	1,503.48	1,500.00
GREEN UP VERMONT	100.00	0.0001	115.65	100.00
JULY FOURTH FIRE WORKS	3,000.00	0.0026	3,006.96	2,854.88
NW VERMONT SOLID WASTE	1,344.00	0.0012	1,387.83	1,344.00
ENOSBURG AMBULANCE SERVICE	37,016.00	0.0320	37,008.77	30,846.76
FRANKLIN CTY. INDUSTRIAL DEV.	200.00	0.0002	231.30	200.00
MISSISQUOI RIVER BASIN ASSOC.	500.00	0.0004	462.61	500.00
BAKERSFIELD HISTORICAL SOC.	3,000.00	0.0026	3,006.96	3,000.00
VT CTR FOR INDEPENDENT LIVING	95.00	0.0001	115.65	95.00
NORTHWEST COUNSELING	600.00	0.0005	578.26	600.00
CHAMP. VALLEY AGENCY ON AGING	1,100.00	0.0010	1,156.52	1,100.00
VT RURAL FIRE PROT. TASK FORCE	100.00	0.0001	115.65	100.00
NORTHWEST REGIONAL PLANNING	1,344.00	0.0012	1,387.83	1,344.00
	526,674.63	0.4555	526,796.68	463,912.04
Left to be Disbursed--Enosburg Ambulance 2016 Hold Harmless	-55,906.00	-0.0483	(55,860.11)	6,129.24
	<u>470,768.63</u>	<u>0.4072</u>	<u>470,936.57</u>	<u>470,041.28</u>
SCHOOL				
**Residential Property Tax	1,147,623.77	1.42520	1,147,623.77	\$1,181,021.91
**Non-Residential Tax	544,042.04	1.54600	544,042.04	506,961.19
Paid by State (Tax Adjustment)				\$326,548.30
Town 1/8 of 1%				(\$3,084.91)
TOTAL SCHOOL	<u>1,691,665.81</u>		<u>1,691,665.81</u>	<u>2,011,446.49</u>
GRAND TOTAL	<u>\$2,162,434.44</u>		<u>\$2,162,602.38</u>	<u>\$2,481,487.77</u>
Amount Voted	\$2,162,434.44		Current Tax Collected in 2016	1,714,996.82
Homestead Declaration Late Filings	(1,851.49)		Tax Adjustment from State	326,548.30
Changes after Tax Rate was set	(203.87)		2016 Delinquent Tax Collected	71,459.87
Penalty	239.86		Overages and Shortages	(1.32)
Rounding Adjustment	167.93		Overpayments Returned	(8,665.11)
NEMRC Adjustment	(0.08)		Total Current Receipts	<u>2,104,338.56</u>
Actual Amount Raised on Grand List	<u>\$2,160,786.79</u>		2016 Taxes Left Delinquent	56,448.23
			Actual 2016 Taxes	<u>2,160,786.79</u>

**These rates are set by the State.

*Auditors' Note: Hold Harmless Payments are issued by the State to reduce the tax in recompense for the drop in the Grand List due to Current Use Appraisals

**GENERAL FUND
STATEMENTS OF RECEIPTS AND DISBURSEMENTS**

BALANCE ON HAND JANUARY 1, 2016		\$ 111,354.67
RECEIPTS		
Current Tax Receipts	\$ 1,724,635.02	
Hold Harmless Payment	55,907.00	
2017 Property Taxes	3,500.00	
Delinquent Taxes		
Property Taxes	104,798.03	
Overpayment	75.00	
Overpayment to be returned	630.15	
1% Interest	4,356.33	
4% Penalty to Collector	4,241.62	
4% Penalty to Town	4,241.55	
Zoning	2,982.42	
Planning Commission	1,175.00	
Conservation Commission	195.00	
Dog Fees	478.00	
Savings Interest	396.57	
Liquor Licenses	325.00	
Lease Payment	2,000.00	
Lister--State	6,973.00	
Fees for Salary	11,777.00	
Vehicle Permits	335.00	
Bakersfield Teen Center	2,695.60	
Efficiency Vermont--Street Lights	2,844.45	
Miscellaneous	118.00	
Total Receipts	1,934,679.74	
Total Available	2,046,034.41	
TOTAL SELECTMEN'S ORDERS DRAWN	1,966,534.37	
BALANCE ON HAND DECEMBER 31, 2016		\$ 79,500.04

**GENERAL FUND
ANALYSIS OF ORDERS DRAWN**

SALARIES		
Selectmen	\$ 3,335.00	
Town Clerk	10,204.68	
Assistant Town Clerk	3,507.51	
Treasurer	18,500.00	
Delinquent Tax Collector	4,294.24	
Listers	5,164.92	
Auditors	505.50	
Zoning Administrator	2,823.50	
Moderator Class	148.80	
Town Clerk Fees	11,765.00	
BCA-Ballot Clerks	2,049.60	
Janitor	235.00	
Total Salaries	62,533.75	\$
GENERAL EXPENSES		
Social Security	4,783.72	
Town Reports	3,575.85	
Zoning Expense	16.98	
Planning Expense	5,038.76	
Select Board Legal Expense	3,510.00	
Listers' Expense	584.40	
Dog Expense	270.28	
Office Expense	3,258.52	
BCA/Ballot Clerk Expense	1,089.60	
Brigham Academy Expense	269.19	
VLCT Dues	2,404.00	
Unemployment	718.00	

Insurance	28,240.00	
Enos. Ambulance (2015)	6,169.34	
School (2015)	1,464.97	
Fire Department Contract	66,856.00	
Utilities--Electricity	800.01	
Heating Fuel	1,172.66	
Telephone	1,557.20	
Water	180.00	
Internet	179.40	
Website Expense	207.63	
Copier Contract	765.63	
Franklin County Court Tax	10,117.58	
Advertising	270.00	
Education	120.00	
Refunds--Current Tax Overpayment	8,342.11	
Refunds--Delinquent Tax Overpayment	398.00	
Conservation Commission Expense	190.00	
Cemetery Expense	384.49	
Cook Cemetery Expense	600.00	
Memorial Day Expense	212.70	
Town Park Expense	275.00	
Town Park Loan Principal	2,094.94	
Town Park Loan Interest	555.82	
Building Expense	705.04	
Mileage-911	62.75	
Flag Pole and Flag	2,329.99	
After School Program from Teen Center	2,695.60	
Office Equipment	115.97	
Half Cost of Street Lights	2,469.59	
Green Mountain Power--LED Street Lights	2,844.45	
Simple IRA ER	555.00	
Miscellaneous	201.15	
Total General Expenses		\$ 168,652.32
DIRECT TAXES		
Winter Work	117,000.00	
Dirt Work	100,000.00	
Bridge Repair Fund	10,000.00	
Paving/Gravel Fund	10,000.00	
New Equipment Truck Payment	29,472.79	
New Equipment Fund	15,000.00	
Dispatching Fees	12,188.84	
H. F. Brigham Library	27,220.00	
Enosburg Ambulance Service	30,846.70	
Franklin County Home Health	2,644.00	
Fairfield Community Center	1,500.00	
Green Up Vermont	100.00	
July Fourth Fireworks	2,854.88	
American Red Cross	250.00	
Bakersfield Historical Society	3,000.00	
Northwest Reg. Planning and Dev Comm.	1,344.00	
N. W. Vt. Solid Waste Management District	1,344.00	
Franklin County Industrial Development	200.00	
Missisquoi River Basin Association	500.00	
VT Center for Independent Living	95.00	
Champlain Valley Agency on Aging	1,100.00	
Northwest Counseling	600.00	
Vermont Rural Fire Protection Task Force	100.00	
School District	1,367,988.09	
Total Direct Taxes Paid		\$1,735,348.30
TOTAL SELECTMEN'S ORDERS, DECEMBER 31, 2016		\$1,966,534.37

STATEMENT OF DELINQUENT TAXES
Fiscal Year Ending December 31, 2016
PROPERTY TAXES

	Balance January 1, 2016	To Collector	Collections	Balance December 31, 2016
2010	\$ 88.75		\$ -	\$ 88.75
2011	3,569.16		-	3,569.16
2013	3,170.62		-	3,170.62
2014	13,065.60		(6,140.99)	6,924.61
2015	47,425.03		(27,197.19)	20,227.84
2016		\$ 127,908.10	(71,459.87)	56,448.23
TOTAL	\$ 67,319.16	\$ 127,908.10	\$ (104,798.05)	\$ 90,429.21
				\$ 104,798.05
				4,356.33
TOTAL RECEIVED				\$ 109,154.38

GENERAL FUND
COMPARATIVE BALANCE SHEET

CURRENT ASSETS	December 31, 2015	December 31, 2016
Town Treasurer-Cash Balance	\$ 111,354.67	\$ 79,500.04
Delinquent Taxes Receivable	67,319.16	90,429.21
Total Assets	\$ 178,673.83	\$ 169,929.25

PETTY CASH FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 300.00
RECEIPTS		
December 31	\$ 271.33	
Total Receipts	\$ 271.33	
Total Available		\$ 571.33
DISBURSEMENTS		
Postage	\$ 141.08	
Building Expense	97.25	
Zoning Expense	7.06	
Planning Expense	11.50	
Listers Expense	14.44	
Total Disbursements	\$ 271.33	
BALANCE ON HAND DECEMBER 31, 2016		\$ 300.00

GRAND LIST FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 23,373.90
RECEIPTS		
State of Vermont Equalization	\$ 734.00	
State Fund for Maintenance of Grand List	6,239.00	
Total Receipts	<u>\$ 6,973.00</u>	
Total Available		<u>\$ 30,346.90</u>
DISBURSEMENTS		
Listers' Salaries	\$ 5,164.92	
Classes	250.00	
Mileage	124.96	
Supplies/Postage	14.44	
Software Maintenance	195.00	
Listers' FICA	395.18	
Total Disbursements	<u>\$ 6,144.50</u>	
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 24,202.40</u>

ZONING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2016		\$ (1,268.45)
RECEIPTS		
Zoning Fees	\$ 2,982.42	
Total Receipts	<u>\$ 2,982.42</u>	
Total Available		<u>\$ 1,713.97</u>
DISBURSEMENTS		
Zoning Administrator	\$ 2,444.75	
FICA	187.03	
Mileage	9.92	
Postage & Supplies	7.06	
Total Disbursements	<u>\$ 2,648.76</u>	
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ (934.79)</u>

PLANNING INCOME AND EXPENSE

BALANCE ON HAND JANUARY 1, 2016		\$ 4,092.78
Planning Fees	\$ 1,350.52	
Total Receipts	<u>\$ 1,350.52</u>	
Total Available		<u>\$ 5,443.30</u>
DISBURSEMENTS		
Advertising Expense	\$ 76.25	
Supplies/Postage	11.50	
Legal Expense	4,943.00	
Secretary	378.75	
FICA	28.98	
Miscellaneous	8.01	
Total Disbursements	<u>\$ 5,446.49</u>	
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ (3.19)</u>

TOWN HALL REPAIR / BOOK REFURBISHING FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 39,658.04
RECEIPTS		
4% Delinquent Tax Penalty	<u>\$ 4,347.69</u>	
Total Receipts		<u>\$ 4,347.69</u>
Total Available		<u>\$ 44,005.73</u>
DISBURSEMENTS		
Building Repairs	<u>-</u>	
Total Disbursements		<u>\$ -</u>
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 44,005.73</u>
RESERVED FOR BOOK REFURBISHING		<u>\$ 1,500.00</u>

BAKERSFIELD CONSERVATION COMMISSION

BALANCE ON HAND JANUARY 1, 2016		\$ 2,446.46
RECEIPTS		
Donations	<u>\$ 230.00</u>	
Total Receipts		<u>\$ 230.00</u>
Total Available		<u>\$ 2,676.46</u>
DISBURSEMENTS		
Miscellaneous	<u>\$ 190.00</u>	
Total Disbursements		<u>\$ 190.00</u>
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 2,486.46</u>

FOURTH OF JULY FUND

BALANCE ON HAND JANUARY 1, 2016		\$ -
RECEIPTS		
Direct Tax	<u>\$ 3,000.00</u>	
Total Receipts		<u>\$ 3,000.00</u>
Total Available		<u>\$ 3,000.00</u>
DISBURSEMENTS		
Fireworks Expense	<u>\$ 2,854.88</u>	
Total Disbursements		<u>\$ 2,854.88</u>
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 145.12</u>

ROAD ACCOUNT

BALANCE ON HAND JANUARY 1, 2016		\$3,972.37
RECEIPTS		
Interest	\$11.68	
State Aid	86,826.31	
Direct Tax	217,000.00	
Road Access Permits	100.00	
Lease Payment	1,454.83	
Paving Loan	179,000.00	
Grants	146,456.00	
Reimbursement--Bridge Expense	928.70	
Reimbursement Paving	30,000.00	
Reimbursement--Fuel	266.74	
Reimburse Loan Interest	11.06	
Total Receipts		\$662,055.32
Total Available		\$666,027.69
DISBURSEMENTS		
Total Road Orders Drawn	<u>630,927.57</u>	
Total Disbursements		630,927.57
BALANCE ON HAND DECEMBER 31, 2016		\$35,100.12
*Left to Distribute	\$71,775.20	

ROAD ACCOUNT-DISBURSEMENTS BY JOB

Dirt Work		\$85,574.21
Winter Work		166,409.56
Town Road #2		8,941.79
Town Road #20		8,762.11
Town Road #27		2,302.82
Town Road #37		4,605.64
Town Road #38		9,211.28
TOTAL ORDERS DRAWN DECEMBER 31, 2016		\$285,807.41

ROAD ACCOUNT DISBURSEMENTS BY ITEM

SALARIES

William Newett	\$47,586.75
Raymond Dragon	36,172.25
Mark Allen	44,604.78
Daniel Forand	4,221.00
David Carr	2,800.00

Total Salaries

\$135,384.78

CONTRACTED LABOR & EQUIPMENT RENTAL

Operator/Equipment Rental Expense	6,565.50
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Total Leased Equipment

\$6,565.50

OTHER EXPENSES

Equipment Expenses	\$471.74
Telephone	720.12
Electricity	1,580.40
Heating Fuel	1,809.26
Street Light	189.97
Water	360.00
Social Security & Medicare	10,356.94
Health Insurance	13,819.36
Disability Expense	283.02
401K (Town Share)	3,848.74
Uniforms	1,413.08
Mileage	2,858.18
Expense Truck #1	2,355.65
Expense Truck #2	1,085.77
Expense Truck #3	2,374.54
Loader Expense	877.55
Shop Expense	2,857.25
Diesel	11,784.46
Equipment Gas	15.00
Salt/Chloride/Cold Patch	18,782.22
Grader Expense	728.73
Ditch Straw & Stone	3,233.40
Chainsaw Expense	5.68
Gravel Pit	2,273.00
Gravel Pit Principal	29,883.63
Gravel Pit Loan Interest	10,116.37
Paving	178,778.40
Maintenance Expense	311.43
Building Repairs	4,143.72
Screener Expense	941.25
Excavator Expense	403.15
Tractor Expense	127.99
Culverts	928.70
Miscellaneous	8.00
Loan Principal	179,000.00
Loan Interest	250.59

Total Other Expenses

\$488,977.29

TOTAL ORDERS DRAWN DECEMBER 31, 2016

\$630,927.57

EQUIPMENT REPAIR FUND

BALANCE ON HAND JANUARY 1, 2016		\$80,152.66
RECEIPTS		
Interest	6.15	
Total Earnings		6.15
Total Available		\$80,158.81
DISBURSEMENTS		
Repairs to Equipment	13,503.20	
Transfer to New Equipment Fund	64,777.00	78,280.20
BALANCE ON HAND DECEMBER 31, 2016		\$1,878.61

NEW EQUIPMENT FUND

BALANCE ON HAND JANUARY 1, 2016		\$3,872.40
RECEIPTS		
Interest	21.50	
Transfer from Equipment Repair Fund	64,777.00	
Direct Tax	44,472.79	
Total Receipts		109,271.29
Total Available		\$113,143.69
DISBURSEMENTS		
Bank Checks	8.00	
Kansas State Bank Truck Payment	29,472.79	
Vaillancoujrt Repairs	5,308.08	
Champlain Valley Equipment	2,944.70	
Total Disbursements		37,733.57
BALANCE ON HAND DECEMBER 31, 2016		\$75,410.12

BRIDGE ACCOUNT

BALANCE ON HAND JANUARY 1, 2016		\$29,427.97
RECEIPTS		
Direct Tax	10,000.00	
Interest	33.62	
Total Receipts		10,033.62
Total Available		\$39,461.59
DISBURSEMENTS		
Culverts	4,952.70	
Total Disbursements		4,952.70
BALANCE ON HAND DECEMBER 31, 2016		\$34,508.89

PAVING / GRAVEL FUND

BALANCE ON HAND JANUARY 1, 2016		\$20,086.96
RECEIPTS		
Direct Tax	10,000.00	
Interest	5.81	
Total Receipts		10,005.81
Total Available		\$30,092.77
DISBURSEMENTS		
Transferred to Road Account for Paving		30,000.00
BALANCE ON HAND DECEMBER 31, 2016		\$92.77

BAKERSFIELD RURAL DEVELOPMENT ACCOUNT

BALANCE ON HAND JANUARY 1, 2016		\$ 35,861.13
RECEIPTS		
Loan Principal Payments	\$ 991.90	
Loan Interest Payments	20.73	
Late Penalty Payment	50.00	
Bank Interest	47.59	
Total Receipts	<u>1,110.22</u>	\$ 1,110.22
Total Available		\$ 36,971.35
TOTAL DISBURSEMENTS		\$ -
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 36,971.35</u>

BAKERSFIELD TEEN CENTER ACCOUNT

BALANCE ON HAND JANUARY 1, 2016		\$ 2,694.80
RECEIPTS		
Bank Interest	\$ 0.80	
Total Receipts	<u>0.80</u>	\$ 0.80
Total Available		\$ 2,695.60
DISBURSEMENTS		
Transferred to Afterschool Program		\$ 2,695.60
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ -</u>

NOTES PAYABLE

Year Ending December 31, 2016

	Notes Payable 1/1/2016	2016 Payments	Notes Payable 12/31/2016	2016 Interest Paid
TOWN OF BAKERSFIELD				
Kansas St. Bank of Manhattan	\$ 136,258.00	\$ 25,834.70	\$ 110,423.30	\$ 3,638.09
Bakersfield Trust Funds--Twn Park	\$ 13,895.60	\$ 2,094.94	\$ 11,800.66	\$ 555.82
School District Bond	\$ 956,250.00	\$ 56,250.00	\$ 900,000.00	\$ 29,973.38
Merchants Bank--Gravel Pit	\$ 272,947.35	\$ 29,883.63	\$ 243,063.72	\$ 10,116.37

SCHEDULE OF LONG TERM DEBT

Year Ending December 31, 2016

	Notes Payable 1/1/2017	Due Date	Interest Rate
TOWN OF BAKERSFIELD			
Kansas St. Bank of Manhattan	\$ 110,423.30	3/12/2020	2.67%
Bakersfield Trust Funds--Twn Park	\$ 11,800.66	1/21/2021	4.00%
School District Bond	\$ 900,000.00	11/15/2032	1.63%
Merchants Bank--Gravel Pit	\$ 243,063.72	9/29/2023	3.80%

BAKERSFIELD FIRE DISTRICT #1

BALANCE ON HAND JANUARY 1, 2016 \$54,361.41

RECEIPTS

Current Water Receipts	43,705.00	
Delinquent Water Receipts	6,893.74	
Penalties	60.00	
Interest	190.71	
Street Lights	2,659.56	
Overpayments	9.00	
Donation	75.00	
Pool Filling	50.00	
Reimbursements	162.96	
Bank Interest	32.35	
Total Receipts		\$53,838.32
Total Available		\$108,199.73

DISBURSEMENTS

Bond Principal	22,623.21	
Bond Interest	4,980.62	
Electricity	11,075.96	
Insurance	1,236.00	
Dues	1,010.00	
Office supplies, calls etc.	175.32	
Water samples, bottles, etc.	394.00	
Permit To Operate	1,243.68	
Shoveling Hydrants	105.00	
Overpayments Returned	9.00	
Social Security	324.33	
Collector	1,100.00	
Treasurer	600.00	
Clerk	500.00	
Operator	1,067.50	
Labor	172.50	
Auditors	100.00	
Prudential Committee	700.00	
Contracted Labor & Equipment	217.89	
Travel Expense	427.20	
Donation.	117.00	
To BVFD in Memory of Sam Gates	100.00	
Total Disbursements		\$48,279.21
Balance on Hand December 31, 2016		\$59,920.52

Checking & Money Market	\$6,568.45	
Replacement Fund	\$53,352.07	

Delinquent Water, Penalties, & Interest **\$1,638.56** 2013-2016



**Bakersfield Volunteer Fire Department
P.O. Box 12
Bakersfield, Vermont 05441**



Our mission is to save lives and protect property, to the best of our ability in the Town of Bakersfield

Bakersfield Residents:

The Officers, Firefighters and First Responders of the Bakersfield Volunteer Fire Department, Inc. continue to provide a selfless, dedicated and vital service to our community. Thanks to the support of their families and you, they are able to serve the needs of our town with Fire Protection and First Response services.

Our department is currently in the process of replacing nine air packs that have reached the 15 year expiration date of safely protecting firefighters. Keeping Personal Protective Equipment (PPE) up to date is imperative, as firefighter safety is priority one.

Currently the department has two members enrolled in the State Firefighter 1 Course, which is a 184 hour class. Those members are Ginger Miles and Lance Boardman.

Fire prevention education activities were provided to the Bakersfield Elementary School students during fire prevention week, as well as to the public at the 4th of July Festivities using the state firefighter trailer.

This past summer, the second annual Bakersfield Volunteer Fire Department golf tournament was held at the Bakersfield County Club, and once again it was a huge success and a lot of fun. It was wonderful to see such support from the community.

Great progress has been made with the placement of E911 signs around the community. There are still occasions when our response time is hindered due to a lack of highly visible E911 signs from the roadway. The department has signs for those who need them for a donation of \$10.00. Please see a member of the department to obtain your E911 sign if you have not yet done so.

Congratulations to Robert Willey for being voted BVFD Emergency Responder of the Year, and to Larry Westcomb for being voted in as an Honorary Member of the BVFD!

Our department is always welcoming new members, so if you are interested in volunteering please contact Marc Roberts or Matt Hull. Otherwise, feel free to stop by the station Tuesday evenings around 7pm when our weekly meetings/training sessions are held.

Elections were held at our annual meeting in January. The 2017 officers for the BVFD are as follows: Chief: Marc Roberts, First Assistant Chief: Matt Hull, Second Assistant Chief: Robert Willey, Fire Captains: Todd Cosgrove, Brendan Wadsworth, Bill Madison, Secretary: Ginger Miles, Treasurer: David Spencer. We are very happy to welcome back Scott Fleiger from his brief retirement, as he will be serving as EMS captain.

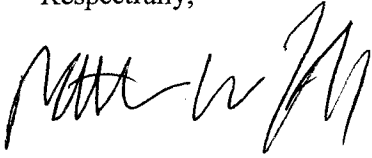
In November 2016 Chief Marc Robert was summoned for active duty with the Vermont Air Guards. While he is serving our country overseas, First Assistant Chief Matt Hull will serve as interim chief of BVFD. We look forward to Marcs safe return in the spring of 2017.

In closing, I would like to express what an honor it is to serve as Fire Chief for the Town of Bakersfield. In my 20 years of service I am humbled by the dedication and devotion put forth by each officer and member of

the department. Countless volunteer hours, the support from family and the community make it possible for us to provide professional assistance in the time of need.

We thank you very much for your continued support of the Department Officers and Members!

Respectfully,

A handwritten signature in black ink, appearing to read "Matthew W. Hull". The signature is fluid and cursive, with the first name being the most prominent.

Matthew W. Hull, Chief

2016 Incidents

26- Medical First Response/FD Assist, 2-Motor vehicle accident, 1-Vehicle fire, 1-Chimney fire, 2-Carbon monoxide alarm, 4-Wildland fire, 8-Mutual aid, 1-Fire alarm, 2-Illegal burn, 1-Fire investigation

2016 Volunteer Hours

915-Training and work nights, 192-Incident response, 45-Business meetings, 25-Officer meetings, 60-County Chief/Dispatch meetings, 725-Committee meetings/administrative. Total volunteer hours: 1962



Runs by Response Request

Response Request	# of Times
911 Response (Scene)	721
Flagdown/Walk-in Emergent	3
Flagdown/Walk-in Non-emergent	6
Intercept	0
Interfacility Transfer (Scheduled)	6
Interfacility Transfer (Unscheduled)	31
Medical Transport	13
Mutual Aid	2
Unknown	0
Total	782

Enosburgh Ambulance responded to **782** calls in 2016. The breakdown is above.

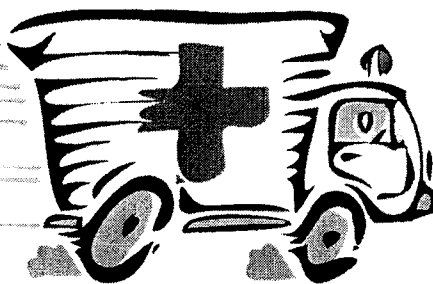
Once again we are offering the annual subscription at the cost of **\$65.00**. The subscription will cover everyone who lives in the household for a period of one year. If you are not already a subscriber, please fill out the sheet in this town report and send it in.

Enosburgh Ambulance is always aiming to improve our patient care. We currently have paperwork into the Department of Health so we can become a Paramedic service. Our plan is to go online June 1, 2017.

The staff of Enosburgh Ambulance would like to take this opportunity to thank all of the communities that we serve for their continued support. We look forward to serving you in 2017.

Robert Gleason Jr.
Interim Director
Enosburgh Ambulance Service

Enosburgh Ambulance Service
PO Box 465
Enosburgh Falls, Vermont 05450



Annual Subscription

MEMBERSHIP

The Cost is \$65 per household / Per Year (membership fee provides local emergency medical ambulance service to you and your listed dependents as medically needed in the Enosburgh Ambulance 911 response area.)

The principal subscriber and all persons living in the household residing in our normal call area will be covered under this membership.

Enosburgh Ambulance Service reserves the right to bill any available third party insurance agency. Additional donations are tax deductible.

BUSINESS MEMBERSHIP

The Cost is \$65 per business and \$5 per Employee (Please list employees on a separate sheet)

Enosburgh Ambulance Subscription Application

NEW

RENEWAL

Office use only

Date Entered _____

Please Print

Subscriber _____

Mailing Address _____ **Apt #** _____

City _____ **State** _____ **Zip** _____ **Phone** _____

PLEASE READ AND SIGN THE AGREEMENT BELOW

List Current Dependents

I hereby apply for Enosburgh Ambulance Service membership for myself and my dependents listed.

I understand that the \$65 per family per year membership fee provides local emergency medical ambulance service to me and my listed dependents as medically needed in the Enosburgh Ambulance 911 response area. The membership fee will cover any applicable deductible or co-payments. I understand that this membership permits Enosburgh Ambulance Service to collect directly from any third party agency whatever benefits may be available at no charge to me or my family, and that this membership is nonrefundable and is nontransferable. I request payment of authorized Medicare benefits and/or other insurance benefits be made on my behalf to Enosburgh Ambulance Service, for any ambulance services and supplies furnished to me by Enosburgh Ambulance Service whether in the past, present or in the future. I authorize any holder of medical information about me or other relevant documentation about me to be released to Centers for Medicare and Medicaid Services and its agents and contractors, and all appropriate third party payers, whether in the past, present or in the future.

Bakersfield Conservation Commission

The Bakersfield Conservation Commission was formed in 2009. We manage the Bakersfield Town Park, maintain the Bakersfield Community Trails, and host occasional other events. We are self-supporting with a small budget that comes from grants that we have acquired. Due to the expense, we closed our web page, but try to post our minutes on the Town of Bakersfield's web site. We also have a nice Facebook page.

The Town Park continues to be a place where townspeople enjoy nature and social events. In 2016, the conservation commission held an energy fair in the park that featured an exhibit of electric cars. An ice cream social was also held there. Many members of the community support the park through their work and donations: Mac Newett mows the lawn and the road crew plows the driveway, and town organizations help pay for the portalet rental during the summer months. The commission has a clean-up day in May, and we also keep track of the park trail and made sure that it remains clear of trash and fallen branches. Each fall we have removed invasive shrubs, and this year, with the Cemetery Commission's permission, we removed some old honeysuckle bushes from the front of the cemetery, to prevent them from seeding into the park's forest. The park is available for scheduled events; please fill out an application with the Town Clerk if you would like to use it.

We have not yet found a good use for the old carriage barn in the park. Several years ago, we got an estimate for the cost to restore it, and it was beyond our budget. We have discussed several different options for its use, and are considering tearing it down to open more green space within the park. We might want to replace it with a pavilion. Please contact a commission member with your ideas, or come to a meeting.

Bakersfield Community Trails includes several trails in town, ranging from short and easy to longer and more challenging. If you haven't had a chance to walk the trails, try them! They are open year-round, and are a great way to explore our natural surroundings and get some exercise.

Other events in 2016 included snowshoeing in February to explore two of our town's Christmas tree farms, but this got rained out! We also hosted a popular medicinal and edible mushroom walk led by the owners of Motown Mushrooms, and plan another one in 2017. Members of the commission helped with the Cold Hollow to Canada Wildpaths project, recording animal road crossings at several places in town.

Tucker Malone joined the BCC in the summer, and we now have eight members and only one vacancy. If you are interested in serving your community on the commission, please contact one of the current commissioners. We also welcome volunteers who can help with small projects. We meet on the last Monday of the month at 1 PM and our meetings are always open to the public. Thank you to everyone for supporting our activities, and we look forward to seeing you on the trails, in the park, or at our events.

ZONING ADMINISTRATOR'S REPORT

In 2016 the Zoning Office was busy with requests for information on local and state permitting processes and procedures. Many Applicants require assistance with completing the appropriate applications for zoning permits or hearings before the Planning Commission or the Zoning Board of Adjustment. There are always questions about repairs and upgrades to septic systems to satisfy the State of Vermont requirements. This year also brought a lot of questions on boundary line adjustments, fixed allocation sub-divisions and major and minor sub-divisions.

The Planning Commission completed revisions to the Zoning and Subdivision Bylaws adopted on March 3rd, 2009. The Planning Commission and the Select Board held public hearings approving the revisions. Now the proposed revisions go before the voters on Town Meeting Day to be adopted.

Last year there were 20 applications for zoning/building/demo permits were approved, denied or referred by the Zoning Administrator to the Zoning Board of Adjustment or Planning Commission. There was one new dwelling, one garage, four decks, four sheds, one porch, two additions, two demolition permits, three sugarhouses, one greenhouse and one business permit. One extension of a zoning permit was approved.

There were sixteen Certificates of Compliance issued. A Compliance Letter is required by the State of Vermont for all properties that are being sold or refinanced. One Certificates of Occupancy was issued. Please be aware that the Zoning Administrator will do a site visit for all Compliance Letters and Certificates of Occupancy.

NOTE: Please notify your lending agency that it may take up to two weeks to obtain a Certificate of Occupancy or Compliance Letter depending on when it is received by the Zoning Administrator. Please be aware all Certificates of Occupancy and Compliance Letters have a fifteen-day appeal period after being processed.

There were no applications referred to the Zoning Board of Adjustment for review. Three applications for sub-divisions, two applications for boundary line adjustments and one fixed lot allocation were referred to the Planning Commission for review.

Note: All land development and demolition requires an application approved by the Zoning Administrator prior to starting the project. Agricultural and exempted structures require notification to the Town Zoning Office.

If you require assistance the Zoning Administrator is in the Town Office on Wednesday mornings for 9:00-12:00. During that time call (802) 827-4495 for assistance or on other days leave a message for a return call on the next business day. The fax number is (802) 827-3106.

Respectfully Submitted, Darlene C. Marrier, Zoning Administrator



Northwest Regional Planning Commission 2016 Town Report

Northwest Regional Planning Commission is a multi-purpose governmental organization created by the municipalities of Franklin and Grand Isle Counties. NRPC implements a variety of projects and programs tailored to local, regional and statewide needs. All municipalities in the region are entitled to equal voting representation by two locally appointed members to the Board of Commissioners.

Northwest Regional Planning Commission Projects & Programs:

Municipal plan and bylaw updates and related technical assistance: Focus on predictable and effective local permitting through education and training, bylaw modernization and plan updates.

Brownfields: Complete environmental site assessments and fund clean-ups so properties can be sold, developed or re-developed to benefit the economy, create or protect jobs and increase housing opportunities.

Transportation planning: Coordinate local involvement in transportation decisions through the Transportation Advisory Committee (TAC) and provide services such as intersection studies, corridor plans and traffic counts.

Emergency planning: Better prepare our region and state for disasters by coordinating with local volunteers and VT Department of Emergency Management and Homeland Security on emergency planning, exercises and training.

Energy conservation and development: Implement projects to support municipal energy conservation to save energy and tax dollars, support job training programs and identify opportunities for renewable energy generation.

Watershed planning and project development: Implement water quality projects and programs to protect water resources, ensure safe water supplies, enhance recreational opportunities and address known sources of pollution.

Regional plans: Coordinate infrastructure, community development and growth at the regional level through the development, adoption and administration of a comprehensive regional plan.

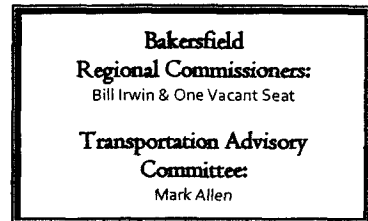
Geographic Information System Services: Provide municipalities, state agencies and regional groups with mapping and data analysis in support of their projects.

Special projects: Complete special projects such as downtown revitalization, recreation paths, farmland preservation, economic development and affordable housing projects.

Grants: Provide assistance identifying appropriate grant sources, defining a project scope and writing grant applications.

2016 Bakersfield Projects:

- ☞ Completed amendments to the Zoning and Subdivision Regulations.
- ☞ Coordinated the preparation of the Village Designation Renewal Application.
- ☞ Assisted with a Local Emergency Operations Plan for the Town.
- ☞ Updated the E-911 poster map.
- ☞ Provided technical assistance in planning and zoning.



This year the Commission will assist communities with water quality compliance and project implementation, complete a regional energy plan, implement our new regional plan and provide other needed services to our member municipalities. The Commission has no regulatory or taxing authority; however, each year we do request a per capita assessment from our members in support of local and regional activities and to provide matching funds needed for state and federal programs.

Your continued support for local and regional planning is greatly appreciated. NRPC is your resource -- please call on us for assistance with planning, zoning, transportation, mapping or other needs.

Northwest Vermont Solid Waste Management District
2016 Supervisor's Report

The Northwest Solid Waste District's (NWSWD) mission is to provide for the efficient, economical, and environmentally-sound reduction, reuse, recycling, and finally disposal of solid waste. 2016 was a great year for the NWSWD -- our efforts resulted in the District successfully diverting more waste from the landfill than any year before! Waste diverted was recycled or reused and helped conserve resources and keep toxic materials out of Vermont landfills.

The District was able to increase our programs and services like composting, hazardous waste, and reuse. We also offered more workshops and increased our ability to pass on useful information through channels like farmer's markets and fairs, and the internet. These efforts helped Franklin and Grand Isle counties reduce the waste they sent to the landfill. We measure our success by looking at the weight of waste that we sent to the landfill and what we were able to divert through reuse and recycling. All this work showed in the amount of waste we diverted from the landfill this year. Some of this year's highlights include:

- All District communities diverted 31% of all waste from the landfill.
- **District operations diverted 1,299 tons of waste from the landfill in 2016! This is a 13% increase from 2015!!**
- Recycled 145 tons of e-waste, a 27% increase
- Held eleven (11) "Backyard Composting" classes for residents
- Increased the number of schools that compost in the district by educating children, setting up systems and collecting food waste in Alburgh, Grand Isle, Isle La Motte, Franklin, Bakersfield, St. Albans City & Town, Fairfield, Enosburg, Grand Isle, Georgia, Sheldon, and Richford
- Collected 45 tons of hazardous material from 1183 Households through our Household Hazardous Waste program. That's over 200 more participants than last year!
- Through our Close the Loop Compost program we collected 310 tons of food scraps from 15 businesses and institutions and 5 residential drop-off points and delivered those scraps to Hudak Farmstand and Greenhouse to be turned into compost.

NWSWD by the Numbers

In the NWSWD, five District run recycling drop-off sites in Georgia, Montgomery, Bakersfield, St. Albans and North Hero, 2 member town run sites (Alburgh and Grand Isle), and mandatory curbside recycling by registered waste haulers allows easy access to recycling for all residents. Overall in 2016, through recycling, reuse and composting, District residents were able to divert 31% of waste created from the landfill as compared to 26% in 2015! After all of this work the average NWSWD resident sent just 3.9 pounds of waste to the landfill per day. Way to go!

Through our District-operated sites and programs, this year we disposed of 759 tons of trash and recycled or diverted 1,299 tons of material, including 399 tons of blue-bin recyclables setting the diversion rate for District Services at 51%.

All District Staff are available through the District office at (802)524-5986 or info@nswsd.org. For more information about the District and our services, how to reduce and recycle your waste, or how to get involved call District staff at the above number or come visit at 158 Morse Drive in Georgia (we even give tours of our Recycling Center.) You can also visit us on the web at www.nswsd.org, find us on Facebook, and sign-up for our e-mail updates. More information can also be found in our Newsletter available at your Town Meeting.

The Fairfield Community Center 2016 Annual Report

Located at 124 School Street in East Fairfield, the Fairfield Community Center continues to be a resource for all residents of Franklin County. Our programs include a food shelf, weekly senior meals, cooking classes, Bingo every Tuesday, and exciting vacation and summer camps for youth. In 2016, we received several donations for the food shelf and welcomed a record number of those in need of food throughout the year. Faith Cassidy served as our Vacation and Summer Camp Director, and we are excited to have Nicole LoPresti offering weekly yoga classes. In addition to our events and programming, we offer a warm and welcoming gathering space in the heart of the county for everyone's enjoyment.

In 2015, our volunteers and staff engaged in many conversations around creating a better local food system and this resulted in an increase in the amount of fresh produce available for our food shelf in 2016. At the start of the year we were the recipient of the Hannafords Helps Bag Program in February at the Essex location, had several individual donations to the food shelf and received a \$5,000 grant from the Merchants Bank Foundation for facility improvements including new shelving, a freezer, and flooring. We also received a gigantic commercial freezer from Steve Doe at Ave Maria Care Home in Richford. Thank you all for your generosity this year, it really made a difference in the community!

In 2016, our summer and vacation camps served over 50 children with caring, fun and educational programming for youth aged 5 to 12, while offering jr counsellor opportunities for our teens." Our youth programming is possible through the generous individual donations, camp fees, and our grantors: The Agnes M. Lindsay Trust, and United Way of Northwest Vermont.

Our Senior Meal Program has been going strong, thanks to our amazing volunteers and the culinary expertise of Jennifer Fournier at Fiddler's Green Mountain Catering. A big shout out to our tireless volunteers: Bill Kittell, Mary Ovitt, Deb Lynch, Deb Paradee, Penny Dubie, Jane Dobrowolski, and Jane Williams. Community members enjoy the delicious weekly meal and wonderful company. Thanks to a successful year, we are confident in our ability to keep this program going for years to come. All are welcome to join us every Tuesday at noon!

We are also extremely lucky to have School Street Early Learning housed in the Community Center as they often fill the center with laughter and fun. Vicki Ryea opened the preschool in the fall of 2014 and has since provided many families in the community with excellent childcare.

Our fundraising events and efforts brought in over \$13,000, to help open our doors everyday for the needs of community. We could not do the work that we do without your generous contributions to annual appeal, attendance at the Sap Run Boogie, Jig in the Valley, and Woodfired Pizza Nights throughout the year.

Thank you and please join us this next year as we continue to build and strengthen our resources through service to the community.

The Fairfield Community Center Association Board of Directors

Lance Boardman, Rachel Huff, Denise Kellner, and Deb Paradee

Bakersfield Historical Society 2016 Financial Report

We would like to thank the taxpayers of Bakersfield, our members and the public for their support during 2016. Our major operating expense continues to be the heating and the insurance on the building and its contents. In an effort to control our costs, we close the building for the Winter months after the Church's Christmas Bazaar in November. The water is shut off and heat is maintained at 42 degrees, as needed to protect our collection of artifacts as well as our building from the stress of frost and humidity. We reopen for the Annual Town Meeting Dinner.

Bakersfield does not have a Community Center and the school is not always available when a need for community use arises. The Historical Society cooperates with the Special Concerns Committee allowing them to use our building, at no charge, for bereavement luncheons.

We look forward to continued support in 2017 that enables us to preserve Bakersfield's historic heritage and go forward with plans to do needed maintenance on our building.

<u>2016 Budgeted Expenses</u>	<u>2016 Actual Expenses</u>
Admin & Newsletter	296.34
Programs -	0.00
Exhibits & Collections Care	72.20
Municipal Water	180.00
Electric (GMP)	455.61
Heat	1,316.68
Maint. & Supplies	130.00
Insurance	1,482.00
Capital Improvements	0.00
Website	0.00
VT HS Membership	50.00
Re-print Bakersfield History	00.00
TOTAL	\$ 3,951.83

Admin & Newsletter	165.00
Programs -	100.00
Exhibits & Collections Care	100.00
Municipal Water	180.00
Electric (GMP)	600.00
Heat	2,000.00
Maint. & Supplies	150.00
Insurance	1,500.00
Capital Improvements	1,900.00
Website	0.00
VT HS Membership	50.00
Re-print Bakersfield History	375.00
TOTAL	\$ 7,120.00

<u>2016 Anticipated Income</u>	<u>2016 Actual Income</u>
Memberships	\$ 1,685.00
Donations	265.00
Town Meeting Dinner	131.00
Sugar on Snow Party	212.00
4th of July	-----
Ice Cream & water	417.00
Pie Sale	156.00
Silent Auction	1,409.00
Chicken Pie Dinner	665.00
Building Use	60.00
Book sales	0.00
Tax Revenue per vote	3,000.00
TOTAL	\$ 8,000.00

Memberships	\$ 1,400.00
Donations	200.00
Town Meeting Dinner	131.00
Sugar on Snow Party	200.00
4th of July	-----
Ice Cream & water	300.00
Pie Sale	140.00
Silent Auction	799.00
Chicken Pie Dinner	650.00
Building Use	100.00
Book sales	200.00
Tax Revenue per vote	3,000.00
TOTAL	\$ 7,120.00

Submitted by: Linda McCall, Treasurer
Bakersfield Historical Society Corp.
501(c)3 Non-profit Corporation



FRANKLIN COUNTY
INDUSTRIAL DEVELOPMENT
CORPORATION

Franklin County Industrial Development Corporation
Town Report
Calendar Year 2016

The mission of FCIDC is to engage in a process of building a strong and diversified market economy that serves the interest of area enterprises, municipalities, residents and to strengthen our economy through the creation and retention of jobs and build a business environment suitable to host capital investment.

During the year 2016 the local economy continued to remain strong in most sectors; the overall County unemployment rate is currently 3.6%, wages continue to rise and the manufacturing sector continues to hire and make capital investments. In the largest dairy county in New England milk prices continue to remain low; in turn restricting an otherwise strong local economy. Gas prices and heating fuels continue to remain relatively low, this allows for an increase in disposal income or the ability to reduce debt or add to savings.

During the latter months of 2016 a number of permit applications were filed in hopes of breaking ground on a few major projects come Spring of 2017. If these projects come to fruition and when added to the Northwestern Medical Center and St. Albans hotel construction there could be in excess of 115 million dollars of construction going on in Franklin County throughout 2017.

Two of the most common questions that we get asked are, "did the Energizer facility sell yet" and "when will the hotel open"? The Energizer property did finally sell in December 2016 to a developer who will be trying to attract new businesses to the building. As for the new hotel being built in St. Albans, a project initiated by the City of St. Albans, it is expected to be open in June of 2017.

With all of that good news here is the information that everyone should pay the most attention to and that is, there is a large workforce gap right on our doorstep. As Baby Boomers are retiring and leaving the workforce, the number of individuals graduating from high school has dropped significantly due to a drop in birth rates. Outside of Maine, Vermont has the oldest population with no relief in sight. With a declining workforce any growth in our economy will be difficult in the years to come. The Workforce Investment Board led by Kathy Lavoie is working on a number of initiatives that are focused on workforce training and career education for local high school students.

All things considered I still think Franklin County is in a good place.....as we always tell people 'sure things could be better, but I can guarantee you that we are still a lot better off than most rural communities!"

All of the Franklin County communities are huge supporters of economic development and the creation of quality jobs. The more rural communities understand that even though manufacturing may not be appropriate for their specific town, job opportunities in other parts of the county can be a benefit to their residents. In addition, the manufacturers of value added milk products are valuable to our dairy base.

Thank you for the opportunity to share a very brief overview of FCIDC's activities for 2016. Please feel free to contact the office at (802) 524-2194 with any questions.

Respectfully,

Timothy J. Smith
Executive Director

P.O. Box 1099

St. Albans, Vermont
05478-1099

(802) 524-2194
Fax: (802) 524-6793

E-mail: info@fcidc.com
tim@fcidc.com
Web Site: fcidc.com

**THE VERMONT CENTER FOR INDEPENDENT LIVING
TOWN OF BAKERSFIELD
SUMMARY REPORT**

Request Amount: \$95.00

Since 1979, The Vermont Center for Independent Living (VCIL) has been teaching people with disabilities and the Deaf how to gain more control over their lives and how to access tools and services to live more independently. VCIL employees (85% of whom have a disability) conduct public education, outreach, individual advocacy and systems change advocacy to help promote the full inclusion of people with disabilities into community life.

In FY'16 (10/2015-9/2016) VCIL responded to over **2,711** requests from individuals, agencies and community groups for information, referral and assistance and program services for individuals living with a disability. VCIL Peer Advocate Counselors (PACs) provided one-on-one peer counseling to **360** individuals to help increase their independent living skills and **24** peers were served by the AgrAbility program. VCIL's Home Access Program (HAP) assisted **196** households with information on technical assistance and/or alternative funding for modifications; **95** of these received financial assistance to make their bathrooms and/or entrances accessible. Our Sue Williams Freedom Fund (SWFF) provided **92** individuals with information on assistive technology; **35** of these individuals received funding to obtain adaptive equipment. **559** individuals had meals delivered through our Meals on Wheels (MOW) program for individuals with disabilities under the age of 60. VCIL is also now home to the Vermont Telecommunications Equipment Distribution Program (VTEDP) which served **35** people and provided **23** peers with adaptive telecommunications enabling low-income Deaf, Deaf-blind, hard of hearing and individuals with disabilities to communicate by telephone.

VCIL's central office is located in downtown Montpelier and we have five branch offices in Bennington, Chittenden, Lamoille, Rutland and Windham Counties. Our Peer Advocate Counselors and services are available to people with disabilities throughout Vermont. Also new this year, our Windham county office now houses the Vermont Interpreter Referral Service (VIRS) (previously under the VT Center for the Deaf and Hard of Hearing) and provides statewide interpreter referral services for sign language, spoken English and CART services for assignments in medical, legal, mental health, employment, educational, civil and recreational settings.

During FY '16, **2** residents of **Bakersfield** received services from the following programs:

- Meals on Wheels (MOW)
(\$**380.00** spent on meals for residents)
- Information Referral and Assistance (I,R&A)

To learn more about VCIL, please call VCIL's toll-free I-Line at:
1-800-639-1522, or, visit our web site at **www.vcil.org**.

Board of Trustees of Public Funds

Town of Bakersfield

There are funds available for residents of Bakersfield experiencing financial need. The Thomas L. Tupper Fund and the Jesse K. Maynard Fund are available to assist people who have financial emergencies. For example: medical bills not covered by insurance, emergency fuel assistance after all efforts to receive emergency fuel through the State of Vermont's Fuel Assistance Program has been tried, eye glasses, past due electrical bills and rent are just a few examples of the types of help that have been provided to community members in the past. We strongly encourage all community members to access the programs offered through the state first, and as a last resort seek help through the following process, although this is not a requirement, you may be asked to do so. Please do not hesitate to seek assistance. **All request for funds are confidential.**

If you need help, you need to contact one of the following advocates first. They will assist you with the process of obtaining the funds:

Carolyn Bronz: 933-4779

Sharon Lawyer: 827-6673

Jan (Marcotte) Ketchum: 827-3756

Holly Crispell: 827-9714 also 827-6611 (BEMS)

The Town of Bakersfield also has a higher education scholarship fund, which includes colleges, universities, and technical and/or trade schools. These scholarships are provided by the Margaret J. Cutting Fund and from the Holden Doane estate. Applications can be picked up at the Bakersfield Town Hall or through your child's high school guidance department, or printed from the Town Web page. In addition to high school aged students, these funds are also available to adults within the community who are pursuing higher education opportunities. You do not need to be attending college full time to apply. The application must be returned to the Town Hall by April 30, 2017; **no late application accepted.**

Respectfully Submitted by the Board of Trustees,

Lance Lawyer

Dillan Westcom

Mack Newett (position appointed - Dennis DeBevec deceased)

SUMMARY OF THE SOURCES & PURPOSES OF THE BAKERSFIELD TRUST FUNDS

BRIGHAM ACADEMY FUND

In 1878, Sarah Jacobs and two others gave to build the Academy.....	\$8,000.00
(Used to build, not included in Trust)	
In 1877, Peter Bent Brigham left to aid education.....	30,000.00
In 1891, Sarah Jacobs left to support the Academy.....	100,000.00
With accumulated interest	3,475.00

TOTAL BRIGHAM ACADEMY TRUST FUNDS \$133,475.00

CEMETERY TRUST FUNDS

In 1877, Peter Bent Brigham left to start a cemetery trust fund.....	\$10,000.00
In 1928, willed by Mattie Boutell Smith.....	500.00
willed by Loretta Brown	100.00
In 1955, willed by Mathilda Potter.....	100.00
In 1956, willed by Caroline Shattuck.....	1,000.00
In 1961, willed by Elwyn Vincent.....	177.93
willed by Child.....	2,499.07
In 2002, willed by May E. Regan.....	5000.00
In 2015, willed by Holden Doane.....	2000.00

GILBERT FUND

In 1957, Howard Gilbert left to establish a fund for cemetery care.....	\$29,466.71
In 1986, Gilbert Stock Principal Inc.....	63.29

COWAN FUND

In 1990, Marian Cowan left for the care, maintenance and upkeep of the cemetery.	\$2,000.00
--	------------

TOTAL CEMETERY TRUST FUNDS \$52,907.00

J.K. MAYNARD FUND

In 1888, Jesse K. Maynard left in trust, for the care of the worthy poor, with the unused income subject to the vote of the town.....	\$15,518.00
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LIBRARY TRUST FUNDS

WEEKS FUND

In 1942, willed by Mary F. Weeks to build, equip, and maintain the H. F Brigham Library.....	\$22,043.00
--	-------------

SHELDON LIBRARY FUND

In 1989, given in memory of Hortense Sheldon to be invested by the Trustees of Public Funds, with income for the benefit of the H. F. Brigham Library.....	\$35,000.00
--	-------------

SHELDON LIBRARY BOOK FUND

In 1994, willed by Hortense Sheldon, to be invested by the Trustees of Public Funds, with all income used to buy books for the H. F Brigham Library.....	<u>\$16,315.00</u>
--	--------------------

TOTAL LIBRARY TRUST FUNDS \$73,358.00

BRIGHAM HOUSE FUND

In 1983, sale of the principals house (established by vote, not will) with proceeds usually voted to the School District.....	\$15,000.00
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MARGARET J. CUTTING FUND

1991-1993 from the Maebelle Cutting Estate willed to the Town of Bakersfield, under the management and discretion of its Trustees to form the Margaret J. Cutting Trust. The income is to be used: 20% to the Bakersfield First Congregational Church (with specific directions); and 80% to be awarded to students first in Bakersfield and then Franklin County, as funds are available (with guidelines contained in the will).....	\$508,389.00
In 2015, willed by Holden Doane, for Scholarships.....	<u>\$20,000.00</u>

TOTAL CUTTING FUNDS \$528,389.00

THOMAS L. TUPPER FUND

In 2003, received from the Trustee, the residue of the Thomas L. Tupper Estate, for relief and assistance of the needy and poor persons of Bakersfield." Held in an expendable interest account, and dispensed at the discretion of the Trustees of Public Funds.	\$135,323.01
In 2015, willed by Holden Doane.....	<u>\$8,000.00</u>

TOTAL TUPPER FUNDS \$143,323.01

BRIGHAM ACADEMY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 1,493.23
RECEIPTS		
Mortgage Interest	\$ 1,822.02	
Savings Interest	16.72	
Total Receipts	<u>1,838.74</u>	\$ 1,838.74
Total Available		<u>\$ 3,331.97</u>
DISBURSEMENTS		
Bakersfield School District	\$ 2,579.95	
Total Disbursements	<u>2,579.95</u>	\$ 2,579.95
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 752.02</u>

BRIGHAM HOUSE EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 2,496.51
RECEIPTS		
Mortgage Interest	\$ -	
Savings Interest	5.58	
Total Receipts	<u>5.58</u>	\$ 5.58
Total Available		<u>\$ 2,502.09</u>
DISBURSEMENTS		
School District (by vote)	\$ -	
Total Disbursements	<u>-</u>	\$ -
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 2,502.09</u>

WEEKS LIBRARY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 936.95
RECEIPTS		
Mortgage Interest	\$ 991.94	
Savings Interest	0.04	
Total Receipts	<u>991.98</u>	\$ 991.98
Total Available		<u>\$ 1,928.93</u>
DISBURSEMENTS		
H.F. Brigham Library	\$ 936.95	
Total Disbursements	<u>936.95</u>	\$ 936.95
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 991.98</u>

SHELDON LIBRARY BOOK EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 693.48
RECEIPTS		
Mortgage Interest	\$ 734.18	
Savings Interest	0.03	
Total Receipts	<u>734.21</u>	\$ 734.21
Total Available		<u>\$ 1,427.69</u>
DISBURSEMENTS		
H. F. Brigham Library	\$ 693.48	
Total Disbursements	<u>693.48</u>	\$ 693.48
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 734.21</u>

J. K. MAYNARD EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 2,199.40
RECEIPTS		
Mortgage Interest	\$ 404.45	
Savings Interest	4.34	
Total Receipts	<u>408.79</u>	\$ 408.79
Total Available		<u>\$ 2,608.19</u>
DISBURSEMENTS		
Requested Needs	\$ -	
TOTAL DISBURSEMENTS	<u>-</u>	\$ -
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 2,608.19</u>

GILBERT/COWAN/CEMETERY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 1,875.39
RECEIPTS		
Mortgage Interest	\$ 2,245.80	
Savings Interest	1.15	
Total Receipts	<u>2,246.95</u>	\$ 2,246.95
Total Available		<u>\$ 4,122.34</u>
DISBURSEMENTS		
Cemetery Operating Fund	\$ 2,115.39	
Total Disbursements	<u>2,115.39</u>	\$ 2,115.39
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 2,006.95</u>

MARGARET J. CUTTING EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 23,012.40
RECEIPTS		
Investment Account	\$ 27,353.90	
2015 Unused Scholarship	1,500.00	
Total Receipts	<u>28,853.90</u>	\$ 28,853.90
Total Available		<u>\$ 51,866.30</u>
DISBURSEMENTS		
Transfer to Investments	\$ 20,000.00	
First Congregational Church	5,144.60	
Scholarships	25,000.00	
Administrative Costs	90.79	
Total Disbursements	<u>50,235.39</u>	\$ 50,235.39
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 1,630.91</u>

SHELDON LIBRARY EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2016		\$ -
RECEIPTS		
Investment Account	\$ 1,869.73	
Total Receipts	<u>1,869.73</u>	\$ 1,869.73
Total Available		<u>\$ 1,869.73</u>
DISBURSEMENTS		
H. F. Brigham Library	\$ 1,869.73	
Total Disbursements	<u>1,869.73</u>	\$ 1,869.73
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ -</u>

THOMAS L. TUPPER EXPENDABLE INTEREST FUND

BALANCE ON HAND JANUARY 1, 2016		\$ 17,185.70
RECEIPTS		
Donation	\$ 150.00	
Investment Account	5,591.70	
Total Receipts	<u>5,741.70</u>	\$ 5,741.70
Total Available		<u>\$ 22,927.40</u>
DISBURSEMENTS		
Transferred to Investment	\$ 8,000.00	
Requested Needs	3,872.48	
Total Disbursements	<u>11,872.48</u>	\$ 11,872.48
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 11,054.92</u>

**CIVIL SUIT JUDGEMENT
LINDA HALL**

BALANCE DUE JANUARY 1, 2016		\$ 590,280.00
2016 Receipts		(600.00)
BALANCE DUE DECEMBER 31, 2016		<u>\$ 589,680.00</u>

	MARGARET CUTTING TRUST (R.M. Davis)	SHELDON TRUST (LIBRARY) (R.M. Davis)	TUPPER TRUST (R.M. Davis)
BALANCE ON HAND JANUARY 1, 2016	\$658,915.93	\$46,954.98	\$139,724.92
RECEIPTS			
Deposits into Margaret Cutting Trust	20,000.00		
Deposits into Sheldon Trust		-	
Deposits into Tupper Trust			8,000.00
Net Earnings and Capital Return	13,042.71	891.44	2,666.18
Change of Value	12,839.18	957.54	2,984.71
Total Receipts	<u>45,881.89</u>	<u>1,848.98</u>	<u>13,650.89</u>
Total Available	<u>704,797.82</u>	<u>48,803.96</u>	<u>153,375.81</u>
DISBURSEMENTS			
Scholarships	22,209.30		
First Congregational Church	5,144.60		
Library		1,869.73	
Tupper Expendable Interest Fund			5,591.70
Administrative Charges	5,885.54	392.76	1,174.70
Total Disbursements	<u>33,239.44</u>	<u>2,262.49</u>	<u>6,766.40</u>
BALANCE ON HAND DECEMBER 31, 2016	<u>\$671,558.38</u>	<u>\$46,541.47</u>	<u>\$146,609.41</u>

**CEMETERY OPERATING FUND
MAPLE GROVE CEMETERY**

BALANCE ON HAND JANUARY 1, 2016		\$ 25,674.23
RECEIPTS		
Bank Interest	\$ 21.28	
Cemetary/Cowan/Gilbert Trust Interest	2,115.39	
Donations	300.00	
Total Receipts	<u></u>	<u>\$ 2,436.67</u>
Total Available		<u>\$ 28,110.90</u>
DISBURSEMENTS		
Water	\$ 180.00	
Grounds Keeping--Ross Allen	7,675.00	
Flowers/Mulch/Fertilizer	107.25	
Cleaning Monuments	10,106.50	
Miscellaneous	95.00	
Total Disbursements	<u></u>	<u>\$ 18,163.75</u>
BALANCE ON HAND DECEMBER 31, 2016		<u>\$ 9,947.15</u>

**H.F. BRIGHAM PUBLIC LIBRARY
FINANCIAL REPORT**

Bank Balance JANUARY 1, 2016

41,303.11

RECEIPTS

Books Sales	80.70	
Copier/Printer Use	50.65	
Direct Tax for 2017	27,220.00	
Donations	440.32	
Fund Raisers	475.36	
Grants	100.00	
Savings Interest	14.09	
Sheldon Book Fund Interest	693.48	
Sheldon Library Fund Interest	1,869.73	
Weeks	936.95	
Total Receipts	31,881.28	31,881.28
Total Available		73,184.39

DISBURSEMENTS

Salaries - Gross	19,717.00	
Fica & Medicare	1,508.30	
Books Purchased	4,649.67	
Box Rent	42.00	
Building Management	875.00	
Contracted Labor	227.50	
Conferences	112.62	
Dues	460.14	
Electricity	665.97	
Fund Raising Expense	50.00	
Heating Fuel	2,291.55	
Grant Expense	100.00	
Improvement Fund	179.73	
Internet	514.20	
Book Supplies	103.89	
Mileage	405.53	
Periodicals	581.40	
Postage	329.45	
Programs	1,156.17	
Supplies - General	467.11	
Telephone	692.39	
Water Fees	180.00	
Total Disbursements	35,309.62	35,309.62

Note: Funds included in December 31, 2016 Balance of:	37,874.77
Improvement Fund	\$3,525.81
Direct tax & 2015 Carryover for the 2017 Budget	\$31,414.00
Left at year end for 2016	\$2,934.96

Improvement Fund January 1st Balance	3,705.54
Spent in 2016	179.73
Left in Improvement Fund	3,525.81
Petty Cash	150.00

H. F. BRIGHAM BOARD OF TRUSTEES' REPORT 2016

The Board of Trustees of the H. F. Brigham Free Public Library proposes a budget of \$38,361 for 2018. We request voters' approval of \$33,861 in direct tax based on an estimated \$4,500 in additional revenues. The total budget is an increase of \$2,575 over 2017 and about the same in the direct tax allocation requested.

We also ask Bakersfield voters to allow us to apply the 2016 year-end surplus of \$2,934.96 to our improvement fund. The fund now contains \$3,525.

This year the Library offered five special programs in addition to the monthly book discussions, bi-monthly sewing consultations and Lego play opportunities.

In April, 43 children and adults attended a 100th birthday party for Beverly Cleary, the popular author of The Mouse and the Motorcycle and Ramona and her Mother. Cake and stories proved a winning combination.

Another notable success of the 2016 programming season was a presentation by the author of Life in a Jar: The Irene Sendler Story, about an unknown social worker who organized the rescue of 2,500 children from the Warsaw Ghetto during the World War II invasion of Poland by Germany. Somehow, 30 people crowded into the Library to meet and listen to former Enosburg pediatrician Jack Mayer who wrote this non-fiction book. In partnership with the Vermont Council on the Humanities, the Library hosted Dr. Mayer's discussion of his experience researching and writing this account of Irene Sendler's life, and of the students in Kansas who discovered her, made her famous and established a relationship with her 60 years after the war ended.

By the way, we just happen to have Jack Mayer's latest book, In the Court of Heaven, available on our shelves.

During the summer, the Library offered three additional programs designed specifically for children. All were well-attended with 15-23 children participating in each as well as the eight adults accompanying them. The programs offered crafts, interaction with animals, natural history, and songs and stories.

Nearly 80 children and half as many adults took advantage of the Library's Halloween "Trick or Treat" book give-away.

The Library is currently open 5 days a week, for a total of 25 hours – with evening availability on Thursdays.

Total circulation for 2016 was 1,984 items, including books, periodicals and various forms of media. Community members made 2,443 visits to the Library during the year. Adults accounted for 1,692 of those visits with 751 children making up the remainder.

Throughout the year, local adults accessed Library computers 275 times and children, 24 times. However, 125 children brought in their own laptops to use the Library's Wi-Fi. Adults took advantage of the Wi-Fi 34 times.

Automation of the Library is currently underway. Our hope is to complete the process this year. All of the collection is labeled and the cataloguing is progressing.

This year we replaced the basement windows, which we hope will reduce our heating costs.

Thank you for your continued support.

AND KEEP ON READING!

Respectfully submitted by the Board of Trustees of the H. f. Brigham Free Public Library

Anne Blanchard Pat DeBevec Nancy Hunt Bill Martin Susan Trzepacz

FINANCIAL STATEMENT OF TRUST FUND ACCOUNTS 2016

	B.A. HOUSE	BRIGHAM FUND	CEMETERY/ COWAN/ GILBERT/DOANE	J.K. MAYNARD	SHELDON BOOK	WEEKS	TOTAL
<u>MORTGAGE ACTIVITY</u>							
Balance in Mortgages 1/1/16	0.00	44,639.40	50,100.00	5,988.22	16,315.00	22,043.00	139,085.62
New Loans	0.00	0.00	2,500.00	4,500.00	0.00	0.00	7,000.00
Principal Payments	0.00	(5,508.74)	(198.48)	(3,004.57)	0.00	0.00	(8,711.79)
Balance in Mortgages 12/31/16	0.00	39,130.66	52,401.52	7,483.65	16,315.00	22,043.00	137,373.83
<u>SAVINGS ACTIVITY</u>							
Principal in Savings 1/1/16	8,615.00	28,767.93	2,807.00	9,529.78	0.00	0.00	49,719.71
Principal Payments	0.00	5,508.74	198.48	3,004.57	0.00	0.00	8,711.79
New Loans	0.00	0.00	(2,500.00)	(4,500.00)	0.00	0.00	(7,000.00)
Court Judgment to Principal	0.00	600.00	0.00	0.00	0.00	0.00	600.00
Principal in Savings 12/31/16	8,615.00	34,876.67	505.48	8,034.35	0.00	0.00	52,031.50
<u>PRINCIPAL SUMMARY</u>							
Principal in Mortgages	0.00	39,130.66	52,401.52	7,483.65	16,315.00	22,043.00	137,373.83
Principal in Savings	8,615.00	34,876.67	505.48	8,034.35	0.00	0.00	52,031.50
Missing Principal		59,467.67					59,467.67
Total Original Principal	8,615.00	133,475.00	52,907.00	15,518.00	16,315.00	22,043.00	248,873.00
<u>INTEREST EARNED</u>							
Mortgage Interest Earned	0.00	1,822.02	2,245.80	404.45	734.18	991.94	6,198.39
Bank Interest Earned	5.58	16.72	1.15	4.34	0.03	0.04	27.86
Total Interest Earned	5.58	1,838.74	2,246.95	408.79	734.21	991.98	6,226.25

**CASH ON HAND AND IN BANKS
DECEMBER 31, 2016**

GENERAL ACCOUNTS

General Fund	\$ 79,500.04	
General Fund Petty Cash	300.00	
Bakersfield Rural Development	36,971.35	
Maple Grove Cemetery Checking	9,947.15	
Library Checking	1,350.41	
Library Savings	36,524.36	
Library Petty Cash	150.00	
TOTAL General Accounts	<u>164,743.31</u>	\$ 164,743.31

ROAD COMMISSIONER

Checking Account	35,100.12	
Equipment Repair Fund	1,878.61	
New Equipment Fund	75,410.12	
Bridge Account	34,508.89	
Paving / Gravel Fund	92.77	
TOTAL Road Commissioner's Acct.	<u>146,990.51</u>	\$ 146,990.51

TRUST FUND SAVINGS ACCOUNT

Brigham Fund Principal Savings	34,876.67	
Brigham Fund Expendable Interest Savings	752.02	
Brigham House Principal Savings	8,615.00	
Brigham House Expendable Interest Savings	2,502.09	
Gilbert/Cowan/Cemetery Principal Savings	505.48	
Gilbert/Cowan/Cemetery Expendable Interest Savings	2,006.95	
Weeks Library Principal Savings	-	
Weeks Library Expendable Interest Savings	991.98	
Sheldon Library Book Principal Savings	-	
Sheldon Library Book Expendable Interest Savings	734.21	
J.K. Maynard Principal Savings	8,034.35	
J.K. Maynard Expendable Interest Savings	2,608.19	
Thomas L Tupper Fund Principal--Charles Schwab	146,609.41	
Thomas L Tupper Fund Expendable Interest Savings	11,054.92	
Sheldon Fund Principal--Charles Schwab	46,541.47	
Cutting Fund Principal--Charles Schwab	671,558.36	
Cutting Fund Expendable Interest Checking	1,630.91	
TOTAL Trust Principal & Savings	<u>939,022.01</u>	\$ 939,022.01
TOTAL TOWN CASH ACCOUNTS		<u>\$ 1,250,755.83</u>

BAKERSFIELD SCHOOL DISTRICT

Sweep Account	1,691,242.21	
Miscellaneous Cash Accounts	265.00	
TOTAL SCHOOL CASH ACCOUNTS	<u>1,691,507.21</u>	\$ 1,691,507.21
TOTAL SCHOOL & TOWN CASH ACCOUNTS DECEMBER 31, 2016		<u>\$ 2,942,263.04</u>

BAKERSFIELD SCHOOL DISTRICT TREASURER'S REPORT
July 1, 2015 - June 30, 2016

BALANCE ON HAND JULY 1, 2015		607,807.19
SCHOOL RECEIPTS		
After School Program - parents	13,348.00	
After School Program - State	13,029.36	
After School Program - Fund Raiser	237.50	
Bank Interest Earned	729.56	
Brigham Fund	2,874.33	
Early Essential Education	14,779.00	
Early Essential Education Previous Year adjustme	(5,063.43)	
E- Rate funds	5,534.91	
Extraordinary	13,522.89	
Curriculum Instruction	129.18	
Grant - New England Dairy & Food	200.00	
Grant - Vermont Council on the Art - Cultural Roc	200.00	
Medicaid FY2015	18,281.14	
Consolidated Federal Program Grants	301.42	
Stars Early Education	1,840.00	
State of Vermont - Local Share Support	1,481.00	
Intensive	172,713.00	
Intensive - Previous year adjustment	5,670.00	
Mainstream Block	81,058.00	
General State Support	1,472,764.65	
Small Schools Grant	51,843.00	
State Aid Transportation	50,568.00	
Property Taxes	1,315,873.35	
Bellows Free Academy - Tuition Reimbursement	8,248.60	
Town of Bakersfield - Lawn Care Reimbursement	1,002.00	
PBIS Reimbursement	400.00	
Reimbursements & overpayments	647.51	
Misc	90.77	
Use of Facilities	155.00	
Vermont Municipal Bond Bank		
Total School Receipts		<u>3,242,458.74</u>
HOT LUNCH RECEIPTS		
Children Meal Receipts	20,530.02	
Adult Lunch Receipts	2,976.50	
Milk Receipts	428.50	
State Aid Lunch	27,157.85	
State Aid Breakfast	7,706.77	
State Lunch Adjustment	749.60	
State Lunch Match	1,019.66	
State Breakfast Nutrition	10.80	
State Breakfast Adjustments	202.20	
Fresh Fruit and Vegetable Program	7,945.53	
State of Vermont - After School program snacks	2,959.67	
Leaps Program Snacks	1,508.33	
Catering	320.38	
FDA Rebates	3,413.69	
Reimbursements	1,256.16	
Bank Interest	0.15	
FY2015 Receipts	3,556.48	
Total Hot Lunch Receipts		<u>81,742.29</u>
TOTAL AVAILABLE		<u><u>3,932,008.22</u></u>
TOTAL SCHOOL DISBURSEMENTS	3,075,486.60	
TOTAL HOT LUNCH DISBURSEMENTS	94,793.56	
TOTAL DISBURSEMENTS		<u><u>3,170,280.16</u></u>
BALANCE ON HAND JUNE 30, 2016		\$761,728.06

2016-2017 CONTRACTED SCHOOL SALARIES

PRINCIPAL: Anissa Seguin	\$	77,250
TEACHERS:		
Alison C Bancroft		46,801
Kimberly Brown		49,637
Lise Larose		57,760
Robert Maurer Jr		36,873
Arlene F. O'Rourke		64,528
Kendra Pillsbury		36,873
Emma Stevens		36,873
Rebecca Wright		53,360
Stephanie Beland		35,455
Molly Emerson		35,455
Laurie Graham		35,455
Alaria Grella		33,682
Alex Hubbard		45,382
Mallory Jones		35,455
Assistant Principal, Kimberly Brown		\$2,000
Guidance		\$41,128
Kathleen Oprea Nurse		\$18,436.50
Michelle Plouff, Administrative Assistant		\$21.65/hour
Farm to School Project Coordinator--Rachel Huff		\$13.90/hour
Custodian		\$15.00/hour
Assistant Custodian		\$13.50/hour
ParaEducators/Bus Supervision		\$12.00-\$16.75/hour
After School Program Instructors		\$11.00-12.75/hour
After School Program Coordinator		\$20.00/hour
Substitute Teachers		\$75.00-\$90.00/day
Summer Tutor		\$20.00/hour
Food Service Assistant		\$15.00/hour
Food Program Manager/Head Cook		\$15.00/hour
Girls' Basketball Coach--7/8th Grade		Volunteered
Boys' Basketball Coach--7/8th Grade		Volunteered
Girls' Basketball Coach--5/6th Grade		Volunteered
Boys' Basketball Coach--5/6th Grade		Volunteered
Soccer Coach		Volunteered
Snow Removal		\$4,060
Mowing and Trimming		\$1,920
Athletic Director		\$2,000
Vera Lawyer--School Treasurer		\$8,928.25
Katherine Westcom--Payroll Officer		\$1,255
School Board of Directors--Chairperson		\$500
School Board of Directors		\$450
School Board Secretary		\$12.50/hour

BAKERSFIELD TOWN SCHOOL DISTRICT
Joint Report of School Directors
and
Office of Superintendent of Schools

2016-2017

Enrollment as of October 1, 2016

Grade	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
	14	9	12	19	9	12	16	9	18	13	14	145

Enrollment as of October 1, 2015

Grade	PK-3	PK-4	K	1	2	3	4	5	6	7	8	Total
	12	12	19	8	14	15	8	18	15	15	18	154

Blueprint for Learning

Mission

The mission of the Franklin Northeast Supervisory Union (FNESU) Learning Community is to adopt, promote, and support high expectations for all its members. FNESU will use data and research-based best practices to make informed decisions so that all children learn and succeed in each area of development.

Vision

FNESU believes that working as a Professional Learning Community will lead to achievement of our mission. FNESU members will:

- Unite to achieve a common purpose and clear goals;
- Work together in collaborative teams to build capacity and promote ongoing professional learning;
- Seek and implement promising strategies for improving student achievement on a continuing basis;
- Monitor each school's progress; and
- Demonstrate a personal commitment to the academic success and general well-being of all students.

Targets

Target Goal #1 Literacy (Reading and Writing) – Improve student performance in Reading and Writing on New England Common Assessment Program (NECAP) Assessments as evidenced by any or all of the following:

- The number of students who reach proficient and/or higher on the Reading and Writing assessments will increase by 5% each year.
- The number of students who move up proficiency levels with the NECAP Reading and Writing assessments will increase by 5% each year.
- The number of students who demonstrate minimum of one year's growth in one teaching year's time will increase by 5%. (As measured by Scaled Scores NECAP in Reading Only)

Target Goal #2 Mathematics – Improve student performance in Mathematics on the New England Common Assessment Program (NECAP) Assessments as evidenced by:

- The number of students who reach proficient and/or higher on the Mathematics assessments will increase by 5% each testing year.
- The percentage of students who move up proficiency levels with the NECAP Mathematics assessments will increase by 5% each testing year.
- The number of students who demonstrate minimum of one year’s growth in one teaching year’s time in Mathematics as demonstrated by NECAP assessment results will increase by 5%. (As measured by Scaled Scores)

Target Goal #3 Science – Improve student performance in Science on the New England Common Assessment Program (NECAP) Assessments. The number of students who reach proficient and/or higher on the Science assessments will increase by 5% over the previous class.

Target Goal #4 Technology – Increase students’ ability to utilize technological skills necessary to assist them in accessing digital tools to enhance learning experiences.

Target Goal #5 – Improve school climate, student well-being, and communication as evidenced by survey data collected from students, parents, and community members.

Target Goal #6 – Preparing, training, recruiting, hiring, and retaining high quality and effective educators – Increase student academic achievement by improving educator and administrator quality and increasing the instructional abilities of educators in classrooms and administrators to provide effective feedback to educators.

Superintendent's Report
Jay Nichols, Superintendent

“In a time of drastic change it is the learners who inherit the future. The learned usually find themselves equipped to live in a world that no longer exists.” – Eric Hoffer

As I write this report, I am about half-way through my eighth year as Superintendent of Schools in Franklin Northeast Supervisory Union. During that time, much has changed in Vermont public education. We are steadily moving from a teacher-centric instructional design to a student-centric approach to learning. Our schools are becoming much more individualized with personalized instruction an important part as to how we do business on a day-to-day basis. At the same time, as a state, we are moving toward proficiency-based graduation requirements. It is no longer enough for high school students to sit at a desk for a certain number of hours and thus be awarded “credit” toward graduation. In our ever-developing global economy, it is more about what you are able to do than in previous generations in which rote memorization was often enough for school and life success. It is our responsibility to assist all of our students as best we can so that they can become productive members of our society. Effective public education benefits us all.

While our support staff, teachers, and administrators work daily to provide our students with the highest quality educational experience we can, we are also mindful of our citizens’ ability to afford the continued increase in cost of public education. As most people now understand, a state tax system pays for our schools. Decisions made throughout the state have impact on the costs of education for all citizens. Our current complex and inefficient governance system of schools, puts local school boards in a tough dynamic: they try to exercise local control to address concerns of costs over which they often have very little decision-making authority.

One of these major decisions was the enactment of ACT 46 (education funding/spending /equity/governance law). At this point (just before Christmas), although many of those that campaigned

against the law have said the law would be repealed or greatly changed, there is no credible movement in that direction at this time. Our school boards have essentially taken a “wait and see” position to the law given the defeat of our vote last June to form one school district with our five towns.

Our Boards’ job is to keep spending down as best they can budget-to-budget while providing students with the necessary resources to have a high quality public education. On behalf of our School Boards and administrators, I thank our communities for supporting our schools. We will continue to work hard to provide the best schools we can at the lowest cost feasible for our communities.

Curriculum

Jody Vaillancourt/Jennifer Kennison, Co-Directors of Instruction & Learning

All across Vermont, school districts are working to transform education as required by Act 77. This law, known as the Flexible Pathways Act, requires that schools provide students with personalized pathways for progressing through grade levels and to graduation. Students will graduate when they demonstrate proficiency with skills and knowledge, rather than by earning credits based on “seat time.” This approach ensures that every student graduates with the knowledge and skills he or she needs to be successful in college or other post-secondary education, career, and life in general. The Proficiency-Based Graduation Requirements (PBGR) includes the content areas of literacy, math, science, global citizenship, physical education, health, and artistic expression. Here are examples of content-based Graduation Requirements:

- *Produce clear and coherent writing for a range of tasks, purposes, and audiences.*
- *Use various mathematical structures such as graphs, equations, diagrams, and scatterplots, to represent mathematical and real-world situations.*
- *Understand and evaluate how the arts convey meaning.*

Another new aspect of proficiency-based learning is the assessment of the student’s ability in the areas of communication, problem solving, self-direction, citizenship, collaboration, and thinking. These are known as the “Transferable Skills.” Here are examples of performance indicators for transferable skills:

- *Take responsibility for personal decisions and actions.*
- *Analyze the accuracy, bias, and usefulness of information.*
- *Persevere in solving challenging problems and learn from failure.*

Changing to a system of generating and verifying evidence that a student is proficient at these knowledge and skill requirements will be a multi-year process. In FNESU, we have dedicated our collaborative effort and attention to designing systems and structures that support this new vision of learning. Teachers are beginning to align their instruction to changing expectations by teaching students to be more independent, self-directed learners from the earliest grade levels. Changing graduation requirements means changing the way learning occurs from pre-school all the way up through high school. Students are learning to compare their work to clear criteria in order to decide if they have met the standard or if there are things they need to improve. They are also engaged in learning how to choose the best ways to show their knowledge and skills based on their personal interests and strengths. Personal Learning Plans (PLP) for middle and high school students provide a place to set goals and track progress. We will continue to refine and improve the systems and structures over the next several years as we transition from credit-based graduation to proficiency-based graduation.

As we navigate this complex process, we will keep a close eye on student learning. We are encouraged by recent data showing that our students are making gains in their achievement on the SBAC, a standardized assessment all Vermont students in grades 3-8 and 11 take each year. We believe that we will see growth again this spring.

For more information on Proficiency-Based Learning in Vermont, visit the Agency of Education website at <http://education.vermont.gov/student-learning>

Continuum of Supportive Services
Shirley Carlson, Director of Special Programs

In 2014, the Vermont State Legislature mandated the centralization of special education expenses under Act 153. Franklin Northeast Supervisory Union (FNESU) is now in its second year of implementation and we are experiencing many benefits from this consolidation. Staff vacancies may now be filled by moving special educators between towns without the lengthy process of posting vacancies, interviewing, etc. Our two school psychologists now provide services in all of our schools instead of being placed in the school that has, in the past, funded them. All schools are benefiting from their combined expertise on a variety of fronts. Educational resources are also being shared between schools without the deterrent of individual ownership. All in all, the move to centralize special education to the Supervisory Union has been a positive shift.

In 2016, we saw a decrease in the number of our identified special education students by approximately 3%. While this is not a large number, it is definitely a step in the right direction. I believe this decrease is, in large part, due to the systematic strengthening of our Tier II intervention teams in all of our schools; most particularly, in our elementary schools. Tier II intervention provides direct, explicit instruction by highly qualified literacy and math coaches to all students based on need for short intervals of time. As students respond to intervention, this service is eliminated, making room for others that might require a boost in instruction. This tiered level of support is not tied to the strict regulations under IDEA (Individuals With Disabilities Act) and is meant to help identify struggling students earlier, thus preventing the need for more intensive and lengthy remediation. I commend all of our building principals and their staff for the time, energy, and attention they have given in strengthening these systems.

In addition, FNESU is piloting a new training program to provide our support staff with skills needed to work with our students who have significant emotional/behavioral needs. Eleven paraeducators (chosen by their building principals) are participating in a 40-hour program, to prepare them to become certified Registered Behavioral Technicians (RBT). At this time, there are only 15 RBT's who are registered in Vermont placing FNESU on the cutting edge of investing in our employees and recognizing that rising costs need to be maintained across all five towns. Our intent is to begin another cohort next fall thus creating a pool of qualified RBT's to address the needs of our most challenging students, which hopefully results in fewer out-of-district placements in therapeutic day treatment schools.

FNESU continues to seek innovative ways to contain costs and provide quality services to students with disabilities. If you have any questions regarding any of our programs or the direction that we continue to pursue, I would be very happy to hear from you.

Technology Report
Dominic DeRosia, Technology Director

In the modern-day world, technology use has become ubiquitous. In Franklin Northeast Supervisory Union (FNESU), we strive to give students access to the tools they need in order to be prepared for the technological world around them. The devices we provide for students maximize their exposure to various educational opportunities, as well as provide the connectivity to become global learners.

With 1:1 computing, many students are given their "own" device to use by their school. 1:1 computing is a broad term based around the idea of having one device per student. As the cost of mobile devices has continued to decrease, FNESU schools have been able to continue to grow our 1:1 programs. We regularly evaluate devices as new ones become available to try to provide our students with the best learning experience possible, while at the same time keeping our budgets and local taxpayers in mind.

While in the past we have had a mixture of laptops, iPads and Chromebooks for student use, recent years have seen our schools favoring Chromebooks more and more. While there are still quite a few iPads being used at this point, the lower price of Chromebooks, along with the ease of maintenance, larger screen and

physical keyboard have made them a very attractive option. FNESU is far from alone in this thinking, as Chromebooks have become the most popular device in schools nationwide in recent years.

Having a large number of computing devices in schools has also become a necessity when it comes to testing. Our students are required to take the Smarter Balanced Assessment Consortium (SBAC) assessments. While students would take traditional paper and pencil style tests in the past, the SBAC tests are electronic and require compatible devices and a stable Internet connection.

While technology has great benefits in its role as a learning tool, we must also keep in mind that technology itself can lead to many potential career paths for students. With the creation of many new jobs which require Computer Science degrees being projected for the near future, it is our responsibility to show our students that these potential career paths exist. Many classrooms across FNESU have participated in the Hour of Code the past few years, which is an annual event designed to introduce and promote coding to students. We have also seen an increase in Maker (learn by creating) projects, including the use of 3D Printing in several of our schools.

Many technological tools other than student devices are used throughout FNESU as well. We use an observation system called TeachPoint, which allows administrators to leave detailed real-time feedback for teachers about what they observed while visiting classrooms. Teacher-created websites and the use of classroom management tools like Google Classroom and Edmodo improve the communication between teachers and students and continue to grow in popularity. All teachers use our online curriculum database, Rubicon Atlas, to develop and map curriculum. The use of G Suite (formerly Google Apps for Education) has become commonplace for FNESU schools, enabling collaborative document creation and sharing, website design and blogging, among other useful tools. We also continue to use PowerSchool as our Student Management System, allowing students and parents to view grades, attendance and teacher comments online. Another beneficial system is Blackboard, which allows schools to make automated calls home to share information about upcoming events, or with important messages such as school closings.

As the use of technology continues to grow, safety must be kept as a focus. Both teachers and students need to be educated in safe and appropriate use of technology. The first link in the list below is a good resource for anyone looking for tips on Internet safety.

Technology Education Resources:

- <https://www.commonsemmedia.org/> (Internet safety/digital citizenship resource)
- <https://www.google.com/edu/products/productivity-tools/> (G Suite for Education)
- <http://www.smarterbalanced.org/> (Smarter Balanced Assessment Consortium)
- <http://hourofcode.com/us> (The Hour of Code)

FNESU is fortunate to have communities that understand the value of technology in education and the importance of preparing our students for the world that will be waiting for them when they graduate.

Please feel free to contact me via email with any questions pertaining to technology in FNESU schools at dderosia@fnesu.net or by phone at 848-7661 x 21.

LEAPS

(Learning and Enrichment Activities that build Positive relationships and Self-esteem)

A 21st Century Community Learning Center (CCLC)

Maria Gleason, 21st CCLC Project Director

LEAPS connects after-school programming, supplemental instruction, and skill development with the local school system and community. The mission of LEAPS is to improve student achievement in math, science, and reading/language arts, to improve self-esteem and social skills, and to reduce high-risk behaviors and attitudes. One of our main focuses this past year has been nutrition. Several of our programs have added a

variety of nutritious options for our students that are available during after-school hours. This ensures that all students are receiving a sufficient meal to fuel their continued learning in the after-school environment.

For the thirteenth year, we are serving grades 5-12 at Enosburg Falls Middle & High School and grades K-6 in Richford. Three other sites are in their seventh year and are serving grades K-8 in Bakersfield, grades K-8 in Berkshire, and grades K-4 at Enosburg Elementary. Montgomery Elementary is in their third year and serves grades K-8. This grant funds all sites at fifty percent through June 2019; and Montgomery Elementary at one hundred percent through June 2017. Other funding sources include Consolidated Federal Program Funds, private grants, tuition paid by parents, donations, and in-kind services.

Each site varies in scope; however, they each work towards achieving common goals with the intent to strengthen student learning during the school day. The goals parallel those of the Franklin Northeast Supervisory Union (FNESU). This mission is promoted through offering a variety of enrichment activities, homework assistance, tutoring services, volunteer opportunities, career readiness and clear expectations that will foster a positive school atmosphere.

Staff for these programs primarily consists of school-day staff and some recruited community members that lead other activities in which students have expressed an interest. All of our sites provide a variety of high-quality enrichment activities every day, such as physical activities, the arts, science, literacy, and math. LEAPS has access to classrooms, gyms, cafeterias, libraries, and outdoor sports fields. All of these sites follow school rules, policies, procedures, and practice fire drills and lockdowns during the after-school hours.

During the 2015-2016 school year, our project served 940 students in all five sites, 671 of these students were regular attendees defined by attending 60 or more program hours. The amount of attendees is up by almost 20 students from last year! Research shows that in order for after-school programming to positively impact student learning, they must attend more than 60 hours per year. Overall, 71% of students who are enrolled in LEAPS after-school programs are regular attendees. Specifically, at Bakersfield Elementary: 135 students attended the program of which 80 were regular attendees. This means that 59% of those students who attended the program were regular attendees. The regular attendance is up by 6% from last year.

Our programs would not have been as successful without the continued and growing support of our Community Partners: Arvin A. Brown Library, Cornerstone Youth Center, Local Motion, LJW Memorial Fund, VT National Guard, Enosburg Art Gallery, Berkshire Recreational Department, Green Heron Farm, UVM Extension Service, Berkshire PTO, Snyder's Academy of TKD, Hannaford, Montgomery Adventures, the VT Campaign to End Childhood Hunger, VT Department of Fish/Wildlife, and the NOTCH Program. Thank you for all of your support.

Principal's Report

Anissa Seguin

Being at Bakersfield Elementary Middle School (BEMS) remains a wonderful and rewarding experience. This year, our leadership team reviewed our mission and vision statements and created new statements that blend the past and the present in order to enhance the education happening in our school. All work done must connect to these statements. At Bakersfield, we want to have a learning environment that is safe and respectful, where the dignity, uniqueness, and potential of all is honored. Our full mission and vision statements and our Continuous Improvement Plan can be found on our webpage.

At BEMS, we are fully implementing a Multi-Tiered System of Support (MTSS). Every student at our school has a learner profile. Teachers update the learner profiles throughout the year. MTSS is described in the VT MTSS field guide as “a comprehensive, systemic approach to teaching and learning designed to improve learning for all students through increasingly differentiated and intensified assessment, instruction

and intervention. Equally important is the idea that qualified professionals with appropriate expertise should provide instruction. MTSS is not exclusively a general or special education initiative.”

Professional Learning is crucial to increased higher student achievement. Teachers continue to have instruction regarding best literacy, math and science practices during local in-service days and professional learning days within the Supervisory Union. This allows for collaboration and communication with other teachers. At BEMS, we continue to have regular instruction in literacy and math practices from our Literacy and Math coaches.

The Smarter Balanced Assessment Consortium (SBAC) and The New England Common Assessment Program (NECAP -science) learning assessments continue to take place in the spring of each year. Our scores overall show an increase from 2015 to 2016. In literacy, 83% of the scale scores were increased and in math 81% of the scaled scores were increased. Below you will find the % proficient for our school. These scores give students, teachers, and parents information about performance and learning. Our school continues to fall in the category of “needing improvement” according to standardized test results. We endeavor to continue to increase these scores through our School System of Supports and in using data effectively to inform instruction. The SBAC scores are one point of measurable data.

The SBAC Scores Spring 2016

Grade	English Language Arts /Literacy			Math		
	% Proficient and above VERMONT	% Proficient and above FNESU	% Proficient and above BEMS	% Proficient and above VERMONT	% Proficient and above FNESU	% Proficient and above BEMS
3	54%	62%	88%	56%	61%	81%
4	54%	51%	63%	50%	50%	88%
5	58%	64%	61%	43%	47%	39%
6	56%	51%	20%	41%	42%	20%
7	58%	49%	64%	46%	38%	29%
8	59%	62%	59%	44%	49%	35%

NECAP Scores from Spring 2016

Grade	% Proficient and above Vermont	% Proficient and above FNESU	% Proficient and above Bakersfield
4	48%	35%	88%
8	18%	22%	17%

Much like MTSS, Positive Behavioral Interventions & Supports (PBIS) is designed to help adults better identify and meet the needs of students. We collect data to ensure we are being effective in our supports to students. Based on the data from last year, we realized that there was a need for a more comprehensive system of dealing with student issues. We contracted with The Restorative Justice Center (RJ) and have implemented restorative practices within the school. We have found that while the process may take some time, the repair work done takes into account all parties involved in the situation. Overall, our faculty, staff and students have found our school to be much more positive and respectful this year. The desired outcome is that students maximize their opportunities to practice positive and safe behavioral choices. At BEMS, we

go out of our way to notice and recognize positive behavior and take the time to celebrate those successes with individuals and with the school as a whole (you can find our shout outs listed in Paw Prints each week). A small number of simple expectations, or rules, are identified and reinforced with students consistently throughout the year. At BEMS, those expectations include: Be Safe, Be Respectful, Be Ready to Learn. Over the past 8 years that BEMS has implemented PBIS, data supports an increase in positive behaviors.

Communication from our school comes from teacher newsletters, our website, our weekly school newsletter (Paw Prints), and our sign out front. We offered a meet and greet night in August, hosted an open house/curriculum night in September, a talent show was held in October, student-led parent conferences were done in November, and our winter concert was held in December. This spring, we will have student led parent conferences, a spring concert, and a drama production. We continue to have amazing volunteers in our Four Winds Program, these folks bring science into the classroom (K-5)! Our Farm-to-School Program supports us using local products and getting students into the community, learning about our community (we are proud of the Farm-to-School connections that our school has made). We are grateful for our Learning and Enrichment Activities that build Positive relationships and Self-esteem (LEAPS) program and our After-School Program (ASP). These programs continue to grow and provide more opportunities for ALL students at BEMS.

On behalf of the school, I would like to say we are very grateful for all the support for education from the parents, families, volunteers, school board members, and community of Bakersfield. We know that when we work together, students will continue to thrive and be successful. We are honored to be a part of the education of your students.

Bakersfield Town School District
Teacher Quality Data
2015-2016

The 2001 Federal No Child Left Behind (NCLB) Act requires School Districts to publicly report the percentage of core academic classes taught by highly qualified teachers, the percentage of teachers teaching on emergency credentials by Local Education Agencies (LEA) and school, and the professional qualifications of their teachers. *Core academic subjects are: English language arts (ELA) (including English as a Second Language), math, science, social studies, reading, foreign languages, art, music, and the generalist endorsement areas of elementary education and early childhood education (grades K-3 only). In addition, alternative program and special education primary instruction assignments in math, science, social studies, and/or ELA/reading are considered "core" areas.*

Under NCLB, educators must be properly licensed and endorsed for the subjects and instructional levels they teach, and have the required content knowledge for the endorsement they are using in the assignment. The law also requires that schools receiving federal Title I funds must notify parents when their child is being taught a core academic subject by a teacher who has not yet met the federal requirements. For more information on Highly Qualified Teacher Requirements, visit the Vermont Department of Education website: <http://education.vermont.gov/new/html/licensing/hqt.html>

Bakersfield Elementary-Middle School (BEMS)
Highly Qualified (HQ) Teacher Data

School	Number of Classes Taught by HQ Teachers/ Total Classes	Number of Classes Taught by Non-HQ Teachers/ Total Classes	% of Core Academic Classes Taught by HQ Teachers	% of Core Academic Classes Taught by Non-HQ Teachers	Number of Emergency Credentialed Teachers/ Total Teachers	% of Teachers Teaching with Emergency Credentials
BES	32/38	6/38	84.21%	15.79%	0/13	0%

Professional Qualifications of Teachers

School	Number of Teachers with a Bachelor's Degree	Number of Teachers with a Master's Degree
BES	9	4

Business Manager's Update
Morgan Daybell, Business Manager

Expenses Paid by the Supervisory Union

Act 153 of 2010 requires most special education costs, district audits, and transportation of students to and from school to be paid by FNESU and assessed to the individual school districts. Beginning with this budget, the revenue associated with these costs will come directly to FNESU, and will no longer be split out by district. In this budget you will see that revenue is reduced or removed (lines 12-16 on the Revenue page) but the net assessment from FNESU (lines 107 and 127 on the budget page) is reduced as well.

Tax Rates

Property tax rates are governed by Act 68, Vermont's School Finance law. Act 68 created a separate tax rate for residential property and non-residential property. Four factors go into setting the *equalized residential tax rate*, the rate you see on your property tax bill for homesteads:

- The **Property Dollar Equivalent Yield** is set by statute and revised annually by the Legislature. *As the dollar yield increases, the tax rate decreases.* This budget uses \$10,076, the amount recommended by the tax commissioner on December 1. The final figure will be set by the Legislature.
- **Education Spending** is the budget approved by voters each year, lowered by any expected revenues (like grants and interest). *As Education Spending increases, the tax rate increases. This is the only part of the formula impacted by local boards and voters.*
- The **Equalized Pupil Count** is the number of students in a district, with different weights given to different types of students (such as students living in poverty and non-English speaking). *As the Equalized Pupil Count increases, the tax rate decreases.*
- The **Common Level of Appraisal (CLA)** measures the difference between listed property values and market value. A CLA below 100% means that on average, properties are selling above their assessed value. *As the CLA increases, the tax rate decreases.*

The process for calculating the equalized residential tax rate is shown on page two of the budget.

Households with income below \$137,500 may be eligible for a reduction in their residential property tax bill. In 2015, 294 Bakersfield property owners had their school taxes reduced based on income.

All Vermont residents who own and occupy a Vermont homestead must file a Homestead Declaration and Property Tax Adjustment Claim (HS-122) with the VT Department of Taxes by April 15. To apply for a property tax adjustment, the second page of the form must be completed.

Non-residential tax rates are set by the legislature and change based on the CLA. *Local budget decisions do not change the non-residential tax rate assessed by the state.*

Act 68 Reports

Two standardized reports are required by Act 68. "Three Prior Years Comparisons" provides three years of historical financial data and FY18 projections based upon the proposed budget. "Comparative Data for Cost-Effectiveness" includes data on enrollment, student-teacher ratios, student-administrator ratios,

expenditures per student, and tax rates for schools of similar sizes. These reports immediately follow the budget.

Audit

The District was audited by Angolano & Company for the fiscal year ending June 30, 2016. A copy of the audit can be obtained by calling the Supervisory Union office at 802-848-7661.

Respectfully submitted,

Bakersfield School Directors

Tennyson Doane, Chair

Terri Gates, Vice Chair

Jean-Marie Clark, Clerk

Cheryll DeRue-Irwin

Daniel Shook

Administration

Jay Nichols, Superintendent

Jody Vaillancourt/Jennifer Kennison

Co-Directors of Instruction & Learning

Shirley Carlson, Director of Special Programs

Dominic DeRosia, Technology Director

Maria Gleason, 21st CCLC Project Director

Anissa Seguin, Principal

Morgan Daybell, Business Manager

Bakersfield Town School District FY18 General Fund Budget

	FY16 Actual	FY17 Budget	FY17 to Dec 31	FY18 Proposed	FY17-18 Change
Bakersfield School					
Salaries	\$994,388	\$1,065,421	\$411,558	\$1,050,727	(\$14,694)
Health & Dental Insurance	\$137,624	\$174,366	\$74,345	\$153,004	(\$21,362)
Other Benefits	\$96,974	\$108,231	\$40,611	\$95,616	(\$12,615)
Contracted Services	\$54,854	\$79,650	\$21,934	\$108,300	\$28,650
Transportation	\$7,928	\$12,450	\$3,637	\$36,350	\$23,900
Supplies and Materials	\$103,974	\$118,825	\$29,983	\$118,225	(\$600)
Other	\$29,208	\$34,700	\$16,289	\$40,650	\$5,950
Total Bakersfield School	\$1,424,950	\$1,593,643	\$598,357	\$1,602,872	\$9,229
Long-Term Debt					
Bond Interest	\$30,389	\$29,516	\$14,987	\$28,535	(\$981)
Bond Principal	\$56,250	\$56,250	\$56,250	\$56,250	\$0
Total Long-Term Debt	\$86,639	\$85,766	\$71,237	\$84,785	(\$981)
Other Districts & Services					
Superintendent's Office	\$72,351	\$87,200	\$43,600	\$100,002	\$12,802
SPED Assessment	\$458,386	\$532,040	\$263,218	\$135,802	(\$396,238)
Early Ed Assessment	\$73,535	\$74,765	\$274	\$76,259	\$1,494
Transportation Assessment	\$120,077	\$124,700	\$62,350	\$82,100	(\$42,600)
Payments to Other Districts	\$899,708	\$1,030,702	\$467,907	\$1,178,720	\$148,018
Total Other Districts & Services	\$1,624,057	\$1,849,407	\$837,349	\$1,572,883	(\$276,524)
Total Budget:	\$3,135,646	\$3,528,816	\$1,506,943	\$3,260,540	(\$268,276)

Bakersfield Town School District FY18 General Fund Projected Revenue and Tax Rates

	FY17 Budget	FY18 Proposed	FY17-18 Change
Private and Local Revenue			
1 Use of Unreserved Fund Balance	\$170,146	\$198,930	\$28,784
2 Brigham Fund	\$1,800	\$1,550	(\$250)
3 Anticipated Interest	\$500	\$750	\$250
4 Miscellaneous	\$1,000	\$3,600	\$2,600
5 Total Private and Local Revenue:	\$173,446	\$204,830	\$31,384
State Aid			
6 Medicaid Funds	\$18,281	\$19,000	\$719
7 EPSDT	\$0	\$0	\$0
8 Small Schools Grant	\$51,063	\$68,363	\$17,300
9 State Transportation Aid	\$55,254	\$0	(\$55,254)
10 Special Education Mainstream Block Grant	\$75,503	\$0	(\$75,503)
11 Special Education Intensive Reimbursement	\$227,562	\$60,062	(\$167,500)
12 Special Education Extraordinary Reimbursement	\$29,610	\$0	(\$29,610)
13 Early Essential Education Grant	\$13,874	\$0	(\$13,874)
14 Special Education IDEA-B Sub Grant	\$0	\$0	\$0
15 Total State Aid:	\$471,147	\$147,425	(\$323,722)
Projected Tax Rates			
	FY17 Reported	FY18 Estimated	FY17-18 Change
16 Budgeted Expenditures	\$3,528,816	\$3,260,540	(\$268,276)
17 less Local and Grant Revenue	\$644,593	\$352,255	(\$292,338)
18 equals Education Spending	\$2,884,223	\$2,908,285	\$24,062
19 divided by Equalized Pupils	210.10	202.75	(7.35)
20 equals Per Pupil Education Spending	\$13,728	\$14,344	\$616
21 divided by Dollar Yield	\$9,701	\$10,076	\$375
22 equals Equalized residential school tax rate	\$1.4151	\$1.4236	\$0.0085
23 divided by Common Level of Appraisal	99.29%	98.57%	-0.72%
24 Local Residential Education Tax Rate:	\$1.4252	\$1.4443	\$0.0190
25 Non-Residential School Tax Rate	\$1.5350	\$1.5500	\$0.0150
26 divided by Common Level of Appraisal	99.29%	98.57%	-0.72%
27 Local Non-Residential Education Tax Rate:	\$1.5460	\$1.5725	\$0.0265

Bakersfield Town School District FY18 General Fund Budget

	FY16 Actual	FY17 Budget	FY17 to Dec 31	FY18 Proposed	FY17-18 Change
1 EXPENSES					
2 Elementary Instruction					
3 Personnel	\$409,292	\$425,141	\$129,739	\$357,986	(\$67,155)
4 Benefits	\$126,840	\$135,637	\$52,380	\$102,532	(\$33,105)
5 Contracted Services	\$63,960	\$12,500	\$1,327	\$28,500	\$16,000
6 Facilities/Rent	\$0	\$0	\$0	\$0	\$0
7 Transportation/Mileage	\$3,924	\$7,800	\$4,059	\$18,000	\$10,200
8 Supplies/Equipment/Other	\$26,174	\$25,000	\$10,260	\$25,000	\$0
9 Total Elementary Instruction	\$630,190	\$606,078	\$197,765	\$532,018	(\$74,060)
10					
11 Secondary Instruction					
12 Personnel	\$208,317	\$220,524	\$100,477	\$263,473	\$42,949
13 Benefits	\$31,272	\$40,378	\$20,246	\$50,075	\$9,697
14 Contracted Services	\$315	\$2,000	\$784	\$2,000	\$0
15 Facilities/Rent	\$0	\$0	\$0	\$0	\$0
16 Transportation/Mileage	\$0	\$0	\$0	\$12,000	\$12,000
17 Supplies/Equipment/Other	\$0	\$0	\$0	\$0	\$0
18 Total Secondary Instruction	\$239,904	\$262,902	\$121,507	\$327,548	\$64,646
19					
20 Co-Curricular					
21 Personnel	\$2,334	\$2,000	\$1,000	\$1,500	(\$500)
22 Benefits	\$198	\$169	\$82	\$169	\$0
23 Contracted Services	\$2,030	\$4,000	\$665	\$4,500	\$500
24 Facilities/Rent	\$0	\$0	\$0	\$0	\$0
25 Transportation/Mileage	\$6,711	\$8,900	\$1,835	\$10,000	\$1,100
26 Supplies/Equipment/Other	\$5,027	\$4,575	\$943	\$5,575	\$1,000
27 After School Program	\$8,178	\$10,000	\$0	\$15,000	\$5,000
28 Total Co-Curricular	\$24,478	\$29,644	\$4,525	\$36,744	\$7,100
29					
30 Guidance					
31 Personnel	\$42,349	\$43,964	\$15,919	\$44,362	\$398
32 Benefits	\$10,849	\$12,860	\$5,391	\$12,864	\$4
33 Contracted Services	\$567	\$500	\$24	\$500	\$0
34 Facilities/Rent	\$0	\$0	\$0	\$0	\$0
35 Transportation/Mileage	\$0	\$200	\$0	\$200	\$0
36 Supplies/Equipment/Other	\$109	\$250	\$75	\$250	\$0
37 Total Guidance	\$53,874	\$57,774	\$21,409	\$58,176	\$402
38					
39 Health Services					
40 Personnel	\$20,018	\$21,149	\$7,091	\$18,990	(\$2,159)
41 Benefits	\$2,923	\$3,537	\$669	\$2,827	(\$710)
42 Contracted Services	\$75	\$100	\$0	\$200	\$100
43 Facilities/Rent	\$0	\$0	\$0	\$0	\$0
44 Transportation/Mileage	\$0	\$0	\$0	\$0	\$0
45 Supplies/Equipment/Other	\$1,772	\$2,800	\$610	\$2,800	\$0
46 Total Health Services	\$24,788	\$27,586	\$8,370	\$24,817	(\$2,769)
47					

Bakersfield Town School District FY18 General Fund Budget

	FY16 Actual	FY17 Budget	FY17 to Dec 31	FY18 Proposed	FY17-18 Change	
48	Paraeducators					
49	Personnel	\$27,057	\$51,763	\$18,114	\$47,895	(\$3,868)
50	Benefits	\$8,394	\$22,581	\$2,628	\$5,718	(\$16,863)
51	Contracted Services	\$0	\$0	\$0	\$500	\$500
52	Facilities/Rent	\$0	\$0	\$0	\$0	\$0
53	Transportation/Mileage	\$0	\$0	\$0	\$0	\$0
54	Supplies/Equipment/Other	\$0	\$0	\$0	\$0	\$0
55	Total Paraeducators	\$35,451	\$74,344	\$20,742	\$54,113	(\$20,231)
56						
57	Library					
58	Personnel	\$25,955	\$26,680	\$10,392	\$27,981	\$1,301
59	Benefits	\$5,947	\$6,834	\$3,793	\$6,952	\$118
60	Contracted Services	\$0	\$0	\$0	\$0	\$0
61	Facilities/Rent	\$0	\$0	\$0	\$0	\$0
62	Transportation/Mileage	\$0	\$0	\$0	\$0	\$0
63	Supplies/Equipment/Other	\$3,221	\$3,700	\$1,276	\$3,200	(\$500)
64	Total Library	\$35,123	\$37,214	\$15,461	\$38,133	\$919
65						
66	Technology					
67	Personnel	\$0	\$10,000	\$605	\$10,000	\$0
68	Benefits	\$0	\$0	\$51	\$0	\$0
69	Contracted Services	\$670	\$3,500	\$616	\$3,500	\$0
70	Facilities/Rent	\$807	\$1,000	\$0	\$1,000	\$0
71	Transportation/Mileage	\$0	\$0	\$0	\$0	\$0
72	Supplies/Equipment/Other	\$29,736	\$25,000	\$3,009	\$25,000	\$0
73	Total Technology	\$31,213	\$39,500	\$4,281	\$39,500	\$0
74						
75	School Directors					
76	Personnel	\$12,750	\$12,197	\$8,571	\$12,555	\$358
77	Benefits	\$981	\$937	\$657	\$743	(\$194)
78	Contracted Services	\$170	\$5,500	\$1,011	\$5,500	\$0
79	Facilities/Rent	\$0	\$0	\$0	\$0	\$0
80	Other Services	\$4,163	\$3,700	\$2,453	\$3,550	(\$150)
81	Supplies/Equipment/Other	\$1,898	\$4,000	\$522	\$4,000	\$0
82	Total School Directors	\$19,962	\$26,334	\$13,214	\$26,348	\$14
83						
84	Superintendent's Office					
85	Assessment	\$76,251	\$91,200	\$43,600	\$100,002	\$8,802
86	Total Superintendent's Office	\$76,251	\$91,200	\$43,600	\$100,002	\$8,802
87						
88	Principal's Office					
89	Personnel	\$119,008	\$121,644	\$60,635	\$126,154	\$4,510
90	Benefits	\$33,665	\$35,023	\$16,929	\$34,779	(\$244)
91	Contracted Services	\$717	\$2,500	\$1,402	\$2,500	\$0
92	Facilities/Rent	\$0	\$0	\$0	\$0	\$0
93	Transportation/Mileage	\$746	\$1,500	\$830	\$1,700	\$200
94	Supplies/Equipment/Other	\$6,648	\$6,500	\$4,415	\$7,000	\$500

Bakersfield Town School District FY18 General Fund Budget

	FY16 Actual	FY17 Budget	FY17 to Dec 31	FY18 Proposed	FY17-18 Change
95 Total Principal's Office	\$160,784	\$167,167	\$84,211	\$172,133	\$4,966
96					
97 Operation of Plant					
98 Personnel	\$57,330	\$57,868	\$27,446	\$50,372	(\$7,496)
99 Benefits	\$7,496	\$7,102	\$3,525	\$6,404	(\$698)
100 Contracted Services	\$0	\$0	\$0	\$0	\$0
101 Facilities/Rent	\$40,142	\$43,300	\$15,377	\$44,400	\$1,100
102 Other Services	\$10,334	\$12,300	\$7,402	\$11,500	(\$800)
103 Supplies/Equipment/Other	\$30,677	\$47,000	\$12,081	\$47,000	\$0
104 Total Plant	\$145,979	\$167,570	\$65,831	\$159,676	(\$7,894)
105					
106 Transportation					
107 Transportation To/From Schoo	\$120,077	\$124,700	\$62,350	\$82,100	(\$42,600)
108 Total Transportation	\$120,077	\$124,700	\$62,350	\$82,100	(\$42,600)
109					
110 Debt Service					
111 Interest	\$30,389	\$29,516	\$14,987	\$28,535	(\$981)
112 Principal	\$56,250	\$56,250	\$56,250	\$56,250	\$0
113 Total Debt Service	\$86,639	\$85,766	\$71,237	\$84,785	(\$981)
114					
115 Tuition					
116 Public Tuition	\$761,532	\$892,060	\$432,908	\$1,008,000	\$115,940
117 Private Tuition	\$14,297	\$14,831	\$7,387	\$64,000	\$49,169
118 Tech Center Tuition	\$118,843	\$123,811	\$27,613	\$106,720	(\$17,091)
119 Prior Year Tuition	\$7,929	\$0	\$0	\$0	\$0
120 Prior Year Tech Tuition	(\$2,893)	\$0	\$0	\$0	\$0
121 Total Tuition	\$899,708	\$1,030,702	\$467,908	\$1,178,720	\$148,018
122					
123 Special Education					
124 Personnel	\$47,799	\$49,412	\$24,165	\$68,845	\$19,433
125 Benefits	\$4,169	\$15,670	\$7,962	\$23,981	\$8,311
126 Contracted Services	\$110	\$500	\$0	\$500	\$0
127 FNESU Assessment	\$451,824	\$526,436	\$263,218	\$134,306	(\$392,130)
128 Transportation/Mileage	\$165	\$0	\$0	\$200	\$200
129 Tuition	\$0	\$0	\$0	\$0	\$0
130 Supplies/Equipment/Other	\$0	\$0	\$0	\$1,000	\$1,000
131 Total Special Education	\$504,067	\$592,018	\$295,345	\$228,832	(\$363,186)
132					
133 Early Education					
134 Personnel	\$22,180	\$23,079	\$7,406	\$20,614	(\$2,465)
135 Benefits	\$1,862	\$1,869	\$641	\$1,576	(\$293)
136 Contracted Services	\$14,926	\$75,015	\$1,001	\$79,959	\$4,944
137 Facilities/Rent	\$0	\$0	\$0	\$0	\$0
138 Transportation/Mileage	\$0	\$250	\$0	\$250	\$0
139 Supplies/Equipment/Other	\$1,629	\$2,500	\$139	\$2,000	(\$500)
140 Total Early Education	\$40,597	\$102,713	\$9,187	\$104,399	\$1,686
141					

Bakersfield Town School District FY18 General Fund Budget

	FY16 Actual	FY17 Budget	FY17 to Dec 31	FY18 Proposed	FY17-18 Change
142 Early Education SPED					
143 Personnel	\$0	\$0	\$0	\$0	\$0
144 Benefits	\$0	\$0	\$0	\$0	\$0
145 Contracted Services	\$6,563	\$5,604	\$0	\$12,496	\$6,892
146 Facilities/Rent	\$0	\$0	\$0	\$0	\$0
147 Transportation/Mileage	\$0	\$0	\$0	\$0	\$0
148 Supplies/Equipment/Other	\$0	\$0	\$0	\$0	\$0
149 Total Early Education SPED	\$6,563	\$5,604	\$0	\$12,496	\$6,892
150					
151 TOTAL EXPENSES	\$3,135,648	\$3,528,816	\$1,506,943	\$3,260,540	(\$268,276)

FY17 Education Spending Per Pupil

\$5,000

\$10,000

\$15,000

\$20,000

Of the 173 Vermont Districts that operated a school, Bakersfield spent less per pupil than 125 of them.

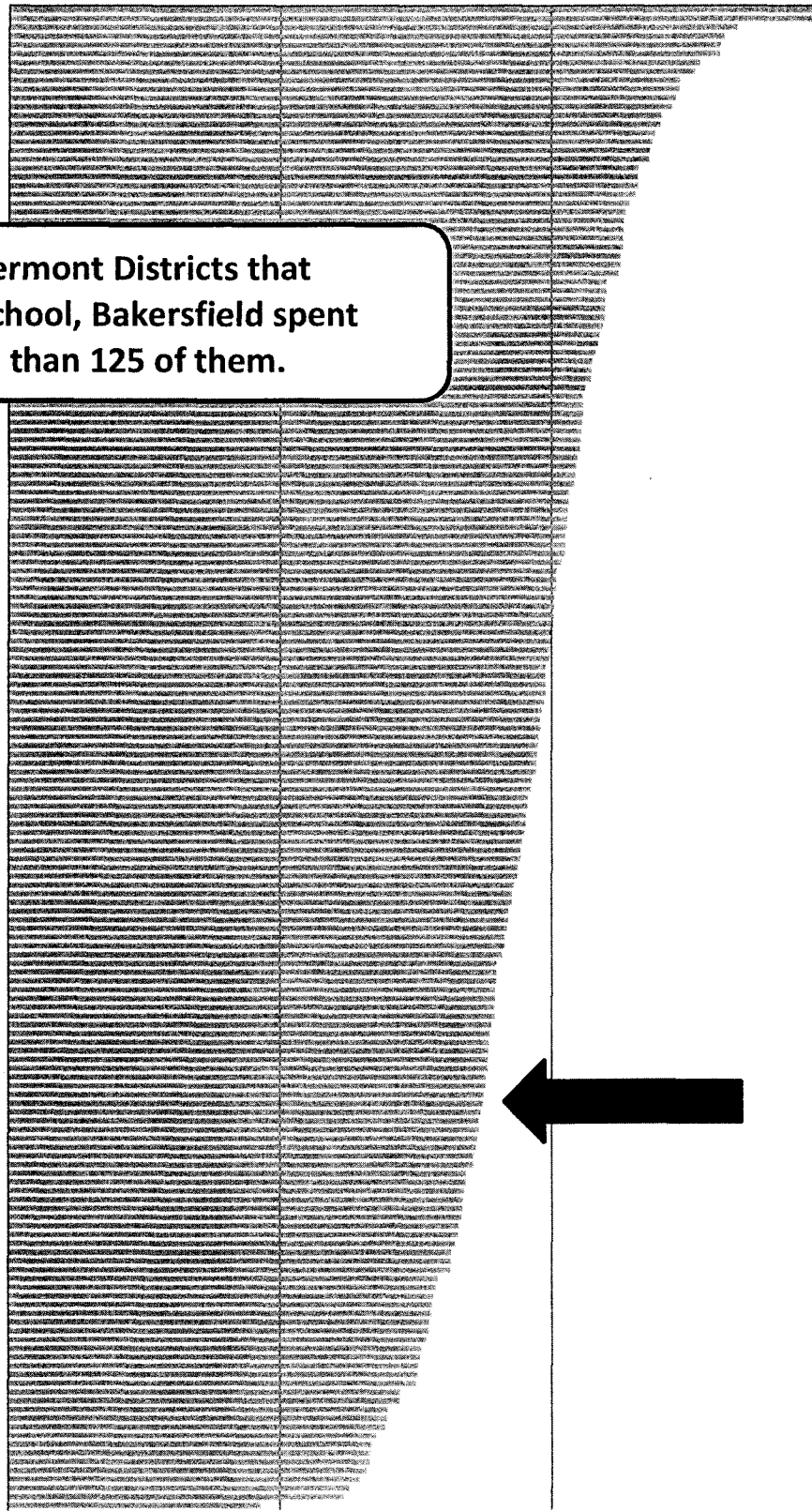
State Average (\$14,672)

Bakersfield (\$13,728)

Franklin County Average (\$13,140)
Berkshire (\$13,136)

Richford (\$12,550)

Montgomery (\$11,969)
Enosburgh (\$11,942)



Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)

School: Bakersfield School
S.U.: Franklin Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: K - 8, enrollment < 200
(33 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
6 out of 33

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller >	Montgomery Elementary School	PK - 8	138	9.80	1.00	14.08	138.00	9.80
	Irasburg Village School	PK - 8	140	11.41	1.00	12.27	140.00	11.41
	Waterford Elementary School	PK - 8	152	12.74	1.00	11.93	152.00	12.74
	Bakersfield School	PK - 8	156	13.40	1.00	11.64	156.00	13.40
< Larger	Dummerston Schools	PK - 8	168	14.00	1.00	12.00	168.00	14.00
	Putney Central School	K - 8	181	16.60	1.00	10.90	181.00	16.60
	Troy Elementary School	PK - 8	184	17.48	1.00	10.53	184.00	17.48
Averaged SCHOOL cohort data			119.00	11.34	0.99	10.49	120.46	11.48

School District: Bakersfield
LEA ID: T007

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: K - 8 school district, FY2013 FTE < 200
(34 school districts in cohort)

School district data (local, union, or joint district)

Grades offered in School District | Student FTE enrolled in school district | Current expenditures per student FTE EXCLUDING special education costs

Cohort Rank by FTE (1 is largest)
8 out of 34

Smaller >	Glover	PK-8	129.29	\$13,083
	Montgomery	PK-8	132.53	\$10,596
	Irasburg	PK-8	141.58	\$11,120
	Bakersfield	PK-8	143.72	\$11,885
< Larger	Waterford	PK-8	147.69	\$14,133
	Dummerston	PK-8	162.15	\$17,236
	Putney	PK-8	178.25	\$15,171
Averaged SCHOOL DISTRICT cohort data			117.56	\$13,967

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates			
			SchIDist Equalized Pupils	SchIDist Education Spending per Equalized Pupil	SchIDist Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate	
Smaller >	T128	Montgomery	PK-8	183.09	11,969.47	1.2338	1.2338	100.20%	1.2313
	T192	South Hero	PK-8	194.91	14,906.67	1.5366	1.5366	100.89%	1.5230
	U037	Millers Run USD #37	PK-8	197.54	16,302.71	1.6805	-	-	-
	T007	Bakersfield	PK-8	210.10	13,727.86	1.4151	1.4151	99.29%	1.4252
< Larger	T225	Waterford	PK-8	226.53	15,092.55	1.5558	1.5558	102.73%	1.5145
	T084	Grand Isle	PK-8	288.73	15,404.84	1.5880	1.5880	101.31%	1.5675
	T232	Westford	PK-8	296.61	15,032.95	1.5496	1.5496	100.95%	1.5350

The Legislature has required the Agency of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

District: **Bakersfield**
County: Franklin

T007
Franklin Northeast

Property dollar equivalent yield **10,076**
Homestead tax rate per \$10.076 of spending per equalized pupil **1.00**

Income dollar equivalent yield per 2.0% of household income **11,875**

Expenditures		FY2015	FY2016	FY2017	FY2018
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$3,496,334	\$3,324,194	\$3,528,816	\$3,260,540
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	-	-	-	-
4.	Locally adopted or warned budget	\$3,496,334	\$3,324,194	\$3,528,816	\$3,260,540
5.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
6.	plus Prior year deficit repayment of deficit	-	-	-	-
7.	Total Budget	\$3,496,334	\$3,324,194	\$3,528,816	\$3,260,540
8.	S.U. assessment (included in local budget) - informational data	-	-	-	-
9.	Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-

Revenues		FY2015	FY2016	FY2017	FY2018
10.	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$631,215	\$453,924	\$644,593	\$352,255
11.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	-	-	-	-
13.	Offsetting revenues	\$631,215	\$453,924	\$644,593	\$352,255

14.	Education Spending	\$2,865,119	\$2,870,270	\$2,884,223	\$2,908,285
15.	Equalized Pupils	219.65	216.16	210.10	202.75

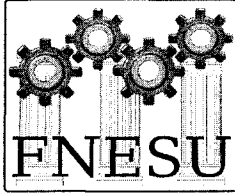
Education Spending per Equalized Pupil		FY2015	FY2016	FY2017	FY2018
16.		\$13,044.02	\$13,278.45	\$13,727.86	\$14,344.19
17.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	\$397.96	\$400.81	\$408.21	\$418
18.	minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)	\$5.92	\$1.27	-	\$35
19.	minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-	-	-	-
20.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-	-	-	-
21.	minus Estimated costs of new students after census period (per eqpup)	-	-	-	-
22.	minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)	-	-	-	-
23.	minus Less planning costs for merger of small schools (per eqpup)	-	-	-	-
24.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	NA	-	\$15.71	\$16
25.	Excess spending threshold	threshold - \$16,166	threshold - \$17,103.00	Allowable growth	threshold - \$17,386
26.	plus Excess Spending per Equalized Pupil over threshold (if any)	\$16,166.00	\$17,103.00	\$13,626.11	\$17,386.00
27.	Per pupil figure used for calculating District Equalized Tax Rate	\$13,044	\$13,278	\$13,728	\$14,344.19
28.	District spending adjustment (minimum of 100%)	140.485% based on \$9,285	140.379% based on \$9,285	141.510% based on yield \$9,701	142.360% based on yield \$10,076

Prorating the local tax rate		FY2015	FY2016	FY2017	FY2018
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) $[\$14,344.19 \div (\$10,076.00 / \$1,000)]$	\$1.3768 based on \$0.98	\$1.3898 based on \$0.99	\$1.4151 based on \$1.00	\$1.4236 based on \$1.00
30.	Percent of Bakersfield equalized pupils not in a union school district	100.00%	100.00%	100.00%	100.00%
31.	Portion of district eq homestead rate to be assessed by town (100.00% x \$1.42)	\$1.3768	\$1.3898	\$1.4151	\$1.4236
32.	Common Level of Appraisal (CLA)	106.38%	103.09%	99.29%	98.57%
33.	Portion of actual district homestead rate to be assessed by town (\$1.4236 / 98.57%)	\$1.2942 based on \$0.98	\$1.3481 based on \$0.99	\$1.4252 based on \$1.00	\$1.4443 based on \$1.00

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

34.	Anticipated income cap percent (to be prorated by line 30) $[(\$14,344.19 \div \$11,875) \times 2.00\%]$	2.53% based on 1.80%	2.53% based on 1.80%	2.53% based on 2.00%	2.42% based on 2.00%
35.	Portion of district income cap percent applied by State (100.00% x 2.42%)	2.53% based on 1.80%	2.53% based on 1.80%	2.53% based on 2.00%	2.42% based on 0.00%
36.		-	-	-	-
37.		-	-	-	-

- Following current statute, the Tax Commissioner recommended a property yield of \$10,076 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,875 for a base income percent of 2.0% and a non-residential tax rate of \$1.550. New and updated data will likely change the proposed property and the income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.



Franklin Northeast Supervisory Union FY18 Central Office Budget

	FY16 Actual	FY17 Budget	FY17 to Dec 31	FY18 Proposed	FY17-18 Change	Bakersfield Share
1 EXPENSES						
2 ELL						
3 Personnel	\$0	\$0	\$0	\$43,000	\$43,000	\$3,806
4 Benefits	\$0	\$0	\$0	\$26,575	\$26,575	\$2,352
5 Other	\$0	\$0	\$0	\$0	\$0	\$0
6 Total ELL	\$0	\$0	\$0	\$69,575	\$69,575	\$6,157
8 Curriculum and Instruction						
9 Personnel	\$31,630	\$32,760	\$16,990	\$50,762	\$18,002	\$4,492
10 Benefits	\$11,653	\$13,033	\$6,134	\$19,288	\$6,255	\$1,707
11 Other	\$320	\$0	\$366	\$0	\$0	\$0
12 Total Curriculum	\$43,603	\$45,793	\$23,490	\$70,050	\$24,257	\$6,199
14 Administration						
15 Personnel	\$310,695	\$332,040	\$160,898	\$332,588	\$548	\$29,434
16 Benefits	\$116,552	\$126,834	\$60,022	\$124,210	(\$2,624)	\$10,993
17 Contracted Services	\$49,778	\$39,300	\$12,921	\$47,843	\$8,543	\$4,234
18 Facilities/Rent	\$15,958	\$23,300	\$23,297	\$23,996	\$696	\$2,124
19 Other Services	\$18,205	\$26,700	\$17,327	\$27,700	\$1,000	\$2,451
20 Supplies/Equipment	\$34,290	\$59,400	\$40,367	\$61,200	\$1,800	\$5,416
21 Other	\$8,719	\$8,000	\$6,635	\$9,000	\$1,000	\$797
22 Total Administration	\$554,197	\$615,574	\$321,467	\$626,537	\$10,963	\$55,449
24 Business Services						
25 Personnel	\$188,724	\$192,533	\$95,615	\$261,599	\$69,066	\$23,152
26 Benefits	\$86,105	\$95,668	\$45,725	\$125,200	\$29,532	\$11,080
27 Other	\$0	\$0	\$0	\$0	\$0	\$0
28 Total Business Services	\$274,829	\$288,201	\$141,340	\$386,799	\$98,598	\$34,232
30 Transportation To/From School						
31 Contracted Services	\$997,575	\$1,030,600	\$753,185	\$1,053,000	\$22,400	\$138,000
32 Total Transportation	\$997,575	\$1,030,600	\$753,185	\$1,053,000	\$22,400	\$138,000
34 TOTAL EXPENSES	\$1,870,204	\$1,980,168	\$1,239,482	\$2,205,961	\$225,793	\$240,037
36 REVENUES						
37 Transportation Aid	\$37,563	\$0	\$17,808	\$465,000	\$465,000	\$55,900
38 Medicaid	\$24,363	\$22,000	\$0	\$22,000	\$0	\$1,947
39 Erate	\$2,260	\$2,000	\$2,159	\$0	(\$2,000)	\$0
40 Transfer from SPED	\$27,000	\$0	\$0	\$0	\$0	\$0
41 Miscellaneous	\$976	\$2,000	\$270	\$1,000	(\$1,000)	\$89
42 TOTAL REVENUES	\$92,162	\$26,000	\$20,237	\$488,000	\$462,000	\$57,936
44 DISTRICT ASSESSMENTS						
45 Bakersfield	\$196,328	\$211,900	\$105,950	\$182,102	(\$29,798)	\$182,102
46 Berkshire	\$287,372	\$306,940	\$153,470	\$266,383	(\$40,557)	
47 Enosburgh	\$731,551	\$770,925	\$385,543	\$675,522	(\$95,403)	
48 Montgomery	\$165,709	\$218,896	\$109,448	\$207,513	(\$11,383)	
49 Richford	\$381,417	\$445,506	\$210,809	\$386,442	(\$59,064)	
50 TOTAL ASSESSMENTS	\$1,762,377	\$1,954,167	\$965,220	\$1,717,962	(\$236,205)	

Town of Bakersfield, Vermont Policy for Collection of Delinquent Taxes

As collector of delinquent taxes for the Town of Bakersfield, I believe it is in the best interest of the Town, as well as its residents, that property taxes be paid when they are due, but I recognize that there are circumstances beyond the control of a taxpayer that may cause them to become delinquent. I will work with these delinquent taxpayers to help them become current in their obligation to the Town and will deal with them in a diplomatic and professional manner. However, should I encounter a taxpayer who fails or refuses to deal in good faith, I will proceed with any and all collection methods appropriate to recover the debt in a timely manner.

1. An 8% penalty is charged on all delinquent taxes. In addition, interest on delinquent taxes accrues at the rate of 1% per month.
2. Within 15 days after the warrant for collection of delinquent taxes has been issued and periodically thereafter until taxes are paid in full, a notice will be sent to each delinquent taxpayer indicating the amount of taxes, interest and penalty owed.
3. A written payment agreement must be executed by the delinquent taxpayer by November 30th, 2016. Payments will be first applied to accrued interest. Any amount in excess of the accrued interest will be applied proportionally to the principal amount of tax and the penalty. (By way of example, if the payment was for \$150 and if the accrued interest was \$42, \$42 would be allocated to the interest, \$100 to the tax, and \$8 to the penalty. All payment plans must be paid in full by September 30, 2017.
4. If a payment agreement is not executed by the delinquent taxpayer by November 30th, 2016, or if the terms of such a payment agreement are breached, the tax collector will initiate formal proceedings to collect the outstanding taxes, interest and penalty. Such proceedings may include tax sale, legal action to recover the debt, distraint of personal property, and/or foreclosure.

NOTICE: You may be entitled to an abatement of your delinquent property taxes under 24 V.S.A. §1535. If you would like to schedule a meeting with the Board of Abatement, please contact the town clerk at: 802-827-4495.

Katherine Westcom

Collector of Delinquent Taxes
Town of Bakersfield, Vermont

DELINQUENT TAXES

2010 thru 2016

Alger, William	\$468.59
Anastasia, Marcia	263.96
Beane, Nichole	1,766.30
Desranleau, Daniel	733.04
Dezotelle, Thomas, Bruce, Patrick & Carlyle	10,311.69
Fortin, Sharon	3,849.10
Gagne, James & April	1,140.12
Gagne, Kenneth	941.44
Gagnon, Peter & Brandi	3,882.58
Gauthier, Jane & Herbert Devino	3,034.25
Gauthier, Leo & Theresa, Bruce, Kevin, Andrew & Jane McLaughlin	14,387.53
Gentemann, Gerald	1,450.39
Gordon, Blaine & April	973.89
Haible, Paul	1,259.20
Haselton, Travis	9,239.40
Heath, Maureen & Rosalie Williams	5,129.11
Howard, Christian C. Jr & Sharon	831.27
Leroux, Mary	2,154.91
Loreta Tax Service	450.63
Lumbra, Phillip & Allison	2,806.52
Marrier, Dominic & Mary	2,213.39
Marshia, Donald	2,310.29
McKenzie, Donald & Sheri	1,353.72
Nelson, Douglas	1,226.00
Nelson, Joseph & Melissa West	6,900.59
Pike, Lori	861.76
Rafferty, Matthew & Tonia	2,091.01
Rose, Nicole & Gerald	851.60
Sheridan, John	500.00
Sewitser, Kiah & Adam	1,408.26
Walls, Leon	3,447.56
Wilson, Nancy	1,619.20
Young, Clarence Estate	571.91

TOTAL DELINQUENT TAXES DECEMBER 31, 2016 \$90,429.21

("NOTE: Taxes not received in the Town Clerk's Office by noon the day before the last business day of the year cannot be credited in that year.)

BIRTHS

Name	Sex	Date	Place	Parents
Anthony Matthew Ovitt	M	1/24/2016	St. Albans	Jennifer Marie Schryver Steele Matthew Ovitt
Larinda Lynn Elwood	F	2/23/2016	St. Albans	McKayla Ann Elwood
Bryan Joseph French Jr.	M	6/18/2016	St. Albans	Kacy Jo-Ann Larivee Bryan Joseph French
Sophia Grace Ovitt	F	7/31/2016	St. Albans	Amanda Sue Ovitt Jordan Lee Ovitt
Oliver Joseph David Keefe	M	8/20/2016	St. Albans	Mary Elizabeth Minarski Matthew Mason Keefe
Oakley Nelson Jacobs	M	9/20/2016	St. Albans	Sarah Ilona Rae Chaloux Nicholas Lee Jacobs
Caden Michael Shea	M	10/3/2016	St. Albans	Audrey Rose Pikna Jamie Michael Shea
Daniel Lee Boylan	M	10/13/2016	St. Albans	Laura Lea Gratton Nicholas Michael Boylan
Gunnar Chase Pecor	M	10/21/2016	St. Albans	Chelsea Lynn Belisle Bryant Donald Pecor
Francis Benjamin Lepasqueur	M	11/14/2016	Burlington	Lorelei Kathryn Westbrook Benjamin Kerwin Lepasqueur
Logan James Bodette	M	11/20/2016	Burlington	Erin Louise Durivage John Scott Bodette
Russell Joshua Reynolds	M	11/21/2016	St. Albans	Jennifer Eileen Rose Russell Michael Reynolds
Laney Tyler Assisi	F	11/29/2016	St. Albans	Rebecca Katherine Barratt Anthony John Assisi
Trevor Richard Miller	M	12/22/2016	St. Albans	Abbey Lynn Brouillette Tyler Ray Miller

MARRIAGES

Names of Spouses	Residence	Date
Kellianne Noelle Sutton Joseph Scott Bosley	Bakersfield Bakersfield	3/18/2016
Chelsea Lynn King Richard Francis Mitchell	Bakersfield Bakersfield	5/28/2016
Allen Samuel Hulbert Lucille Lois Johnson	Bakersfield Bakersfield	7/2/2016
Erin Maura Sullivan Sean Michael Murphy	Bakersfield Bakersfield	7/2/2016
Corey Neil Gratton Shawnda Dale Comtois	Bakersfield Bakersfield	7/16/2016
Leanne Marie LeClair Frederick Arnold Cooper III	Bakersfield Bakersfield	7/23/2016
Bryan Lynn Kohl Amber Marie Foote	Fleetwood, PA Fleetwood, PA	8/6/2016
Aaron Jason Morits Erin Dana Britch	Bakersfield Bakersfield	8/27/2016
Danielle Kristen Ovitt Ian Richard Laplant	Bakersfield Bakersfield	9/17/2016
Emily Katherine McGinty Tyler Lealand Graham	Bakersfield Bakersfield	9/17/2016

DEATHS

Name	Age	Date	Place of Birth
Ronald Gagnon	80	1/5/16	Burlington, VT
Shawn Paul Hennessey	34	1/16/16	St. Albans, VT
Veronica Mae Monette	83	March, 2016	Bakersfield, VT
Samuel Willard Gates	78	4/17/16	Franklin, VT
Scott Elwin Noel	22	3/27/16	St. Albans, VT
Edwin Standish Hunt	54	7/21/16	Burlington, VT
Dennis Frederick DeBevec	70	8/30/16	Mansfield, OH
Robert J. Fanning	65	9/10/16	Boonton, NJ
Carl James LaFountain	67	9/18/16	Burlington, VT
Evelyn Jesse Woodley White	85	11/4/16	Brownsville, VT
Charles Ross Jocelyn	78	11/18/16	Burlington, VT
Jean Marie Clough	66	11/30/16	Sheldon, VT
Jennie J. Colgan	54	12/10/16	Bristol, CT